

XAVIER UNIVERSITY
STUDENT AFFAIRS

Annual Report
2024-2025



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Letter from the VP

01

Xavier University remains a special place—one where its mission and values, rooted in the Jesuit Catholic tradition, shape and enrich the lives of all who are part of our community.

Within this context, the Division of Student Affairs plays a vital role. We are committed to providing transformative experiences that prepare students to thrive—on campus, in their communities, and in the world beyond.

The 2024–2025 academic year has been marked by continued momentum and meaningful progress for our division. Building on last year's successes, we embedded our divisional strategic plan into the fabric of our work—aligning our duties, big and small, with the broader institutional vision.

This year, we have made progress on each of our goals, all of which are aimed at enhancing the student experience and promoting student success. These accomplishments not only reflect the commitment and passion of our team but also the resilience and adaptability required to continue improving in a complex and challenging sector landscape.

While we celebrate this progress, we know the work is ongoing. As student needs evolve, so will we. Our strategic plan remains our roadmap, and we will continue to meet students with proactive, personalized support that reflects our enduring commitment to their sense of belonging, wellbeing, development, and success.

All for one,

Kimberly A. Moore



Kimberly Moore, Ed.D.

Vice President of Student Affairs &
Chief Student Success Officer

“ We are committed to providing transformative experiences that prepare students to thrive—on campus, in their communities, and in the world beyond.”

-Kimberly Moore



Divisional Overview

02



Vision

Launch graduates into the world who promote the common good, lead rewarding and healthy lives, and achieve success in their communities and workplaces.

Mission

We strive to help students identify their passions, find purpose, and establish skills to make a difference by fostering belonging through social integration and providing support services to enhance wellbeing.

