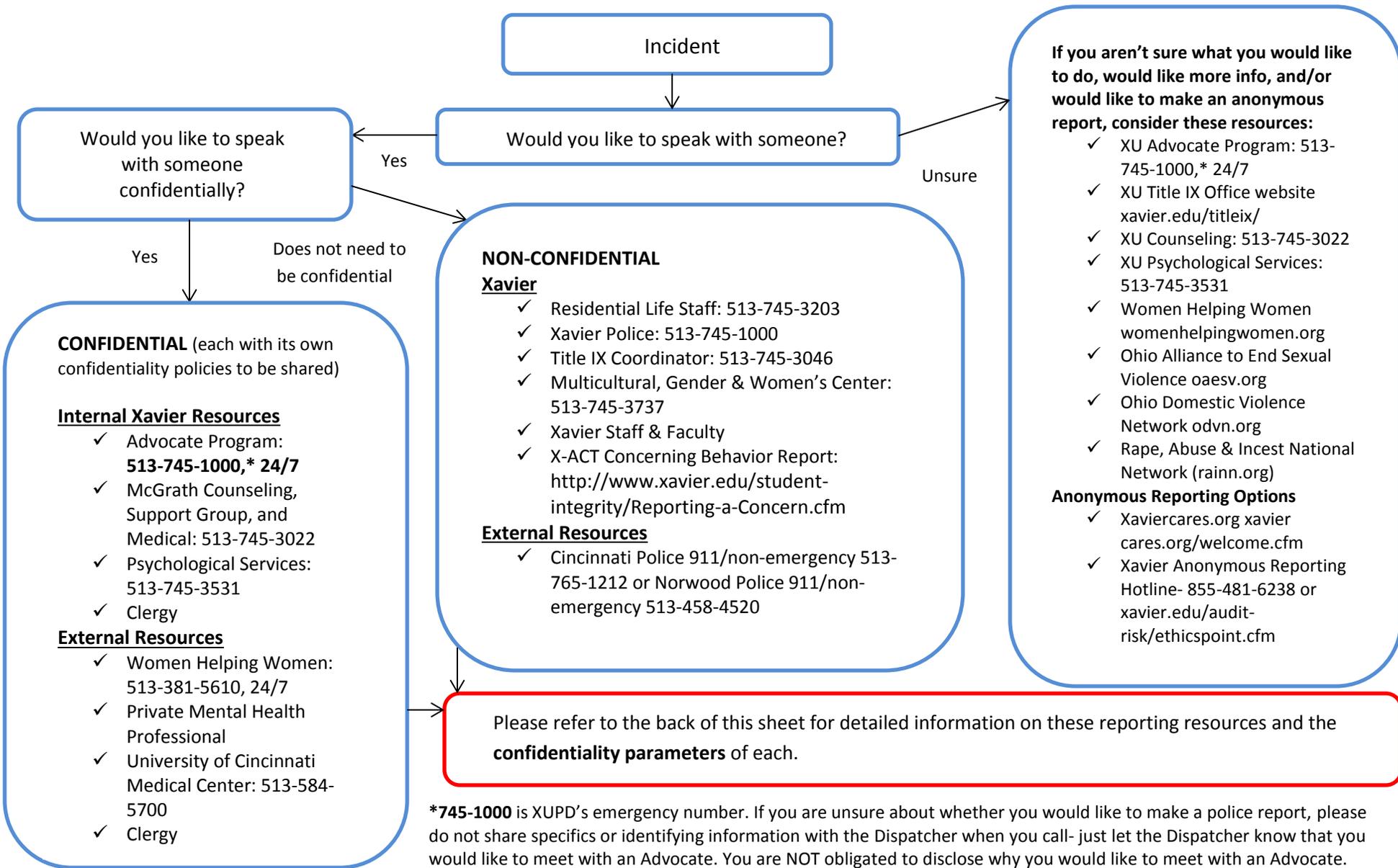




## Gender-Based & Sexual Misconduct Reporting and Support Options for Students

Gender-based and sexual misconduct prohibited by Xavier includes, but is not limited to, sexual assault, rape, sexual harassment, dating violence, and stalking. A detailed list and description can be found in the **Xavier Student Handbook Section 2.3.3**. You may speak with any of the resources below at any time- **reporting is always an option**. Choosing one path does not exclude other options. Pursue the option(s) that you feel will be most helpful for you and your recovery.



