

## Title IX Sexual Harassment Complaint Resolution Process

(Student as Responding Party)

Individual files complaint with Title IX & Interpersonal Violence Response Office (TIXO) and requests investigation

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If TIXO determines
formal complaint does fall under
TIXSH policies, complaint will
proceed under TIXSH policies and
TIXO will conduct investigation.

TIXO determines if report potentially violates XU's Title IX Sexual Harassment (TIXSH) policies

If TIXO determines
the formal complaint does not fall
under TIXSH policies, it must dismiss the
complaint. Both parties may request an appeal.
Appeals must be submitted to the Associate Provost
& Chief Student Affairs Officer (AP) within 3 days
of parties being notified of dismissal. AP will
provide final decision within 3 days of
receiving appeal.

TIXO submits Investigation
Report to Dean of Students
(DOS)

complaint will proceed under TIXSH policies and TIXO will conduct an investigation

If appeal is successful,

DOS notifies
parties of
potential policy
violations

Responding party may:

• Accept responsibility for policy
violations and accept benchmark
sanctions, concluding the complaint resolution
process; TIXO provides academic, housing,
safety, employment, etc. support to impacted
individuals OR

NOT accept responsibility, in which case a student conduct hearing will be held

If TIXO dismissal of complaint is upheld by AP, TIXO will assess if complaint may violate XU Interpersonal Violence (IV) policies; if so, TIXO will inform Reporting Party of right to proceed under IV policies (see IV Complaint Resolution Process flowchart for details)

If responding party does not accept responsibility, a live conduct hearing will be scheduled to resolve the report

In a hearing, based on
the investigation and hearing, a
TIXSH Hearing Panel will determine: is
there sufficient evidence to conclude by a
preponderance of the evidence (more likely
than not) that the responding party
violated TIXSH policies

Responding party found responsible; DOS notifies both parties of outcome, sanction, and right to appeal & appeal process

DOS: Dean Of Students
AP: Associate Provost
TIXO: Title IX & Interpersonal
Violence Response Office
TIXSH: Title IX Sexual Harassment

Responding party found not responsible.

DOS notifies parties of outcome.

Complaint resolution process concludes TIXO provides academic, housing, safety,
employment, etc. support to impacted
individuals