TITLE IX OFFICE

Interpersonal Violence Complaint Resolution Process (Student as Responding Party)

DOS: Dean of Students
TIXO: Title IX Office

Individual reports to Title IX Office (TIXO) and requests investigation

TIXO conducts investigation

TIXO determines: is there reasonable cause to believe that XU's Interpersonal Violence policies may have been violated?

If reasonable cause is found, TIXO submits Investigation Report to Dean of Students (DOS), who assesses for potential policy violations

DOS notifies parties of potential policy violations

Responding party may:

- **Accept Responsibility** for policy violations and accept benchmark sanctions, **concluding the complaint resolution process**; TIXO provides academic, housing, safety, employment, etc. support to impacted individuals OR
- **NOT Accept Responsibility**, in which case a student conduct hearing will be held

If no reasonable cause is found, complaint resolution process concludes- TIXO provides academic housing, safety, employment, etc. support to impacted individuals

If responding party does not accept responsibility, a conduct hearing will be held, in which a Level 1 panel or officer considers the Investigation Report and all hearing content

Level 1 panel or officer determines: is there sufficient evidence to conclude that it is more likely than not (the preponderance of the evidence standard) that the responding party has violated Xavier's Interpersonal Violence policies?

If responding party found responsible, Level 1 panel or officer recommends sanction to DOS; DOS and TIXO approve; DOS communicates outcome to parties

If responding party found not responsible, DOS notifies parties of outcome. Complaint resolution process concludes- TIXO provides academic, housing, safety, employment, etc. support to impacted individuals

Both parties have the right to request to appeal (see details of Appeal process in Student Handbook Section 3.6.7)