

Kenneth E. Gibson
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Experience

10/14 – Director of University Library, Xavier University, Cincinnati, OH 45207

Administers all aspects of library services, resources and collections in support of student learning, academic programs, and faculty teaching and research, including strategic planning, employee development, and project management.

- Plans and manages the strategic direction and operational effectiveness of the University Library.
- Researches and implements the future technological direction of Library systems and resources.
- Leads the development and delivery of information literacy programs for faculty and students.
- Oversees library collection development, resource sharing and technical services areas, as well as University Archives and Special Collections.
- Develops and implements an overall library assessment plan.
- Provides personnel management for library staff, including hiring, professional development and performance reviews.
- Responsible for Copyright compliance through periodic review of policies and guidelines.
- Manages the department budget.
- Compiles statistics and prepares reports for departments, accrediting agencies, state agencies and/or professional organizations as needed.
- Serves on and supports internal and external committees, including the Library Committee, task forces, and consortia.

7/01 – 9/14 Director, Hanover College, Duggan Library, Hanover, IN 47243

Results oriented director responsible for all phases of library operation including budget, personnel management, assessment, resources, services, and programs, with an emphasis on transformation meeting user needs. Faculty status.

- Managed library staff through consultative leadership.
- Responsible for developing, monitoring, and approving expenditure of library operational budget.
- Provided collection development expertise including digital content.
- Developed and implemented continuous library assessment as well as library strategic plan.
- Facilitated library-specific donations, gifts, and donor cultivation.
- Reported statistics and served as College representative to consortia.
- Provided direct services to the campus community in reference and instruction in support of the curriculum.
- Accountable for building management, including overseeing upgrades and renovations.
- Library marketing, publicity and social media developer/contributor.

8/99 – 6/01 Coordinator of Information Services, Hanover College, Duggan Library, Hanover, IN 47243

Primary responsibility for coordinating and promoting library instruction and reference services. Faculty status.

- As coordinator and lead instructor for library instruction, increased sessions (31%) and attendance (47%) during first year.
- Supervised Interlibrary Loan service (2000/2001 academic year) including supervision of student workers.
- Performed reference collection development duties including budget responsibility.
- Developed, wrote, and served as editor for the Library's newsletter, the *Informer*.
- Planned, scheduled and staffed the reference desk, coordinating the involvement of all librarians.
- Served as head of the library's Information Services team including setting agenda for routine meetings.
- Served in place of the director's absence, including interim director during national search process.

Experience continued

5/96 – 7/99 Assistant Director, Education Services, SUNY Stony Brook, Health Sciences Center (HSC) Library, Stony Brook, NY 11794.

Education Services Coordinator responsible for planning and implementing initiatives for instructional program focusing on information management and retrieval skills. Senior Assistant Librarian rank.

- Supervised one professional librarian and coordinated teaching activities of five additional librarians.
- Designed and implemented a formal educational services program for the SUNY Stony Brook HSC Library that within three years of inception became a nationally ranked program according to annually published AAHSLD statistics.
- Planned and developed (with appropriate instructional aids and materials) ten library instruction courses.
- Co-developed the Computer Literacy course required for all first year medical students.
- Worked with Library Systems and Medical Informatics divisions providing integrated technology-based services.
- Participating member for School of Medicine task force involved with preparations for LCME accreditation visit with responsibility for information literacy component.
- Participated in shifting, serials shelf measurement, input for microcomputer lab design and equipment, and other duties as related to library renovation.

1/95 – 5/96 Coordinator of Database Access and Outreach Services, University of Arkansas for Medical Sciences, Health Sciences Library, Little Rock, AR 72120.

Responsible for providing and promoting electronic access and outreach services with additional duties in bibliographic instruction and reference. Assistant Librarian rank.

- Performed mediated online searches for faculty.
- Developed and maintained web page external links and updated library's home page.
- Developed and wrote outreach newsletter.
- Exhibited and marketed Grateful Med software and programs on behalf of National Network of Library of Medicine.
- Performed library instruction sessions and gave library tours to medical/nursing students.
- Produced support materials for electronic resources.
- Responsible for reference, database, and outreach statistics.
- Acted as liaison for AHEC (Arkansas Health Education Consortium) outreach program.

