

Xavier University

Financial Statements as of and for the
Years Ended June 30, 2025 and 2024, and
Independent Auditor's Report

XAVIER UNIVERSITY

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR’S REPORT	1–2
FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED JUNE 30, 2025 AND 2024:	
Statements of Financial Position	3
Statements of Activities	4–5
Statements of Cash Flows	6
Notes to Financial Statements	7–31

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Xavier University
Cincinnati, Ohio

Opinion

We have audited the financial statements of Xavier University (the "University"), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the University as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always

detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Deloitte & Touche LLP

October 16, 2025

XAVIER UNIVERSITY

STATEMENTS OF FINANCIAL POSITION AS OF JUNE 30, 2025 AND 2024 (Dollars in thousands)

	2025	2024
ASSETS		
CASH	\$ 91,770	\$ 28,695
SHORT-TERM INVESTMENTS	18,553	30,597
ACCOUNTS AND LOANS RECEIVABLE:		
Student accounts receivable—less allowance for doubtful accounts of \$2,958 and \$4,384 in 2025 and 2024, respectively	7,002	4,267
Student loans receivable—less allowance for doubtful loans of \$1,048 and \$1,041 in 2025 and 2024, respectively	773	1,004
ACCRUED INCOME RECEIVABLE	1,188	1,562
CONTRIBUTIONS RECEIVABLE—Net (Note 6)	85,547	99,023
PREPAID EXPENSES, DEFERRED CHARGES, AND OTHER ASSETS	11,294	10,119
INVESTMENTS (Note 7)	346,506	339,999
UNEXPENDED REVENUE BOND PROCEEDS AND DEPOSITS HELD BY TRUSTEES—RESTRICTED CASH	24,191	-
UNEXPENDED REVENUE BOND PROCEEDS AND DEPOSITS HELD BY TRUSTEES—INVESTMENTS	79,291	-
OPERATING LEASE RIGHT-OF-USE ASSETS (Note 17)	1,879	1,959
CONSTRUCTION IN PROGRESS	23,321	10,248
INVESTMENT IN PLANT—NET OF ACCUMULATED DEPRECIATION (NOTE 10)	<u>327,091</u>	<u>340,683</u>
TOTAL	<u>\$ 1,018,406</u>	<u>\$868,156</u>
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Accounts payable and accrued expenses	\$ 16,917	\$ 13,747
Advance payments and deposits	4,338	5,483
Accrued compensation costs	10,036	9,006
Accrued postretirement benefit costs (Note 13)	2,164	2,071
Deferred revenue	11,434	11,477
Interest rate swap	-	4,315
Operating lease liabilities (Note 17)	1,326	1,481
Indebtedness (Note 11)	291,729	164,179
Refundable advances (Note 2)	<u>7,917</u>	<u>19</u>
Total Liabilities	<u>345,861</u>	<u>211,778</u>
NET ASSETS:		
Without donor restrictions (Note 4)	255,952	276,376
With donor restrictions (Note 5)	<u>416,593</u>	<u>380,002</u>
Total Net Assets	<u>672,545</u>	<u>656,378</u>
TOTAL	<u>\$ 1,018,406</u>	<u>\$868,156</u>

See notes to financial statements.

XAVIER UNIVERSITY

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2025 (Dollars in thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
OPERATING REVENUES:			
Tuition and fees	\$ 225,634	\$ -	\$ 225,634
Less student aid	<u>(114,532)</u>	<u>-</u>	<u>(114,532)</u>
Net tuition	<u>111,102</u>	<u>-</u>	<u>111,102</u>
Sales and services of auxiliary enterprises	48,635	-	48,635
Less student aid	<u>(4,773)</u>	<u>-</u>	<u>(4,773)</u>
Net auxiliary enterprises	<u>43,862</u>	<u>-</u>	<u>43,862</u>
Government grants and contracts	3,520	1,830	5,350
Private gifts, grants, and contracts	12,010	23,753	35,763
Endowment income used in operations	2,064	13,483	15,547
Investment return—operating	6,913	1,283	8,196
Other sources	<u>3,381</u>	<u>-</u>	<u>3,381</u>
	<u>182,852</u>	<u>40,349</u>	<u>223,201</u>
Net assets released from restriction	<u>18,966</u>	<u>(18,966)</u>	<u>-</u>
Total operating revenues	<u>201,818</u>	<u>21,383</u>	<u>223,201</u>
OPERATING EXPENSES:			
Instruction	71,377	-	71,377
Research	720	-	720
Public service	667	-	667
Academic support	13,851	-	13,851
Student services	22,393	-	22,393
Institutional support	50,078	-	50,078
Operation and maintenance of plant	20,689	-	20,689
Auxiliary enterprises	<u>48,502</u>	<u>-</u>	<u>48,502</u>
Total operating expenses	<u>228,277</u>	<u>-</u>	<u>228,277</u>
(DECREASE) INCREASE IN NET ASSETS FROM OPERATIONS	<u>(26,459)</u>	<u>21,383</u>	<u>(5,076)</u>
NONOPERATING ACTIVITIES:			
Contributions and change in contributions receivable for nonoperating purposes	-	(17,882)	(17,882)
Contributions and change in contributions receivable to endowment funds	-	10,918	10,918
Investment return—net of amounts used in operations	7,120	21,351	28,471
Actuarial change in annuity liability	-	821	821
Actuarial change in post-retirement health care benefits	(93)	-	(93)
Change in fair value of interest rate swap agreements	(1,340)	-	(1,340)
Other nonoperating gains	<u>348</u>	<u>-</u>	<u>348</u>
INCREASE IN NET ASSETS FROM NON-OPERATING ACTIVITIES	<u>6,035</u>	<u>15,208</u>	<u>21,243</u>
TOTAL INCREASE IN NET ASSETS	<u>(20,424)</u>	<u>36,591</u>	<u>16,167</u>
NET ASSETS—Beginning of year	<u>276,376</u>	<u>380,002</u>	<u>656,378</u>
NET ASSETS—End of year	<u>\$ 255,952</u>	<u>\$416,593</u>	<u>\$ 672,545</u>

See notes to financial statements.

XAVIER UNIVERSITY

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024 (Dollars in thousands)

	Without Donor Restrictions	With Donor Restrictions	Total
OPERATING REVENUES:			
Tuition and fees	\$ 238,889	\$ -	\$ 238,889
Less student aid	<u>(118,571)</u>	<u>-</u>	<u>(118,571)</u>
Net tuition	<u>120,318</u>	<u>-</u>	<u>120,318</u>
Sales and services of auxiliary enterprises	51,570	-	51,570
Less student aid	<u>(4,789)</u>	<u>-</u>	<u>(4,789)</u>
Net auxiliary enterprises	<u>46,781</u>	<u>-</u>	<u>46,781</u>
Government grants and contracts	3,100	-	3,100
Private gifts, grants, and contracts	12,256	21,424	33,680
Endowment income used in operations	2,105	12,206	14,311
Investment return—operating	5,043	-	5,043
Other sources	<u>3,190</u>	<u>-</u>	<u>3,190</u>
	<u>192,793</u>	<u>33,630</u>	<u>226,423</u>
Net assets released from restriction	<u>20,790</u>	<u>(20,790)</u>	<u>-</u>
Total operating revenues	<u>213,583</u>	<u>12,840</u>	<u>226,423</u>
OPERATING EXPENSES:			
Instruction	73,029	-	73,029
Research	48	-	48
Public service	727	-	727
Academic support	15,377	-	15,377
Student services	21,664	-	21,664
Institutional support	38,169	-	38,169
Operation and maintenance of plant	17,175	-	17,175
Auxiliary enterprises	<u>53,401</u>	<u>-</u>	<u>53,401</u>
Total operating expenses	<u>219,590</u>	<u>-</u>	<u>219,590</u>
(DECREASE) INCREASE IN NET ASSETS FROM OPERATIONS	<u>(6,007)</u>	<u>12,840</u>	<u>6,833</u>
NONOPERATING ACTIVITIES:			
Contributions and change in contributions receivable for nonoperating purposes	-	52,017	52,017
Contributions and change in contributions receivable to endowment funds	-	6,939	6,939
Investment return—net of amounts used in operations	8,935	15,001	23,936
Actuarial change in annuity liability	-	1,350	1,350
Actuarial change in post-retirement health care benefits	346	-	346
Change in fair value of interest rate swap agreements	<u>2,093</u>	<u>-</u>	<u>2,093</u>
INCREASE IN NET ASSETS FROM NON-OPERATING ACTIVITIES	<u>11,374</u>	<u>75,307</u>	<u>86,681</u>
TOTAL INCREASE IN NET ASSETS	<u>5,367</u>	<u>88,147</u>	<u>93,514</u>
NET ASSETS—Beginning of year	<u>271,009</u>	<u>291,855</u>	<u>562,864</u>
NET ASSETS—End of year	<u>\$ 276,376</u>	<u>\$380,002</u>	<u>\$ 656,378</u>

See notes to financial statements.

