**Ignation Seminar Leadership Capstone- Heather Deters**

As we are ending our seminar, a few points keep coming back to the forefront of my mind. Mainly, how do we map the work we do in career development to our Ignation Values. We have always lived by: what do you like, what are you good at, what does the world (God) need you to be. But we are moving into a space where we need to not only support career initiatives, but be sure to invoke our Ingnation principles in ways that help with a student's vocational discernment. As I think about all we do in our office to help students find meaningful careers, it is important to look through of the lens of our values and Jesuit/Ignation heritage.

**REFLECTION** invites us to pause and consider the world around us and our place within it.

 Support CDO staff to internalize this in meaningful ways in meetings and retreats-allow time for staff to rest during busy seasons (this will likely include training in reflection leading to discernment principles)

 For students in Initial meetings with CDO staff, utilize assessments and activities, allow a space for introspection and reflection as needed

**DISCERNMENT** invites us to be open to God's spirit as we consider our feelings and rational thought in order to make decisions and take action that will contribute good to our lives and the world around us

 Via career work in campus courses, retreats and activities

 Help students recognize their talents and choose from a group of several courses of action-all which could have a good outcome

 Connect with a wide range of employers for our community to aid in choice and opportunity

**SOLIDARITY** and **KINSHIP** invites us to walk alongside and learn from our companions, both local and afar, as we journey through life.

 Connect students with peers and mentors who can guide on the journey

 Support campus community in their endeavors

 Promote Career Champions program to partner with campus faculty and staff

 Engage with employer partners in meaningful ways-partner with goals

 Develop and grow Employer Advisory Committee (which includes a few faculty as well)

**SERVICE ROOTED IN JUSTICE AND LOVE** invites us to invest our lives into the well-being of our neighbors, particularly those who suffer injustice.

 Reach out to our students, follow up on their paths in meaningful ways (email, appointments, within their campus spaces)

 Provide workshops and events (Inclusive Networking Event for example) supporting diverse groups of marginalized students

**CURA PERSONALIS** invites us to care for others recognizing the uniqueness and wholeness of each person.

 Connect students with correct services on campus as needed, aid in career exploring-supporting career/major changes

 Offer career assessments and follow up/support as needed

 Support our staff in retreats, professional development, maps the work we do in our office to the gifts that we are given

**MAGIS** invites us to ask, “Where is the more universal good?” when making decisions; it relates to the Jesuit motto, For the Greater Glory of God.

 Discuss how the work we do can make the world a better place, if there is not direct fulfillment within the work we are paid to do-explore community work

 Review all we do – letting go of procedures, programs etc that no longer seem to benefit the campus community in meaningful ways

 Explore new initiatives each year-reflecting the needs of our students (allow time to do so each semester)

**Personal goals within this space**

As we learn more about the work we do in Vocational Discernment, it is likely that we will be practicing decision making and learning to find a way of indifference to equal balance as we make impactful change. I know I have growth in this area. We do many great things in our office-but I struggle to take out the past experiences and allow all ideas to bubble up of equal value. It is also obvious that we have growth in the area to effectively speak our message to all our community constituents. I hope to be a good role model for my staff, students and campus partners. Charge: Aim to be e a good partner, active listener and inspire change.