12/92 – 1/95 Library Technician, Department of Veteran Affairs, Library, Cincinnati, OH 45220

Library technician with primary responsibility for circulation, interlibrary loan, serials control, and user services.

- Responsible for all areas of Interlibrary Loan (borrowing, lending, copying, shipping, statistics, and financial records).
- Maintained user circulation records.
- Provided Table of Contents service for research staff.
- Responsible for serials check in and claims service.
- Maintained the Patient Education Resource Center.
- Performed reference duties for medical students, research staff, and hospital patients.
- Accountable for shelf reading of monographic collection.
- Provided A/V and equipment support.

5/92 – 5/93 Volunteer, Photographic Archives/Library, Cincinnati Historical Society, Cincinnati, OH 45203

Volunteer involved with numerous aspects of photographic archives under the direction of Linda Bailey.

- Created catalog cards for requested images.
- Worked on processing *Kane* collection consisting of several thousand photographs and transparencies.
- Created a reference collection development plan.

Education

1994	M.S.L.S.	University of Kentucky	Summa Cum Laude	Lexington, KY
1985	B.F.A.	Northern Kentucky University <i>Photography</i>	Magna Cum Laude	Highland Heights, KY
1983	A.A.S.	Northern Kentucky University <i>Emphasis in Accounting</i>	With High Distinction	Highland Heights, KY
1980		Cedarville College		Cedarville, OH

Professional Development (selected)

2022	DEI in Academic Libraries, 2022 SOCHE Library Conference, April 22, 2022, Virtual/Zoom.
2020	Resolving the Heart of Conflict, Arbinger Institute, 2 day workshop, Xavier University, Cincinnati, OH.
2017 – 2018	University Human Resources Manager/Supervisor Core 7 sessions, Xavier University, Cincinnati, OH.
2017	Courageous Conversation: Beyond Diversity Workshop with Pacific Education Group, Xavier University, Cincinnati, OH.
2015	Design Thinking, Xavier University Center for Innovation, Cincinnati, OH.
2011	Value, Outcomes, and Return on Investment of Academic Libraries, ALA-Midwinter, San Diego, CA.
2009	The Art of Strategic Persuasion: Essential Skills for Leaders, ACRL Conference, Seattle, WA.
2006	Leadership Institute for Academic Librarians, Certificate program, Harvard University, Cambridge, MA.
2005	Transformation of the College Library, Council of Independent Colleges, Chicago, IL.
2001	Planning and Managing Library Facilities, INCOLSA, Indianapolis, IN.
1997	Evidence-Based Medicine: An Introduction, NY Academy of Medicine, New York, NY.

Professional & Campus Service and Activities (selected)

2023	Developed Xavier University Library Faculty Mini-Grants program.
2023 –	Formed Xavier University Library Advisory Board comprised of faculty, students and external members.
2023	3MT (Three Minute Thesis) virtual competition judge.
2021 – 2023	AFMIX (Assuring the Future Mission and Identity of Xavier) Cohort XII member, Xavier University. Designated <i>Province Ignatian Educator of Distinction</i> .
2020	Appointed member, Xavier University Self Study (Criterion 3B) for HLC accreditation review.
2019 –	Coordination of Xavier University Library participation in March Gladness.
2019	Appointed member of McDonald Library Renovation Task Force, Xavier University.
2018	Organized event programming featuring Saint John's Bible calligrapher, Diane von Arx, Xavier University.
2018	MLK Week Planning Group member, Xavier University.
2017	Co-chair, CIO and Associate Provost search committee, Xavier University.

