

Resident Assistant

Position Overview

Resident Assistants (RAs) are student employees who play an important role in creating safe, welcoming, and inclusive communities on campus. As an RA, you will serve as a mentor, community builder, resource, and role model for your peers while helping make the residence halls a great place to live and learn.

Expectations

- **Student first:** Must prioritize academics by maintaining at least a 2.5 cumulative and semester GPA.
- **Role Model:** Not be found responsible for violating the Student Handbook or have outstanding active sanctions.
- **Time commitment:** attend required training in August and January, participate in weekly staff meetings (Tuesdays at 7:30 pm), fulfill weekly duty shift(s), participate in biweekly one-on-ones, and actively engage with their community.
- **Employment:** Outside employment (on/off campus) must be approved in advance to ensure RA responsibilities come first and cannot exceed 12 hours a week if off campus and 15 hours a week if on campus

Key Responsibilities

Community Building & Support

- Get to know your residents and be a consistent, visible presence.
- Build a positive, inclusive community that values respect and differences.
- Support residents with personal, social, and academic concerns by listening and connecting them to resources.

Programming & Engagement

- Plan and host events that are fun, engaging, and responsive to resident needs.
- Encourage students to participate in hall and campus activities.
- Create bulletin boards and door decorations to foster a welcoming hall environment.

Communication & Administration

- Share important information from Residence Life with residents.

- Keep hallway signage, emails, and other updates current.
- Report maintenance concerns and assist with housing processes (room inspections, opening and closing operations, etc.).

Policy & Safety

- Know and uphold university and Residence Life policies.
- Serve in the on-duty rotation, responding to emergencies and resident concerns.
- Address inappropriate behavior respectfully and consistently.
- Act as a mandatory reporter for Title IX concerns.

Teamwork & Professional Growth

- Attend weekly staff meetings and supervisory one-on-ones, semesterly trainings, and on-going professional development sessions.
- Support your RA team and work collaboratively with Residence Life staff.
- Be a positive role model through your actions, decisions, and attitude.
- Engage in a variety of professional and personal development opportunities.

Benefits/Compensation

RAs receive:

- Robust experience with transferrable skills such as leadership, conflict resolution, communication, problem-solving, event management, and resource referral
- Professional and personal development opportunities while on the job
- A meal plan (lowest-cost board plan)
- Free on-campus housing

Application Details

Click [here](#) to access the application. **Apply by January 14th** to be considered for the 2026-2027 RA position. Interviews are anticipated to take place late January through early February.

Questions? Email Associate Director of Residence Life Maeve Kirby at kirbym6@xavier.edu