XAVIER UNIVERSITY

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024 (Dollars in thousands)

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 16,167	\$ 93,514
Adjustments to reconcile change in net assets to net cash and restricted cash provided by operating activities:		
Depreciation	23,061	22,191
Amortization of bond premium and discount	(2,873)	(1,356)
Provision for losses on student loans	7	37
Provision for losses on contributions receivable	5,657	8,865
(Increase) in accounts receivable	(2,735)	(1,425)
Decrease (increase) in contributions receivable	7,818	(62,633)
Decrease (increase) in accrued income receivable	374	(708)
(Increase) in prepaid expenses, deferred charges, and other assets	(1,095)	(2,882)
Increase in accounts payable and other accrued liabilities	4,000	7,083
(Decrease) in deferred revenue	(43)	(697)
Contributions to endowment and similar funds	(6,782)	(4,781)
Decrease in interest rate swap liability	(4,315)	(2,093)
Change in net realized and unrealized gains on investments and stock gifts	<u>(41,234)</u>	<u>(36,789)</u>
Net cash (used in) provided by operating activities	<u>(1,993)</u>	<u>18,326</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sales of investments	221,919	242,846
Purchases of investments	(254,439)	(230,540)
Investments in plant and construction in progress	(23,548)	(14,111)
Student loans issued	(12)	(63)
Student loans repaid	<u>237</u>	<u>161</u>
Net cash provided by (used in) investing activities	<u>(55,843)</u>	<u>(1,707)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Contributions to endowment and similar funds	6,782	4,781
Proceeds from issuance of indebtedness	216,478	-
Debt issuance costs	(1,040)	-
Payments of bonds and notes payable	(85,015)	(7,035)
Change in refundable advance	<u>7,897</u>	<u>(76)</u>
Net cash provided by (used) in financing activities	<u>145,102</u>	<u>(2,330)</u>
NET CHANGE IN CASH AND RESTRICTED CASH	87,266	14,289
CASH AND RESTRICTED CASH—Beginning of year	<u>28,695</u>	<u>14,406</u>
CASH AND RESTRICTED CASH—End of year	<u>\$ 115,961</u>	<u>\$ 28,695</u>
SUPPLEMENTAL DISCLOSURES:		
Investment in plant in accounts payable and accrued expenses	<u>\$ 1,006</u>	<u>\$ 2,278</u>
Interest paid	<u>\$ 7,762</u>	<u>\$ 7,429</u>

See notes to financial statements.

XAVIER UNIVERSITY

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

(Dollars in thousands)

1. ORGANIZATION

Xavier University (the “University”) is a not-for-profit co-educational institution founded and sponsored by the Society of Jesus (“the Jesuits”) located on a 190-acre campus in Cincinnati, Ohio. The University was founded in 1831 and currently enrolls approximately 6,000 students in undergraduate and graduate programs. The University is a qualifying organization under Section 501(c)(3) of the Internal Revenue Code (the “Code”).

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation—The financial statements are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP). Note that certain columns and rows in this report may not add due to rounding.

The financial statements include the consolidated financial information of several entities that it controls which hold title to various parcels of land, primarily on which the University resides. The University fully funds these entities and any related property acquisitions, improvements, and expenses. The University is the sole controlling entity. The University also has a controlling interest in its affiliation with a local healthcare organization for the not-for-profit entity Xavier University Student Health and Wellness Center Corporation (“Center Corp”) (see Note 18). Center Corp’s financial activity is consolidated into the University’s financial statements.

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Net Assets without Donor Restrictions—Net assets that are not subject to explicit donor-imposed stipulations. Net assets without donor restrictions may be designated for specific purposes by action of the Board of Trustees (the “Board”) or the University, or may otherwise be limited by contractual agreements with outside parties.

Net Assets with Donor Restrictions—Net assets subject to donor-imposed stipulations that may or will be met either by actions of the University and/or the passage of time. These also include net assets that are to be maintained permanently by the University. Generally, all or part of the income earned on investments with these restrictions may be used by the University for general or specific purposes consistent with the donor-imposed stipulations.

Revenues from sources other than contributions are reported as increases in net assets without donor restrictions unless use of the related assets is limited by imposed restrictions. Contributions are reported as increases in the appropriate category of net assets. Expenses are reported as decreases in net assets without donor restrictions. Expirations of donor restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restriction on the statements of activities. Restrictions on gifts to acquire long-lived assets are considered met in the period in which the assets are acquired or placed in service.

Realized and unrealized gains and losses on investments are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law. The Ohio Uniform Prudent Management of Institutional Funds Act (“UPMIFA”) allows the Board to appropriate a percentage of the net appreciation on endowment accounts as is prudent considering the University’s present and anticipated financial requirements, expected total return on investments, market price trends, and general economic conditions, unless directed by the donor’s intent. The endowment spending policy is based on a spending rate established by the Board. This rate represents the expected long-term return on endowment investments less an allowance for the preservation and growth of principal.

Contributions, including unconditional promises to give (“contributions receivable”), are recognized as revenues in the period received. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value at the date of gift. Contributions to be received after one year are discounted at a rate commensurate with the time period over which payments are to be made. Collectability is reviewed periodically, and appropriate reserves are maintained. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions based upon management’s judgment and analysis of the creditworthiness of the donors, past collection experience, and other relevant factors.

Revenue—Revenue is recognized upon transfer of control of promised goods or services to customers in an amount that reflects the consideration the University expects to receive in exchange for those goods or services. Revenues from contracts with customers is derived primarily from tuition, student program fees and auxiliary activities.

The University disaggregates revenue based on revenue stream and believes that the following information provides a reasonable representation of how performance obligations relate to the nature, amount, timing and uncertainty of revenue and cash flows.

Tuition and fees are generally collected in advance and are initially recorded as deferred revenue. The University does not recognize revenue until after the add/drop date due to uncertainty related to those events. Generally, the University offers refunds for classes to students who decide to withdraw from a course prior to the add/drop date. After the add/drop date, no refund is granted. Historically, the University has not had material refunds after the add/drop date.

Tuition scholarships awarded by the University represent a reduction of the tuition transaction price. The University awards both need-based and merit-based scholarships. Scholarships are generally awarded for the academic year and are applied to the students’ account during each academic term. Academic terms are determined by regulatory requirements mandated by the federal government and/or applicable accrediting body. The University’s academic terms consist of Fall, Spring, and Summer terms. Academic terms are determined by start dates, which vary by program and are generally 8–16 weeks in length. Except for certain programs in the Summer term, the academic terms generally have start and end dates that fall within the University’s fiscal year.

Auxiliary services revenue consists primarily of fees for room and dining services (“board”), athletics, noncredit programs, and facilities rentals. The University considers each type of auxiliary services revenue as separate performance obligations.

Room fees are charged at different rates depending on the residence facility and room accommodations. Room fees are billed in advance of each academic term and recognized as revenue during the period over which the housing is provided. While the University believes the residential experience is an integral part of a student's education and experience, the University considers the residential arrangement to be a distinct performance obligation from the academic services. Although first- and second-year students are expected to live on campus, exemptions may be granted, primarily for students living with family or married students.

