

XAVIER

**University Council
Agenda and Meeting Notes
December 12, 2023
8:30-10:30**

Attendees: Brian Balyeat, Kerin Banfield, Ivy Banks, Andy Barry, Timothy Brownlee, Kevan Buck, Melissa Burwell, Leah Busam Klenowski, Rachel Chrastil, Greg Christopher, Cam Cockrell, Jeff Coleman, Jenni Dramis, Leigh Ann Fibbe, Rose Ann Fleming, Jean Griffin, Colleen Hanycz, Brian Hicks, Cassandra Jones, Mary Kochlefl, Kate Lawson, Gary Lewandowski, Susan Lipnickey, Carol Maegly, Pete Mallow, Gary Massa, Cheryl McElroy, John Mercer, Sandra Mills, Debra Mooney, Kimberly Moore, Bill Moran, Alison Morgan, Chris Morley, Ken O'Brien, Pete Owendoff, Marco Pagani, Kelly Pokrywka, Doug Ruschman, Joe Shadle, Bob Sheeran, Samuel Terry, Sheri Thomas, Rob Warfel, Glenn Welling, Angela Wyss

I. Welcome and Prayer and Mission Reflection

- Prayer was offered by Debra Mooney.

II. President's Report – Dr. Hanycz

- Welcomed Kevin Buck, Xavier's new VP of Finance and CFO.
- Provided an update on the December 1st Board of Trustees' meeting.
 - A deep dive into the Student Success Project is underway.
 - The Board passed the FY25 Budget.
- Announced that the University now has a naming gift for the College of Osteopathic Medicine in the amount of \$50M.

III. Strategic Plan - Gary Lewandowski

- Table discussion on Year 1 Initiatives through the lens of the University Scorecard KPIs providing feedback on:
 - Do we have the right initiatives to move the KPIs?
 - As we look ahead to Year 2, which initiatives should stay on the list, which ones should come off the list?
 - Which KPIs are missing effective initiatives?
 - What risks are there to the success of the current initiatives? What resources (time, money, expertise) are needed to mitigate these risks?

IV. Xavier International Strategy – Kelly Pokrywka and Jerry Czub from Grok

- Jerry Czub, Associate Vice President, Client Success with Grok, provided an overview of Xavier's International Recruitment providing understanding of Xavier's approach and strategy toward recruiting international students.



V. Ignatian Belonging – Ivy Banks

- Presented on Greater Ignatian Belonging - More Inclusion, Diversity, Equity, Accessibility, and Social Justice (I.D.E.A.S.)

VI. Quick Updates

- Gary Lewandowski provided an update on the Academic Calendar for 2025-26 and 2026-27.
- Tim Brownlee informed the group regarding the deactivation of German B.A. Program.
- Kelly Pokrywka provided information on the Cincinnati Children's Hospital/Guild Agreement.
- Greg Christopher provided an update on the Transformation Project, noting that the RFP process was ongoing with the goal of concluding around the holidays.

VII. Roundtable and Wrap Up

Doug Ruschman provided an update on campus news and events.