

Results for Xavier University's Campus Climate Survey for Sexual Harassment and Sexual Violence

Spring 2017

Office of Institutional Research

Methodology

In April 2017, a two-part survey was administered to all current Xavier University students, faculty and staff to assess the campus climate surrounding sexual harassment and sexual violence. Part I of the survey was developed by the Xavier University Title IX office to build upon the institutional knowledge from the 2016 Campus Climate Survey. Part II of the survey was developed by The Ohio Department of Higher Education (ODHE). Part II of the survey was sent to students, only.

The survey launched on April 4, 2017 and anonymous survey links were posted in Xavier Today and the Student and Employee Hub. Individual survey invitation emails were also sent to all current students, faculty, and staff inviting them to complete the survey. The survey ended at the close of business on April 26, 2017.

The overall response rate for this survey was 17.6% among all students and employees. Response rates among students and employees were 14.9% and 25.9%, respectively (see page 2 for full response rates).

The results for each of the multiple-choice and open-ended questions can be found on the following pages. Two researchers independently reviewed the open-ended questions after the survey's completion to identify salient, recurring themes among the answers. The researchers then conferred and reached a consensus on the main themes for each open-ended question. At that time, each response was coded for the presence or absence of each of the main themes for that question. Note that a single response could be coded for the presence of more than one theme. The frequency counts for each theme were then tallied. Open-ended questions that were reviewed with this standard qualitative methodology are marked with an asterisk or a note throughout the report.

Response Rates

Students	Respondents	849
	Population	6406
	Response Rate	13.3%
	Population without Staff or Faculty Status	5713
	Adjusted Response Rate	14.9%
Employees	Respondents	522
	Population	2018
	Response Rate	25.9%
Overall*	Respondents	1374
	Unduplicated Population	7806
	Response Rate	17.6%

*Includes those that did not disclose their category

Table of Contents:

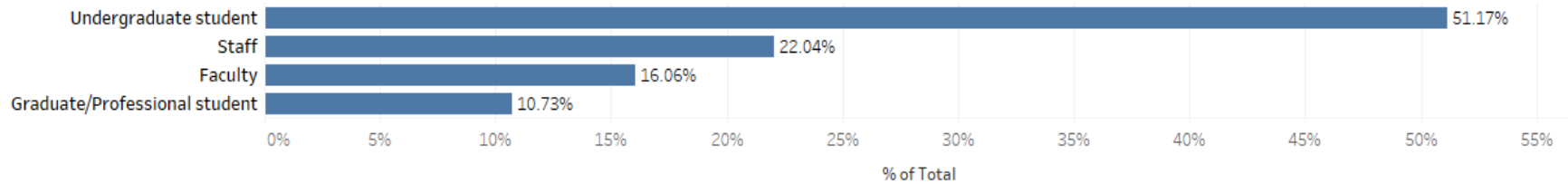
Part I Results: Page 3

Part II Results: Page 17

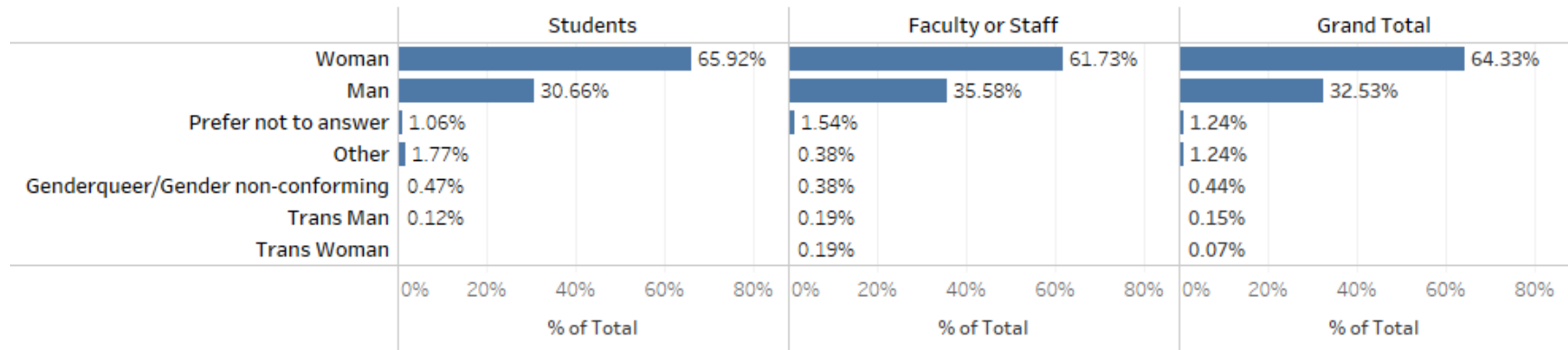
Survey Instrument: Page 24

Part I: Includes all survey respondents (Students and Employees)

Q1. What is your primary position at Xavier?

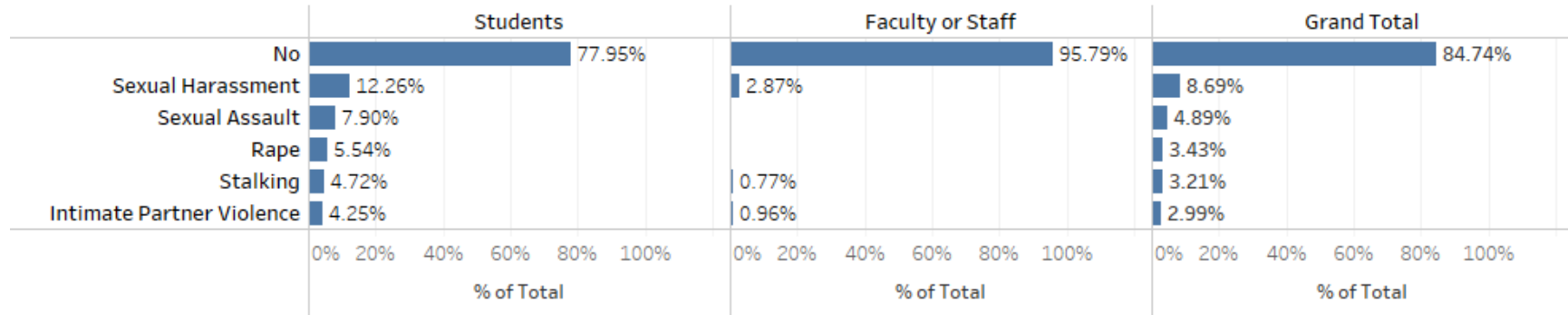


Q2. What is your gender identity?



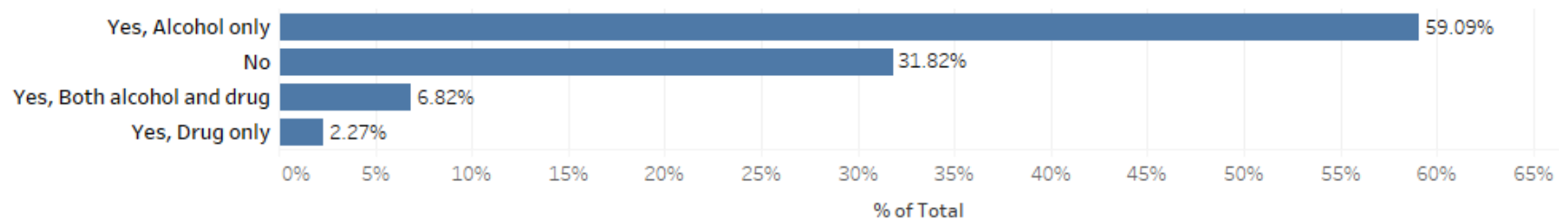
Note: There were not enough write-in answers to Question 2 - "I identify as: ___" to analyze in this report.

Q3. While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?

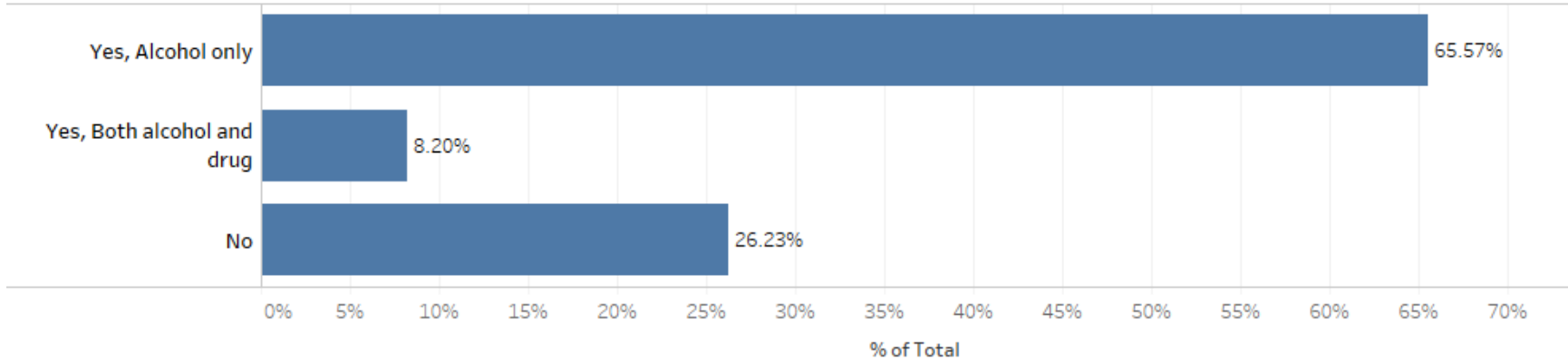


Questions 3a- 3b only displayed to respondents who selected "Rape" or "Sexual Assault", respectively, on Question 3. (Q3 While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?)

Q3a. Were alcohol and/or drugs involved in the rape you experienced?

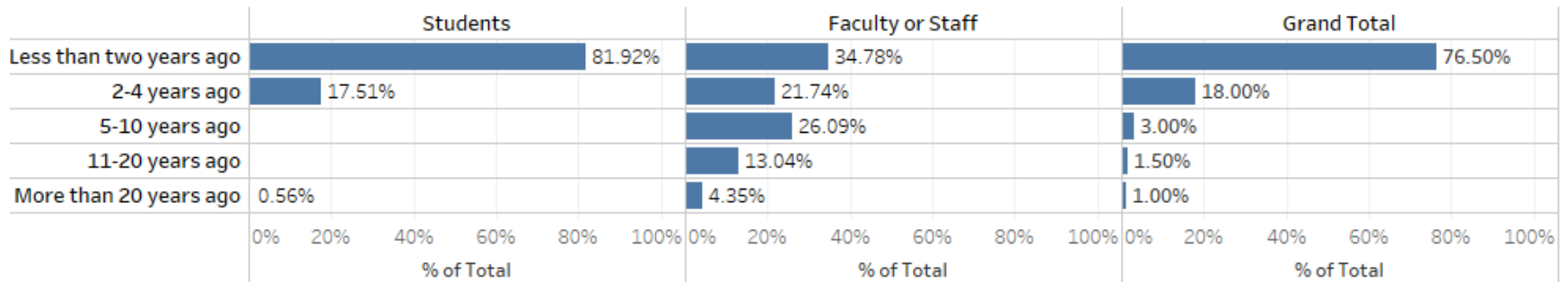


Q3b. Were alcohol and/or drugs involved in the sexual assault you experienced?

