

Mission and Identity Goals 2015-16

In support of the annual Xavier Way Goal

Strengthening our Jesuit Mission, Vision and Values

Begin two-year process whereby all areas (departments/centers/offices/colleges/divisions) will create plans to support and maximize the appropriation of Xavier's Jesuit identity at the individual and group level. The Center for Mission and Identity will support the creation and fulfillment of the plans. Give particular attention to "mission animator" areas (diversity and inclusion, sustainability, community engagement, interfaith dialogue, local and global solidarity, etc.).

~ Will work with HR to include articulation and recognition of plans in the annual performance appraisal process.

~ Work with SET leaders to support their goals and plans

Other New Area Goals

LEADERSHIP'S COMMITMENT TO THE MISSION

For trustees- develop next Committee seminar

For women leaders- Host the 'Women's Ignatian Leadership Salon' for the Upper Midwest Province and a 2nd cohort of XU women

AN ACADEMIC LIFE THAT REFLECTS THE CATHOLIC AND JESUIT MISSION

Work with Assoc. Provost/Dean of the Graduate School and others to respond to the BOT dinner item regarding greater understanding of Xavier's Jesuit Identity by graduate students (will also present work to Provincial Assistant during visit)

A CATHOLIC, JESUIT CAMPUS CULTURE

Continue to develop the 'Institute for Ignatian Spirituality and Leadership' and advance seed initiatives (e.g., offer a Women's Salon for graduate students in Oct.)

Support the planning of a campus memorial garden in honor of the life of Walt Bonvell

SERVICE and SERVICE TO THE LOCAL CHURCH

Advance observances of Nostra Aetate

(eg 'The Interfaith Care Initiative,' Women of Faith, Panel Conference)

Support campus sustainability goals through attention on the Papal Encyclical, *Praise Be*

JESUIT PRESENCE AND CONNECTIONS WITH NETWORKS

Continue collaborations with various networks, esp the pending Midwest Province

INTEGRITY - FORMATION

Develop an assessment protocol of Xavier's Jesuit Catholic mission priorities per the call from AJCU President M. Sheeran SJ and complete a peer review in Spring 2016

Building upon strengths and review considerations as outlined by the Bi-Province Assistant for Higher Educ. – and prepare for the next visit