It's On X Fellows

POSITION INFORMATION

Employer          Xavier University – Title IX
Division          Student Affairs
Title             It’s On X Fellow

Description **Focus: Power and Gender-based Violence Prevention Program Position Description:** Under the supervision of the Title IX Program Director, the It’s On X Fellows will be responsible for working closely with one of four campus departments. These include: 1) Residence Life; 2) Center for Faith and Justice; 3) Athletics; and/or 4) Faculty. The It’s On X Fellows will work to integrate power and gender-based violence prevention education into already existing conversations and programs. This fellowship is a new initiative that will establish an integrated, sustainable, continuous core of undergraduate student leaders to drive Xavier’s power and gender-based violence prevention education efforts (as articulated in the Diversity & Inclusion Strategic Plan) and will develop student leaders and change agents on this public health epidemic at Xavier and beyond.

Responsibilities and Expectations:

- Attend a mandatory 16-hour Power and Gender-Based Violence Prevention Training (Dates: Friday, September 4, 2020 and Saturday, September 12, 2020).
- Attend monthly group It’s On X Fellow meetings and individual check-ins with the Title IX Program Director (TBD).
- Maintain privacy in interactions with community as appropriate.
- Support Xavier’s It’s On X (the University’s initiative to address power and gender-based violence) by marking all of prevention efforts under the “It’s On X” brand.
- Identify opportunities for collaboration/partnership that will combine power and gender-based violence prevention with established programs/initiatives.
- Integrate content/dialogue of power and gender-based violence prevention into existing conversation and spaces.
- Support students, faculty, and staff learn how these issues relate to them as well as their unique, critical role in addressing them.
- Must be a rising Sophomore, Junior, or Senior.
- Understand, communicate, and act accordingly in regards to their responsible employee status. All It’s On X Fellows will be given protocol information and all candidates will be hired on this protocol.

Location LOCATION
Position Type: On Campus Student Employment—Open to all students

Duration: Fall 2020 - Spring 2021

Approximate Hours Per Week: 8

Qualifications:

- Ability to carry out tasks in an independent manner and work in small groups.
- Must be able to work 8 hours per week during Fall 2019 and Spring 2020 semester.
- Must be trustworthy and demonstrate an awareness of the sensitive nature of the position and importance of privacy.
- Ability to demonstrate compassion and sensitivity to the needs of the community (regardless of background, experience, or knowledge).
- Intermediate awareness or interest in issues of power and gender-based violence.
- Be able to recognize when to ask for help or feedback when approaching your limitations.
- Experience working with diverse populations.
- Completed one academic year of undergraduate coursework (i.e. no first year students can apply).
- Experience facilitating discussion-based workshops is a plus.
- Public speaking skills and experience.

If hired, required new hire paperwork must be completed in order to be eligible to begin working in any campus position. This new hire paperwork requires that the student have original forms of acceptable ID with them on campus during the paperwork completion process. View the list of Acceptable ID at, [http://www.xavier.edu/career/students/Forms.cfm](http://www.xavier.edu/career/students/Forms.cfm)