## Reporting Gender-Based & Sexual Misconduct at Xavier: Options and Confidentiality Considerations

### Xavier Advocate Program

An Advocate will help you determine your safety, medical, and support needs; review options to address those needs; share the program's services; and review all reporting options. Advocate will share the program's confidentiality policies.

### Xavier Police

XUPD will address urgent safety and medical needs; determine whether it will investigate based on facts presented; explain the criminal investigation process; and initiate a criminal investigation. XUPD will share what you have reported with the Title IX Coordinator (TIXC). If you request that XUPD NOT initiate an investigation, XUPD will honor that request to the extent possible. If the report raises significant safety concerns for you and/or other members of Xavier's community, XUPD may need to initiate an investigation on its own. All reasonable steps will be taken to protect your privacy if this is necessary. They may also need to share the information with Cincinnati and/or Norwood Police if they believe a felony has been committed. In this case, your request that no criminal investigation take place will also be shared. In rare circumstances, local police may need to contact you for more information and/or initiate an investigation on their own.

### Title IX Coordinator

The TIXC will investigate what has happened, including talking with you, the accused person, and other witnesses. The TIXC's role is to stop the conduct, prevent its recurrence, and address any effects it has had. During the investigation, s/he can assist you with safety, housing and academic concerns. If you request that the TIXC NOT take further steps with an investigation, that request will be honored to the extent possible. If the report raises significant safety concerns for you and/or other members of Xavier's community, s/he may need to initiate further investigation and/or other action steps in response to the report. In these rare cases, the TIXC will keep you informed and take all reasonable steps to keep your name confidential. Factors considered when evaluating a request for confidentiality include the seriousness of the alleged conduct, ages of parties, history of complaints about the accused, and the accused person's rights to receive information about the allegations.

### Residential Life Staff (RA, Hall Director, Staff)

Staff will contact an Advocate immediately so that s/he can review reporting options and provide information about the program's services. Staff will share what you have reported with the Title IX Coordinator.

### Cincinnati or Norwood Police

Local police will address urgent safety and medical needs; determine whether it will investigate based on facts presented; explain the criminal investigation process to

you; and initiate a criminal investigation. XUPD and local police may work together on incidents reported by Xavier students, faculty, and staff. Reporting to police and allowing them to investigate as soon as possible provides the best opportunity to preserve and collect evidence to evaluate whether a crime has been committed. Before reporting to local police, ask your Advocate to find out their policies on investigating when the reporting party requests that no investigation be initiated.

### Xavier Staff & Faculty (including student employees)

Most employees are required to report to the TIXC what they learn of a gender-based and sexual misconduct. S/he will provide information and resources to individual disclosing, and can help connect you to a confidential source.

### Clergy, Professional Counselor, Psychologist, Social Worker, Doctor

Your communication with these individuals is privileged, which means they cannot share that information without your written permission. The person must *be acting in the professional capacity* that creates that privilege in order for it to apply. Communications with clergy will be considered confidential in a setting in which an individual is seeking spiritual or moral guidance or counseling. If you are unsure whether you would like to report to one or more of the other reporting resources here, a conversation with one of these professionals may be helpful because they do not have a duty to the Title IX Coordinator.

### University of Cincinnati Medical Center Sexual Assault Nurse Exam (SANE)

A SANE nurse is trained to collect evidence suitable for use in criminal, civil and administrative hearings. If you believe that you have been sexually assaulted it is best to have a SANE exam as soon as possible and not to bathe, shower, change clothes, use the bathroom, douche, smoke or brush your teeth after the assault to best preserve existing evidence. Even if these actions have been taken, a SANE exam can still be performed up to 96 hours (barring special conditions determined case by case by SANE staff) and evidence may be present. XUPD is available to transport victims of sexual assault to University Hospital- a police report is not required to access this service. An Advocate from Xavier's Advocate Program accompany you to the hospital and in the exam. A SANE exam is free of charge. More information is available at 513-584-1000 or <http://uhealth.com/university-of-cincinnati-medical-center/services/sexual-assault-nurse-examiners/>.

### Women Helping Women

Program will share its crisis, advocacy and support services as well as its confidentiality policies. If you are unsure whether you would like to report to one or more of the sources here, a conversation with someone from WHW may be helpful because they do not have a duty to report to the Title IX Coordinator.