BLAIR MCKEE
DESMOND VARNER, ALFREDO MERCEDES

Our mission is to empower all students to take ownership of their Xavier experience. We are committed to developing a student body that cultivates our Xavier Values of solidarity, generosity, and social justice. We want to ensure that Xavier is a home for all and promote initiatives that result in student engagement and equity.

STUDENT WELLNESS

In light of the increasing size of Xavier’s student population, we want to ensure that students have safe and effective means of living a healthy life-style. From mental health, to physical space renovations, these implementations will help Xavier students empower themselves to achieve the highest of their Xavier experience.

Mental health includes our emotional, psychological, and social well-being. It affects how we think, feel, and act. It also helps determine how we handle stress, relate to others, and make choices. These impact our everyday lives and can be detrimental to student success. There needs to be an expansion of services for students and awareness as it addresses all students. We must make stronger efforts leverage student insights and to provide the necessary recourses with Tri-Health, and Psychological services for students to be successful on campus.

Below are the initiatives BDA has already discussed with administration with to ensure feasibility outcome:

1. **Host monthly community discussions with administration:**
   In past years there have been shortfalls on the awareness of the ever-changing issues that students face. It is paramount to be transparent with students about the issues we face as a community. There needs to be more visibility of the SGA Executives and members of Administration, so students can feel more comfortable engaging in healthy dialogue with them. This forum will be public and free for students to address concerns, issues, suggestions, and even solutions about this university. It also will give them a chance to get interface and interaction with faculty and staff who make major decisions that are affecting the student body every day. This will offer transparency between all stakeholders on the campus and allow us to move forward together.

2. **Advisory board with student leaders and wellness providers:**
   Creating an ongoing dialogue with student leaders and various professional staff can help create a dialogue for student to learn and foster an atmosphere for all students to participate and engage in the conversation.
3. Get Tested:
We are committed to creating spaces for more sex education, as well as creating a school-wide campaign to increase the number of students that get annual STD/STI testing. Since every Xavier student is required to be insured, we will be working closely with the Office of the Dean of Students, the Office of Student Affairs, and TriHealth to ensure that students’ privacy is protected, and that they have the ability to take any follow-up actions that may be required.

4. HUB spaces:
Equipping the spaces in the soon to be built Health United Building (HUB), and ensuring spaces are able to be reserved for mental health awareness and educator groups. As the HUB will be the center of health and wellness, we want to ensure that there will be programming coming out of those spaces that are created for students and by students.

5. Outside Basketball Courts: All-Weather Overhead covering:
With Cincinnati’s ever-changing weather, students still create a time for social, and recreational use of the basketball courts. Helping students maintain their well-being by providing them with a weatherproof basketball court covering. This covering will be water-resistant and help block UV-Rays for skin care.

6. Develop a universal room reservation system:
Several room reservation systems currently exist for many buildings on campus, leading to confusion and inefficiencies. We would advocate for a comprehensive and universal room rental system on campus to make the reservation process simpler and more efficient.

7. Free Laundry:
Incorporating laundry into tuition the same way we do printing, without a tuition increase, will help Xavier students who are unable to pay for laundry due to X-Cash restrictions. We want to help Connex create a stipend based on an average data collection of laundry usage.

8. Printer accessibility in every major building on campus:
Printers are not necessarily accessible to everyone due to many different circumstances. Even though there are printers in Gallagher Student Center, it is still an inconvenience for students who live a little farther from campus in places like the Village and Dana Apartments. It also is inconvenient for students who may have to print assignments late at night and don’t have the desire to trudge to GSC in dark or inclement weather.

Advisors Consulted- “Student Wellness”:
Becky Cull – Associate Counsel, Office of the General Counsel, Office of the President
Dave Johnson – Associate Provost and Chief Student Affairs Officer, Office of Student Affairs
Jean Griffin- Director of Student Integrity, Dean of Students
Leah Busman Klenowski – Senior Director for Student Affairs, Office of Student Involvement, Student Affairs
Taj Smith- Director of the Center for Diversity and Inclusion
SUSTAINABILITY

As Xavier’s students’ needs are increasing the ability to maintain the demand at a certain rate or level without depletion of other resources is very important. Creating and implementing new resources for students are vitally important. By creating new student run business or making it easier for students to have access and develop as individuals.

