

Kathleen McGarvey Hidy, J.D.

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Academic Background

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| Juris Doctor | Columbia University School of Law, 1988 |
| Bachelor of Arts | University of Notre Dame, Magna Cum Laude, 1985 |

Professional Licenses

Admitted to the Pennsylvania Bar, 1988 *(Inactive)*
Admitted to the District of Columbia Bar, 1989 *(Inactive)*
Admitted to the Ohio Bar, 1992 *(Active)*
Admitted to the United States District Court Southern District of Ohio, 1991
Admitted to the United States District Court Eastern District of Wisconsin, 2002
Admitted to the Sixth Circuit Court of Appeals, 2004

Academic Work Experience

Xavier University, Williams College of Business, Cincinnati, Ohio
Assistant Professor, Department of Accountancy and Business Law, 2017 – Present.

Visiting Professor, Department of Accountancy and Business Law, 2011 – 2017.

Cintas Faculty Ethics Fellow, Cintas Institute for Business Ethics, 2015 – 2017.

Temporary Appointment to Assistant Professorship, Department of Accounting and Information Systems, 1998 – 1999.

Adjunct Faculty, Department of Accountancy and Business Law, 1991 – 2011
(Fall, 2010 – Spring, 2011; Spring, 2010; Spring, 2008; Fall, 2008; Spring, 2003; Fall, 1991 – May, 2001).

Northern Kentucky University Salmon P. Chase School of Law, Highland Heights, Kentucky
Adjunct Professor, Fall, 2010; Spring, 2011.

University of St. Thomas, Opus College of Business, St. Paul, Minnesota
Adjunct Faculty, Department of Ethics and Business Law, Fall, 2006.

University of Cincinnati College of Law, Cincinnati, Ohio
Guest Lecturer, 1994 – 1999.

Professional Teaching Experience

Ohio CLE Institute, Cincinnati, Ohio
Continuing Legal Education lecturer, 1994; 1997.

Cincinnati Bar Association, Cincinnati, Ohio
Continuing Legal Education Seminar Presenter, 1994.

Intellectual Contributions

Refereed Academic Journal Publications

Hidy, K. (2018). Business Disputes Over Social Media Accounts: Legal Rights, Judicial Rationales, and the Resultant Business Risks. *Columbia Business Law Review*, 2018 Vol. 2:426.

Tracey, A.M., Hidy, K. (2016). It Takes Two to Tango: The Dance of the United States Supreme Court Jurisprudence on Arbitration Enforcement and Ohio Law. *The University of Cincinnati Law Review*, 13:315-347.

Hidy, K., McDonald, M.S. (2013). Risky Business: The Legal Implications of Social Media's Increasing Role in Employment Decisions. *Journal of Legal Studies in Business*, 18: 69-88.

Conference Presentation of Papers

National

Hidy, K (2017). Business Disputes over Social Media Accounts: Legal Rights, Judicial Rationales, and the Resultant Business Risks. Academy of Legal Studies in Business (ALSB), Savannah, Georgia.

Hidy, K., McDonald, M.S. (2012). Risky Business: The Legal Implications of Social Media's Increasing Role in Employment Decisions. Academy of Legal Studies in Business (ALSB), Kansas City, Missouri.

Regional

Hidy, K (2017). Business Disputes over Social Media Accounts: Legal Rights, Judicial Rationales, and the Resultant Business Risks. Academy of Legal Studies in Business (ALSB) Tri-State Conference, Cincinnati, Ohio.

Tracey, A.M., Hidy, K. (2015). Have Recent Supreme Court Decisions Regarding Arbitration Eviscerated Ohio Law Safeguards against Unconscionability and Other Contract Defenses? Tri-State Academy Legal Studies in Business, Columbus, Ohio.

Jesuit Mission and Identity Intellectual Contributions

Publications

Hidy, K. (2015). Talking Back: Risks Worth Taking: The Moral Formation of Business Professionals through Jesuit Business Education. *Conversations on Jesuit Higher Education*, 48:41-44. In 2015, this article was provided to Xavier University's Board of Trustees and the President's Cabinet by Dr. Debra Mooney, Chief Mission Officer and Assistant to the President for Mission & Identity, Xavier University.