Dining service fees are charged at different rates depending on the level of access to dining services selected by the student. Dining services are generally billed in advance of each academic term and are recognized as revenue over the period during which the dining services are offered.

Some scholarships may be applied against room and board and therefore represent a reduction of the transaction price. Such awards are generally granted for the academic year and are applied to the student's account during each academic term. Room and board scholarships of \$4,773 and \$4,789 were included as a reduction in auxiliary services revenue for the years ended June 30, 2025 and 2024, respectively.

Revenue earned from athletic ticket sales, athletic conference distributions, and sponsorships and for various conference services offered by the University are recognized as services are performed or once the performance obligations are complete.

Other operating revenue consists of revenue generated by the University under contractual arrangements deemed to be exchange transactions. Major revenue streams in this category include rental income generated by various residential and commercial properties owned by the University including summer rentals, the University's Montessori school and related childcare program, and other supplemental income. Revenue from these activities is generally recognized as services are performed or when the performance obligation is satisfied.

The majority of the University's revenues from contracts with customers are from performance obligations with an initial expected duration of one year or less. Prices are specific to a distinct performance obligation and do not consist of multiple transactions.

The University records deferred revenue in situations when amounts are invoiced but the revenue recognition criteria outlined above are not met. Such revenue is recognized when all criteria are subsequently met. Deferred revenue for revenue from contracts is classified as liabilities on the statements of financial position and as of June 30, 2025 and 2024, were \$11,434 and \$11,477, respectively.

Use of Estimates—University management has made estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of assets and liabilities to prepare these financial statements in conformity with US GAAP. Actual results could differ from those estimates.

Cash, Unexpended Revenue Bond Proceeds and Deposits held by Trustees—Restricted Cash and Short-Term Investments —Cash consists principally of amounts held in checking and savings accounts in various financial institutions with an original maturity of three months or less. Unexpended revenue bond proceeds and deposits held by trustees—restricted cash represents amounts held by bond trustees under the terms of various financing agreements. These balances consist of (i) deposits designated for future interest payments, which serve as pre-funded debt service amounts available for withdrawal only with trustee approval, and (ii) unexpended bond proceeds restricted for the construction of the

College of Osteopathic Medicine and other specified capital projects. Because these funds are not available for general operating use, the University presents them separately in the statements of financial position. In the statements of cash flows, however, cash and restricted cash are reported on a combined basis, as reconciled below.

	2025	2024
Cash	\$ 91,770	\$ 28,695
Restricted cash (unexpended revenue bond proceeds and deposits held by trustees)	<u>24,191</u>	<u>-</u>
Total cash and restricted cash shown in the statement of cash flows	<u>\$ 115,961</u>	<u>\$ 28,695</u>

Short-term investments may consist of commercial paper, certificates of deposit, short-term fixed income securities, cash equivalents held in managed accounts and US treasuries. All short-term investments are recorded at fair value.

Financial instruments that potentially subject the University to significant concentrations of credit risk consist principally of cash deposits. The University maintains cash balances at financial institutions with a credit rating of A+ with Fitch Ratings. Generally, amounts invested with financial institutions are in excess of Federal Deposit Insurance Corporation insurance limits.

Accounts and Loans Receivable—Accounts receivable consist of amounts due from students for tuition, fees, room, and board. Loans receivable consist primarily of loans made to students under US government loan programs. Accounts and loans receivable are recorded at estimated net realizable value. The University assesses its ability to collect receivables and provides for an adequate allowance for doubtful accounts based on the University's collection history, the financial stability and recent payment history of the student, and other pertinent factors such as reasonable and supportable forecasts about collectability. Receivables are written off as uncollectible after the University has used reasonable collection efforts and deems them uncollectible.

Income Taxes—The University is a qualifying organization under Section 501(c)(3) of the Code and is, therefore, exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. The University is subject to routine audits by taxing jurisdictions and there are currently no audits for any tax periods in progress. The University believes it is no longer subject to income tax examinations for years prior to 2021. As of June 30, 2025, the University has no uncertain tax positions.

Investments and Unexpended Revenue Bond Proceeds and Deposits held by Trustees—Investments — The University's investments are reported at fair value and have been categorized based on the fair value hierarchy in accordance with the Accounting Standards Codification 820 (ASC 820), *Fair Value Measurements and Disclosures* (see Notes 7 and 16). Investments in equity securities with readily determinable fair values and all investments in debt securities are recorded at fair value. Other investments including real estate are recorded at cost or, if acquired by gift, at fair value at the date of gift. Fair values for certain private equity, real estate, and hedge fund investments held through limited partnerships or commingled fund shares are estimated by the respective external investment managers if market values are not readily ascertainable and are considered by the University as nonmarketable alternative investments. These valuations require the use of assumptions and estimation methods which are uncertain; and therefore, the estimates could differ materially from actual results. The fair value of nonmarketable alternative investments may be based on historical cost, obtainable prices for

similar assets, or other estimates. The University reviews and evaluates the values provided by the investment managers and agrees with the valuation methods and assumptions used in determining the fair value of the alternative investments. Alternative investments are less liquid than the University's other investments.

Investment in Plant—Fixed assets are recorded at cost at the date of acquisition or fair value at the date of donation. The estimated useful lives are as follows:

Land improvements	20 years
Buildings	40 years
Building improvements	20 years
Leasehold improvements	20 years or life of lease (whichever is shorter)
Equipment	5–20 years
Library collection	20 years

Collections—The University's collections of art, which were acquired through purchases and contributions since the organization's inception, are not recognized as assets on the statements of financial position. Purchases of collection items are recorded as decreases in net assets without donor restrictions in the year in which the items are acquired or as decreases in net assets with donor restrictions if the assets used to purchase the items are restricted by donors. Proceeds from deaccessions or insurance recoveries are reflected as increases in the appropriate net asset classes. There were no material changes in the University's collections of art as of June 30, 2025 or 2024.

Refundable Advances—Funds provided by the US government under the Federal Perkins Loan Program are loaned to qualified students. The Federal Perkins Loan Program ended on September 30, 2017 and no new disbursements were made after June 30, 2018. These funds are ultimately refundable to the government and, therefore, are recorded as a liability in the accompanying financial statements.

A grant provided by the State of Ohio in 2025 in support of the construction of the College of Osteopathic Medicine is held as a refundable advance. In accordance with the terms of the agreement, unexpended amounts are subject to return and are therefore recorded as a liability until qualifying expenditures are incurred.

The amount of government refundable advances at June 30, 2025 and 2024 was \$7,917 and \$19, respectively.

Operations—The statement of activities reports the change in net assets from operating and nonoperating activities. Operating revenues consist of substantially all the activities of the University except for certain items specifically considered to be of a nonoperating nature. Contributions included in nonoperating activities consist of gifts restricted for the acquisition of capital assets and gifts restricted to endowment funds. All revenue from contributions that are considered to be restricted due to a time restriction or a purpose restriction is included in nonoperating activities until the time such restriction has passed, at which time, the amounts are deducted from contributions and change in contributions receivable for nonoperating purposes and are included in private gifts, grants, and contracts operating revenues in the statement of activities. Nonoperating activities also include realized and unrealized gains or losses on investments, endowment income in excess of the established spending policy, and significant items of an unusual or nonrecurring nature.

Liquidity—Assets and liabilities are listed in their estimated order of liquidity. For those accounts for which such liquidity is unclear, additional disclosures have been made in the notes to the University's financial statements.

Insurance Reserves—The University is self-insured for certain losses relating to employee medical benefit claims and has purchased stop-loss insurance coverage to limit financial exposure to such claims. Medical benefit liabilities are estimated based on actual claims filed and estimates of claims incurred but not reported and by considering known trends and projections of future claims. The amounts actually incurred may vary from these estimates.

