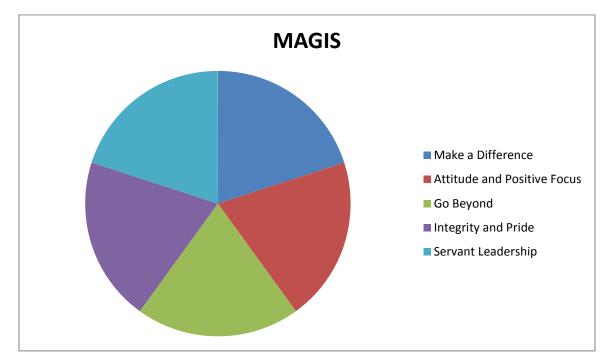
Kathann Koehler, Planned Giving Manager



Make a Difference

- Solicit funding for special programs and scholarships
- Provide opportunities for mentoring of students
- Be responsive to donors in a timely fashion

Attitude and Positive Focus

- Internal teamwork
- External teamwork
- Attention to detail

Go Beyond

- Develop a personal relationship with donors
- Arrange for donors to meet with students
- Pick-up and delivery service

Integrity and Pride

- Believe in each other
- Seek out professional help when needed
- Celebrate accomplishments

Servant Leadership

- Provide and share expertise
- Be accountable
- Be a good example to others