

# UCB Training Spring 2020

## Elemental Analysis

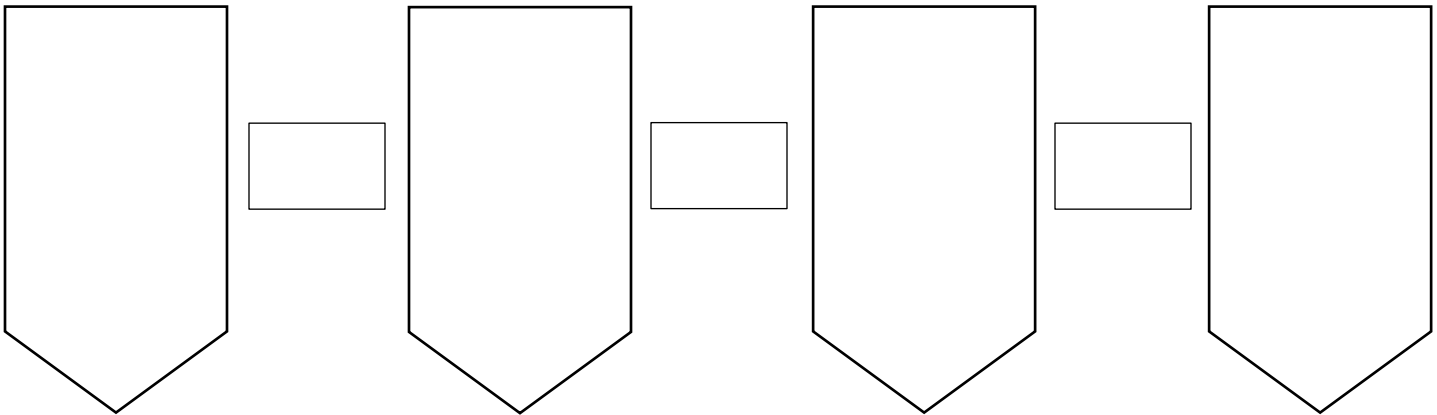
The most effective, thorough, and fair approach to evaluating policy language is through elemental analysis. This means the UCB should:

- Break the policy down into sections
- Evaluate the information you've received via the investigation & hearing process against each element
- In many cases if your analysis leads you to determine that one element of the policy was violated – your evaluation of that particular charge may be complete.

What does this look like? Let's try it...

### Example 1

**Stalking:** A pattern of conduct by a person with a sexual, romantic or gender-based motivation that causes or is intended to cause another person to believe that the offender will cause physical harm or mental distress to the other.



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### Example 2

#### **Non-Consensual Sexual Contact**

*In the course of your deliberation, you have determined it is more likely than not there has been unwanted touching and several witnesses saw the complainant stumbling after a few drinks. How do you use elemental analysis to process these facts and determine an outcome?*

What definitions are needed?

What policy language pertains to the case?

How do you break it down into sections to determine if a violation occurred according to the policy?