Financial Instruments—As of June 30, 2024, certain financial instruments held by the University were subject to enforceable master netting arrangements by various counterparties. In general, the terms of these agreements provide that, in the event of an early termination, the counterparties have the right to offset amounts owed or owing under that and any other agreement with the same counterparty. The University's accounting policy is to offset these positions in the statements of financial position. If certain financial conditions are met, the counterparties to certain financial instruments held by the University may require the University to post collateral to secure the University's contract position. There was no collateral required to secure the University's contract position as of June 30, 2024. During the year ended June 30, 2025, the University terminated all financial instruments subject to enforceable master netting arrangements by counterparties.

Split Interest Agreements—The University has entered into split interest agreements including charitable remainder trusts and gift annuities which provide that the University, as trustee, makes payments to designated beneficiaries in accordance with the applicable donor's trust or annuity agreement. The University is also the beneficiary of charitable trusts held by third-party trustees that are accounted for as unconditional promises to give.

At the date of contribution, the University records a split interest agreement obligation to life beneficiaries based on the present value of the estimated payments to designated life beneficiaries. All valuations are classified as Level 2 within the fair value hierarchy based on a combination of the market and income valuation techniques, considering historical and projected cash flow and net income, collectability, and default rates.

The University's liability under these agreements represents the present value of estimated future payments. This fair value estimate may not be indicative of the actual net realizable value or reflective of future fair values. The University believes its valuation methods are appropriate and consistent with practices used to estimate the fair value of these obligations, and the use of different methodologies or assumptions to determine the fair value of similar liabilities could result in a different fair value measurement at the reporting date (see Note 8).

Recent Accounting Pronouncements—In June 2022, the FASB issued ASU 2022-03, which clarifies that contractual sale restrictions should not be considered in measuring the fair value of an equity security, but rather disclosed separately. The amendments are effective for fiscal years beginning after December 15, 2024, including interim periods within those fiscal years. The University is currently evaluating the effect of adopting this standard. The University does not expect the adoption of ASU 2022-03 to have a material impact on its financial statements, but the University will continue to assess the effect as part of its ongoing fair value measurement processes.

3. LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets due within one year of the balance sheet date for general expenditures as of June 30, 2025 and 2024 are as follows:

	2025	2024
Total assets at year-end	\$ 1,018,406	\$ 868,156
Less financial assets not available for general expenditures within one year and nonfinancial assets:		
Assets subject to contractual limitations and internal designations	69,988	416
Student loans receivable—net	773	1,004
Accrued income receivable	1,188	1,562
Contributions receivable with time or purpose restrictions	85,286	98,502
Prepaid expenses, deferred charges, other assets	11,294	10,119
Donor-restricted endowment funds	245,185	216,764
Board or University designated endowment funds	55,468	52,242
Other investments with purpose restrictions	9,369	6,140
Operating lease right-of-use assets	1,879	1,959
Deposits held by trustees	17,540	-
Unexpended revenue bond proceeds	85,942	-
Construction in progress	23,321	10,248
Investment in plant—net	<u>327,091</u>	<u>340,683</u>
Financial assets available at year-end for general expenditures	<u>\$ 84,082</u>	<u>\$ 128,517</u>

The University invests cash in excess of operating requirements in a combination of short, medium and long-term operating investments in accordance with policies approved by its Board. The University also maintains a \$5,000 line of credit with a bank that can be used to fund short-term liquidity needs. Additionally, amounts from its Board or University designated endowment funds can be made available to fund liquidity requirements upon approval of the Board, if necessary; however, the University does not intend to draw from its Board or University designated endowments other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation. Both designated endowment funds and donor-restricted endowments are held in a unitized pool of investments, and certain of those investments contain lock-up provisions that would reduce the total amount of investments that could be made available to fund liquidity requirements.

The University's endowment funds consist of donor-restricted and Board or University designated endowment funds. Income from donor-restricted endowment funds is restricted for specific purposes and some for general University expenditures. See Note 9 for disclosures about endowment funds.

4. NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions at June 30, 2025 and 2024 are available for the following purposes:

	2025	2024
Plant operations—net of debt	\$ 138,538	\$ 163,717
University operations and general reserves	46,920	44,649
Board or University designated endowments (see Note 9)	55,468	52,242
Contributed capital from affiliated entity	15,025	15,767
Loans	<u>1</u>	<u>1</u>
Total net assets without donor restrictions	<u>\$ 255,952</u>	<u>\$ 276,376</u>

Net assets released from net assets with donor restrictions are as follows:

	2025	2024
Satisfaction of purpose and time restrictions	<u>\$ 18,966</u>	<u>\$ 20,790</u>

5. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at June 30, 2025 and 2024 are available for the following purposes:

	2025	2024
Specific purpose:		
Student loan funds	\$ 2,393	\$ 2,135
Awards for students and faculty	2,453	2,429
Capital and capital improvements	43,351	63,018
General endowments and operations	189,667	104,094
Professors and chairs	24,315	22,943
Scholarships	148,997	130,879
Charitable trusts	5,195	4,140
Passage of time—General endowments and operations	<u>222</u>	<u>50,364</u>
Total net assets with donor restrictions	<u>\$ 416,593</u>	<u>\$ 380,002</u>

The above includes net assets with time or purpose restrictions of \$263,555 and \$237,975 as of June 30, 2025 and 2024, respectively; and net assets restricted in perpetuity of \$153,038 and \$142,027 as of June 30, 2025 and 2024, respectively.

6. CONTRIBUTIONS RECEIVABLE

Contributions receivable at June 30, 2025 and 2024 consist of the following:

	2025	2024
Unconditional promises expected to be collected in:		
Less than one year	\$ 41,468	\$ 43,994
One year to five years	45,187	49,320
Five years and thereafter	<u>17,096</u>	<u>18,256</u>
Total	103,751	111,570
Less allowance for uncollectible contributions	(15,886)	(9,646)
Discount for present value	<u>(2,318)</u>	<u>(2,901)</u>
Total	<u>\$ 85,547</u>	<u>\$ 99,023</u>

Contributions receivable were discounted at rates ranging from 3.58% to 4.71% as of June 30, 2025 and 4.33% to 4.71% as of June 30, 2024, respectively.

7. INVESTMENTS

Investments at June 30, 2025 and 2024 are composed of the following:

	2025		2024	
	Cost	Market Value	Cost	Market Value
Long-term investments:				
US government and agency obligations	\$ 10,339	\$ 10,330	\$ 16,640	\$ 16,432
Corporate stocks and stock funds	144,969	218,331	144,307	202,710
Corporate bonds and bond funds	42,039	41,086	52,186	49,286
Mortgage and asset-backed securities	5,279	5,237	1,579	1,530
Alternative investments	64,733	69,731	62,359	68,251
Real estate	<u>1,790</u>	<u>1,790</u>	<u>1,790</u>	<u>1,790</u>
Total long-term investments	<u>\$269,150</u>	<u>\$346,506</u>	<u>\$278,861</u>	<u>\$339,999</u>
Short-term investments	<u>\$ 18,553</u>	<u>\$ 18,553</u>	<u>\$ 30,597</u>	<u>\$ 30,597</u>
Unexpended revenue bond proceeds and deposits held by trustees—investments	<u>\$ 78,760</u>	<u>\$ 79,291</u>	<u>\$ -</u>	<u>\$ -</u>

Investment activity for the years ended June 30, 2025 and 2024 was as follows:

	2025	2024
Dividend, interest, and other investment income	\$ 11,917	\$ 7,344
Net change in realized and unrealized gains (losses)	41,234	36,833
Outside investment management fees	(937)	(887)
Other investment-related expenses	<u>-</u>	<u>-</u>
Total investment income, including net gains (losses)—net of fees and expenses	52,214	43,290
Less endowment income used in operations	15,547	14,311
Less investment return—operating	<u>8,196</u>	<u>5,043</u>
Investment return—net of amounts used in operations	<u>\$ 28,471</u>	<u>\$ 23,936</u>

Endowment income used in operations is composed of endowment appropriations for donor-designated or Board or University designated operating purposes such as student scholarships and instructional expenses. Investment income used in operations includes investment income earned on excess operating funds and funds without donor or designated restrictions. Investment income included in nonoperating activities primarily includes accumulated but not yet appropriated endowment earnings or losses and investment income earned on unused funds set aside or restricted by donors for capital purposes.

