

DEPARTMENT OF HEALTH SERVICES ADMINISTRATION | MHSA • BSHSA • MS-HECOR

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## **RETIREMENT ANNOUNCEMENT**

**Sister Nancy Linenkugel** `80M who has served as the Chair of the HSA Department and Program Director of the MHSA Program has announced her retirement effective May 20, 2020.

She will technically retire from Xavier in order to return to her motherhouse, the Sisters of St. Francis of Sylvania, Ohio (near Toledo) for ministry there. One of the reasons Xavier recruited her to chair HSA and to direct MHSA back in 2011 was her practitioner background, as she had been a hospital CEO for 17 years. However, since it's been almost 20 years ago now when she was last a hospital CEO, she feels it's time to step aside so that a leader with more recent practitioner experience can assist MHSA students in achieving their career assisted by the program's our outstanding faculty and staff.

The person replacing Sister Nancy to Chair HSA and to direct MHSA will be announced in the near future.

## XAVIER MHSA CONTINUES TO LEAD IN SUSTAINABILITY EFFORTS

Since winning the inaugural CAHME/Canon Solutions America national award for Sustainability in Healthcare Management Education and Practice in 2017, Xavier MHSA has remained in a consulting capacity with the Canon Solutions America folks. The company has launched a new magazine called "EnvisionED" to support higher education business leaders.

The inaugural issue of "EnvisionED" from spring 2019 featured a cover story titled, "The Good Stewards". Here are the first sentences of this article: "Every student in Xavier University's Health Services Administration (MHSA) Graduate Program has to take the HESA 599 Capstone Course. The class, taken whether they are full-or executive students, not only showcases mastery of their domains and competencies, but also enables the students to perform a project of significant value as a consultant would do. In the end, the students should be able to answer the question, 'How are we good stewards of our organizations?'

"Xavier's MHSA Graduate Program is one of only seven elite programs in the country that requires a full third-year administrative residency. The coursework pays off, as the program's graduates, well-versed in health services administration skills such as healthcare management, financial, quantitative, strategic, clinical, policy, ethics, and analytical proficiencies, are readily employed."

This is followed by a quote from Sister Nancy: "Sustainable universities adapt as well as innovate, since there are new emphases and techniques for students to get credentialed toward their career prize....MHSA is a scholar/practitioner model, meaning that the academics of the MHSA degree are important—it is a master's degree, so students have to master something. But the practitioner side is equally important to ensure that graduates take their places in health services administration positions to make healthcare better."

The article notes that over recent years Xavier MHSA had has students doing HESA 599 Capstone projects focused on sustainability issues, such as a Comprehensive Facility Energy Sustainability Action Plan for a multi-location ambulatory surgery practice, a business/strategic plan for a neighborhood health center, and a Community Health Assessment and Action Plan for a local village.

The article concludes with this quote also from Sister Nancy: "Alumni recognize that a good part of the credit for their success belongs to what the university contributed in their lives. Current students need successful role models, and this is who alumni are."

**ALUM-N-I-C-E** Our 1,693 Graduate MHSA Alumni, 178 Undergraduate BSHSA Alumni, and 21 MS-HECOR Alumni are the pride and joy of Xavier and our HSA Department. We applaud your achievements and commitment to the highest quests in health services administration.

## Men and Women for Others: Thinkers, Inspirers, and Leaders in Health Services Administration

|  | Your email update from: | Sister Nancy Linenkugel, OSF, DM, LFACHE<br>Chair/Director   Department of Health Services Administration |  |
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