The most effective, thorough, and fair approach to evaluating policy language is through elemental analysis. This means the UCB should:

- Break the policy down into sections
- Evaluate the information you’ve received via the investigation & hearing process against each element
- In many cases if your analysis leads you to determine that one element of the policy was violated – your evaluation of that particular charge may be complete.

What does this look like? Let’s try it...

**Example 1**
**Stalking:** A pattern of conduct by a person with a sexual, romantic or gender-based motivation that causes or is intended to cause another person to believe that the offender will cause physical harm or mental distress to the other.

**Example 2**
**Non-Consensual Sexual Contact**

> In the course of your deliberation, you have determined it is more likely than not there has been unwanted touching and several witnesses saw the complainant stumbling after a few drinks. How do you use elemental analysis to process these facts and determine an outcome?

What definitions are needed?

What policy language pertains to the case?

How do you break it down into sections to determine if a violation occurred according to the policy?