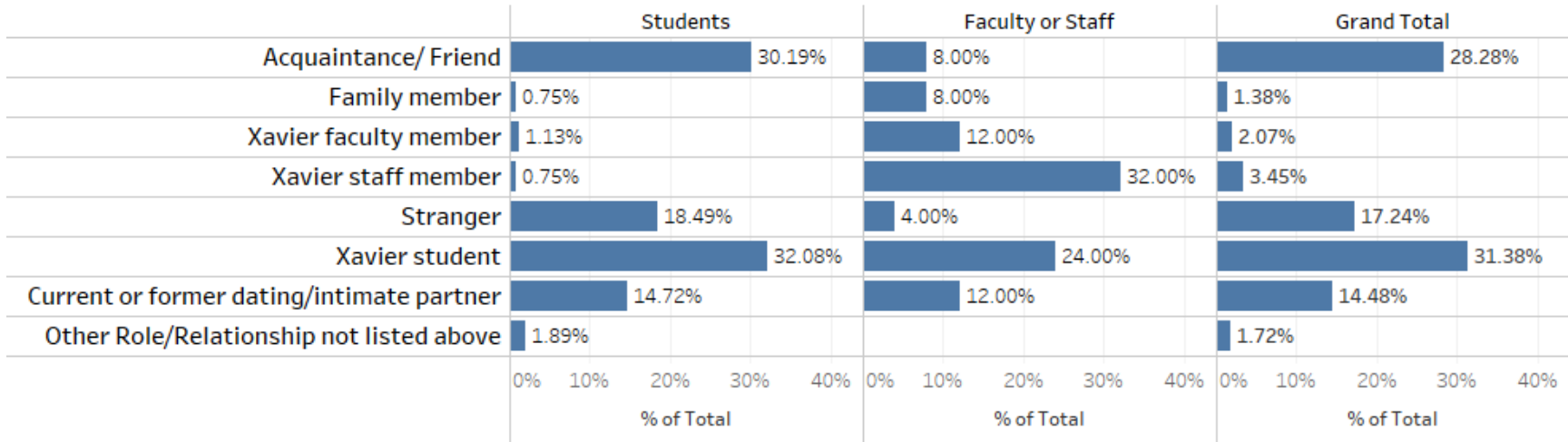


Questions 4 -13 displayed to respondents who did not select "No" on Question 3 (Q3 While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?)

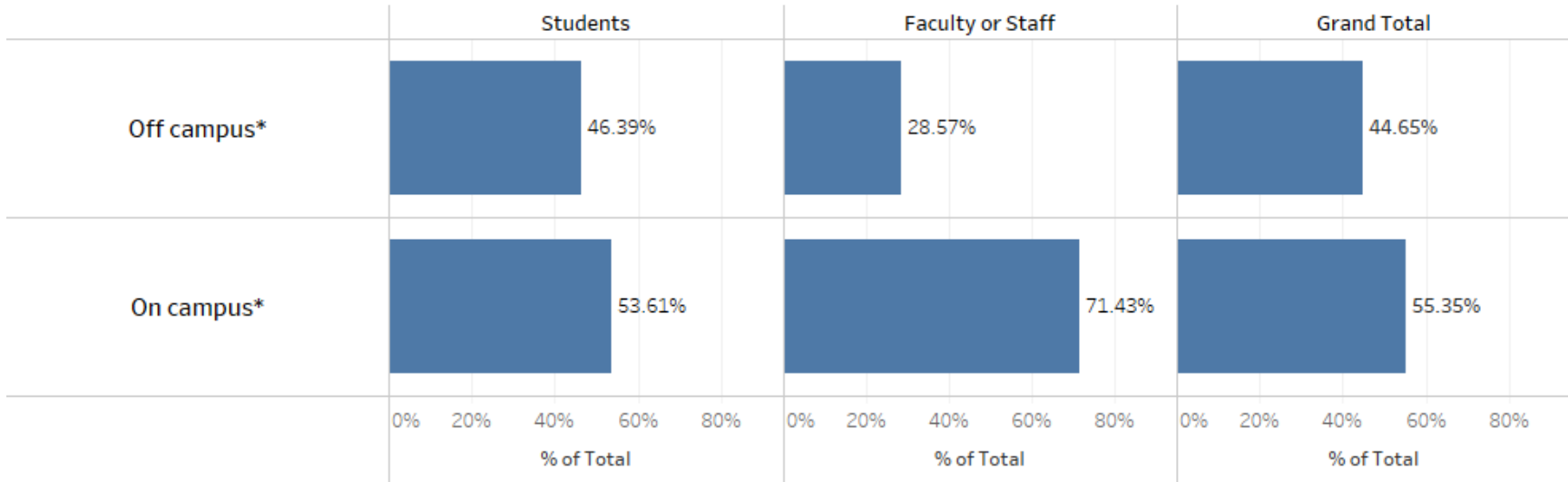
Q4. When did the unwanted conduct of a sexual nature or gender-based nature occur? (Mark all that apply)



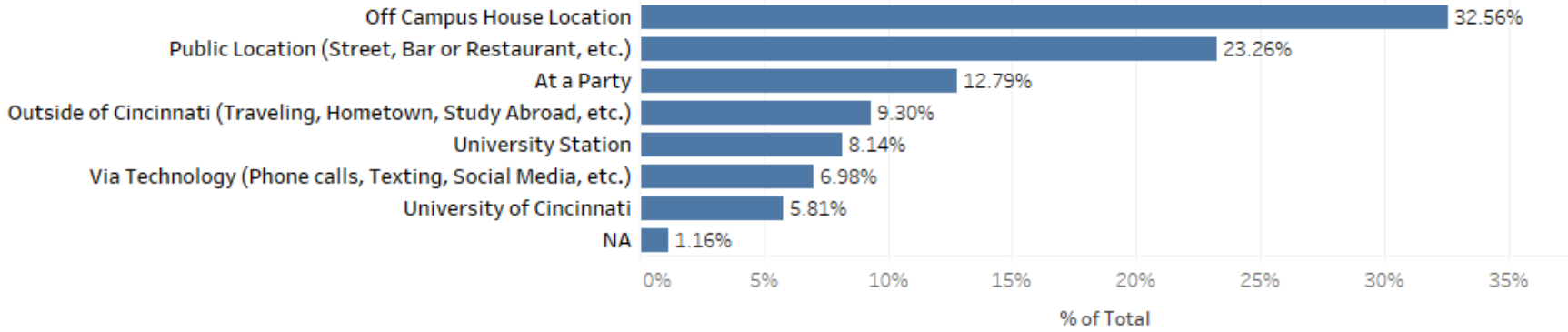
Q5. At the time of this event, what was the person's relationship to you? (Mark all that apply.)



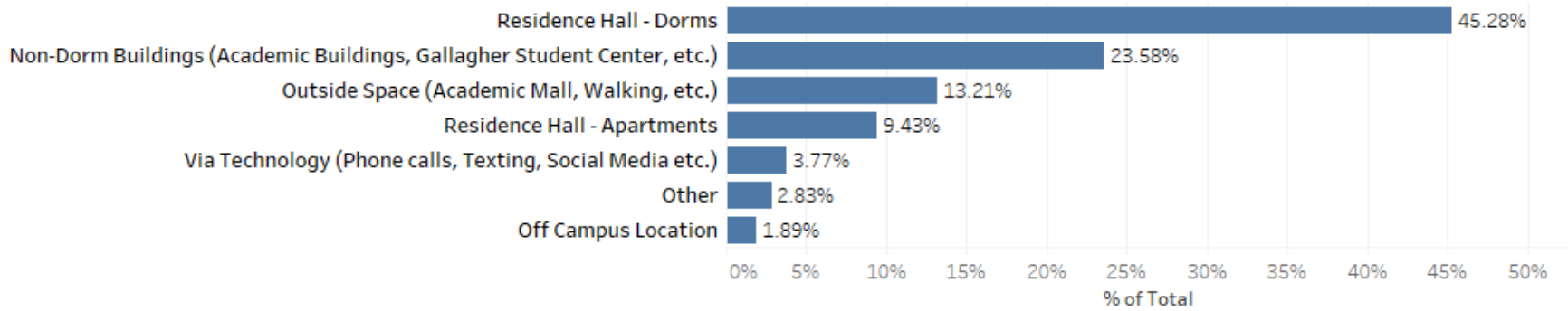
Q6. Where did the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)



Q6a. Where *off campus* did the unwanted conduct of a sexual or gender-based nature occur? (Text entry)



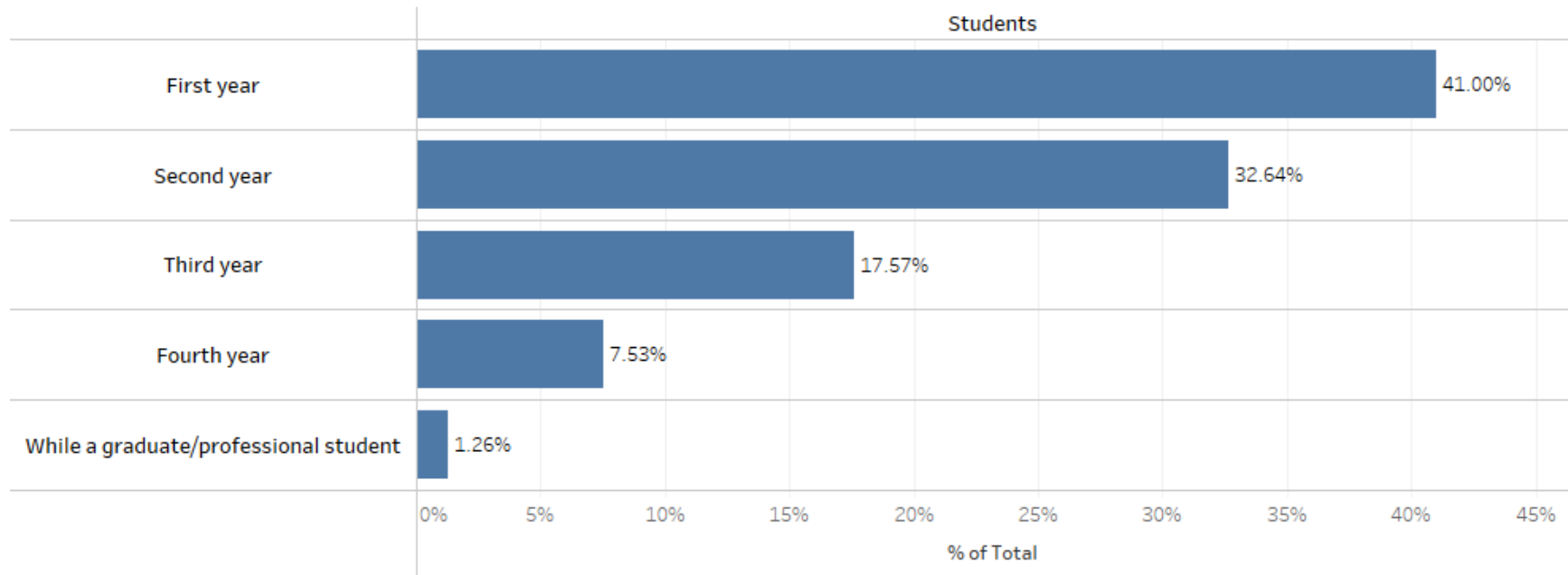
Q6b. Where *on campus* did the unwanted conduct of a sexual or gender-based nature occur? (Text entry)



Note: Results of Questions 6a & 6b were analyzed with standard qualitative methodology as outlined in the "Methodology" section.

