Senior Leadership Council 2021-22

**Our Way of Proceeding**as a team “in spirit, heart and practice”

For our hopes and inspirations to be realized, **we will:**

**Focus on Mission**   
 open the meeting with a prayer and a Mission Reflection  
 point out how each decision is influenced by Mission

close the meeting with an Examen on Our Way of Proceeding

**Be Student-centered** most heavily weigh the impact of decisions on our enrolled students   
 maintain a University-wide perspective

**Use Ignatian Communal Discernment processes** presume good intentions on the part of each other, see differing opinions   
 through other’s eyes, be open to having our minds changed, and be active listeners   
 **Be conscious about why specific decisions are *put forward***  recognize issues of authority, empowerment, DEI, impact,and outcome

**Focus on effective engagement** seek input and perspectives from individuals and areas ‘not around the table’   
 communicate, communicate, communicate  
  **Be grounded in trust**

show gratitude  
 support and encouraging each other

be frank, direct, and respectful

use an ICD mindset

get to know each other through the Mission Reflection and outside of meetings

**(*Each)* Strive to be our authentic self**

(individually) attend to our internal leadership qualities,   
 such as confidence, humility, self-awareness, vulnerability etc.

***(Each*) Be good counsel to the President for an effective Council** (individually) review the materials, share my opinion, listen to others,  
 support the intention of the President, etc.   
 support a culture of aspirational/risky goal-setting (70% achievable)\*

Approved on 9/7/21 - created from the Hopes and Inspirations of the SLC outlined in August 2021  
\*updated on 1/3/22 following mid-year review