

Deepening the UAPS at Xavier

Cabinet Opinions

Jan 2020

Which **Next Step** in the proposal (from any one of the four UAPs) if implemented, do you think would have the greatest impact on deepening the UAPs at Xavier.

Road Through Xavier Initiate the vocational discernment opportunities via the Road through Xavier (UAP1) Deepen curricular programming around social justice -RTX (UAP 2) Complete the development of The Road Through Xavier and begin implementation (UAP3)	21%
Offer more retreats/spiritual professional development opportunities for faculty, staff, and students (UAP1)	18%
More intentionally utilize the communal discernment process at administrative levels of the university (UAP1)	18%
Incorporating the daily Examen/prayer/reflection even more broadly in classroom/meetings (UAP2)	14%
Continue to emphasize and prioritize diversity and mentoring (UAP3)	11%
<i>others noted:</i>	
Create and compile new approaches to the completion of the Spiritual Exercises to meet the diverse needs of staff and faculty (UAP1)	4%
Develop a cohort of trained spiritual directors for the Spiritual Exercises (UAP1)	4%
Further partner with community, regional and national orgs to share resources (UAP2)	4%
Focus more intentionally on student well-being and thriving (UAP3)	4%
Identify a current staff member to serve as the Dir of Sustainability for a portion on their position-reporting to the AVP Facilities	4%

Which Aspirational Advance in the proposal (from any one of the four UAPs) if implemented, do you think would have the greatest impact on deepening the UAPs at XU?

Financial supports	27%
Remove financial barriers –students (UAP2)	
Provide more financial aid and retention supports to increase the number of low-income students able to attend and succeed at XU (UAP3)	
Study abroad	23%
Secure funding/endowments to support study abroad, Alternative Breaks and other experiential programming for students. (UAP2)	
Procure an endowment to support more study abroad opportunities (UAP3)	
Spiritual retreats	15%
Provide more financial support for faculty and staff to attend retreats at locations other than XU	
Procure endows for student and faculty/staff spiritual retreat opportunities	
 <i>others noted</i>	
Deepen support for interdisciplinary research and curricular programming (UAP2)	8%
Support and offer more Immersion experiences for faculty and staff (UAP2)	8%
Develop chaplaincy programs for interested clubs, teams, programs, other intact groups (UAP1)	4%
Create a University-wide focus on the climate-crisis in programming and buildings to create hopefulness in students of this generation (UAP3)	4%
Hire a full-time Director of Sustainability (UAP4)	4%
Create and support the use of low-emission vehicles (UAP4)	4%
Provide the resources necessary to honor the commitment of XU to the Cincinnati 2030 District (UAP4)	4%

What was most surprising to you in the proposal?

The ongoing (and very good) suggestion for international study abroad

All good ideas

Review of XU investments. I would have thought we were not investing in fossil fuels or the equivalent any longer.

The breadth + depth of the suggested next steps was surprising to me. It was challenging to only select one or two next steps to identify as priority – because so many items seemed actionable.

Financial aid- full need – very expensive

I'm surprised about the number of times the Road Through Xavier was mentioned. That seems to have been in the works for years. Get it done.

#6 campus culture – best practice under UAP1 – Finding God

Pleasantly surprised by. Support for low-emissions vehicles. Low emissions bus? Can we buy a green bus/minibus (Please? For field trips too?) 😊 We need this to do immersive stuff. And a system for safe, low-liability. Use by depts.

UAP 4Earth - didn't have our recycling efforts in the Current Best Practices. I thought we were doing pretty well at the Cafeteria and in our offices.

No surprises. Well done. Lots of concrete next steps.

Many of the next steps and aspirations focus on funding.

The number of times financial aid for students was mentioned. Unfortunately that would require a significant expenditure that would impact our budget.

It was apparent that everyone has an opportunity to participate.

Overlap of the 4 UAPs

The volume of current "best practices" already in play.

The number and wide variety of options currently being done on campus.

Very succinct and many "doable" opportunities.

I was most surprised & most pleased to see how many of the next steps & even Aspirational Advances are possible

What are you most pleased about in the proposal?

Celebration of our mission!

The proposal seemed doable.

The emphasis on UAP2Poor-Marginalized

The simplicity of the plan and report

I was most pleased to see the suggestions around UAP2PoorMarginalized + UAP4Earth. These are two areas that I believe need our emphasis moving forward. I believe Xavier could be doing so much more in the area of energy efficiency, recycling, chemical waste management.

Outcomes-based!

I like the many suggestions around sustainability. It is clearly important to our students yet we need to make the commitment. Seems like we 'try' things – need the big push! Love all the opportunities for sure.

#1 Programs of the Center for M&I

Social justice programs for us. Esp. social justice programs fac/staff prof. dev. Or marginalized Diversity & Inc.

Overall, it is very pleasing to see the depth of thought that has gone into this.

Emphasis on collaboration with community, recognition that financial barriers need to be addressed for students.

Clear actions + aspirational goals with respect to marginalized groups, social justice + diversity + inclusion. Process itself was a model for how to be inclusive.

Emphasizes sustainability.

The amount of thought and reflection in developing the proposal.

I was grateful to see that the proposal had a number of concrete and achievable next steps.

It was very comprehensive + thoughtful and seemed to touch all corners of campus.

The process used to create it. The outcome reflects the best thinking of many.

The breadth and depth of how the discernment group approached this BHAG ("Big Hairy Audacious Goal")

The permeation of the Road Through Xavier throughout the document.

Extent and quality of work being done on campus.

Very succinct and many 'doable' opportunities.

Many steps & aspirations, if we complete allow us to accomplish others on this list.

Really, realistically do-able.