Xavier's Center for Mission and Identity hosted a discussion on this article as well as an article authored by the Director of the Brueggeman Center for Dialogue.

Invited Presentations

Hidy, K. (2014). The Moral Formation of Business Professionals through Jesuit Business Education. Jesuit Business Undergraduate Deans' Conference, Cincinnati, Ohio.

Research in Progress

Hidy, K., (2017). *Social Media and First Amendment Rights*.

Reviewer

Journal of Legal Studies in Business. Southeastern Academy Legal Studies in Business. (2013).

Other Publications

America Magazine

April, 1986.

Commonweal Magazine

April, 1998; July, 1994; September, 1990.

The Federal Lawyer

Federal Bar Association Publication Columnist; May, 1997.

The New York Times

Letter to the Editor, May, 1989

Teaching

Courses Taught

Xavier University, Williams College of Business

2011 – Present

Graduate Level: Business Law and Ethics.

Undergraduate Level: Legal Environment of Business.

1998 - 1999

Graduate Level: Business Law and Ethics.

Undergraduate Level: Legal Environment of Business.

1991 – 2011

Fall, 2010 – Spring, 2011; Spring, 2010; Spring, 2008; Fall, 2008; Spring, 2003; Fall, 1991 – May, 2001.

Graduate Level: Business Law and Ethics.

Undergraduate Level: Legal Environment of Business.

Northern Kentucky University Salmon P. Chase School of Law

2010 – 2011

Graduate Level: Contract Drafting (2 semester courses).

University of St. Thomas, Opus College of Business

2006

Undergraduate Level: Legal Environment of Business (1 semester course).

Course Development

Xavier University, Williams College of Business

2016 – Present

Graduate Level: Designed Online MBA Business Law and Ethics Course for Department of Accountancy and Business Law.

2016

Completed *Introduction to Online Course Design* Course.

2014

Undergraduate Level: Created Panel Discussion of MBA Students on *Ethical Excellence and Leadership for Young Professionals* for Presentation to Undergraduate Business Law Students.

Honors and Awards

Scholarship

Best Paper Award, ALSB Tri-State Conference, 2017.

Xavier University

MBA Teacher of the Year “*For Excellence in Teaching*,” Williams College of Business, 2014.

Provost’s Senior Board Designation for Faculty Making a “Positive Impact” on a Student’s “Personal and/or Academic Development while at Xavier University,” 2014.

Cintas Faculty Ethics Fellowship, Cintas Institute for Business Ethics, 2015 – 2017.

Cintas Institute for Business MBA London-Paris Ethics and Compliance Trip Participant, 2017.

International Business Ethics and Compliance Certificate, MBA London-Paris Course, 2017.

University of Notre Dame

Wall of Fame Recipient, Inducted 1996.

Nutting Award Recipient for Program of Liberal Studies, 1985.

Notre Dame Scholar and Dean's List, 1981 – 1985.

Magna Cum Laude Distinction, 1985.

Indiana Collegiate Press Association's Best Column Award Recipient. 1985.

Columbia University School of Law

Jerome Michael Jury Trial Award Winner, 1987.

Service to Xavier University

University

- 2017 – Present: Stephen S. Smith Center, Smith Scholars Program Working Committee.
- 2017: Stephen S. Smith Center, J.D. Vance *Hillbilly Elegy* Luncheon, Invocation Presenter.
- 2016 – Present: Stephen S. Smith Center, Advisory Board Member.
- 2015 – 2016: University Next Gen Scholar Committee, Member.
- 2015 – 2016: University Roundtable Discussion Group, Center for Teaching Excellence, Co-Founder, Chair, Participant.
- 2015: *Heroes in Ethics*, PCAOB Chairmen James Doty Talk, Invocation Presenter.
- 2014: University Core Curriculum Committee Ethics and Social Justice Task Force, Member.
- 2014, 2012: Manresa Common Reading Faculty Facilitator.
- 2013: University Core Curriculum Committee, Department Presenter.
- 2012: University Ethical Reasoning/Critical Thinking Task Force for the Ad Hoc Curriculum Assessment Committee, Member.
- 2011 – Present: Pre-Law Program X-Perience Day Representative.