Our Pillars



Health & Wellbeing



Community & Belonging



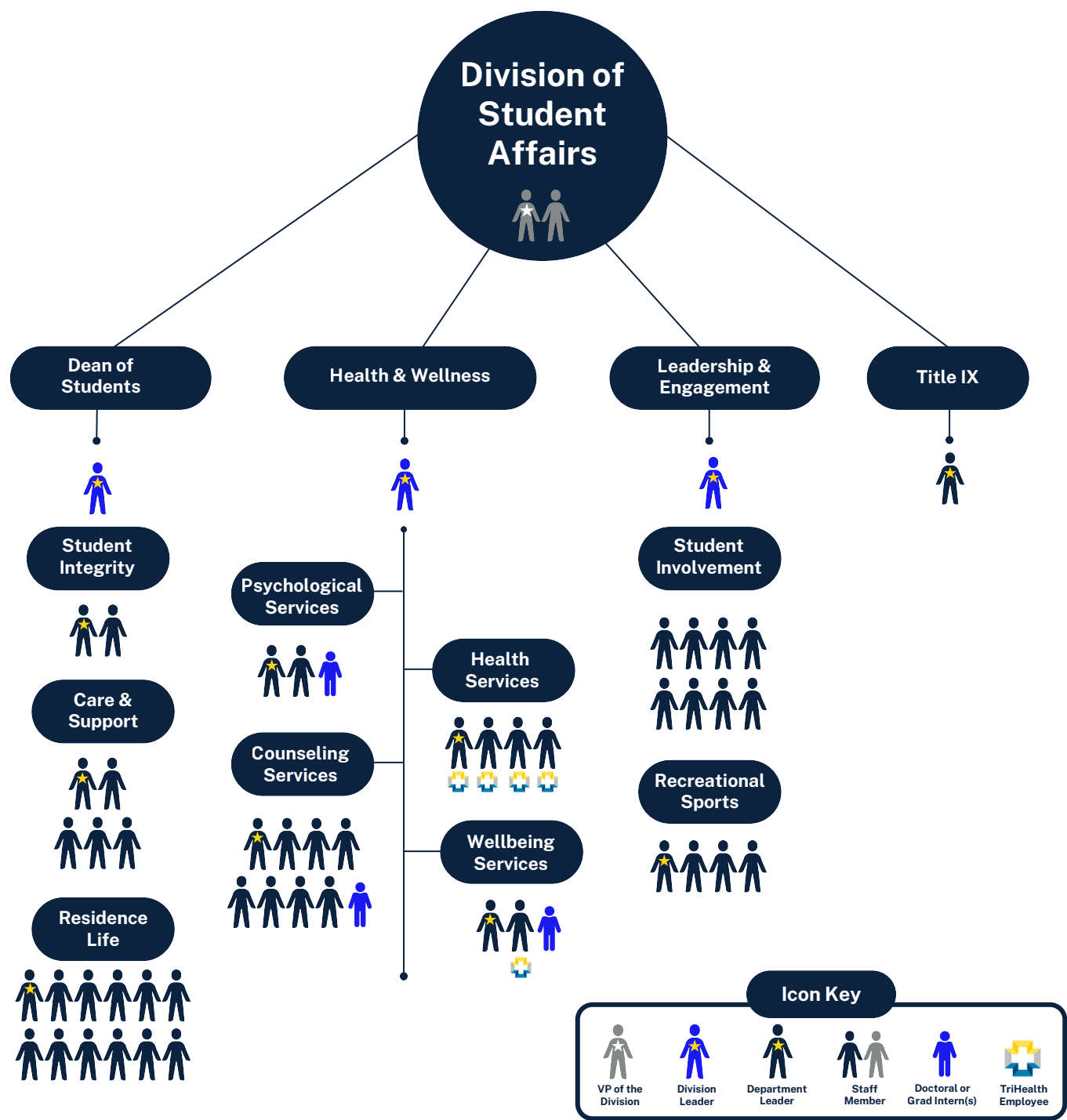
Leadership & Engagement



Care, Support, & Advocacy



Organizational Structure



FY25 Divisional Goals



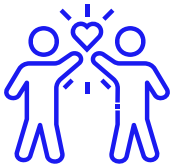
Sustaining Excellence

Advance Student Affairs-related SE initiatives by completing BUP and the first year of our implementation of Sustaining Excellence, achieving the targets set for this work.



Student Success

Lead efforts to improve student success through implementation and stewardship of the Student Affairs pillars, specifically measured by first-year retention and upperclass retention numbers.



Ignatian Belonging

SA will prioritize the recruitment and retention of diverse professional staff and conduct an Ignatian Belonging audit for the division, specifically reviewing programs, policies, practices, and procedures.



Staff Retention & Morale

Create a culture of positive morale through an investment in recognition, professional development, communication, clear shared values, and empowerment to sunset initiatives before adding new.



Data & Assessment

Establish a divisional culture of assessment via consistent monthly KPI capturing, mining SA-owned data and systems to inform success measures, and establishing learning outcomes by department, coupled with assessment to determine levels of achievement and effectiveness.



Vibrant Campus Life

Lead efforts to establish a robust and connected student experience, measured by a more aligned first-year experience, a defined and deployed first-year residential curriculum, more Cincinnati-based engagement activities, and the establishment of near-campus student destinations.



Points of Pride

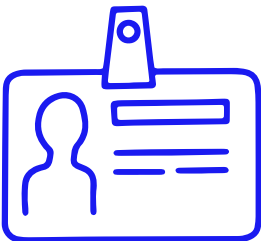


1 CURA
award
received

David Wiley - Cura Propria Recipient
Associate Director of Recreational Sports



Nailah Johnson
*Associate Director of
Counseling Services*
Xavier's 30 under 30



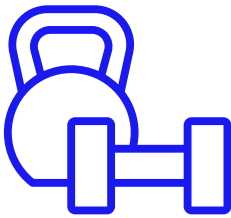
274 student
staff



NEW
department launched!
Care & Support Services



10
NEW Province
Ignatian Educators
of Distinction



**Over
80%**

of all students
utilized rec
sports facilities
& programs



+5%
increase in
first-year
commuter
retention



Care & Support Services

06

Mission

Using a holistic, individualized approach grounded in our Jesuit value of Cura Personalis, the Care and Support Services (CSS) team connects students to resources and collaborates with campus partners to ensure every student has the tools to reach their goals.

