TITLE IX OFFICE

Sex Discrimination Reporting Options and Support/Advocacy Resources

*Sex discrimination is prohibited by Xavier and includes sexual assault, rape, sexual harassment, dating violence, domestic violence, stalking, and harassment or discrimination based on pregnancy or parenting status, sexual orientation and/or gender identity. Xavier's full Sex Discrimination policies are described in the **Xavier Student Handbook** and **Harassment Code & Accountability Procedures**. You may speak with any of the resources below at any time- **reporting is always an option**. Choosing one path does not exclude other options. Choose the option(s) that you feel will be most helpful for you and your recovery.*

Incident

Would you like to speak with someone?

Yes

Would you like to speak with someone **confidential** or **non-confidential**?

Unsure

If you aren't sure what you would like to do, would like more info, and/or would like to make an anonymous report, consider these resources:

- ✓ XU Advocacy Services www.xavier.edu/advocate
- ✓ XU Title IX Office website xavier.edu/titleix/
- ✓ XU Counseling: 513-745-3022
- ✓ XU Psychological Services: 513-745-3531
- ✓ Women Helping Women womenhelpingwomen.org
- ✓ Ohio Alliance to End Sexual Violence oaesv.org
- ✓ Ohio Domestic Violence Network odvn.org
- ✓ Rape, Abuse & Incest National Network (rainn.org)

Anonymous Reporting Options

- ✓ Xavier Anonymous Reporting Hotline- 855-481-6238 or xavier.edu/audit-risk/ethicspoint.cfm

CONFIDENTIAL (each with its own confidentiality policies to be shared)

Internal Xavier Resources

- ✓ Advocacy & Prevention Coordinator: **513-904-9013**
- ✓ McGrath Counseling, Support Group, & Medical: 513-745-3022
- ✓ Psychological Services: 513-745-3531
- ✓ Center for Faith & Justice Associate Director: 513-745-3585

External Resources

- ✓ Women Helping Women: 513-381-5610 (24/7)
- ✓ Private Mental Health Professional
- ✓ UC Medical Center: 513-584-5700
- ✓ Clergy

NON-CONFIDENTIAL

Xavier

- ✓ Xavier Police: 513-745-1000*
- ✓ Title IX Coordinator: 513-745-3046
- ✓ Center for Diversity & Inclusion: 513-745-3181
- ✓ Residential Life Staff: 513-745-3203
- ✓ Human Resources: 513-745-3638
- ✓ X-ACT Concerning Behavior Report: http://www.xavier.edu/student-integrity/Reporting-a-Concern.cfm

External Resources

- ✓ Cincinnati Police 911/non-emergency 513-765-1212 or Norwood Police 911/non-emergency 513-458-4520

Please refer to the back of this sheet for detailed information on these reporting resources and the **confidentiality parameters** of each.

***745-1000** is XUPD's emergency number. If you are unsure about whether you would like to make a police report, please do not share specifics or identifying information with the Dispatcher when you call- just let the Dispatcher know that you would like to meet with an Advocate. You are NOT obligated to disclose why you would like to meet with an Advocate.

Sex Discrimination Reporting Options, Support/Advocacy Resources, & Confidentiality Considerations

Xavier Advocacy & Prevention Coordinator

The confidential Advocate will assist with safety, medical, legal, academic, housing and other identified needs, review all rights and options available, and support you in whatever choices you feel are best for you.

Xavier Police

XUPD will address urgent safety and medical needs, and explain the criminal investigation option and process. XUPD will share what you have reported with the Title IX Coordinator. If you request that XUPD NOT initiate an investigation, XUPD will honor that request to the extent possible. If the report raises significant safety concerns for you and/or other members of Xavier's community, XUPD may need to initiate an investigation on its own. All reasonable steps will be taken to protect your privacy and safety if this is necessary. XUPD may need to share information with Cincinnati and/or Norwood Police if they believe a felony has been committed. In this case, your request that no criminal investigation take place will also be shared. In rare circumstances, local police may need to contact you for more information and/or initiate an investigation on their own.

Xavier Title IX Coordinator

The Title IX Coordinator (TIXC) will investigate what has happened, including talking with you, the accused person, and other witnesses. During the investigation, s/he can assist you with safety, housing and academic concerns. If you request that the TIXC NOT take further steps with an investigation, that request will be honored to the extent possible and in most circumstances. If the report raises significant safety concerns for you and/or other members of Xavier's community, s/he may need to initiate further investigation and/or other action steps in response to the report. In these rare cases, the TIXC will keep you informed and take all reasonable steps to keep your name confidential. Factors considered when evaluating a request for confidentiality include the seriousness of the alleged conduct, ages of parties, history of complaints about the accused, and the accused person's rights to receive information about the allegations. In cases in which a request for no further investigation is requested, the TIXC will still take all reasonable steps to stop the unwanted conduct, prevent its recurrence, and address the effects while honoring the confidentiality request.

Xavier Residential Life Staff (RAs, Hall Director, Professional Staff)

Staff will contact a confidential Advocate to review all reporting options and support/advocacy resources with you. Residence Life staff will share what you have reported with the Title IX Coordinator.

Cincinnati or Norwood Police

Local police will address urgent safety and medical needs, and explain the criminal investigation option and process. XUPD and local police may work together on incidents reported by Xavier students, faculty, and staff. Reporting to police and allowing them to investigate as soon as possible provides the best opportunity to preserve and collect evidence to evaluate whether a crime has been committed. Before reporting to local police, ask your Advocate to find out their policies on investigating when the reporting party requests that no investigation be initiated.

Xavier Staff & Faculty (including some student employees)

Most employees are required to report to the TIXC what they learn of a gender-based violence. S/he will provide information and resources to individual disclosing, and can help connect you to a confidential source.

Clergy, Professional Counselor, Psychologist, Social Worker, Doctor

Your communication with these individuals is privileged, which means they cannot share that information without your written permission. The person must *be acting in the professional capacity* that creates that privilege in order for it to apply. Communications with clergy will be considered confidential in a setting in which an individual is seeking spiritual or moral guidance or counseling. If you are unsure whether you would like to report, a conversation with one of these professionals with privilege or a confidential Advocate may be helpful because they do not have a duty to report to the Title IX Coordinator.

Sexual Assault Nurse Exam (SANE)

A SANE nurse is trained to collect evidence from a patient who reports having experienced sexual assault. If you believe that you have been sexually assaulted it is best to have a SANE exam as soon as possible and not to bathe, shower, change clothes, use the bathroom, douche, smoke or brush your teeth after the assault to best preserve existing evidence. Even if these actions have been taken, a SANE exam can still be performed up to 96 hours (or longer in certain circumstances to be determined by a SANE) and evidence may be present. XUPD is available to transport you to an area hospital with SANE services, such as University of Cincinnati Medical Center and Good Samaritan Hospital.

Women Helping Women

Confidential advocates will assist with safety, medical, legal, academic, housing and other identified needs, review all rights and options available, and support you in whatever choices you feel are best for you. WHW advocates serve women, men, and LGBT individuals. WHW advocates do not have a duty to report to the Title IX Coordinator.