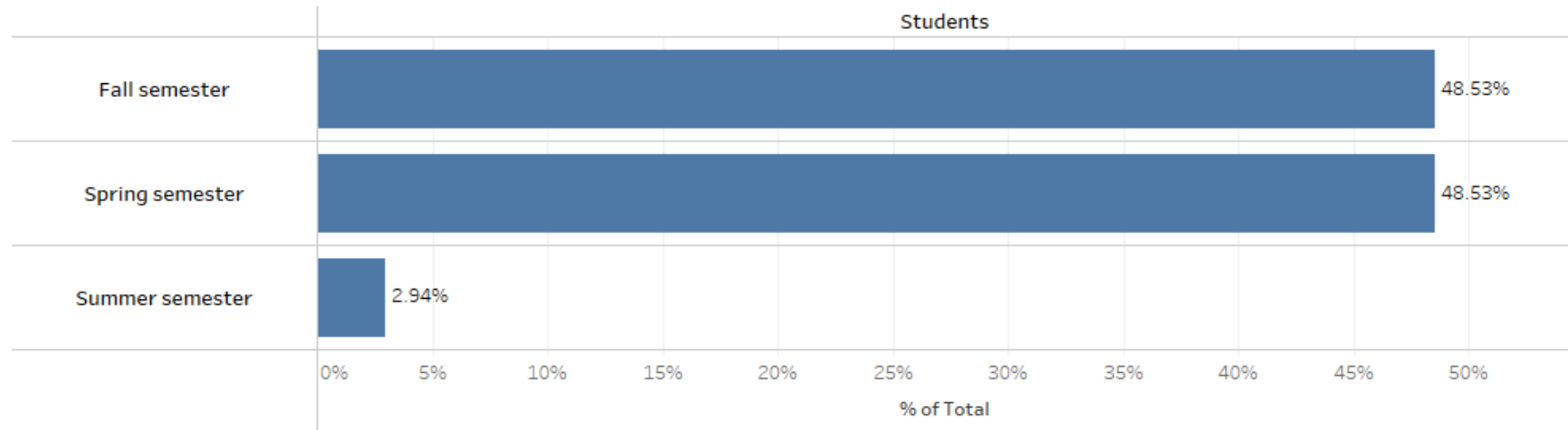
Question 7 was displayed to Students, only

Q7. What semester were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)

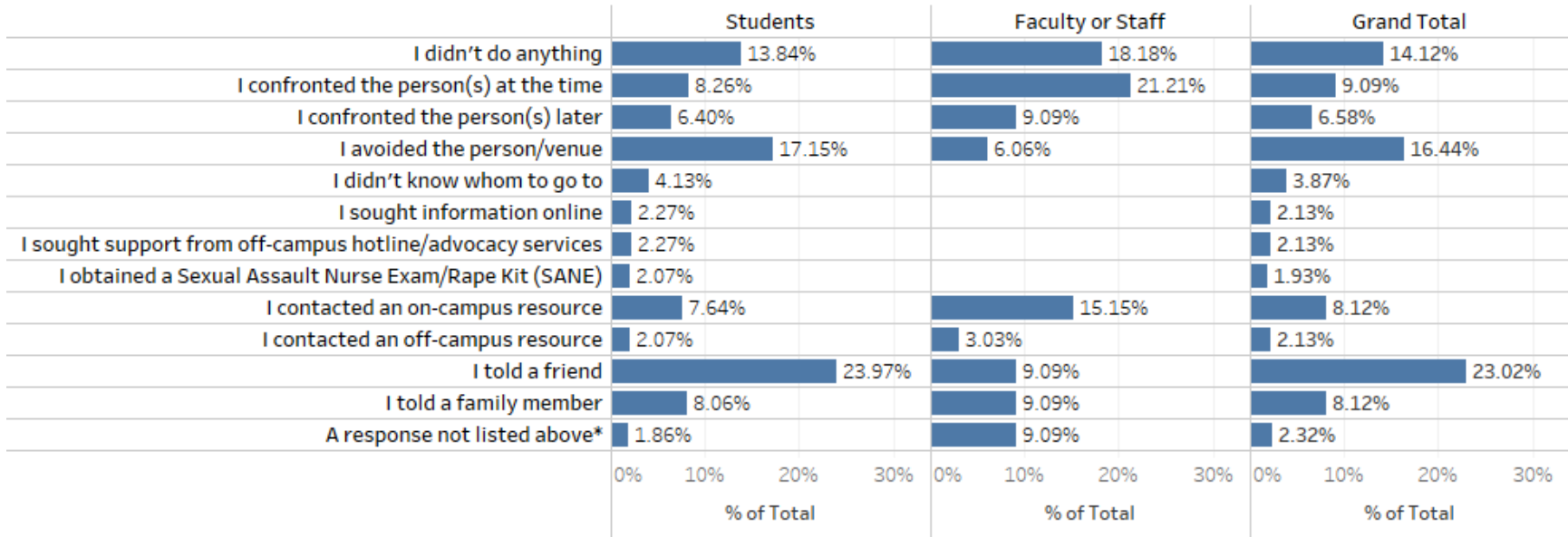


Question 7a was displayed to respondents who selected "First Year" on Question 7 (Q7 What semester were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur?)

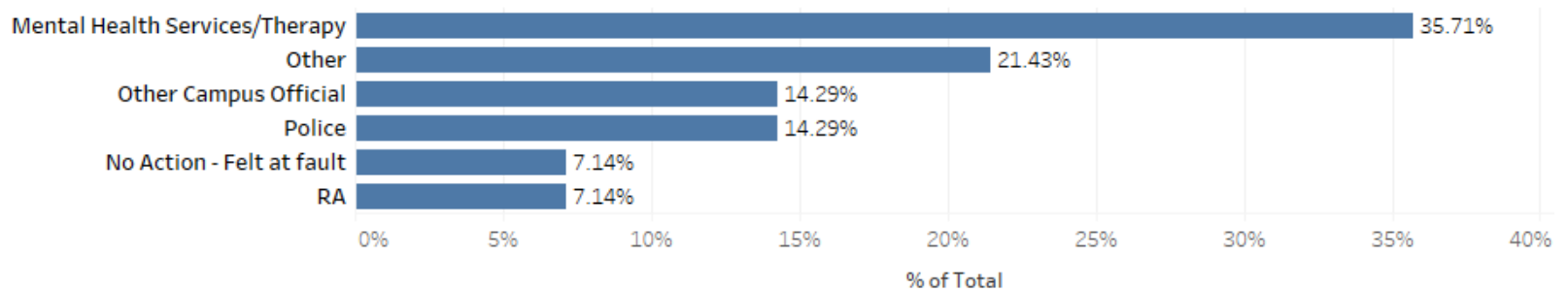
Q7a. What semester of your first year were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)



Q8. What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature? (Mark all that apply.)



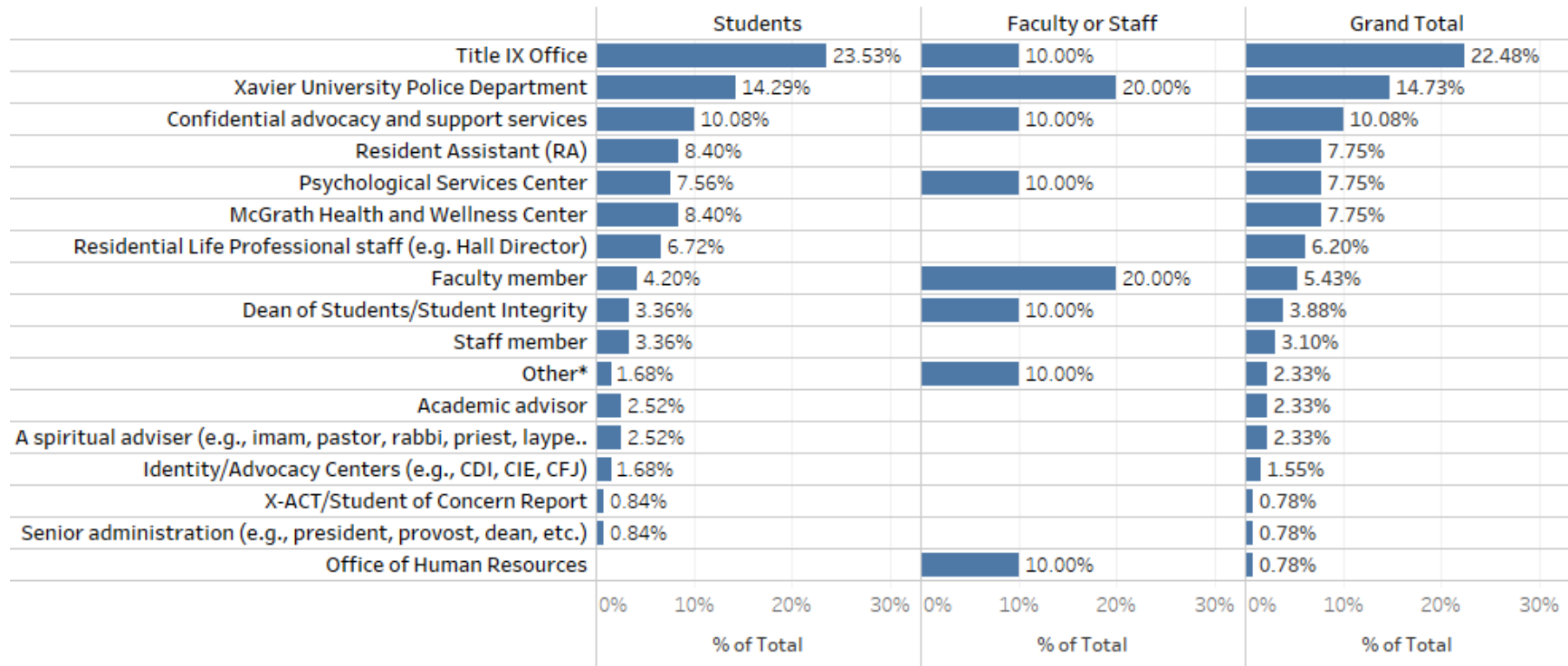
Q8a. What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature? *A Response Not Listed Above:*



