



June 27, 2024

Dear Xavier Community Member,

I hope this finds you well. I am writing to share an update on the current state of Title IX.

As most of you are likely aware, the new Title IX Final Rule (2024 Rule) was released by the U.S. Department of Education (DOE) on April 26, 2024, with an effective date of August 1, 2024. Following suit with courts in 9 other states, on 6/17/24, a federal judge granted a temporary injunction to halt enforcement of the 2024 Rule in Ohio. This injunction prohibits the DOE from enforcing the 2024 Rule in Ohio. I anticipate there will be a long legal process ahead to address these cases and I will keep the campus community updated as this evolves.

As a result and in the meantime, Xavier will continue to apply the current 2020 Rule unless and until the injunction is lifted while simultaneously preparing for immediate compliance with the 2024 Rule.

Critically, under any Title IX Rule, Xavier will continue to approach this complex work in a mission-centered, equitable manner that prioritizes the dignity and care of all parties involved.

Please contact me with any questions or concerns.

Best,

A handwritten signature in black ink, appearing to read 'Kate Lawson', with a long horizontal flourish extending to the right.

Kate Lawson
Chief Title IX Officer