“
Anonymous Student Survey
“The consistent encouragement and resources provided by the Care Manager were instrumental in helping me regain confidence and a sense of belonging at Xavier.”



**TOP
STAT:**

\$23,308 total dollars awarded
to Xavier students (44 out of 95) who applied to the Student Emergency Fund



2,869

total student visits to
The Store*



664

student concern
reports received



51

crisis call
responses



28

mental health
hospitalization responses



Coordination Highlight



CSS launched a network of three collaborative, interdisciplinary teams — XCRT (retention support), XACT (care for students facing challenges), and XBIT (behavioral intervention) — to respond to data and student/employee concerns, and connect students with the right resources at the right time.

*The Store is Xavier University's student-run food pantry



Counseling Services

07

Mission

Xavier Counseling Services provides mental health treatment for the emotional and psychological needs of the student body. We foster emotional wellbeing using a short-term, step-care model providing psychoeducation, individual therapy, crisis management, and treatment groups.

“
Anonymous Student Survey
“The empathy and understanding my therapist gave me during our sessions made me feel very heard and respected. The techniques and tools suggested have helped me manage and improve my mental health.”



339 walk-in appointments

Otherwise known as “Let’s Talk” appointments were up 36% from last year.



3,128

individual therapy appointments



231

crisis appointments



27%

decrease in total no shows in AY25



96%

client satisfaction rate



Impact Highlight



Beyond supporting student mental health, Xavier’s Counseling Center serves as a training facility for future counselors. Under the supervision of Stacy Landesberg, LPCC-S, 16 master’s-level trainees have completed the program in the last five years.



Dean of Students

08

Mission

Promote student success, wellbeing, and integrity. Through programs, resources, and services that help students make healthy and responsible choices, our staff members work with students, faculty, and staff to build a safe and inclusive Xavier community.

“

Cate R. (Student Staff)

“Working in the Dean of Students' Office has been incredibly eye-opening. I've had the opportunity to meet so many inspiring staff members who have motivated me to pursue a master's degree in higher education after graduation.”



681 student concern reports
received in 2024-2025



2,200

incident reports
received



287

individual conduct
hearings held



189

conduct incidents



21

bias incidents
investigated



Partnership Highlight



The Dean of Students Office partnered with the Registrar's Office to collect local addresses for off-campus students, resulting in over 2,200 students submitting their addresses in Banner—a significant increase from just 150 the previous year.



Mission

TriHealth's mission is to improve the health status of the people we serve. We pursue this mission by providing a full range of health-related services, including prevention, wellness, and education.

“

Anonymous Student Survey

“Nicole Smith and Heather Schibi are beyond amazing. They both took over an hour answering questions, providing guidance and support to me. Not only did I leave feeling better about my medications but also emotionally better.”



4,971 patient visits
facilitated by Health Services



2,653

unique students
served



239

mental health-
related visits



93

physical therapy
visits



97%

patient
satisfaction rate



New Service Highlight



The introduction of Physical Therapy services this spring for students and employees surpassed expectations, with 93 patient visits in the first semester alone. Offered twice a week, this service enhances campus wellbeing efforts.



Psychological Services

10

Mission

Our mission is to provide an on-campus center where the School of Psychology’s faculty, students, and staff apply psychological principles to address the concerns of members of the Xavier University community, in a culturally appropriate manner.

“ Anonymous Student Survey

“My one-on-one therapy at the PSC* has taught me [and still is teaching me] that there is a possibility for connection, and I have truly seen, felt, and experienced just how much positive impact such a connection has.”