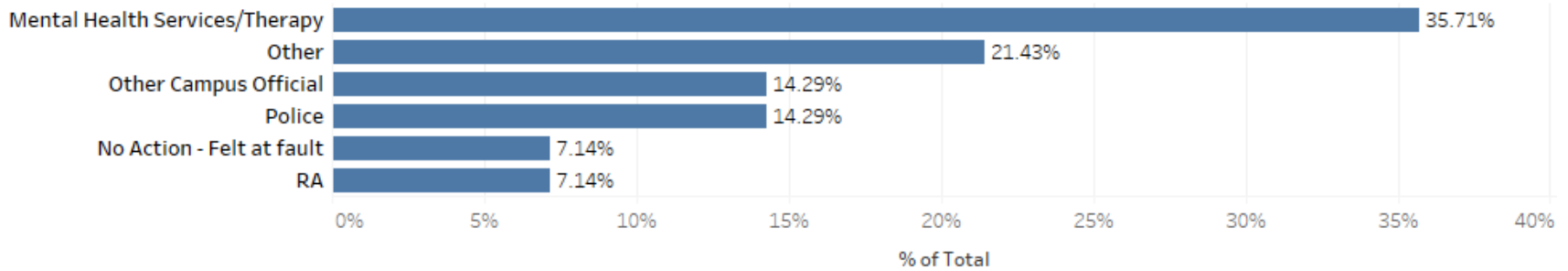
Note: Question 8a is an analysis of the write-in answers to the response category of Question 8: A response not listed above: _____. Responses were analyzed with standard qualitative methodology as outlined on the "Methodology" section.

Question 9 displayed to respondents who selected "I contacted an on-campus resource" in Question 8 (Q8 What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature?)

Q9. What on-campus resource did you contact? (Mark all that apply.)

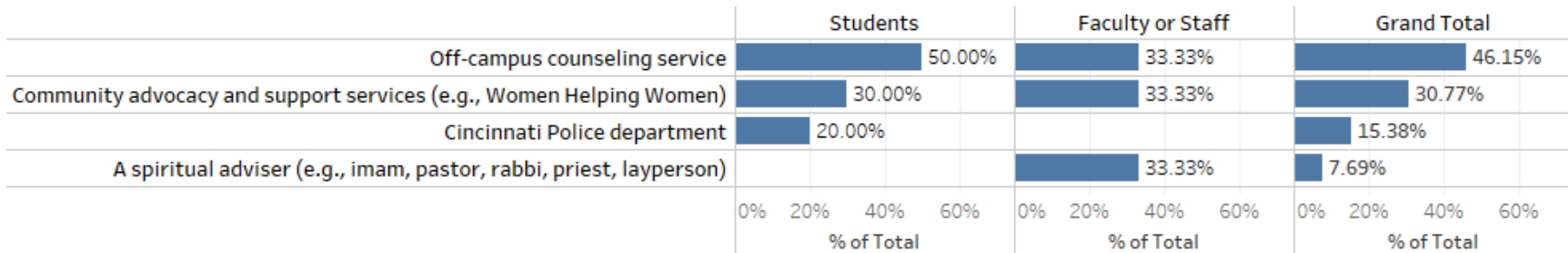


Q9a. What on-campus resource did you contact? *Other*



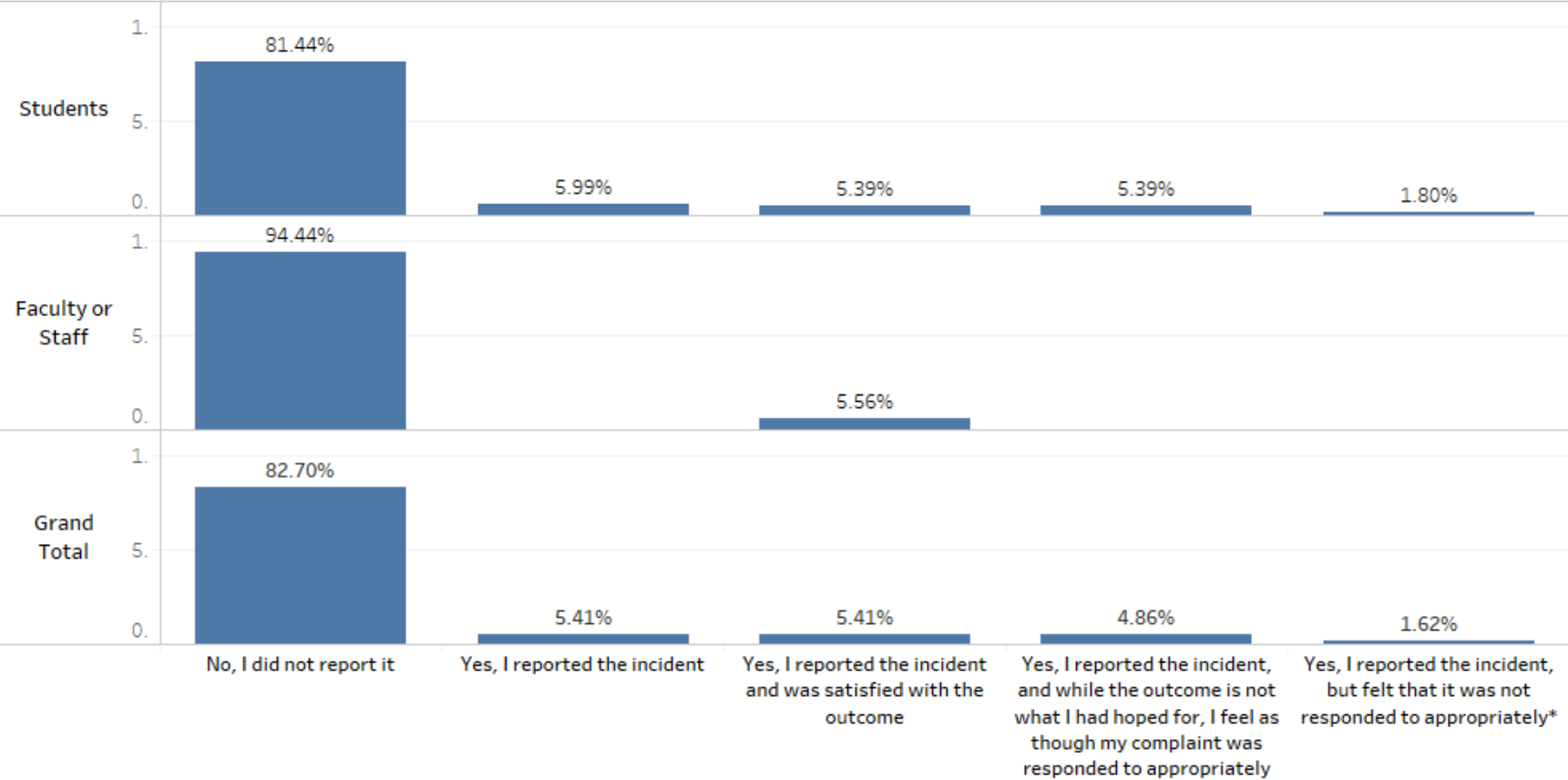
Note: Question 9a is an analysis of the write-in answers to the response category of Question 9: Other_____. Responses were analyzed with standard qualitative methodology as outlined in the "Methodology" section.

Q10. What off-campus resource did you contact? (Mark all that apply.)