8. SPLIT INTEREST AGREEMENTS

The University received \$2,000 and \$849 in contributions related to split interest agreements for the years ended June 30, 2025 and 2024, respectively. The present value of these agreements is based on actuarially determined life expectancy tables, trust asset growth assumptions, and discount rates ranging from 3.94% to 4.78%. A summary of assets held and obligations related to split interest agreements as of June 30, 2025 and 2024 follows:

	2025	2024
Assets:		
Charitable remainder trusts	\$ 5,185	\$ 4,140
Charitable gift annuities and trusts	<u>2,918</u>	<u>2,809</u>
Total	8,103	6,949
Liabilities—split interest agreement obligations	<u>(1,683)</u>	<u>(1,697)</u>
Net split interest agreement asset	<u>\$ 6,420</u>	<u>\$ 5,252</u>

Charitable gift annuity assets are separate and distinct funds, managed as independent accounts of the University. The University maintains reserves of an amount at least equal to the designated beneficiary payments on all the outstanding gift annuity contracts. The assets and liabilities above are reflected within prepaid expense, deferred charges and other assets and accounts payable and accrued expenses, respectively, on the statements of financial position.

9. ENDOWMENT FUNDS

The University's endowment consists of approximately 700 individual funds established for a variety of purposes, such as scholarships, endowed chairs, departmental and operating priorities, and other institutional support. The endowment includes both donor-restricted endowment funds and funds designated by the Board or University to function as endowments. Funds designated by the Board and the University to function as endowments are treated as net assets without donor restrictions.

The University classifies as net assets with donor restrictions the original value of gifts donated to the permanent endowment, the original value of subsequent gifts to the permanent endowment, and accumulations to the permanent endowment made in accordance with directions of the applicable donor instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is restricted is classified as net assets with donor restrictions until those amounts are appropriated for expenditure.

Endowment Net Asset Composition by Type of Fund as of June 30, 2025	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 245,185	\$ 245,185
Board or University designated	<u>55,468</u>	<u>-</u>	<u>55,468</u>
Total funds	<u>\$ 55,468</u>	<u>\$ 245,185</u>	<u>\$ 300,653</u>

Changes in Endowment Net Assets for the Year Ended June 30, 2025

Endowment net assets—June 30, 2024	\$ 52,242	\$ 216,764	\$ 269,006
Contributions and other additions	623	6,159	6,782
Total investment return—net	4,667	35,745	40,412
Amounts appropriated for expenditure	<u>(2,064)</u>	<u>(13,483)</u>	<u>(15,547)</u>
Endowment net assets—June 30, 2025	<u>\$ 55,468</u>	<u>\$ 245,185</u>	<u>\$ 300,653</u>

Endowment Net Asset Composition by Type of Fund as of June 30, 2024	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted	\$ -	\$ 216,764	\$ 216,764
Board or University designated	<u>52,242</u>	<u>-</u>	<u>52,242</u>
Total funds	<u>\$ 52,242</u>	<u>\$ 216,764</u>	<u>\$ 269,006</u>

Changes in Endowment Net Assets for the Year Ended June 30, 2024

Endowment net assets—June 30, 2023	\$ 46,887	\$ 196,934	\$ 243,821
Contributions and other additions	-	4,781	4,781
Total investment return—net	7,460	27,255	34,715
Amounts appropriated for expenditure	<u>(2,105)</u>	<u>(12,206)</u>	<u>(14,311)</u>
Endowment net assets—June 30, 2024	<u>\$ 52,242</u>	<u>\$ 216,764</u>	<u>\$ 269,006</u>

Endowment assets with donor restrictions reflect the portion of perpetual endowment funds that is to be retained permanently based on either explicit donor stipulations or, absent specific donor stipulations, on management's interpretation of its responsibilities to retain such funds in perpetuity under UPMIFA.

The University has adopted investment and spending policies for endowment assets that are intended to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets over time. Endowment assets include those assets of donor-restricted funds that must be held in perpetuity or for a donor-specified period as well as Board or University designated funds. Under this policy, the endowment assets are invested in a manner that is intended to provide for the preservation of capital with an emphasis on long-term growth without significant risk exposure.

To satisfy its long-term return objectives, the University relies on a total return strategy in which investment returns are achieved through both capital appreciation and annual income. The University utilizes a diversified asset allocation to achieve its long-term objectives within prudent risk constraints.

The University has adopted a spending policy which appropriates 4.25% of the average fair value of each endowment fund over the rolling prior 12 quarters for distribution each year. In establishing this policy, the University considered the long-term expected return on its endowment. In fiscal years ended June 30, 2025 and 2024, an additional distribution was made for \$5,540 and \$4,600, respectively, after approval of Xavier University's Board of Trustees to fund the sustaining excellence project initiatives with goal to eliminate operating deficits through an additional 3% distribution for fiscal years 2024, 2025 and 2026.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level stipulated by the donor or the amount determined by management based on its interpretation of its responsibilities under UPMIFA. As of June 30, 2025, the fair value of certain donor-restricted endowment funds of \$72 was less than the historical values of \$79 resulting in deficiencies of \$7. As of June 30, 2024, the fair value of certain donor-restricted endowment funds of \$1,829 was less than the historical values of \$1,933 resulting in deficiencies of \$104. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of the donor-restricted contributions and are included in net assets with donor restrictions.

10. INVESTMENT IN PLANT

The components of the University's investment in plant at June 30, 2025 and 2024, are as follows:

	2025	2024
Land	\$ 34,369	\$ 34,369
Land improvements	51,506	49,906
Buildings and building improvements	501,051	498,142
Leasehold improvements	162	162
Equipment	57,559	52,598
Library collection	<u>816</u>	<u>816</u>
	645,463	635,993
Less accumulated depreciation	<u>(318,372)</u>	<u>(295,310)</u>
Investment in plant—net	<u>\$ 327,091</u>	<u>\$ 340,683</u>

Depreciation expense was \$23,061 and \$22,191 for the years ended June 30, 2025 and 2024, respectively.

11. INDEBTEDNESS

Indebtedness at June 30, 2025 and 2024, consists of the following:

	2025	2024
State of Ohio Higher Educational Facility Revenue Bonds:		
2025 Series—principal due annually beginning May 2043 through May 2045, interest rate 5.00%	\$ 22,245	\$ -
2024 Series—principal due annually beginning May 2025 through May 2054, interest rate ranges from 5.00% to 5.25%	178,285	-
2020 Series—principal due annually beginning May 2023 through May 2041, interest rate ranges from 4.00% to 5.00%	39,795	42,395
2016 Series—principal due annually beginning May 2017 through May 2042, interest rate ranges from 3.00% to 5.00%	20,825	21,380
2015 Series C—principal due annually beginning May 2016 through May 2038, interest rate ranges from 3.00% to 5.00%	14,435	34,835
2015 Series A—principal due annually beginning May 2032 through May 2042, with February 1, 2025 mandatory tender date	-	22,575
2015 Series B—principal due annually beginning May 2016 through May 2042, with February 1, 2025 mandatory tender date	-	37,320
	275,585	158,505
Net unamortized premium	18,380	6,870
Unamortized Note Issuance Costs	(2,235)	(1,196)
Total indebtedness	<u>\$ 291,729</u>	<u>\$ 164,179</u>

The annual maturities of indebtedness for the years ending June 30, are as follows:

Years Ending June 30	
2026	\$ 4,960
2027	5,215
2028	5,480
2029	5,755
2030	7,975
Thereafter	<u>246,199</u>
	275,584
Net unamortized premium	18,380
Unamortized indebtedness issuance costs	<u>(2,235)</u>
Total indebtedness	<u>\$ 291,729</u>

The State of Ohio Higher Educational Facility Revenue Bonds ("Bonds") are secured by a pledge of University revenues. Under the related Pledge Agreement ("Agreement"), substantially all of the University's indebtedness, together with its obligations to any credit or liquidity facility providers and counterparties to derivative agreements, are secured on a parity basis. The Agreement also provides a mechanism to secure future indebtedness on a parity basis. Through June 30, 2024, the Bonds were subject to certain financial covenants and were associated with derivative agreements. In connection with the issuance of new bonds in 2025, the University is no longer subject to any financial covenants under the Agreement as of June 30, 2025.