College

- 2017: Cintas Institute for Business Ethics Ethics Pedagogy Workshop Coordinator
- 2015 – 2016: Student Run Businesses, Advisory Committee Member.

- 2015: Student Run Businesses, Steering Committee Member.
- 2015: MBA International Trip Faculty Assistant, *Doing Business in India*.
- 2015: Emerging Leaders MBA Program Cintas Corporation Compliance Tour, Faculty Organizer.
- 2015: *Heroes in Ethics* Presenter John Quinones Classroom Speaker Host.
- 2013: Young Women in Business Workshop, Panel Participant.
- 2013: Peer Leader Program, Recommender.

Department

- 2013 - 2017: University Scholars Program Williams College of Business Faculty Advisor.
- 2012 – Present: Mentor and Recommender for Law School and Graduate School Applications for Current Students and Alumni.
- 2012: Scholarship Application Reviewer for Flynn & Co. Scholarship.

Service to University of St. Thomas

University

- 2006: Moot Court Competition Judge, University of St. Thomas Law School.

Department

- 2006: Pre-Law Society Participant.

Professional Work Experience

Crabbe Brown & James, LLP, Cincinnati, Ohio

Staff Attorney, 2005 – 2007; Associate, 1991 – 1997.

Office of the Hamilton County, Ohio Prosecuting Attorney, Cincinnati, Ohio

Assistant Prosecuting Attorney, Civil Division, 2003 – 2005.

Clerkship, The Honorable Jack Sherman, Jr., Cincinnati, Ohio

Federal Magistrate Judge, United States District Court Southern District of Ohio, 2002 -2003.

Dinsmore & Shohl, LLP, Cincinnati, Ohio

Associate, 2002.

Frost Brown Todd, LLC, Cincinnati, Ohio

Staff Attorney, 1997 – 1998.

Clerkship, The Honorable Carl B. Rubin, Cincinnati, Ohio
Federal District Judge, United States District Court Southern District of Ohio, 1989 -1991.

Drinker Biddle & Reath, Philadelphia, Pennsylvania
Associate, 1988 -1989.

Professional Service

Judicial Selection Committee, Cincinnati, Ohio
Hamilton County, Ohio (Party Affiliate), 2008 – 2016.
Leave of absence in Spring, 2010 for judicial internship.

***The Federal Lawyer*, Washington, D.C.**
Federal Bar Association Publication
Editorial Board Member and Judicial Profiles Editor, 1996 – 2003.

Ohio CLE Institute, Cincinnati, Ohio
Continuing Legal Education lecturer, 1994; 1997.

Cincinnati Bar Association, Cincinnati, Ohio
Continuing Legal Education Seminar Presenter, 1994.

Service to the Community

Notre Dame Club of Cincinnati
Chair Current Student Support, April, 2015 – Present.
Exemplar Award Committee Chair and Member, 2013 – 2014.

National Center for the Laity, Chicago, Illinois
Advisory Board Member, 1997 – Present.
Board Member, 1991 – 1997.
Vice-President and Chairperson of Partnership Drive, 1992 – 1995.

Invited Speaker on Role of the Laity
Retreat for Xavier University Students on *Lumen Gentium*, Ch. IV, Fall 1999.
Theology on Tap Speaker, April, 2000.
St. Gertrude's Church Millennium Lecture Series, October, 2000.
St. Gertrude's School Catholic Identity Committee Parents' Workshop Speaker, February, 2001.
St. Gertrude's School Catholic Identity Committee Faculty Workshop Speaker, April, 2001.
St. Gertrude's School Catholic Identity Speaker, May, 2001.

Documentary Co-Producer and Co-Host
Lay Catholics: Living the Faith Monday through Saturday. 2000.

Memberships

Academy of Legal Studies in Business

Membership is current.

Cincinnati Bar Association

Membership is current.

ND Women Connect, Cincinnati Chapter

Membership is current.