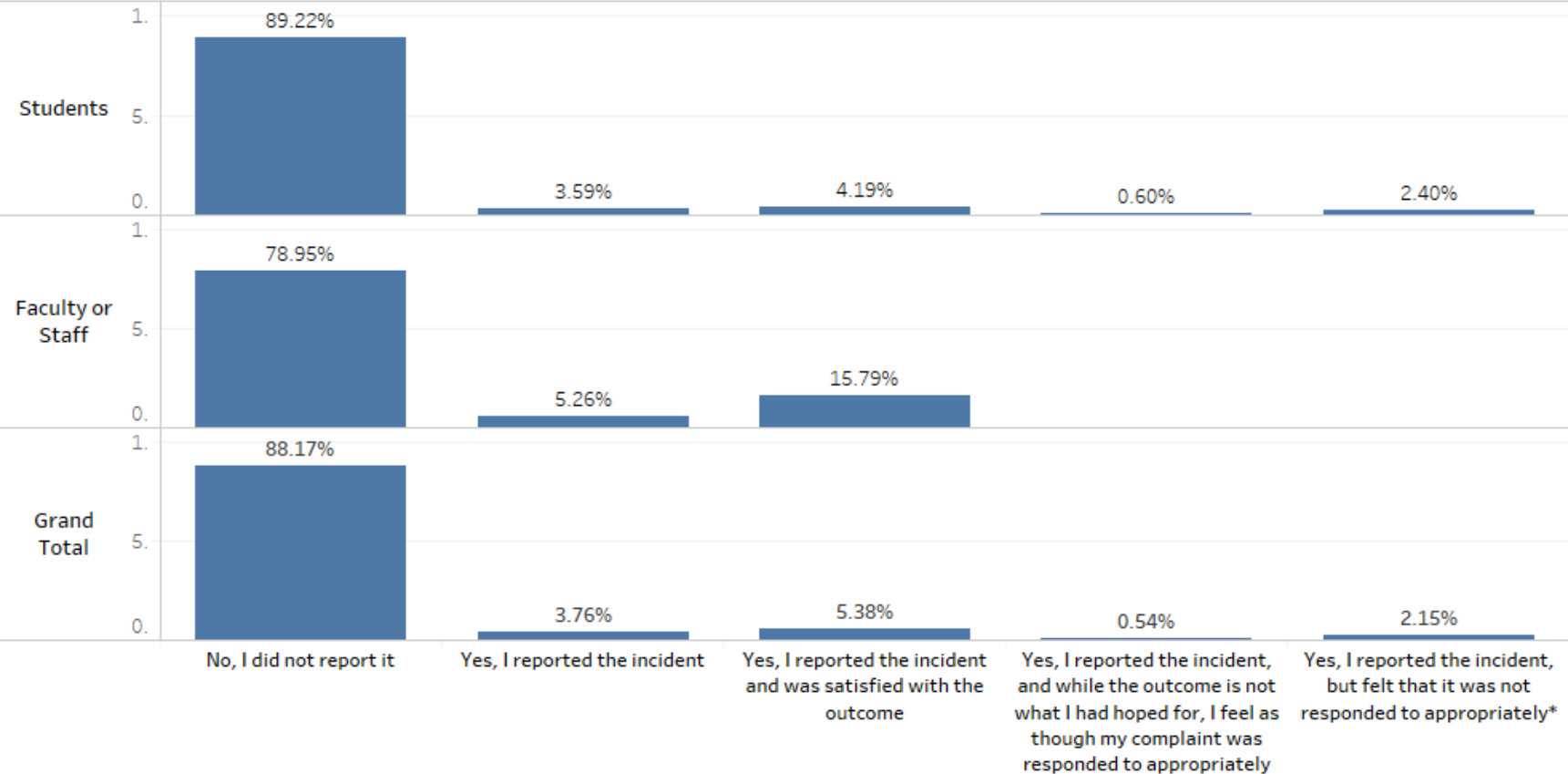


Note: Question 10 was displayed to respondents who selected "I contacted an off-campus resource" in Question 8 (Q8 What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature?)

Q11. Did you report the unwanted conduct of a sexual nature or gender-based nature to Xavier University's Title IX Office?

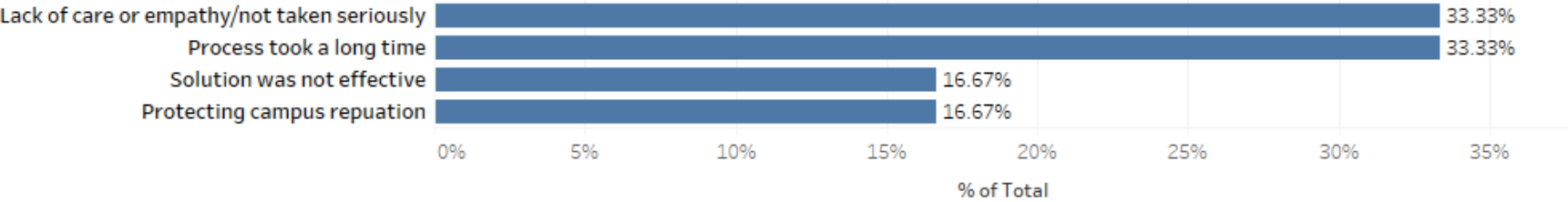


Q12. Did you report the unwanted conduct of a sexual nature or gender-based nature to law enforcement?



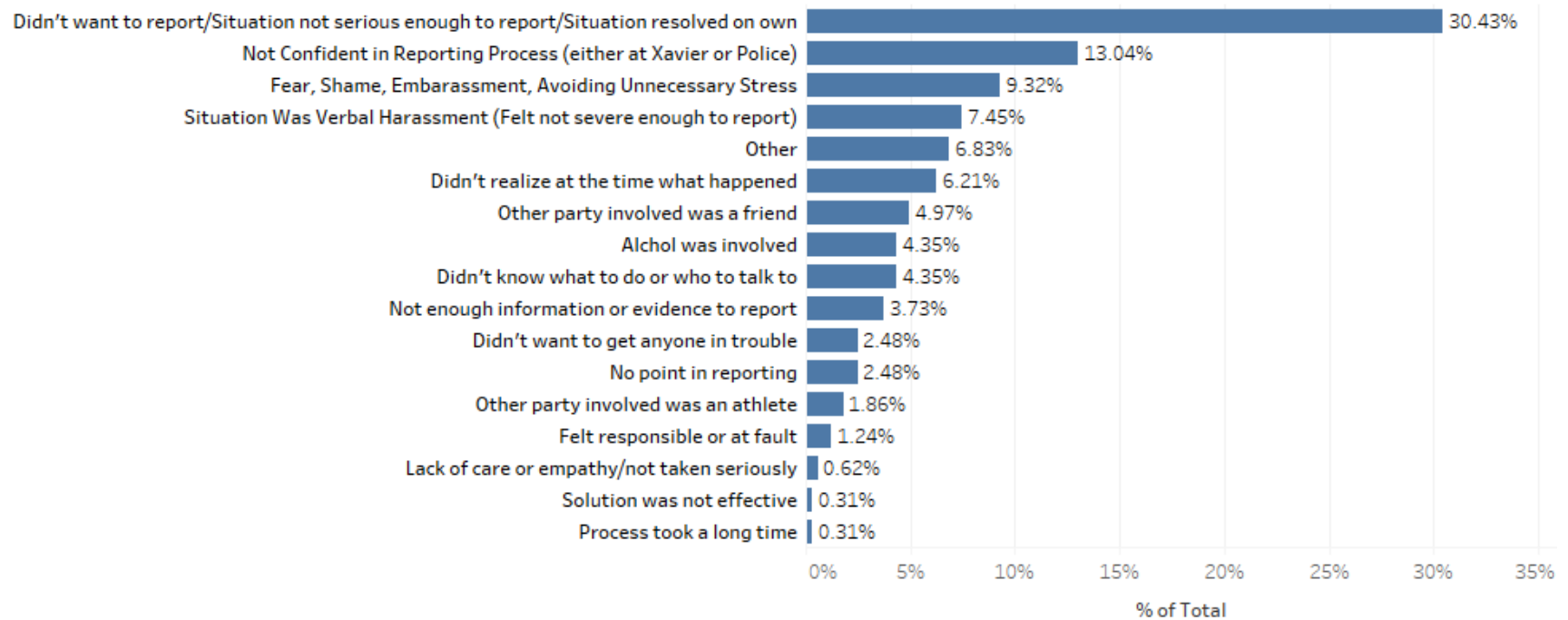
Questions 11a & 12a were displayed to respondents who selected "Yes, I reported the incident, but felt that it was not responded to appropriately" in Question 11 or 12. Responses were combined due to the low count of responses to the prompt.

Q11&12a. What did you feel was not responded to appropriately?



Question 13 was displayed to respondents who selected “No, I did not report it” in Question 11 or 12. Responses were analyzed with standard qualitative methodology as outlined in the "Methodology" section.

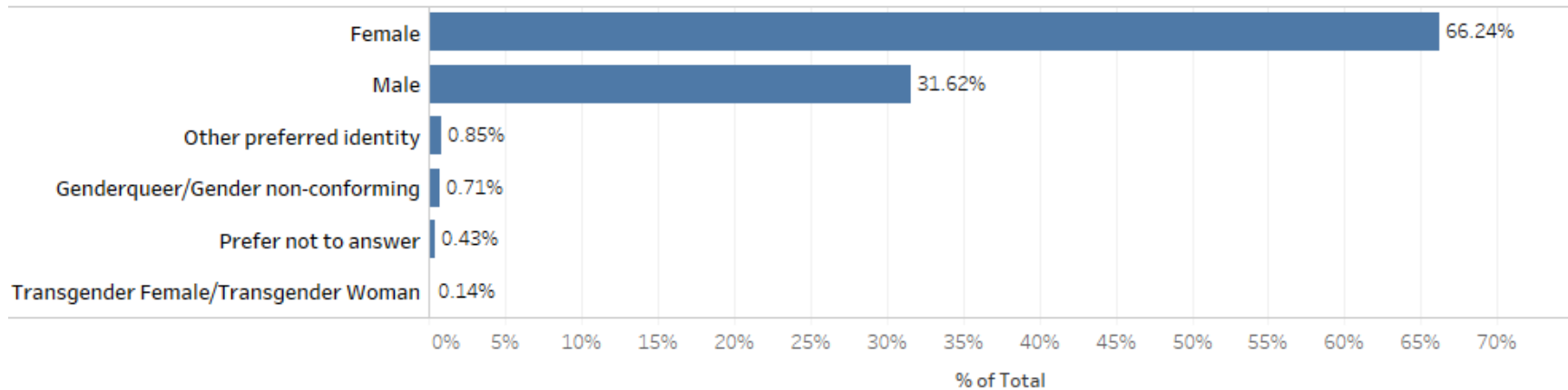
Q13. If you did not report the unwanted conduct to a campus official or law enforcement, please share what kept you from doing so:



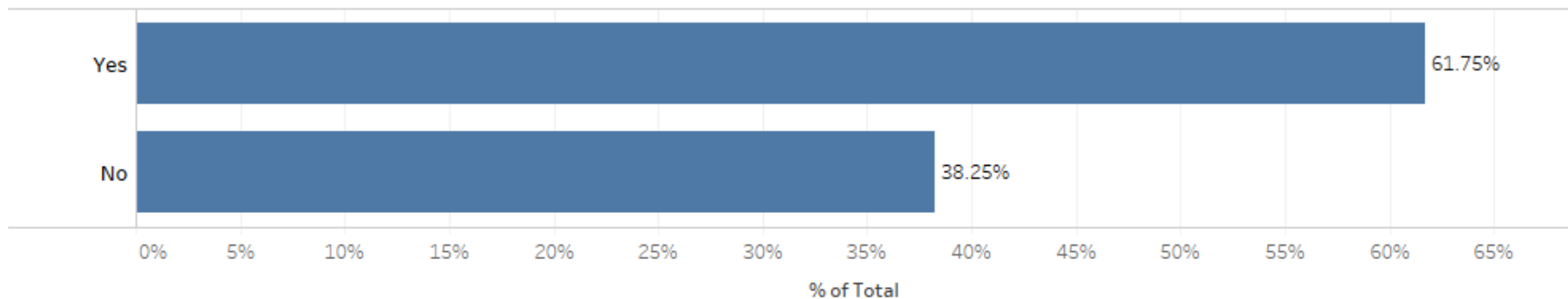
Part II: Questions from the Ohio Department of Higher Education for Students, only

Note: ODHE Question 1 was not included on the report, as it was a screening question. Students who were not 18 years old or older were taken to the end of the survey.

ODHE Q2. What is your gender identity?

