

A (New) Vision Statement for Xavier University

A Purpose Statement is the overarching reason that the organization exists

A Mission statement is rooted in the present

A Vision statement is aspirational

it describes long-term goals, generally in a time frame of 5-10 yrs

it is lofty and ambitious, and doesn't contain details or steps for achieving those goals.

it is a guiding beacon—the direction you plan to go in the future.

it brings clarity to the overarching *why* & *how* of your mission statement so you can fulfill your overall purpose

Values are a set of guiding principles

Purpose

The purpose of Xavier University is to prepare students in the Jesuit Catholic educational tradition to change the world for the better with courage and compassion for the greater glory of God.

~ Feb 2022, informal

Mission

Xavier is a Jesuit Catholic university rooted in the liberal arts tradition. Our mission is to educate each student intellectually, morally, and spiritually. We create learning opportunities through rigorous academic and professional programs integrated with co-curricular engagement. In an inclusive environment of open and free inquiry, we prepare students for a world that is increasingly diverse, complex and interdependent. Driven by our commitment to educating the whole person, promoting the common good, and serving others, the Xavier community challenges and supports all our members as we cultivate lives of reflection, compassion and informed action.

~ 2017/ re-affirmed for a 5-year period on Sept 2021

VISION

Xavier men and women become people of learning and reflection, integrity and achievement, in solidarity for and with others.

~ Michael Graham SJ, Sept. 2012

My vision for Xavier University is to graduate men and women who say “I experienced a superb education at Xavier. I could not have received a better education anywhere because I know that I am intellectually, morally, and spiritually prepared to take my place in and to have a positive impact on a rapidly changing global society.”

~ James Hoff SJ, 1995

Values

REFLECTION invites us to pause and consider the world around us and our place within it.

DISCERNMENT invites us to be open to God's spirit as we consider our feelings and rational thought in order to make decisions and take action that will contribute good to our lives and the world around us.

SOLIDARITY and KINSHIP invites us to walk alongside and learn from our companions, both local and afar, as we journey through life.

SERVICE ROOTED IN JUSTICE AND LOVE invites us to invest our lives into the well-being of our neighbors, particularly those who suffer injustice.

CURA PERSONALIS invites us to care for others recognizing the uniqueness and wholeness of each person.

MAGIS invites us to ask, “Where is the more universal good?” when making decisions; it relates to the Jesuit motto, For the Greater Glory of God.

1. Xavier University delivers a best-in-class education. Enriched through the gifts of the Jesuit Catholic tradition, top notch curricular and co-curricular experiences prepare each student for a life of success, service, and a hope-filled future.
2. Through individual attention, whole person education, and academic excellence in the Jesuit Catholic liberal arts tradition, Xavier University forms students who change the world for the better.
3. Founded in 1831 as the sixth Catholic and fourth Jesuit university in the United States, Xavier University will be one of the nation's premier liberal arts universities on its 200th anniversary by:
 - * *buckets of the Strategic Plan*
4. In the Jesuit Catholic tradition of academic excellence and innovation, Xavier University educates people of competence and compassion who faithfully promote justice.
5. As a Jesuit Catholic university, Xavier prepares students to thrive and to serve others through the Jesuit Catholic academic tradition animated in innovative ways.
6. Xavier University delivers to each student a *best-in-class* education through the Jesuit Catholic tradition. Our way of proceeding is accomplished by:
 - * strategic plan buckets
7. Xavier University prepares tomorrows leaders through transformative learning experiences grounded in the Jesuit Catholic tradition.
8. Through premium whole-person education and superior attention to student well-being, Xavier University forms skilled and effective humanitarians.
9. Through a Jesuit Catholic education attending to intellectual capacity, spiritual growth and psychological wellbeing, Xavier University....
10. In approaching its 200th anniversary, Xavier University is in a period of innovative excellence in order to meet 'the signs of the times' and best prepare students for success through the next century.
11. In approaching its 200th anniversary and exiting a once-in-a-century global pandemic, Xavier University