

Title IX Sexual Harassment Complaint Resolution Process (Student as Responding Party)

Individual files complaint with Title IX Office (TIXO) and requests investigation

If TIXO determines
formal complaint does fall under
TIXSH policies, complaint will
proceed under TIXSH policies and
TIXO will conduct investigation

TIXO determines if report potentially violates XU's Title IX Sexual Harassment (TIXSH) policies

If appeal is successful, complaint will proceed under TIXSH policies and TIXO will conduct an investigation

If TIXO determines
the formal complaint does not fall
under TIXSH policies, it must dismiss the
complaint. Both parties may request an appeal.
Appeals must be sumbitted to the Associate Provist
and Chief Student Affairs Officer (AP) within 3 days
of parties being notified of dismissal. AP will
provide final decision within 3 days of
receiving appeal.

TIXO submits Investigation Report to Dean of Students (DOS)

> DOS notifies parties of potential policy violations

> > Responding party may:
> >
> > • Accept Responsibility for policy violations and accept benchmark sanctions, concluding the complaint resolution process; TIXO provides academic, housing, safety, employment, etc. support to impacted individuals OR

NOT Accept Responsibility, in which case a student conduct hearing will be held

If TIXO dismissal of complaint is upheld by AP, TIXO will assess if complaint may violate XU Interpersonal Violence (IV) policies; if so, TIXO will inform Reporting Party of right to proceed under IV policies (see IV Complaint Resolution Process flowchart for details

If responding party does not accept responsibility, a live conduct hearing will be scheduled to resolve the report

In a hearing, based on the investigation and hearing, a TIXSH Hearing Panel will determine: is there sufficient evidence to conclude by a preponderance of the evidence (more likely than not) that the responding party violated TIXSH policies

Responding party found responsible; DOS notifies both parties of outcome, sanction, and right to appeal & appeal process

Responding party found not responsible. DOS notifies parties of outcome. Complaint resolution process concludes - TIXO provides academic, housing, safety, employment, etc. support to impacted individuals

DOS: Dean of Students **AP:** Associate Provost **TIXO:** Title IX Office

TIXSH: Title IX Sexual Harassment