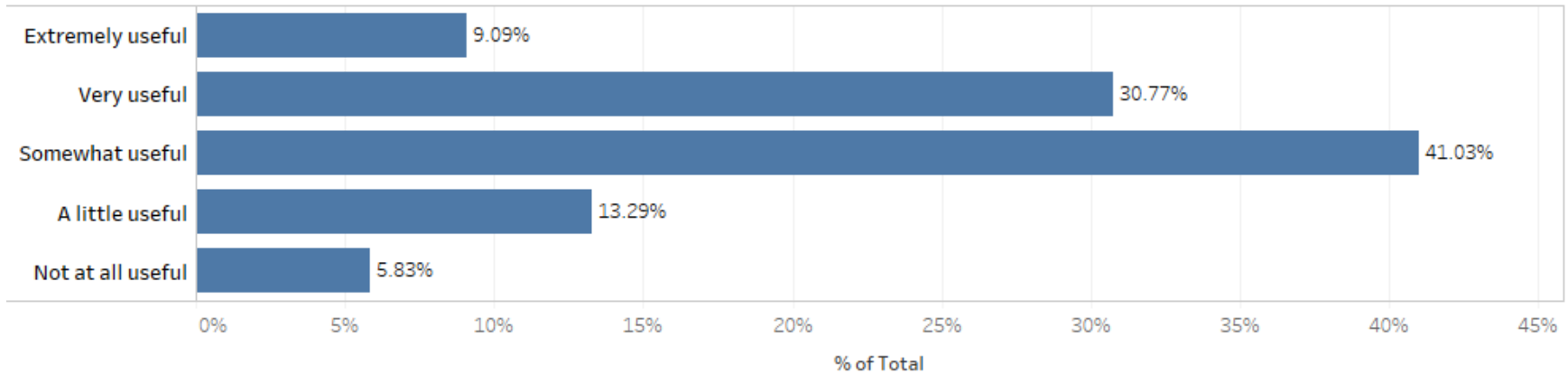


ODHE Q3. Since attending Xavier University, have you received training on the prevention of sexual misconduct? (Examples could include an online training, a workshop, a session or a course).

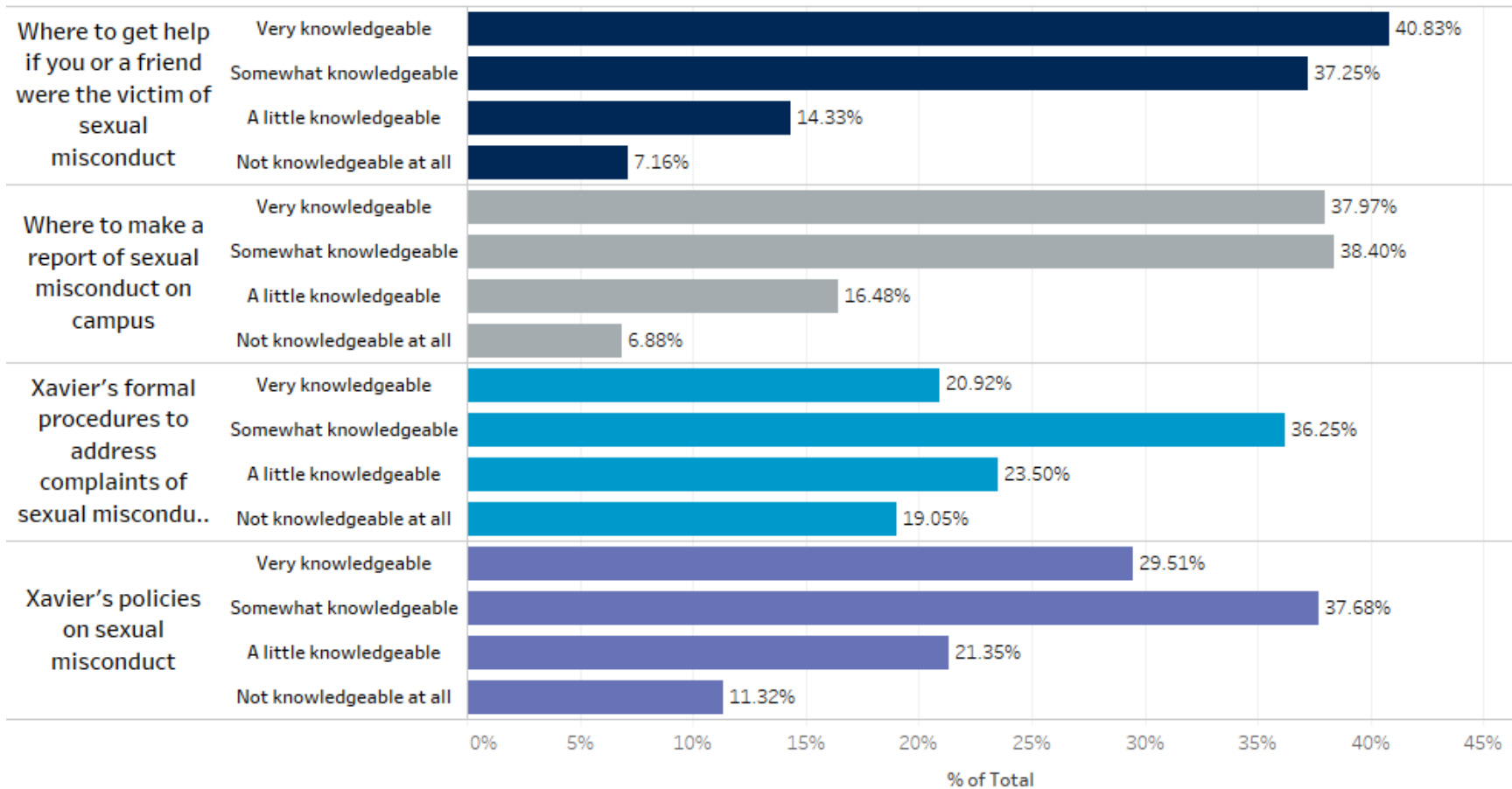


ODHE Question 4 was displayed only to respondents who answered "Yes" on ODHE Question 3 (*ODHE Q3 Since attending Xavier University, have you received training on the prevention of sexual misconduct? (Examples could include an online training, a workshop, a session or a course).*

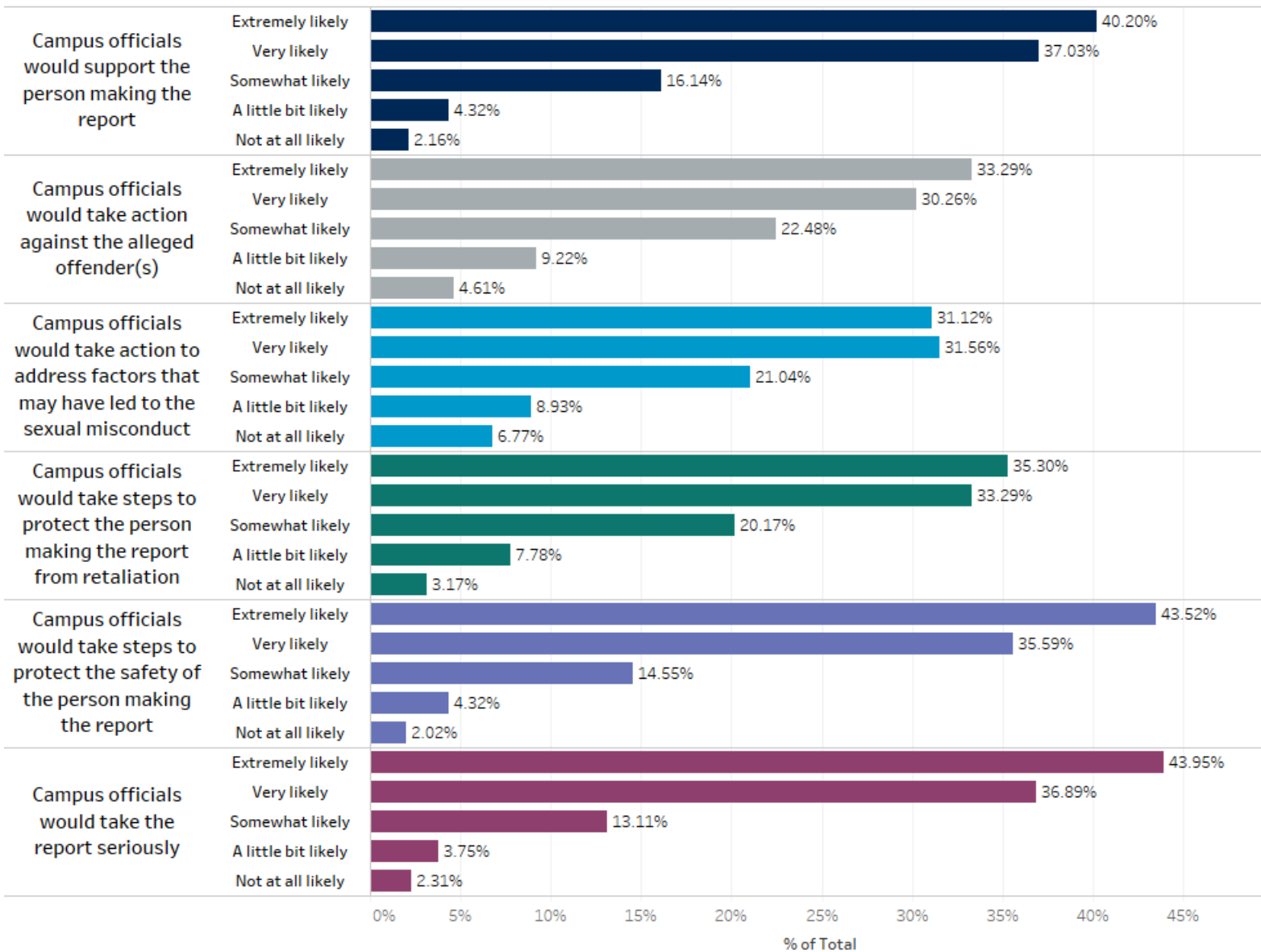
ODHE Q4. How useful did you think the training was?