Below are the initiatives BDA has already discussed with administration with to ensure success and feasibility:

1. **XU Clothes Bank:**
   Not every Xavier student has access to various types of clothing at any given time. Students from areas that generally have warmer climates, may not necessarily have clothes to prepare them for winters in Cincinnati. In addition, there is a need for all students for business or business casual attire. Many first-year students come to college without knowing that they will need business clothing. Many upperclassmen have either a limited amount, or limited access to business clothes for professional occasions. Similar to the Food Pantry, instead of food, the clothes bank would aim to provide affordable business clothes for the students of Xavier. We will implement an initiative to push Xavier students, faculty, staff, alumni, as well as local organizations to donate gently used business, winter, and emergency clothes. Unlike the Food Pantry, this Clothes Bank would be student-run. Having this be ran by students creates another opportunity for student employment, as well as allows for extended hours of operation. Students that donate will feel invested in the bank and show that they are truly All for One.

2. **More Light Sensors in the Main Buildings (Alter, Smith, Cafe):**
   Xavier wastes a substantial amount of energy by keeping lights on in the Cafe, Alter, and Smith. By installing more light sensors we can help sustain more energy as well as create a safer environment to see and be visible in all times of the day.

3. **Printer accessibility in every major building on campus:**
   Printers are not necessarily accessible to everyone due to many different circumstances. Even though there are printers in Gallagher Student Center, it is still an inconvenience for students who live a little farther from campus in places like the Village and Dana Apartments. It also is inconvenient for students who may have to print assignments late at night and don’t have the desire to trudge to GSC in dark or inclement weather.

4. **Hoff Dining Common device charging accessibility:**
   The café has been a place of social gathering. Providing device charging ports and accessibility, will help increase another viable environment for students to grow their education and foster community. Table and booth charging accessibility will allow students to increase productivity in the café, and better prepare to transition to their next location.
Advisors Consulted- “Sustainability”:
Becky Cull – Associate Counsel, Office of the General Counsel, Office of the President
Melissa Bauman – Provost and Chief Academic Officer, Office of the Provost and Chief Academic Officer
Jean Griffin - Director of Student Integrity, Dean of Students
Dave Johnson – Associate Provost and Chief Student Affairs Officer, Office of Student Affairs
Leah Busman Klenowski – Senior Director for Student Affairs, Office of Student Involvement, Student Affairs

SAFETY

Safety is something all students should feel they are. Xavier University is home for all students and like home Xavier should be as safe as possible and have safe measure in place to be proactive for all students and staff of Xavier.

With the help of XUPD, Risk Management and Norwood Police, we can provide means for all members of Xavier community to have safe alternatives, and other safety measures below:

1. **Assist XUPD and Office of the President in implementing mandatory active shooter training:**
   Xavier University currently only requires university employees to receive active shooter training. We seek to work along the Xavier Department of Public Safety, local law enforcement agencies, and XUPD in developing a plan of action to ensure all students are aware of what they should do in the event an active shooter were to be on campus.

2. **XPRESS:**
   To prevent students from drinking and driving, we want to implement a student run SGA sponsored shuttle that all students will be able to catch from any surrounding neighborhood on Thursday-Saturday nights. This shuttle will be student run, with vehicles provided by SGA, on a call and driving service to also help XUPD spread their area of coverage.

Advisors Consulted- “Safety”:
Jeff Coleman - VP of Risk Management, Interim XUPD Chief, Office of the President
Melissa Bauman – Provost and Chief Academic Officer, Office of the Provost and Chief Academic Officer
Jean Griffin - Director of Student Integrity, Dean of Students, Office of Student Affairs

TITLE IX

1. We will coordinate with the Title IX Office to ensure that all students are made aware of their rights when studying abroad, as well as the proper protocol to follow if an incident were to happen in another country.
2. We also are committed to creating more programs for and with cis-men, because we recognize that that is a population that is the least present in smaller areas of discussion around Title IX topics.
3. We will implement a mentorship program that will allow first-year students to learn how to properly engage in healthy relationships.

Advisors Consulted- “Title IX”:
Kate Lawson – Chief Title IX Officer, Title IX Office

DINING

We, like every Xavier student, are highly concerned with the lack of food options currently available on Xavier’s campus. Students are having to explore for food options or alternatives off-campus, placing a heavy burden on all students. The lack of food on campus has heavy implications most often for first-year and international students.