3,171 hours of individual therapy provided at our primary location



242

appointments assessing learning difficulties



138

new patient intake appointments



92

individual hours in ADHD group skills training



69

hours of alcohol and other drugs programming

35%
YoY



Student Care Highlight



Launched this year, the **Embedded Care Team** was developed to reduce barriers to mental health care for traditionally marginalized students by placing providers in accessible, high-traffic student spaces, such as the THRIVE Center.

*PSC is an acronym for the Psychological Services Center



Recreational Sports

Mission

Recreational Sports emphasizes belonging, leadership, and wellbeing while providing Xavier students and the community with the finest programs, services, facilities, and equipment. Our goal is to support and foster a lifelong appreciation of body, mind, and spirit.

“
Alex S. (Student Staff)

“Working with Rec Sports was one of many great experiences I had at Xavier. Whether teaching group exercise classes or creating department social media posts, I always had an amazing team to help me along the way while hyping me up.”



172,761 students swiped
into the rec center in 2024-2025



29

active club
teams



800

group fitness
classes offered



1,097

unique participants -
Intramural Sports



1,080

unique participants -
Club Sports



Event Highlight



The 2nd annual Spring Sprint event was a huge success, with over 100 student participants—a significant increase from last year (66 participants). Students once again challenged themselves to swim, bike, and run as quickly as possible in 10-minute intervals.



Mission

The Office of Residence Life enhances student success by providing safe, inclusive, and supportive residential communities. We are committed to meeting students where they are to provide continued learning and leadership opportunities guided by our Jesuit values.

“**Luke D. (Resident Assistant)**

“Being a Senior RA at Xavier has taught me the most valuable of lessons and has prepared me more than anything else for my career. Being responsible for 90 Xavier students has been extremely rewarding. Getting to know them and helping them on their Xavier journey has been invaluable.”



**TOP
STAT:**

**14,444 points of
interaction**

between students and Resident Assistants (RAs) throughout the academic year



259

unique RA
events planned



96

room changes
facilitated



622

responses to resident
student needs
by Hall Directors



203

hours of staff time
dedicated to housing
platform launch



New Program Highlight



This year marked the launch of the residential curriculum, providing students with dedicated learning opportunities during their time in residence. Students earned “Blob Bucks” (over 230,000) for their participation, which could be redeemed for prizes.



Student Involvement

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Mission

We believe that through involvement, individuals discover their passions and develop strengths to lead purposeful lives. That’s why the Office of Student Involvement, Gallagher Student Center, and Commuter Services promote belonging and provide leadership opportunities.

“
Aidan F. (Student Staff)
“Working with Orientation has provided me the opportunity to share the same welcome and comfort with others that I felt when I first arrived at Xavier.”



72,594 total attendance in social programs & events
hosted by the department (3,556 unique undergrad attendees)



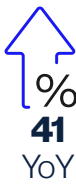
71

student employees



233

student events hosted by the department



141

undergrad student organizations

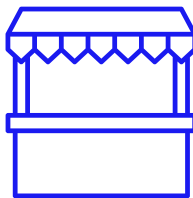


762

students in leadership positions



Student Success Highlight



Club Day outperformed expectations with 2,121 students in attendance (the highest in the last 5 years). This was especially surprising given the smaller first-year class size and the 90+ degree temperatures.



Mission

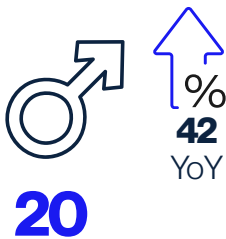
The mission of the Title IX office is to lead Xavier's sex discrimination prevention and response efforts and promote gender equity in all Xavier programs, services, and activities.

“ — Student Message to Chief Title IX Officer

“Thank you for your email and the connection to resources and communities at Xavier. I appreciate your thoughtful message. I'm appreciative of the important work you do at Xavier and thank you for your supportive message and availability.”