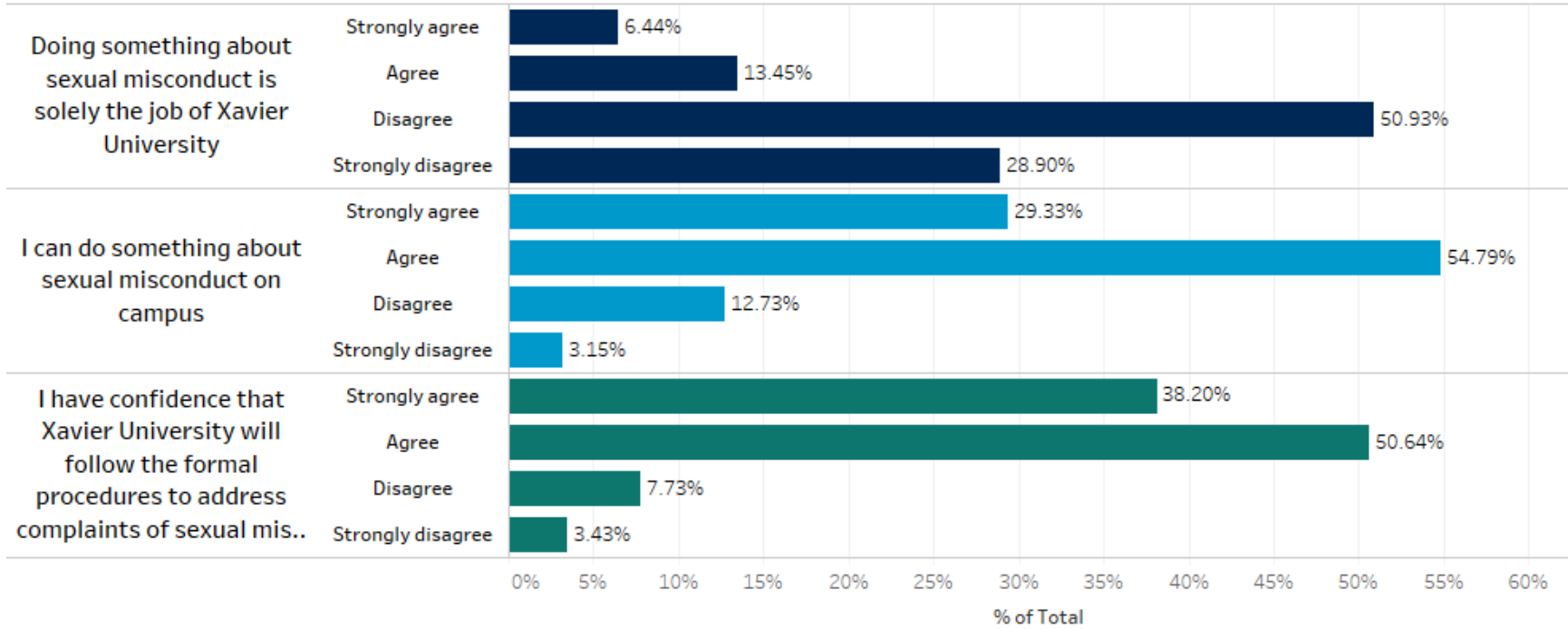
ODHE Q5. How knowledgeable are you about each of the following:



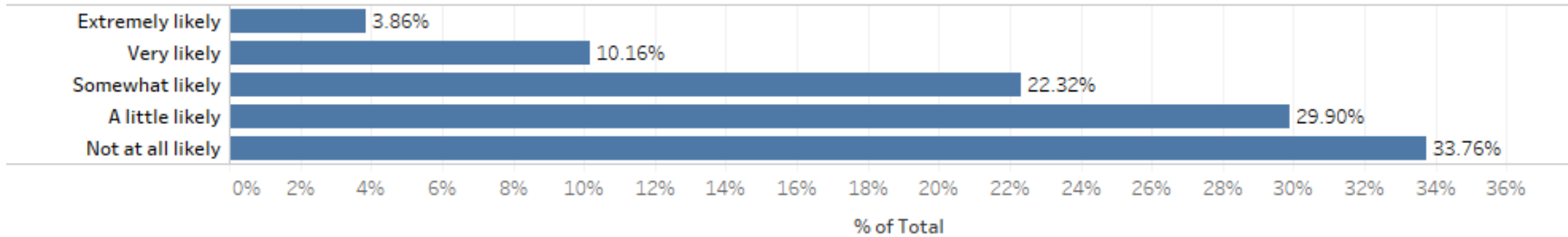
ODHE Q6. If someone were to report an incident of sexual misconduct to a campus official...



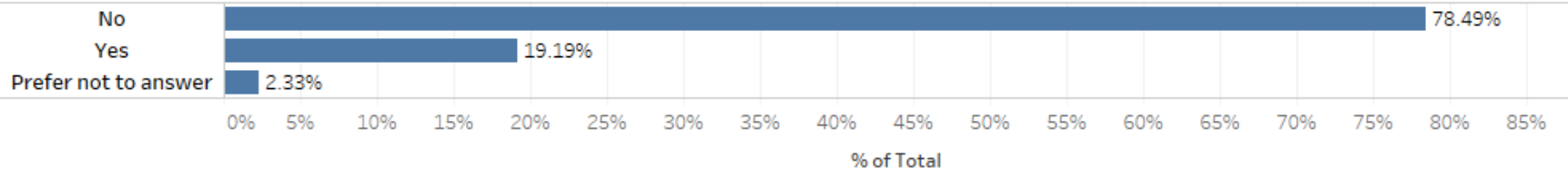
ODHE Q7. To what extent do you agree or disagree with the following statements:



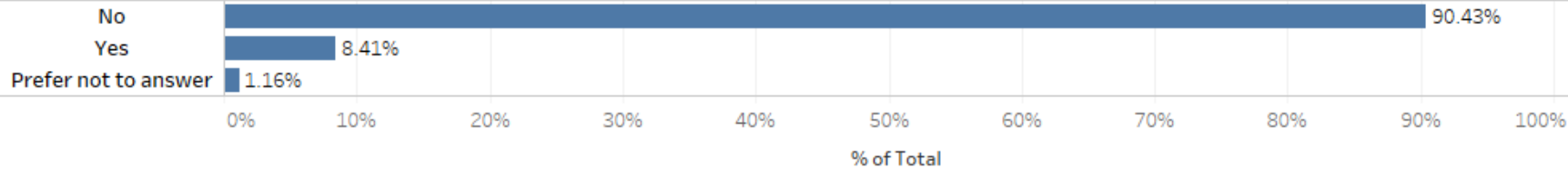
ODHE Ohio Q8. How likely do you think it is that you will experience sexual misconduct on campus?



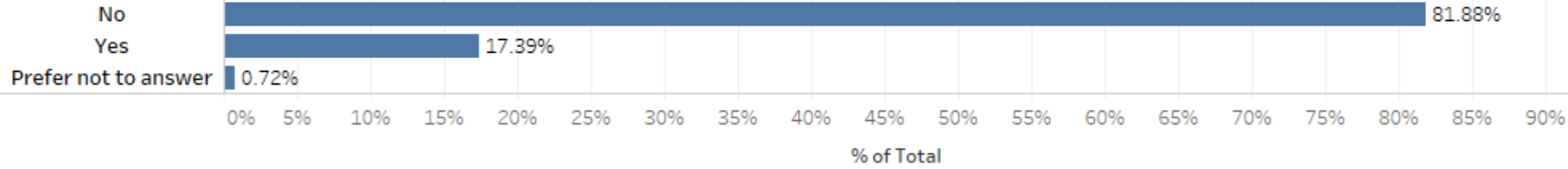
ODHE Q9. Since attending Xavier University, have you experienced sexual harassment?



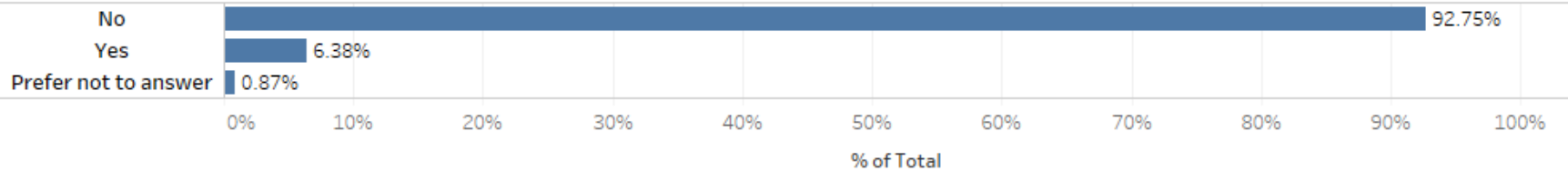
ODHE Q10. Since attending Xavier University, have you experienced stalking?



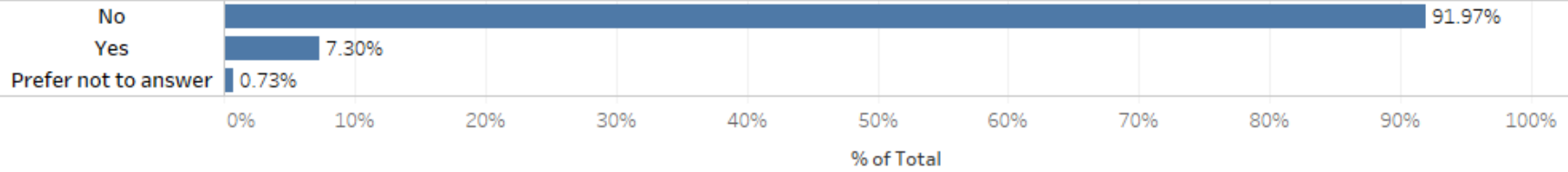
ODHE Q11. Since attending Xavier University, have you experienced non-consensual sexual contact?



ODHE Q12. Since attending Xavier University, have you experienced non-consensual sexual intercourse?



ODHE Q13. Since attending Xavier University, have you experienced intimate partner violence?



Survey Questions

Part I: Includes all survey respondents (Students and Employees)

Q1. What is your primary position at Xavier University?

- Undergraduate student
- Graduate/Professional student
- Faculty (including tenure track faculty, non-tenure track faculty, and adjunct faculty)
- Staff (including administrators with or without faculty rank, non-exempt staff, and exempt staff)

Q2. What is your gender identity?

- Woman
- Man
- Genderqueer/Gender non-conforming
- Trans Man
- Trans Woman
- I identify as: _____
- Prefer not to answer

Q3 While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?

- No
- Yes- rape (unwanted vaginal or anal penetration by a penis, object, tongue or finger, and/or unwanted oral (mouth to genital) contact)
- Yes- sexual assault (unwanted sexual contact that does not include penetration)
- Yes – intimate partner violence (verbal, physical, emotional, sexual and/or physical abuse within a former or current intimate relationship)
- Yes- stalking (pattern of unwanted conduct/contact of a sexual or gender-based nature; contact can be in person, electronic, online, via social media)
- Yes- sexual harassment (unwanted conduct of a sexual nature (e.g. verbal comments, repeated sexual advances, cat-calling) that does not include physical contact))

(Questions 3a- 3b only displayed to respondents who selected "Rape" or "Sexual Assault", respectively, on Question 3. (Q3 While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?))

Q3a. Alcohol and drugs do not cause or excuse rape. If someone drinks alcohol or uses drugs they do not deserve or ask to be raped. Alcohol and drugs are often used by individuals to perpetrate rape. Tracking the following data helps inform Xavier's sexual violence prevention efforts. Were alcohol and/or drugs involved in the rape you experienced?

