Gender-Based & Sexual Misconduct Reporting and Support Options for Students

Gender-based and sexual misconduct prohibited by Xavier includes, but is not limited to, sexual assault, rape, sexual harassment, dating violence, and stalking. A detailed list and description can be found in the Xavier Student Handbook Section 2.3.3. You may speak with any of the resources below at any time - reporting is always an option. Choosing one path does not exclude other options. Pursue the option(s) that you feel will be most helpful for you and your recovery.

Incident

Would you like to speak with someone?

Yes

Would you like to speak with someone confidentially?

Yes

CONFIDENTIAL (each resource has its own confidentiality policies & those will be shared with you)

Internal Xavier Resources

- Advocate Program: 513-745-1000,* 24/7
- McGrath Health & Wellness Counselor: 513-745-3022
- Psychological Services: 513-745-3531

External Resources

- Women Helping Women: 513-381-5610, 24/7
- Private Mental Health Professional (Advocate Program can provide resources)

NON-CONFIDENTIAL Xavier

- Residential Life Staff: 513-745-3203
- Xavier Police: 513-745-1000
- Title IX Coordinator: 513-745-3046
- Multicultural, Gender & Women’s Center: 513-745-3737
- Xavier Staff & Faculty

External Resources

- Cincinnati Police 911/non-emergency 513-765-1212 or Norwood Police 911/non-emergency 513-458-4520

Anonymous Reporting Options

- Xaviercares.org (xaviercares.org/welcome.cfm)
- Xavier Anonymous Reporting Hotline - 855-481-6238 or xavier.edu/audit-risk/ethicspoint.cfm

If you aren’t sure what you would like to do, would like more info, and/or would like to make an anonymous report, consider these resources:

- XU Advocate Program: 513-745-1000,* 24/7
- XU Title IX Office website (xavier.edu/titleix/)
- XU Counseling: 513-745-3022
- XU Psychological Services: 513-745-3531
- Women Helping Women (womenhelpingwomen.org)
- Ohio Alliance to End Sexual Violence (oaesv.org)
- Ohio Domestic Violence Network (odvn.org)
- Rape, Abuse & Incest National Network (rainn.org)

*745-1000 is XUPD’s emergency number. If you are unsure about whether you would like to make a police report, please do not share specifics or identifying information with the Dispatcher when you call - just let the Dispatcher know that you would like to meet with an Advocate. You are NOT obligated to disclose why you would like to meet with an Advocate.

Please refer to the back of this sheet for detailed information on these reporting resources and the confidentiality parameters of each.
Reporting Gender-Based & Sexual Misconduct at Xavier: Options and Confidentiality Considerations

Xavier Advocate Program
An Advocate will help you determine your safety, medical, and support needs; review options to address those needs; share the program’s services; and review all reporting options. Advocate will share the program’s confidentiality policies.

Xavier Police
XUPD will address any urgent safety and medical needs; determine whether it will investigate based on facts presented; explain the criminal investigation process to you; and initiate a criminal investigation.

XUPD will share what you have reported with the Title IX Coordinator. If you request that XUPD NOT initiate an investigation, XUPD will honor that request to the extent possible. If the report raises significant safety concerns for you and/or other members of Xavier’s community, XUPD may need to initiate an investigation on their own. This is rare and all reasonable steps will be taken to protect your privacy if it should occur. They may also need to share the information with Cincinnati and/or Norwood Police if they believe a felony has been committed. In this case, your request that no criminal investigation take place will also be shared. In rare circumstances, local police may need to contact you for more information and/or initiate an investigation on their own.

Title IX Coordinator
The Title IX Coordinator will investigate what has happened, including talking with you, the accused person, and other witnesses. The Title IX Coordinator’s role is to stop the conduct, prevent its recurrence, and address any effects it has had on you and other members of our community. During the investigation, s/he can assist you with safety, housing and academic concerns.

If you request that the Title IX Coordinator NOT take further steps with an internal investigation, that request will be honored to the extent possible. If the report raises significant safety concerns for you and/or other members of Xavier’s community, the Title IX Coordinator may need to initiate further investigation and/or other action steps in response to the report. In these rare cases, the Title IX Coordinator will keep you informed about any action and will take all reasonable steps to keep your name confidential. Factors considered when evaluating whether further action needs to be taken are seriousness of the alleged conduct, ages of those involved, whether there are other complaints about the same person, and the accused person’s rights to receive information about the allegations.

Residential Life Staff (RA, Hall Director, Staff)
Staff will contact an Advocate immediately so that s/he can review reporting options and provide information about the program’s services. Staff will share what you have reported with the Title IX Coordinator.

Cincinnati or Norwood Police
Local police will address any urgent safety and medical needs; determine whether it will investigate based on facts presented; explain the criminal investigation process to you; and initiate a criminal investigation. XUPD and local police may work together on incidents reported by Xavier students, faculty, and staff.

Reporting to police and allowing them to investigate as soon as possible provides the best opportunity to preserve and collect evidence to evaluate whether a crime has been committed. Before reporting to local police, ask your Advocate to find out their policies on investigating when the reporting party requests that no investigation be initiated.

Xavier Staff & Faculty (including student employees)
An employee will provide information and resources for someone who has experienced sexual misconduct. S/he can help connect you to a confidential source. Most employees are required to report to the Title IX Coordinator when they learn of an incident of sexual misconduct.

Clergy, Professional Counselor, Psychologist, Social Worker, Doctor (i.e. counselor at Xavier’s McGrath Health & Wellness or Psychological Services)
Your communication with these individuals is privileged, which means they cannot share that information without your written permission. The person must be acting in the professional capacity that gives her or him that privilege in order for the privilege to apply. If you are unsure whether you would like to report to one or more of the other reporting resources here, a conversation with one of these professionals may be helpful because they do not have a duty to the Title IX Coordinator.

Women Helping Women
Program will share its crisis, advocacy and support services as well as its confidentiality policies. If you are unsure whether you would like to report to one or more of the sources here, a conversation with someone from WHW may be helpful because they do not have a duty to report to the Title IX Coordinator.