

STEFAN WUORINEN

Xavier University
Williams College of Business
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EXPERIENCE

2022- Assistant Professor
Williams College of Business
Xavier University

EDUCATION

Michigan State University
Eli Broad College of Business
Ph.D. in Strategic Management

East Lansing, MI

American Military University
Master of Sports Management

Charles Town, WV

Norwich University
Bachelor of Biology

Northfield, VT

RESEARCH INTERESTS

Strategic decision making, behavioral strategy, executive cognition, mergers and acquisitions, innovation, and strategic risk-taking.

RESEARCH STATEMENT

My research primarily focuses on the behavioral and cognitive drivers and consequences of strategic decision making and risk taking. Specifically, my research aims to investigate the influences of social, behavioral, background characteristics, and experiences of top managers. My current program of research consists of a variety of contexts such as initial public offerings, project-based firms, and escalation of commitment, but is largely focused on mergers and acquisitions. Within these contexts I strive to understand the antecedent conditions and outcomes of managerial behavior and decisions, especially pertaining to strategic risk taking.

REFEREED JOURNAL PUBLICATIONS

Devers, C., Wuorinen, S., McNamara, G., Halebian, J., Gee, I., & Kim, J. (2020). An Integrative Review of the Emerging Behavioral Acquisition Literature: Charting the Next Decade of Research. *Academy of Management Annals*, 14(2), 1-39.

Wuorinen, S., Burgess, B., & Wright, P. (2021). Managing Mergers and Acquisitions: Perspectives from Human Resources. *Management and Business Review*, 1(2), 44-52.

WORKING MANUSCRIPTS

Wuorinen, S., Pan, L., & McNamara, G. IPO performance and risk taking. In prep to submit to *Organization Science*.

Wuorinen, S. Behavioral Strategy in Competitive Dynamics. Writing phase, targeting *Academy of Management Review*.

Lee, J., Wuorinen, S., Mah, J., & McNamara, G. Activist Investors and M&A. In prep to submit to *Strategic Management Journal*.

Conlon, D., Shamsie, J., McNamara, G., & Wuorinen, S. Escalation of Commitment in Project-based firms. In prep to submit to *Strategic Management Journal*.

Kolev, K., McNamara, G., Wuorinen, S., & Haleblian, J. CEO Political Orientation and M&A. In prep to submit to *Strategic Management Journal*.

Shamsie, J., Wuorinen, S., Conlon, D., Thatcher, S. & Ray, C. A Star is Born. Writing phase.

CURRENT RESEARCH PROJECTS

Malen, J., McNamara, G., Vaaler, P., & Wuorinen, S. Hypercompetition Revisited. Data analysis phase.

Mah, J., Shamsie, J. & Wuorinen, S. Experience Breadth in Project-based Firms. Data analysis phase.

Wuorinen, S. & Conlon, D. Fair Pay to Play. Data collection phase.

CONFERENCE PRESENTATIONS

Lee, J., Wuorinen, S., Mah, J., & McNamara, G. I'm Disinclined to Acquiesce to Your Request: Managerial Resistance Against Activist Investors via Acquisitions. The 81st Annual Meeting of the Academy of Management, Virtual, 2021.

Wuorinen, S., McNamara, G., & Pan, L. Imprinting Effects of IPO Valuation on Future Strategic Actions. The 80th Annual Meeting of the Academy of Management, Virtual, 2020.

Wuorinen, S., McNamara, G., & Pan, L. Imprinting Effects of IPO Valuation on Future Strategic Actions. Strategic Management Society 39th Annual Conference, Minneapolis, 2019.

Kolev, K., Wuorinen, S., McNamara, G., & Haleblian, J. Red or Blue: The Influence of Political Orientation on Acquisition Behavior and Outcomes. Strategic Management Society 39th Annual Conference, Minneapolis, 2019.

Mitchell, R., Wuorinen, S., & Hays, N. When Blindsides Aren't So Bad: Deservedness of Status Changes. The 79th Annual Meeting of the Academy of Management, Boston, 2019.

Kolev, K., Wuorinen, S., McNamara, G., & Haleblian, J. Red of Blue, What's the Difference? CEO Political Orientation and Acquisition Actions and Outcomes. Mergers & Acquisitions: State of the Art in Research and Practice. London, U.K. 24-25 April 2019.

Miceli, K., Wuorinen, S., & Chen, T. Back in Black: Technological Evolution and Re-emergence. Strategic Management Society 38th Annual Conference, Paris, France, 2018.

TEACHING

Interests: Strategic Management, Strategic Decision Making, Corporate Strategy

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Session Chair

Strategic Management Society (2021)

Ad Hoc Journal Reviewer

Strategic Management Journal (2020-present)

Long Range Planning (2020-present)

Conference Reviewer

Academy of Management Annual Meeting (2017-present)

Strategic Management Society (2019-present)

Affiliations

Academy of Management

Strategic Management Society

HONORS

- 2022 Dissertation Completion Fellowship (Michigan State University)
- 2021 SMS Annual Doctoral Workshop
- 2021 AOM STRonger Together PhD Networkshop