Series 2024 Bonds—On October 9, 2024, the University priced approximately \$179.9 million tax-exempt Series 2024 bonds (Xavier University 2024 Project) issued by the State of Ohio Higher Educational Facility Commission with interest rates of 5.00% and 5.25% and final maturity at May 1, 2054. The bonds will provide funds that will be allocated for a number of University initiatives, including 1) the College of Osteopathic Medicine facility, 2) reimbursement for prior capital project spending, 3) refunding its floating rate direct purchase Series 2015A and 2015B bonds with US Bank, 4) terminating the associated interest rate swaps with Barclays and Deutsche Bank, and 5) providing capitalized interest and funded interest on certain components of the bonds.

Series 2025 Bonds—On October 24, 2024, the University priced approximately \$22.2 million tax-exempt Series 2025 bonds (Xavier University 2025 Project (Forward Delivery date of February 4, 2025) to be issued by the State of Ohio Higher Educational Facility Commission with interest rate at 5.00% and final maturity at May 1, 2045. Pricing occurred two weeks after the pricing of the Series 2024 bonds to ensure separate tax-treatment as required by bond counsel. The bonds will provide funds that will be used to: 1) refund the Series 2015C bonds; 2) provide for funded interest; 3) pay all or a portion of costs of issuance.

Interest expense was approximately \$6,722 and \$5,963 for the years ended June 30, 2025 and 2024, respectively. For the year ended June 30, 2025, the University capitalized \$3,593 of interest related to construction projects, which is included in construction in progress at year end. No interest was capitalized for the year ended June 30, 2024.

In 2008, the University entered into interest rate swap agreements with Barclays Capital and Deutsche Bank AG. The interest rate swap agreements were terminated in 2025 for \$5,655. The University's estimated liability to terminate the swap agreements was \$4,315 as of June 30, 2024. This amount is reflected separately in a liability in the statements of financial position. The change in the fair value of the interest rate swap agreements of (\$1,340) and \$2,093 for the years ended June 30, 2025 and 2024, respectively, is included in nonoperating activities in the statements of activities.

The University has a \$5,000 line of credit with a bank. The line of credit is unsecured. Principal balances outstanding are payable on the expiration date with interest due monthly at an annual rate equal to 1.10% plus the greater of (i) zero percent (0.0%) and (ii) the one-month forward looking term rate based on the Secured Overnight Financing Rate (SOFR) quoted by the Lender. There were no balances outstanding on the line of credit as of June 30, 2025 or 2024. The current line of credit renews annually and expires on February 18, 2026.

12. RETIREMENT PLAN

The University has a 403(b) contributory retirement plan (the Plan) through Teachers Insurance and Annuity Association (TIAA) that covers substantially all full-time employees immediately upon employment by the University. For employees hired prior to October 1, 2023, University contributions to the plan range from 8.50% to 10.00% of eligible compensation based on years of service. Plan participants are also required to make contributions to the plan ranging from 2.00% to 5.00% of their compensation. Participants are vested immediately in all contributions plus actual earnings thereon.

The University made contributions of approximately \$5,808 and \$6,712 for the years ended June 30, 2025 and 2024, respectively.

Effective October 1, 2023, the retirement plan was amended for new hires. After one year of service, employer contributions from the University equal 5.00% and employee contributions are mandatory 2.00% for eligible employees. Participants vest in the contributions made by the University after three years of service. Participants are immediately 100% vested in employee salary and rollover contributions and any income or loss thereon. The University believes that the retirement plan is designed and operated in compliance with the applicable requirements of the Internal Revenue Code.

13. POSTRETIREMENT HEALTH CARE BENEFITS

The University sponsors a defined benefit health care plan that provides postretirement medical benefits to full-time employees who meet minimum age and service requirements. The plan is noncontributory for non-faculty employees who retired prior to December 31, 1994 and faculty who retired as of May 13, 1995.

For employees who met certain age and service requirements as of January 1, 1995, the plan has been amended to require employee contributions and establish a maximum monthly benefit to be provided by the University.

Postretirement benefit expense includes the following components as of June 30, 2025 and 2024:

	2025	2024
Service cost of benefits earned	\$ 52	\$ 79
Interest cost on liability	101	111
Amortization of net actuarial gain	<u>(29)</u>	<u>-</u>
Net periodic postretirement benefit cost	<u>\$ 124</u>	<u>\$ 190</u>

The following table summarizes the amounts reflected on the statements of financial position, as well as the change in fair value of plan assets, and the funded status of the postretirement benefit plan as of June 30, 2025 and 2024:

	2025	2024
Changes in projected benefit obligations:		
Benefit obligation—beginning of year	\$ (2,071)	\$ (2,417)
Service cost	(52)	(79)
Interest cost	(101)	(111)
Participants' contributions	-	-
Medicare Part D reimbursements	-	-
Actuarial (loss) gain	(146)	375
Benefits paid	<u>206</u>	<u>161</u>
Benefit obligation—end of year	<u>\$ (2,164)</u>	<u>\$ (2,071)</u>
Change in fair value of plan assets:		
Fair value of plan assets—beginning of year	-	\$ -
Employer contributions	206	161
Participants' contributions	-	-
Medicare Part D reimbursements	-	-
Benefits paid	<u>(206)</u>	<u>(161)</u>
Fair value of plan assets—end of year	<u>\$ -</u>	<u>\$ -</u>
Reconciliation of funded status:		
Projected benefit obligation in excess of fair value of plan assets	\$ (2,164)	\$ (2,071)
Unrecognized transition obligation	-	-
Unrecognized actuarial loss	<u>-</u>	<u>-</u>
Net statement of financial position liability	<u>\$ (2,164)</u>	<u>\$ (2,071)</u>

The following weighted-average assumptions were made in determining the postretirement benefit obligation and the postretirement benefit cost as of June 30, 2025 and 2024:

	2025	2024
Weighted-average discount rate used to determine the projected benefit obligation	4.95 %	5.15 %
Weighted-average discount rate assumption used to determine the net periodic benefit cost	5.15	4.80

The health care cost trend rate assumption has a significant effect on the amounts reported in the financial statements. The following health care cost trend rates were assumed in the determination of the postretirement benefit obligation and net periodic benefit cost for Medicare eligible retirees as of June 30, 2025 and 2024:

	2025	2024
Health care cost trend rate assumed for the current year	5.00 %	4.50 %
Ultimate health care cost trend rate	5.00 %	4.50 %
Year that rate reaches the ultimate trend rate	2025	2024

The following benefit payments, net of participants' contributions, and Medicare Part D reimbursements, which reflect expected future service, are expected to be paid:

Years Ending June 30	Benefit
2026	\$ 213
2027	227
2028	239
2029	226
2030	233
Thereafter	950

14. FUNCTIONAL EXPENSES

Expenses are presented by functional classification in accordance with the overall mission of the University. The financial statements report certain categories of expenses that are attributable to one or more programs or supporting functions of the University. Expenses reported by functional categories include allocations of costs for operation and maintenance of plant, interest on indebtedness, and depreciation and amortization expense. The University applies various methods to allocate costs among the program and support functions, the most significant of which is by time and effort.

