

**XAVIER UNIVERSITY BOARD OF TRUSTEES  
INTERCOLLEGIATE ATHLETICS COMMITTEE  
CHARTER  
(Approved by the Board of Trustees 9/26/14)**

**1. General Description of Authority**

The Intercollegiate Athletics Committee (“Committee”) is a standing committee of the Xavier University Board of Trustees (“Board”). The purpose of the Committee is to assist in meeting University goals and priorities by reviewing the strategic issues for Xavier Athletics.

**2. Membership**

The Committee shall consist of no fewer than five members of the Board, to be appointed annually by the Executive Committee upon the recommendation of the Nominations and Governance Committee. Persons who are not members of the Board, but who have significant experience that can benefit the Committee may be approved as non-trustee, non-voting members.

**3. Duties and Responsibilities**

- a. The Committee shall support the Jesuit Catholic Mission of Xavier University by reviewing and monitoring Xavier University's mission-driven intercollegiate athletics program with respect to such areas and topics as finances; admissions standards and policies; student-athlete welfare; Title IX, NCAA and Conference compliance; academic advising; graduation rates; facilities; capital expenditures; and effective promotion of Xavier's brand identity.
- b. Assess management’s effectiveness in achieving:
  - i. the Strategic Plan for Xavier Athletics – MAGIS – and its stated objectives.
  - ii. the sections of the President’s Annual Goals that are supported by Xavier Athletics.
  - iii. the sections of the University Strategic Plan that are supported by Xavier Athletics.
  - iv. the annually established goals of Xavier Athletics.
- c. Periodically review the Committee Charter and recommend revisions as necessary.
- d. Periodically review Committee processes and procedures to make the Committee more effective.

**4. Meetings**

The Committee shall meet as needed, but not less than three (3) times a year. The Committee may ask University officers or others to attend meetings, or portions thereof, and provide pertinent information as necessary. Executive sessions will be held at the end of each Committee meeting as needed.

**5. Reporting**

- a. The Committee shall approve a set of goals at the first meeting of the academic year, and will report to the Board at least annually on progress toward those goals.
- b. The Committee will develop and maintain a dashboard of key performance indicators on which it will report annually.