Women of Excellence Grant

Proposal Title: Global X: Cultivating Cross Cultural Competencies

Submitted By: Center for International Education (CIE)
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Abstract

As Xavier’s international student population and student interest in study abroad grows, it is imperative for the university to continue and grow the support services available for these student populations. This academic year, over 600 new students expressed interest in studying abroad; given national trends, this number can be expected to grow. As we attract more degree seeking international students, we must also provide a broad range of programs for retention and support. With the Global X initiatives, Xavier can address our students’ interests and address issues that will support student retention in both the domestic and international student populations.

Global X addresses the mission and purpose of the Women of Excellence Giving Circle. Nationally, 65% of study abroad participants and 45% of international students studying in the US are women. Global X will enrich the lives of students at Xavier and prepare them for global leadership.

Through Global X, the Center for International Education can expand its services and outreach to students. Global X will help international students better integrate into campus life and on for Education Abroad, provide additional advising to a growing number of students in selecting programs and preparing them for a richer, more engaged study abroad experience.

Global X will address Xavier’s mission and commitment to

- **Achievement**: By strengthening systems and processes related to student transition through orientation and retention; employing high-impact learning strategies; aligning our services to provide the best advising; and expanding opportunities for experiential learning.
- **Solidarity For and With Others**: By providing a variety of learning experiences for students to engage diversity in and out of the classroom; supporting immersion experiences for students; and supporting and encouraging international student participation in University life.

These goals will be accomplished through

- Development and pilot program of an Education Abroad (EA) peer advising group to expand services to students and provide outreach to the campus community.
- Expanded intercultural programs which could include: *Dating in the States* for international students, *Global Gender Roles* for Education Abroad students and an *International Women’s Day* all campus events.
- A Graduate Intern to support the creation of these programs and peer advising group.
Budget

We request WOX support for $10,000/year in addition to CIE support of $5,350/year to fund Global X.

**WOX Global X Proposed Budget**

<table>
<thead>
<tr>
<th></th>
<th>Fall WOX</th>
<th>Spring WOX</th>
<th>CIE Cost Share</th>
<th>Total budget</th>
<th>Includes</th>
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</thead>
<tbody>
<tr>
<td>Dating in the US</td>
<td>$ 75.00</td>
<td>$ 75.00</td>
<td>$ 100.00</td>
<td>$ 250.00</td>
<td>Guest speaker honorarium, marketing/promotion, snacks/drinks</td>
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<tr>
<td>Global Gender Roles</td>
<td>$ 75.00</td>
<td>$ 75.00</td>
<td>$ 100.00</td>
<td>$ 250.00</td>
<td>Guest speaker honorarium, marketing/promotion, snacks/drinks</td>
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<tr>
<td>Int'l Women's Day</td>
<td></td>
<td>$ 100.00</td>
<td>$ 150.00</td>
<td>$ 250.00</td>
<td>Guest speaker honorarium, marketing/promotion, snacks/drinks</td>
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<tr>
<td>Ed Abroad Peer Advising</td>
<td>$ 3,300.00</td>
<td>$ 3,300.00</td>
<td>$ 3,000.00</td>
<td>$ 9,600.00</td>
<td>Four undergraduate peer advisors working 10 hours per week, 15 weeks per semester</td>
</tr>
<tr>
<td>Graduate Student Intern/Coordinator</td>
<td>$ 1,500.00</td>
<td>$ 1,500.00</td>
<td>$ 2,000.00</td>
<td>$ 5,000.00</td>
<td>Stipend for a 15-20 hour per week graduate student intern (no benefits/tuition included) to coordinate the Global X programs and develop and manage the peer advising group</td>
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<tr>
<td>WOX funds</td>
<td>WOX funds</td>
<td>CIE funds</td>
<td>Combined budget</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Budget</td>
<td>$ 4,950.00</td>
<td>$ 5,050.00</td>
<td>$ 5,350.00</td>
<td>$ 15,350.00</td>
<td></td>
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</table>

CIE will provide additional in-kind contributions by providing oversight of the programs and events and supervision of the Graduate Intern. There will be space allocated for the intern, which will include technology, office supplies, and other necessary support. In addition, CIE will also provide staff support and monetary contribution to Global X programming efforts.

The Graduate Intern will provide assistance and support for Global X. The duties include:

- Assist in the development and pilot program of an Education Abroad (EA) peer advising group to expand advising services to students and outreach to the campus community.
- Expanded intercultural programs could include: Dating in the States for international students, Global Gender Roles for Education Abroad students and an International Women’s Day all campus event.
Narrative

Global X will have a university wide impact helping to expand outreach and programming for international students and integrate them into the Xavier community. It will also expand advising support for Education Abroad students from pre-selection through re-entry.

This project is pertinent as Xavier University grows and becomes a global leader in higher education. As more international students and scholars arrive on campus and we prepare more US students to become future leaders of the world, we must provide these engaged opportunities to expand global competency and understanding. Our current offerings at Xavier are limited and have not kept pace with the increased student numbers and demands. These services will support student retention and satisfaction with Xavier.

Global X peer advising for study abroad will support Xavier students in the initial stages of exploring program options. These advisors will provide a concrete Xavier face to a process that is literally and figuratively foreign to most students. Many students have noted that they do not know other XU students who have studied abroad and so they didn’t think it was a real option for them. Meeting a peer advisor will alleviate this initial hesitation. Education Abroad at Xavier is currently staffed by one full time professional staff and a few advising hours from the CIE program assistant. The CIE could only provide walk-in and more informal initial advising sessions if the Global X peer advisors program comes to fruition.

The Global X programs seek to support cultural adaptation, both for international students on our Cincinnati campus as well as for our Xavier students preparing to complete part of their education in a new country. Gender issues are an area ripe for cultural differences and misinterpretations. We plan to develop programs that address issues such as dating and gender roles, and infuse them with a cross cultural lens.

With Global X, we expect to impact various campus populations to include:

- International Women’s Day (50+ participants)
- Dating in the States (50+ participants)
- Global Gender Roles (50+ participants)
- Education Abroad advising (300 + additional advising sessions)

To measure the success of the project, we can provide questionnaires during the programs and collect them for feedback. We also plan to design an online survey tool that will allow our participants to quickly respond back to our questionnaire which will include quantitative and qualitative response items. CIE will track the number of students impacted through additional advising offered through peer advisors as well as the number of students who attend the programs offered through Global X. Once funded, we will include WOX logos on all of our promotional materials and website. We will also announce at our events that it was made possible through co-sponsoring with WOX.
Signatures of Approval:

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