Operating expenses by functional and natural classification for the years ended June 30, 2025 and 2024 were as follows:

2025	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation and Maintenance of Plant	Auxiliary Enterprises	Total 2025
Salaries	\$39,969	\$436	\$388	\$ 7,814	\$10,163	\$17,537	\$ 2,831	\$12,172	\$ 91,310
Benefits	11,237	106	90	2,017	2,762	9,864	948	2,623	29,647
Depreciation, amortization, and interest	5,980	-	124	991	2,633	4,346	3,457	11,660	29,191
Office expenses	1,664	34	30	556	1,950	1,341	5,458	2,292	13,325
Travel, conference, and meetings	1,242	32	21	472	958	692	43	5,969	9,429
Cost of sales	(3)	-	-	-	-	-	-	9,859	9,856
Repairs and maintenance	214	-	-	2	274	6,350	1,759	487	9,086
Professional services	1,526	16	9	606	1,382	9,181	377	1,556	14,653
Other	<u>9,548</u>	<u>96</u>	<u>5</u>	<u>1,393</u>	<u>2,271</u>	<u>767</u>	<u>5,816</u>	<u>1,884</u>	<u>21,780</u>
Total	<u>\$71,377</u>	<u>\$720</u>	<u>\$667</u>	<u>\$13,851</u>	<u>\$22,393</u>	<u>\$50,078</u>	<u>\$20,689</u>	<u>\$48,502</u>	<u>\$228,277</u>

2024	Instruction	Research	Public Service	Academic Support	Student Services	Institutional Support	Operation and Maintenance of Plant	Auxiliary Enterprises	Total 2024
Salaries	\$40,035	\$ 1	\$382	\$ 7,327	\$ 9,379	\$16,154	\$ 2,886	\$11,525	\$ 87,689
Benefits	11,822	-	94	2,135	2,786	5,974	1,076	2,684	26,571
Depreciation, amortization, and interest	6,875	-	144	1,156	3,034	2,171	1,685	13,198	28,263
Office expenses	2,302	47	70	602	1,986	1,694	540	2,588	9,829
Travel, conference, and meetings	1,640	-	28	692	1,227	672	37	6,693	10,989
Cost of sales	-	-	-	-	-	-	-	9,918	9,918
Repairs and maintenance	20	-	-	17	271	3,869	6,396	2,593	13,166
Professional services	1,676	-	6	626	1,449	6,273	117	975	11,122
Other	8,659	-	3	2,822	1,532	1,362	4,438	3,227	22,043
Total	<u>\$73,029</u>	<u>\$48</u>	<u>\$727</u>	<u>\$15,377</u>	<u>\$21,664</u>	<u>\$38,169</u>	<u>\$17,175</u>	<u>\$53,401</u>	<u>\$219,590</u>

15. RELATED-PARTY TRANSACTIONS

The Jesuit Community at Xavier University (the “Community”), an Ohio not-for-profit corporation, is an entity separate from the University. Members of the Community serve on the University’s faculty and administration and their salaries are paid, in total, to the Community. In the opinion of the University’s administration, such salaries are comparable to those of other employees. Members of the Community do not participate in either the University’s retirement plan or the federal Social Security program. However, the University pays the Community an amount comparable to such benefits for each Community member employed by the University. Total amounts paid to the Community are not material to the financial statements.

The financial statements include gifts of \$387 and contributions receivable of \$4,351 from members of the Board and employees, including management, for the year ended June 30, 2025. The financial statements include gifts of \$527 and contributions receivable of \$14,468 from members of the Board and employees, including management, for the year ended June 30, 2024.

16. FAIR VALUE OF FINANCIAL INSTRUMENTS

The University uses various valuation approaches to determine fair value. ASC 820-10 establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the University. Unobservable inputs reflect the University’s assumption about the inputs market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The carrying amount of cash, short-term investments, accounts receivable, accrued interest receivable, accrued compensation costs, deferred revenue and unexpended revenue bond proceeds and deposits held by trustees—restricted cash approximate fair value because of the short-term nature of these assets and liabilities.

The carrying value of investments and unexpended revenue bond proceeds and deposits held by trustees—investments, which is the fair value, is determined by management using inputs provided by an external investment manager or quoted market values. In the limited cases where such values are not available, historical cost is used as an estimate of market value.

A reasonable estimate of the fair value of the student loans receivable under government loan programs and advances from the federal government for student loans could not be made because the notes receivable are not saleable and can only be assigned to the US government or its designees.

The carrying amount of contributions receivable approximates fair value as these donations are recorded at the net present value of amount pledged.

The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1—Valuations based on unadjusted quoted prices in active markets for identical instruments.

Level 2—Valuations based on quoted prices in markets that are not active or for which all significant inputs are not observable, either directly or indirectly.

Level 3—Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

At June 30, 2025 and 2024, the University's assets and liabilities measured at fair value on a recurring basis are summarized in the following table by the type of inputs applicable to the fair value measurement.

Description	June 30, 2025	Level 1	Level 2	Level 3
Assets:				
Investments:				
Short-term investments	\$ 18,553	\$ 18,553	\$ -	\$ -
US government and agency obligations	10,330	10,330	-	-
Corporate stocks and stock funds	218,331	218,331	-	-
Corporate bonds and bond funds	41,086	-	39,420	1,666
Mortgage and asset-backed securities	5,237	-	5,237	-
Alternative investments	69,731	-	-	69,731
Real estate	1,790	-	-	1,790
Unexpended revenue bond proceeds and deposits held by trustees—investments:				
US government and agency obligations	71,548	54,008	17,540	-
Corporate bonds and bond funds	7,743	-	7,743	-
Description	June 30, 2024	Level 1	Level 2	Level 3
Assets:				
Investments:				
Short-term investments	\$ 30,597	\$ 30,597	\$ -	\$ -
US government and agency obligations	16,432	16,432	-	-
Corporate stocks and stock funds	202,710	202,710	-	-
Corporate bonds and bond funds	49,286	-	49,286	-
Mortgage and asset-backed securities	1,530	-	1,530	-
Alternative investments	68,251	-	-	68,251
Liabilities—interest rate swap agreements	(4,315)	-	(4,315)	-

Alternative investments consist of private equity and hedge funds that invest across various asset classes, including leveraged buyouts, distressed debt, venture capital, secondary partnership interests, hedged equity, distressed securities, and merger arbitrage. These investment vehicles are primarily limited partnerships or other investment structures which do not have readily available market valuation information and which may have restrictive redemption provisions. The estimated fair values

of investments of these partnerships are determined by the general partner or sponsor of the respective partnerships and may not reflect amounts that could be realized upon immediate sale, or amounts that ultimately may be realized. Accordingly, the estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments.

These investments in partnerships are classified in Level 3 of the fair value hierarchy. Identified in the table below is a summary of changes in fair value of Level 3 investments for the years ended June 30, 2025 and 2024.

	Private Equity	Hedge Funds	Other	Total
Ending net asset value—June 30, 2024	\$ 35,658	\$ 30,501	\$ 2,092	\$ 68,251
Capital additions or purchases	2,259	2,433	3,862	8,554
Capital disbursements or sales	(5,160)	(113)	(261)	(5,534)
Net income reinvested	2,813	(6)	3	2,810
Appreciation (depreciation) of investments	<u>(1,898)</u>	<u>789</u>	<u>215</u>	<u>(894)</u>
Ending net asset value—June 30, 2025	<u>\$ 33,672</u>	<u>\$ 33,604</u>	<u>\$ 5,911</u>	<u>\$ 73,187</u>
	Private Equity	Hedge Funds	Other	Total
Ending net asset value—June 30, 2023	\$ 35,321	\$ 27,313	\$ 1,566	\$ 64,200
Capital additions or purchases	1,793	-	932	2,725
Capital disbursements or sales	(2,731)	-	(472)	(3,203)
Appreciation (depreciation) of investments	<u>1,275</u>	<u>3,188</u>	<u>66</u>	<u>4,529</u>
Ending net asset value—June 30, 2024	<u>\$ 35,658</u>	<u>\$ 30,501</u>	<u>\$ 2,092</u>	<u>\$ 68,251</u>

Identified in the table below is a summary of fair values, unfunded commitments, and redemption provisions:

	Fair Value	Unfunded Commitments	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Private equity	\$ 33,672	\$ 4,519	n/a	n/a	n/a
Hedge funds	33,604	-	Quarterly	n/a	90–95 days
Other	2,455	1,603	n/a	n/a	n/a

Private equity funds are invested primarily in a fund-of-funds structure in which the underlying managers invest primarily in leveraged buyouts, distressed debt, venture capital, and secondary partnership interests.

