

Holly Kaminski, MS, MEd

Department of Business Analytics and Information Systems

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Education

Master of Science, Customer Analytics, Xavier University, Cincinnati, OH, Summa Cum Laude

Master of Education, Secondary Mathematics, Xavier University, Cincinnati, OH, Summa Cum Laude

Bachelor of Science, Mathematics & Statistics, Minor in Operations Research, Oxford, OH

Teaching Experience

Xavier University, Cincinnati, Ohio

2003 to Present

Senior Teaching Professor, Department of Business Analytics & Info Systems

2020-Present

Teaching Professor, Department of Mathematics

2017 - 2019

Visiting / Adjunct Instructor, Department of Mathematics & Computer Science

2003 - 2016

Adjunct Instructor, Department of Education

2003 - 2009

- Developed 4 online courses (BAIS211, 2020; ABSN MATH116, 2017; MATH116, 2016; STAT/BAIS210, 2015)
- Instructed 4,000+ students in 190+ sections of the following 14 undergraduate courses (BAIS210, BAIS211, BAIS329, EDFD507/8, MATH105, MATH113, MATH115, MATH116, MATH120, MATH150, MATH156, MATH202, MATH211, STAT210)

The Christ College of Nursing and Health Sciences, Cincinnati, Ohio

2013 to Present

Adjunct Instructor, Mathematics & Statistics

- Instruct students in MAT105 (College Algebra) and STAT201 (Intro Stats) using an online format.

Professional Experience

PriceWaterhouseCoopers (PwC), Cincinnati, Ohio

1992-2001

Principal Consultant (Project, Program, and Training Manager)

- Experienced in training diverse audiences with class sizes up to 40 people. Course materials ranged from consulting fundamentals, presentation skills, project management, coaching, team building and interviewing skills to more technical training in computer software products like PeopleSoft, project planning applications, and document preparation toolkits.
- Successfully managed several project teams through all stages of the information technology development lifecycle (from analysis to implementation). Team sizes were up to 35 people with some teams physically located around the world. Two example projects include:
 - o Managed data analytics effort for a \$1B+ information services provider. Developed standardization practices and streamlined existing structures to integrate customer and prospect data. This provided better data accessibility for segmentation and campaign management tools.

- o Managed global project team from the US, UK, Poland, and Germany during the implementation of a Reporting, Analysis, List, and Campaign Management system to a UK- and US-based division, of a Fortune 30 consumer products company. Responsible for all project management tasks and product demos to business users.
- Organized all methodology and tools for a global PeopleSoft practice of 1,800 employees. Presented existing products, development initiatives and service offerings to all levels within the organization including the global leader of the practice. Global point of contact for all issues, inquiries, and support.

Awards & Recognition

- **Senior Teaching Professor of the Year, Nominee, 2024**
- **Wheeler Award, 2023**
- **WCB Teaching Development Award, 2023**
- **Center for Teaching Excellence (CTE) “Thank-a-Professor” Notes, 2023, 2022, 2021, 2020**
- **CTE Recognition for Online Teaching Materials, 2016**
- **Office of Resident Life “Favorite Teacher” Faculty Recognition, 2010, 2009.**

Professional Development

- **Faculty Participant**, Cintas Center “International Ethics in London and Paris” MBA Trip, 2023
- **Faculty Learning Community (FLC) Participant**, Renewing Joy, 2022–2023
- **FLC Participant**, Future Models of Teaching and Learning, 2021
- **FLC Co-Facilitator**, Open Educational Resources (OER) and Affordable Learning (AL), 2018–2019.
- **FLC Co-Facilitator**, Enriching the Online Learning Experience, 2016–2017
- **CTE Teacher Mentoring Pairs**, 2023, 2020, 2019 (2pairs), 2018, 2017, 2014, 2013
- **CTE Book Discussion Groups**, 2022 (2groups), 2021 (3groups), 2020, 2019 (2groups), 2017, 2016 (2groups)
- **WCB Cintas Center Ethics Mentee**, Cintas Center for Business Ethics, 2020–2021
- **Affinity Group for Online Learning**, 2020, 2019
- **Diversity and Inclusion Teaching Academy**, 2019, 2018
- **Storytelling Workshop**, 2019
- **Teaching Online Quantitative Classes**, 2018
- **APPQMR (Applying the Quality Matters Rubric) Certification**, 2017
- **Flip-It Workshop**, Northern Kentucky University, 2015
- **Introduction to Online Course Design (IOCD)**, 2014

Presentations

- **CTE Facilitator**, IOCD (Introduction to Online Course Design) Discussion, 2022, 2020.
- **CTE Presentation**, “Technology Tools to Enhance Student Engagement – Kahoot & Socrative,” 2019.
- **CTE Presentation**, “Enhancing Classroom Activities with Self-Correcting Excel Files,” 2018.
- **CTE Presentation**, “Make it Stick - Promoting Successful Learning,” 2016.
- **CTE Presentation**, “Preparing for Summer Online Courses,” 2016.
- **CTE Presentation**, “Best Practices for Organizing Courses in Canvas,” 2016.

University and Department Service

- **First Year Seminar (FYS) Committee**, 2023–present
- **CTE Advisory Board**, 2023–present
- **BAIS Club, Faculty Co-Advisor**, 2024–present
- **Pickleball Club Advisor**, 2023–present
- **University Conduct Board (UCB)**, 2021–present
- **Xavier Technology Committee**, 2019–present (Faculty Co-Chair, 2022–2024)
- **Xavier Project Management Office (PMO) Advisory Board**, 2019–present
- **Zoom/Teams Task Force**, 2023–2024 (Faculty Co-Chair)
- **Xavier Cybersecurity Task Force**, 2024, 2019–2021
- **Academic Integrity Task Force**, 2020–2021
- **Course Scheduling**, Department of Mathematics, 2017–2020
- **Faculty Mentor**, Department of Mathematics, 2016–2020
- **Hiring Committee**, Assistive Technology Coordinator in the Office of Disability Services, 2019
- **Accelerated Bachelor of Science in Nursing (ABSN) Program and Orbis Education Liaison**, 2016–2018
- **Hiring Committee**, Instructional Designer in the Department of Instructional Design and Technology, 2016

Professional & Community Service

- **Building Blocks for Kids (BB4K)**, Board Member & Secretary, 2023–present
- **AP Reading Scorer for Statistics**, Educational Testing Services (ETS), 2022, 2020
- **Invited Participant**, Business Analytics Success Summit (McGraw-Hill Education), 2019
- **Textbook Reviewer**, Jaggia & Kelly Business Statistics, 3e, 2018, 2017
- **Wiley Plus NextGen Pilot Participant**, 2018
- **Girl Scout Leader**, 2015–2022
- **Lego® Mindstorms Robotics Teacher**, 2013
- **Destination Imagination Teacher**, 2009–2010

Computing Skills

- **Programming**: R, SQL
- **Statistical Applications**: Excel, JMP, StatCrunch, StatKey

Personal Interests

- Walking, Volleyball, Pickleball, Fiber Arts, Reading, Biking, Golf