- No
- Yes, Alcohol only
- Yes, Drug only
- Yes, Both alcohol and drug

Q3b. Alcohol and drugs do not cause or excuse sexual assault. If someone drinks alcohol or uses drugs they do not deserve or ask to be sexually assaulted. Alcohol and drugs are often used by individuals to perpetrate sexual assault. Tracking the following data helps inform Xavier's sexual violence prevention efforts. Were alcohol and/or drugs involved in the sexual assault you experienced?

- No
- Yes, Alcohol only
- Yes, Drug only
- Yes, Both alcohol and drug

(Questions 4 -13 displayed to respondents who did not select "No" on Question 3 (Q3 While a member of the Xavier community, have you experienced unwanted conduct of a sexual nature or gender-based nature (including sexual assault, rape, intimate partner violence, sexual harassment, and stalking)?))

Q4. When did the unwanted conduct of a sexual nature or gender-based nature occur? (Mark all that apply)

- Less than two years ago
- 2-4 years ago
- 5-10 years ago
- 11-20 years ago
- More than 20 years ago

Q5 At the time of this event, what was the person's relationship to you? (Mark all that apply.)

- Acquaintance/Friend
- Family member
- Xavier faculty member
- Xavier staff member
- Stranger
- Xavier student
- Current or former dating/intimate partner
- Other Role/Relationship not listed above

Q6 Where did the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)

- Off campus (please specify location): _____
- On campus (please specify location): _____

(Question 7 only displayed to Students)

Q7. What semester were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)

- First year
- Second year
- Third year
- Fourth year
- While a graduate/professional student

(Question 7 only displayed to Students who answered “First Year” on Question 7 (Q7 What semester were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur?))

Q7a. What semester of your first year were you in when you experienced the unwanted conduct of a sexual or gender-based nature occur? (Mark all that apply.)

- Fall semester
- Spring semester
- Summer semester

Q8 What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature? (Mark all that apply.)

- I didn't do anything
- I confronted the person(s) at the time
- I confronted the person(s) later
- I avoided the person/venue
- I didn't know whom to go to
- I sought information online
- I sought support from off-campus hotline/advocacy services
- I obtained a Sexual Assault Nurse Exam/Rape Kit (SANE)
- I contacted an on-campus resource
- I contacted an off-campus resource
- I told a friend

- I told a family member
- A response not listed above: _____

(Question 9 displayed to respondents who selected "I contacted an on-campus resource" in Question 8 (Q8 What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature?))

Q9 What on-campus resource did you contact? (Mark all that apply.)

- Confidential advocacy and support services
- Title IX Office
- Xavier University Police Department
- Academic advisor
- Faculty member
- Staff member
- Resident Assistant (RA)
- Residential Life Professional staff (e.g. Hall Director)
- Dean of Students/Student Integrity
- Office of Human Resources
- X-ACT/Student of Concern Report
- Xavier Anonymous reporting line/website
- McGrath Health and Wellness Center
- Psychological Services Center
- Senior administration (e.g., president, provost, dean, vice provost, vice president)
- A spiritual adviser (e.g., imam, pastor, rabbi, priest, layperson)
- Identity/Advocacy Centers (e.g., CDI, CIE, CFJ)
- Bias Advisory & Response Team (BART)
- Other _____

(Question 10 was displayed to respondents who selected "I contacted an off-campus resource" in Question 8 (Q8 What was your response to experiencing the unwanted conduct of a sexual nature or gender-based nature?))

Q10 What off-campus resource did you contact? (Mark all that apply.)

- A spiritual adviser (e.g., imam, pastor, rabbi, priest, layperson)
- Community advocacy and support services (e.g., Women Helping Women)
- Cincinnati Police department
- Norwood Police department
- Off-campus counseling service

Local medical services (e.g., ER)

Q11 Did you report the unwanted conduct of a sexual nature or gender-based nature to Xavier University's Title IX Office?

- No, I did not report it
- Yes, I reported the incident
- Yes, I reported the incident and was satisfied with the outcome
- Yes, I reported the incident, and while the outcome is not what I had hoped for, I feel as though my complaint was responded to appropriately
- Yes, I reported the incident, but felt that it was not responded to appropriately Q12 Did you report the unwanted conduct of a sexual nature or gender-based nature to law enforcement?
- No, I did not report it
- Yes, I reported the incident
- Yes, I reported the incident and was satisfied with the outcome
- Yes, I reported the incident, and while the outcome is not what I had hoped for, I feel as though my complaint was responded to appropriately
- Yes, I reported the incident, but felt that it was not responded to appropriately

(Questions 11a & 12a were displayed to respondents who selected "Yes, I reported the incident, but felt that it was not responded to appropriately" in Question 11 or 12. Responses were combined due to the low count of responses to the prompt. Responses were analyzed with standard qualitative methodology as outlined in the "Methodology" section)

Q11a&12a What did you feel was not responded to appropriately?

(Question 13 was only displayed to respondents who selected "No, I did not report it" on Question 11 or 12 (*Q11 Did you report the unwanted conduct of a sexual nature or gender-based nature to Xavier University's Title IX Office? - Q12 Did you report the unwanted conduct of a sexual nature or gender-based nature to law enforcement?*). Responses were analyzed with standard qualitative methodology as outlined in the "Methodology" section)

Q13 If you did not report the unwanted conduct to a campus official or law enforcement, please share what kept you from doing so:

Part II: Questions from the Ohio Department of Higher Education for Students, only

ODHE Q1 Are you 18 years of age or older?

- Yes
- No

(ODHE Question 1 was a screening question. Students who were not 18 years old or older were taken to the end of the survey.)

ODHE Q2 What is your gender identity?

- Female
- Male
- Genderqueer/Gender non-conforming
- Intersex
- Transgender Male/Transgender Man
- Transgender Female/Transgender Woman
- Other preferred identity
- Prefer not to answer

The following questions ask about sexual misconduct. Sexual Misconduct refers to physical contact or non-physical conduct of a sexual nature in the absence of clear, knowing and voluntary consent. Examples include sexual or gender-based harassment, stalking, dating violence, and sexual violence.

ODHE Q3 Since attending Xavier University, have you received training on the prevention of sexual misconduct? (Examples could include an online training, a workshop, a session or a course).

- Yes
- No

(ODHE Question 4 was displayed only to respondents who answered "Yes" on Question 3 (Q3 Since attending Xavier University, have you received training on the prevention of sexual misconduct?))

ODHE 4 How useful did you think the training was?

- Extremely useful
- Very useful
- Somewhat useful

- A little useful
- Not at all useful

ODHE Q5 How knowledgeable are you about each of the following:

(Very knowledgeable, Somewhat knowledgeable, A little knowledgeable, Not knowledgeable at all)

- Where to make a report of sexual misconduct on campus
- Where to get help if you or a friend were the victim of sexual misconduct
- Xavier's policies on sexual misconduct
- Xavier's formal procedures to address complaints of sexual misconduct

ODHE Q6 If someone were to report an incident of sexual misconduct to a campus official...

(Extremely likely, Very likely, Somewhat likely, A little bit likely, Not at all likely)

- Campus officials would take the report seriously
- Campus officials would take steps to protect the safety of the person making the report
- Campus officials would support the person making the report
- Campus officials would take action against the alleged offender(s)
- Campus officials would take steps to protect the person making the report from retaliation
- Campus officials would take action to address factors that may have led to the sexual misconduct

ODHE Q7 To what extent do you agree or disagree with the following statements:

(Strongly agree, Agree, Disagree, Strongly Disagree)

- I have confidence that Xavier University will follow the formal procedures to address complaints of sexual misconduct
- I can do something about sexual misconduct on campus
- Doing something about sexual misconduct is solely the job of Xavier University
- I am actively involved in activities to address sexual misconduct on campus
- Sexual misconduct is a problem on campus

ODHE Q8 How likely do you think it is that you will experience sexual misconduct on campus?

- Extremely likely
- Very likely

- Somewhat likely
- A little likely
- Not at all likely

These next 4 questions ask about sexual harassment, stalking, non-consensual, unwanted sexual contact, sexual intercourse, and intimate partner violence you may have experienced since attending your college/university. The person with whom you had the contact could have been someone you know, such as a friend, family member or someone you are or were in a relationship with, dating, a co-worker or professor. Or it could be someone you do not know.

ODHE Q9 Sexual harassment refers to unwelcome sexual advances, requests for sexual favors, and other verbal, written, online or physical conduct of a sexual nature when the behavior interferes with your education, or creates an intimidating, hostile or offensive environment.

Since attending Xavier University, have you experienced sexual harassment?

- Yes
- No
- Prefer not to answer

ODHE Q10 Stalking refers to a pattern of behavior that makes you feel nervous, harassed, and fearful for your personal safety. It is when someone repeatedly contacts you, follows you, sends you things, talks to you when you don't want them to, or threatens you.

Since attending Xavier University, have you experienced stalking?

- Yes
- No
- Prefer not to answer

ODHE Q11 Sexual contact refers to when one person kisses another, touches someone's breast/chest, crotch/groin, or buttocks or grabs, gropes, or rubs against the other in a sexual way, even if the touching is over the other's clothes.

Since attending Xavier University, have you experienced non-consensual sexual contact?

- Yes
- No
- Prefer not to answer

ODHE Q12 Sexual intercourse refers to when sexual penetration (when one person puts a penis, finger, or object inside someone else's vagina or anus) and oral sexual contact (when someone's mouth or tongue makes contact with someone else's genitals).

Since attending Xavier University, have you experienced non-consensual sexual intercourse?

- Yes
- No

Prefer not to answer

ODHE Q13 The next question asks about any intimate partner violence you may have experienced since attending your college/university. A partner could be someone you had a casual relationship with or with hooked-up, with even if only for one night, someone you share a steady or serious relationship with, or someone you are married to or live with, or who is a family member. Intimate partner violence refers to physical force, verbal abuse, controlling behavior, threatening physical harm, and/or non-consensual sexual contact that occurs with an intimate partner. Examples of intimate partner violence include: **Physical Force:** hitting, choking, shoving, bending of fingers or using a weapon; **Verbal Abuse:** yelling name calling, making fun of you; **Controlling Behavior:** not allowing you to talk to friends or family, not allowing you to leave the house, making decisions for you about what to eat or wear, calling/texting you over and over if you do not answer the phone; **Threatening Physical Harm:** threatening to hit or beat you, a loved one, or a family pet; and **Non-Consensual Sexual Contact:** non-consensual intercourse, non-consensual choking during intercourse, non-consensual anal penetration.

Since attending Xavier University, have you experienced intimate partner violence?

- Yes
- No
- Prefer not to answer