

AFMIX Final Project

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New Faculty Orientation is an annual program delivered by the Center for Teaching Excellence (CTE), comprising an online course in Canvas and a two day in-person event. New Faculty Orientation reinforces the culture of teaching and learning as central to Xavier's mission, while building community among new faculty hires and inspiring them to reflect on their work as teachers at Xavier. The CTE also maintains a separate Adjunct Faculty Orientation course in Canvas, which mirrors the content in New Faculty Orientation; all adjunct faculty are invited to this course to help them navigate teaching at Xavier.

For my AFMIX project, I plan to augment the information and resources about Jesuit values and Ignatian pedagogy in both orientations, particularly in the Canvas courses. While this previously has been an important element of both orientations, there are opportunities to embed this information more deeply. In doing so, I hope to strengthen new faculty's and adjuncts' understanding of how their teaching can integrate Jesuit values and prepare them with concrete strategies for their classrooms.

These updates will include:

- Adding the Jesuit icons through the Canvas courses for New Faculty and Adjunct Orientations, in order to model use of the icons in Canvas and signpost the ways in which our orientation reinforces the mission
- Expanding the explanation of Ignatian values in the Canvas courses to include specific pedagogical strategies that link to each value
- Adding information in Canvas about how Ignatian values are integrated into course evaluations and the core curriculum
- Adding an in-person session to New Faculty Orientation that encourages faculty to reflect on ways in which their teaching already aligns with Ignatian pedagogy and to identify new strategies they can incorporate into their teaching