146 total reports
received by the department



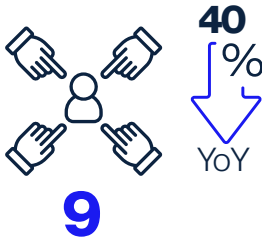
reports w/
male-identified
reporting party



total number of
reports by students



total reports involving
pregnancy/childbirth



reports of sex-
based/gender ID/sexual
orientation discrimination
or harassment



Reporting Highlight



The Title IX Office continued to see a significant rise in cases where multiple students proactively reported witnessing or experiencing the same instance of sex discrimination, reflecting students’ commitment to solidarity and Xavier’s mission and values.



Wellbeing Services

Mission

Embracing the core Jesuit value of Cura Personalis, Xavier Student Wellbeing Services seeks to equip, support, and inspire students to achieve their highest personal level in each of the eight dimensions of wellbeing.

“**Anonymous Student Survey**
“My [wellbeing] coach helped me realize that I am not alone and helped me reach my goals. She helped me come to terms with the fact that it is a marathon not a sprint and that even the slightest progress is a good thing.”



361 total unique clients served
by the Campus Advocacy Coordinator



2,070

student connections made through programming efforts



53%

increase in student peer-to-peer coaching through SWAG*



448

community members trained in QPR**



220

students trained - BRAVE*** workshops



Collaboration Highlight



This year, our three peer-led student organizations launched a joint onboarding initiative, fostering early connections and a shared purpose. This collaboration supported integrated programming and a unified approach to student wellbeing throughout the year.

*SWAG stands for Student Wellness Advocacy Group
**QPR is a suicide prevention training program
***BRAVE is a Gender-Based Violence Prevention Peer Education Program



Ignatian Belonging

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Creating a sense of community and inclusion rooted in Ignatian values and Jesuit traditions

Care and Support Services

By providing resources like The Store and the Student Emergency Fund, advocating for students who file grievances, and contributing to the Ignatian Belonging advisory group, our staff actively fosters an inclusive community grounded in care, dignity, and justice.

Counseling Services

Counseling Services has continued to expand its embedded services (THRIVE Center, TRIO, and Athletics) for marginalized student populations. We also created a specific “Let’s Talk” (walk-in) time for RAs to give young leaders more access to services.

Dean of Students

Our area has continued to respond to bias incidents in line with best practices and Ignatian Belonging. Additionally, our staff has participated in two trainings specific to neurodiverse student engagement with the conduct process.

Psych Services

We have continued to sustain and grow the work of the behavioral health consultants (BHCs) who are embedded in the Tri-Health primary care clinic. Many individuals who may not have access to mental health care through traditional channels are served by BHCs in the primary care setting.

Recreational Sports

At the beginning of the semester, the department hosts a weekend of student training and team building. We bring together our student employees across all our program areas to help them get to know one another and develop a sense of belonging and build trust in each other.

Residence Life

The Office of Residence Life’s Creating Inclusion Through Engagement (CITE) Committee creates learning opportunities in the residence halls and within our office that foster and develop vibrant, inclusive communities, promoting ethically better office practices. Through this work, our students and staff will be empowered to grow holistically to become responsible, interdependent global citizens.

Student Involvement

OSI partnered with the THRIVE Center to better support our student clubs, fraternities, and sororities, which are typically connected with THRIVE. OSI’s Food Truck Friday program intentionally showcases women and minority-owned businesses, providing students with opportunities to experience food and vendors from other cultures.

Title IX

The strong collaboration between the Title IX Office, Care and Support Services, and the X-Path Program ensures mission-centered, best-practice support for X-Path students navigating potential sex discrimination issues.

Wellbeing Services

Student Wellbeing Services supports divisional Ignatian Belonging efforts through intentional recruitment and hiring of diverse peer educators. By reflecting the identities and experiences of the students they serve, our team fosters inclusive, welcoming spaces grounded in reflection, dignity, and care for the whole person.





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Contact Information