Hedge funds are invested primarily in a fund-of-funds structure in which the underlying managers invest primarily in hedged equity, distressed securities, and merger arbitrage strategies.

Other includes investments in credit opportunities and real estate funds.

17. LEASE COMMITMENTS

The University has operating leases primarily for campus facilities and equipment. The University determines whether a contract is a lease at inception. Identified leases are subsequently measured, classified, and recognized at lease commencement. The University has elected the short-term lease exception under Topic 842 for all leases and as such, leases with an initial term of 12 months and which do not include a renewal option whose exercise is reasonably certain, are not recorded on the statements of financial position. The University recognizes lease expense for short-term leases on a straight-line basis over the lease term. Short term lease expense was not significant during the twelve months ended June 30, 2025 and June 30, 2024.

The University recognizes right-of-use assets and lease liabilities based on the present value of lease payments over the lease term at commencement date. The rate implicit in the University's leases typically is not readily determinable. As a result, the University uses the 5-year treasury rate, as allowed by ASC 842, *Leases*, in determining the present value of lease payments for all leases except for a long-term lease of space, where a 20-year treasury rate is used. The treasury rates are readily available third-party rates determined at the lease commencement date and are applied at the individual contract level. On an annual basis, the University will update the rates used to calculate the present value of lease payments for new leases.

The University currently does not have any finance leases or leases that contain purchase options and does not currently sublease any leased assets.

One of the University's facility leases has terms that extend for several years and the renewals provide for rental rates that increase over time. The right-of-use asset and lease liability include the noncancelable portion of the underlying lease along with any reasonably certain lease periods associated with the available renewal periods. The remaining lease terms range from 1 to 4 years as of June 30, 2025.

Variable lease payments generally consist of certain non-lease services related to leased facilities and other lease agreements for equipment with payments based on consumption and usage. Variable lease payments are excluded from right-of-use assets and lease liabilities and are recognized as expense in the period in which the obligation is incurred. The associated expense related to variable lease payments was not material during the years ended June 30, 2025 and 2024.

Quantitative information regarding the University's leases for the years ending June 30 are as follows:

	2025	2024
Lease cost	\$ 1,357	\$ 1,512
Other information:		
Cash paid for amounts included in the measurement of lease liability	426	417
Right-of-use assets obtained in exchange for the lease obligations	-	-
Weighted average remaining lease term (in years)	3.89	3.76
Weighted average discount rate	0.99 %	0.81 %

Maturity analysis of the annual undiscounted cash flows reconciled to the carrying value of the lease liabilities:

Years Ending June 30	Operating Leases
2026	\$ 431
2027	431
2028	431
2029	58
2030	<u>5</u>
Total undiscounted cash flows	1,356
Less: present value discount	<u>(30)</u>
Total lease liability	<u><u>\$ 1,326</u></u>

The University also has leasing arrangements in which the University acts as lessor with terms between 1 and 40 years. These leases include a ground lease in which the University leases land to a third party. The ground lease includes certain fixed-price renewal options included in the measurement of the lease within the statements of financial position. Other renewal and termination options do not significantly impact the University's lessor activity. All leases are classified as operating leases from a lessor perspective. The University owns the underlying assets associated with its operating leases and records them in "Investment in Plant—Net of accumulated depreciation" on the statements of financial position.

Cash received and reported in operating cash flows for lease payments in which the University acts as the lessor was \$598 for the year ended June 30, 2025; lease payments included in income within the statement of activities was \$598 for the fiscal year ended June 30, 2025. Cash received and reported in operating cash flows for lease payments in which the University acts as the lessor was \$735 for the year ended June 30, 2024; lease payments included in income within the statement of activities was \$735 for the fiscal year ended June 30, 2024.

Future minimum lease payments to be received under the non-cancellable leasing agreements as of June 30 are as follows:

Years Ending June 30	Amount
2026	\$ 925
2027	917
2028	895
2029	863
2030	863
Thereafter	<u>10,037</u>
Total undiscounted cash flows	14,500
Impact of present value discount	<u>(2,624)</u>
Present value of undiscounted cash flow	<u><u>\$ 11,876</u></u>

18. COMMITMENTS AND CONTINGENCIES

The University is involved in various legal actions arising in the ordinary course of its activities. Management believes that the ultimate liability, if any, with respect to these matters will not materially affect the financial position of the University.

The University receives grants and contracts from certain federal, state, and local agencies to fund student aid and other activities. Both direct and indirect costs that have been charged to the grants or contracts are subject to examination and approval by the granting agency. Management believes that any disallowance or adjustment of such costs would not have a material effect on the financial statements.

The University has agreements with general contractors for the design and renovation of facilities with a current guaranteed maximum price of \$108,666 of which approximately \$8,533 has been paid or accrued as of June 30, 2025.

In December 2016, the University entered into an exclusive 10-year agreement with a local healthcare organization to jointly develop academic programs and to support campus health and wellness. This agreement included the creation of a legal entity that constructed and owns a health and recreation center located on the University's campus. The entity, Center Corp, is a qualifying organization under Section 509(a)(3) of the Code; the University owns 51% of this entity. The financial activity of Center Corp is fully consolidated into the University's financial statements. The University completed construction and started operations in the health and recreation center in 2020.

19. SUBSEQUENT EVENTS

On August 28, 2025, the University transferred approximately \$56,000 of unrestricted cash to a newly established escrow account. The escrow was created in connection with requirements of the Commission on Osteopathic College Accreditation (COCA) related to the University's planned College of Osteopathic Medicine. The transfer occurred after the June 30, 2025 fiscal year-end but prior to the issuance of these financial statements.

No other events have occurred after June 30, 2025, but before October 16, 2025, the date the financial statements were available to be issued, that require consideration as adjustments to, or disclosures in, the financial statements.

20. INFORMATION USED IN THE DETERMINATION OF THE DEPARTMENT OF EDUCATION'S FINANCIAL RESPONSIBILITY COMPOSITE SCORE

Section 498(c) of the Higher Education Act of 1965, as amended, requires for-profit and nonprofit institutions to annually submit audited financial statements to the Department of Education (ED) to demonstrate they are maintaining the standards of financial responsibility necessary to participate in the Title IV programs. One of many standards which ED utilizes to gauge the financial responsibility of an institution is a composite of three ratios derived from an institution's audited financial statements.

The financial information below provides the correspondence between certain values presented in the University's financial statements and the values as they are included in the determination of the ratios used by ED to gauge the University's financial responsibility:

	2025
Investment in plant—net, including construction in progress:	
Net book value of assets existing as of June 30, 2019 (pre-implementation):	
Land	\$ 31,854
Land improvements	9,879
Buildings and building improvements	149,495
Leasehold improvements	57
Equipment	807
Library collection	<u>78</u>
Total	<u>192,170</u>
Net book value of assets in service after June 30, 2019 (Post-implementation):	
Land	2,515
Land improvements	4,026
Buildings and building improvements	113,367
Leasehold improvements	-
Equipment	15,014
Library collection	<u>-</u>
Total	<u>134,922</u>
Construction in progress	<u>23,321</u>
Investment in plant—net, including construction in progress	<u><u>\$ 350,413</u></u>
Indebtedness:	
Pre-implementation for long-term purposes	\$ 35,013
Post-implementation for long-term purposes	239,410
Post-implementation for construction in progress	17,307
Post-implementation, not for the purchase of investment in plant	<u>-</u>
Total	<u><u>\$ 291,730</u></u>

* * * * *