

Jennifer A. Ingram (she, her, hers) Biography



Living and leading by example, Jennifer A. Ingram's career has been forged through her greatest passions - inspiring others to embrace their journey, live their truth, and thrive authentically while promoting a unified vision for more equitable and inclusive communities. A student of life and continuous learner, Jennifer has traveled the globe visiting six continents and over thirty countries. She approaches differences with curiosity and humility seeking to understand how others experience life, foster a sense of belonging, and celebrate differences.

Jennifer is the Founder and CEO of [Calibrated Lens, LLC](#), a boutique consulting firm with the mission of inspiring clients facilitate sustainable change to optimize performance, presence, and productivity by centering equity and inclusion. Before launching Calibrated Lens, she served as the first Vice President of Diversity Equity and Inclusion (DEI) at the United Way of Greater Cincinnati, the sixth largest United Way in the nation. In this role she gained national attention for the publication of the organization's inaugural DEI Community Report. A couple of noteworthy accomplishment during her tenure in Cincinnati included leading the planning and implementation of the first community-wide event in the Tri-State area in recognition of the National Day of Racial Healing. She is also responsible for organizing the first ever LGBT+ centered discussion at the National Underground Railroad Freedom Center.

Possessing over a decade of progressive healthcare experience, prior to relocating to Cincinnati in 2018, Jennifer demonstrated success in bringing together leadership and key stakeholders to advance DEI strategies at two nationally ranked academic medical centers: Mayo Clinic and Henry Ford Health System. She embodies the qualities of servant leadership, driven by an unwavering commitment to strengthening communities. Leading through collaboration and influence, Jennifer never meets a stranger; seeing and valuing individuals equally from all walks of life building and maintaining relationships with intentionality. Her multifaceted experiences have generated her keen ability to address complex challenges methodically with ease and simplicity. Jennifer has been described as a dynamic communicator with an energetically infectious presence. She is a nationally sought-after presenter and well-respected DEI thought leader with extensive experience captivating and training global audiences both large and small.

Throughout her career, Jennifer has been the recipient of several awards and accolades. In 2020 she was named Most Valuable Participant (MVP) in United Way Worldwide's Advanced Leaders Program, a highly selective global executive leadership program. In 2019, for her community advocacy, Jennifer was a recipient of both a LGBT Community Leadership Award from the Ohio Diversity Council as well as a Vivazi Torch Award from Black Cincy Pride. Previously, she was also recognized by DiversityMBA, a national leadership organization integrating diversity and inclusion with talent management, as a Top 100 Under 50 Emerging Executive Leaders. A native of Metro-Detroit, Jennifer earned a graduate degree from Central Michigan University in Organizational Leadership and completed undergraduate coursework at Eastern Michigan University in Healthcare Administration and minored in Healthcare Informatics. She is a strong proponent of volunteerism and mentoring youth from marginalized communities. Jennifer enjoys the arts, experiencing different cultures and authentic cuisine.