We are committed to working with Connex and Risk Management to finding solutions after talking with administrators to ensure feasibility to these problem in the following ways:

1. Bi-Weekly Food Trucks:
   Xavier University has the ability to negotiate a contract with any local fast-food place or restaurant that would allow them to sell their food on campus to Xavier students. We would work to dedicate one day, every other week, to having establishments come to us, as opposed to relying on other means of transportation and access.

2. Extending X-Cash Contracts to Restaurants in Clifton:
   In the past, Xavier students have been able to use X-Cash at certain off-campus locations such as Buffalo Wild Wings, Chipotle, and Graeter’s Ice Cream. We are proposing that the university extend those same agreements to fast-food restaurants in Clifton that are highly utilized by Xavier students such as Raising Cane’s, Waffle House, and other establishments with extended hours. Doing so would benefit the large amount of Xavier students that already spend a significant amount of time in Clifton, as well as students that live in that area due to off-campus housing deals with Res-Life (i.e. University Edge).

3. Diversifying Food Options in the Café:
   There is a demand for food in the cafe that helps international students transition into American culture. While we recognize that there are many cultures represented at Xavier, there are some foods that are more common overseas than here in the U.S. There have been attempts by Connex to have more diverse foods; however, the recipes are often inauthentic and are not received well by many international students. As a solution, we want to push the managers of Hoff Dining to train the head chefs and provide them with the ingredients they need to create at least one authentic multicultural meal per week. In addition, we would like to see more cooking tutorials offered during regular cafe hours that allow students to be exposed to preparing these types of meals. These meals could include examples like Soul food Sundays. These tutorials would be similar to the fruit smoothie stand that was offered last semester. Doing so will demonstrate solidarity among
students, in showing that they care about learning more about other’s cultures, and helping other students ease the transition from abroad to America.

4. **Hoff Dining Commons Meals-To-Go:**
Commuters and students on the move are in the need of to-go meals that does not require a full swipe. Students may not have time to fully sit and eat in the cafe but are still hungry and do not have cash readily accessible. We want to help implement a system that will help allow commuter students to optimize their meal plans, and not have to go hungry for the sake a preserving swipes.

Advisors Consulted- “Dining”:
*Dave Johnson – Associate Provost and Chief Student Affairs Officer, Office of Student Affairs*
*Jean Griffin- Director of Student Integrity, Dean of Students*
*Kim Diehl –Director, Center for International Education*

**INCUSIVITY**

1. **Establish a student-run daycare for Xavier students, faculty, and staff:**
   Currently, most of the policies and procedures outlined in class syllabi are geared toward traditional students. We recognize that there are many Xavier students with children or that are responsible for extended family members. There are times where these students must choose between going to class on time, and picking up their child(ren) from outside caregivers. Furthermore, there are faculty and staff members that often bring their children to work if they have a late meeting, or if their caregivers have the day off. We would like to implement a student-run child care service, or daycare, on Xavier’s campus. This will be a space where students, faculty, and staff will be able to drop off their kids for a couple of hours while they are working or in class. This child care center will help allow non-traditional students to be more successful, as well as open more opportunities for student employment.

2. **Implement at least one gender-neutral bathroom in first-year resident halls**
   In an effort to increase gender-neutral bathrooms on campus, it should start inside res halls. Kuhlman Hall, for example, has a restroom on the ground floor that is meant to be for visitors or staff in the building. Spaces like this could easily be officially gender-neutral, and be more welcoming for people with all gender identities.

3. **Celebrate multicultural holidays:**
   The University currently only celebrates a handful of holidays that aren’t all-encompassing. We plan to work with the University to acknowledge and celebrate unique holidays through announcements on social media accounts through the University, changing Columbus Day to Indigenous People’s Day, and adding holidays and making official recognitions like Veterans Day to University Calendar.
Advisors Consulted- “Inclusivity”:

Dave Johnson – Associate Provost and Chief Student Affairs Officer, Office of Student Affairs
Jean Griffin- Director of Student Integrity, Dean of Students
Leah Busman Klenowski – Senior Director for Student Affairs, Office of Student Involvement, Student Affairs
Taj Smith- Director of the Center for Diversity and Inclusion
Kim Diehl –Director, Center for International Education
Janice Walker – Chief Diversity and Inclusion Officer