Professional & Campus Service and Activities (selected) continued

- 2017 Ohio Valley Group of Technical Services Librarians (OVGTSL) 2017 conference fundraising and post-conference liaison, Xavier University.
- 2016 Educause Proposal Reviewer, (*Digital badge earned*).
- 2016 – 2019 Graduate Council member, Xavier University.
- 2016 – 2017 Administrative Assessment Group member, Xavier University.
- 2015 – Xavier University Library Committee, *ex officio* member.
- 2015 – 2017 Xavier Technology Committee, *Advisory* member.
- 2015 – Xavier University Library *representative* to OhioLINK, SWON Libraries Consortium, and AJCU (Association of Jesuit Colleges & Universities) Libraries.
- 2015 AJCU Heartland Delta Delegate for Xavier University.
- 2012 – 2014 Chair, Campus and Community Culture Committee, Hanover College.
- 2010 Board member, PALNI representative on A.L.I. (Academic Libraries of Indiana).
- 2009 Contributing writer, Hanover College Self Study (Criterion 4D) in advance of accreditation site visit.
- 2007 – 2009 Executive Committee, PALNI (Chair, 2007-2008, Past Chair, 2008-2009, and Chair-elect, 2006-2007).
- 2005 Chair, Student Academic Assistance Committee, Hanover College.
- 2001 – 2014 Hanover College representative to PALNI and A.L.I. consortia.
- 2001 – 2003 Faculty Development Committee member, Hanover College.
- 1998 - 1999 Library representative, University Faculty Senate, SUNY Stony Brook.
- 1997 – 1999 First Year Course Director for Computer Literacy, School of Medicine, SUNY Stony Brook, Health Sciences Center Library.
- 1997 – 1999 Established and moderated *CrossCurrents*, an educational technology lunch series for the Health Sciences Center, SUNY Stony Brook.
- 1997 – 1999 School of Medicine Computer Aided Instruction (CAI) Subcommittee member, SUNY Stony Brook, Health Sciences Center Library.
- 1995 Chair, Registration Subcommittee for SCC/MLA meeting, Little Rock, AR, University of Arkansas for Medical Sciences Library.

Instruction (Teaching) Activities

- Adjunct instructor, CORE 101-03 First Year Journey (GOA), Xavier University, fall/spring semesters, 2017-2018. Pass/Fail course. Student evaluations on file.
- Adjunct instructor, ART 243 (Photography), Hanover College, Department of Art, 2003-2005. Spring term, for-credit course. Student evaluations on file. Applied for and received Administrative Leave and Faculty Development (major and minor) grants in 2005 to initiate and complete a new body of work [*Par Avion*] in support of

Instruction (Teaching) Activities continued

Photography instruction. Photo exhibitions from this body of work included at Hanover College (2006); PhotoMidwest (WI; 2006); Anderson University (2007) and University of Cincinnati Clermont College (2010).

- During tenure at SUNY Stony Brook HSC Library as Education Services Coordinator, instructed more than 4,000 attendees in over 300 sessions including 525 direct contact hours.

Publications

Gibson, K., Renner, T. & Stokesberry, B. (2014). Collaborating for our community: A case study. Indiana Libraries, 33(2), 24-29. [cited 1 time].

Loehr, H. & Gibson, K. (2006). Promoting librarian-faculty collaboration to advance information literacy: Hanover college's pilot program. Indiana Libraries, 25(4), 33-36. [cited 6 times].

Gibson, K. (2003). The lasting connection between the present and the past. Hanover Quarterly (Spring), 10-13.

Gibson, K. (2003). Remnant Trust collection brings rare texts to campus. Hanover Quarterly (Spring), 14-17.

Gibson, K. (2001). Poster Session No: 4. Electronic Instructor's Tool Belt. In J.K. Nims, & A. Andrews (Eds.), Library User Education in the New Millennium: Blending Tradition, Trends, and Innovation. Library Orientation Series. Papers and Session Materials Presented at the Twenty-Seventh National LOEX Library Instruction Conference (pp. 185-188). Ann Arbor: Pierian Press. ISBN-10: 0876503652.

Gibson, K. & Silverberg, M. (2000). A two-year experience teaching computer literacy to first-year medical students using skill-based cohorts. Bulletin of the Medical Library Association 88(2), 157-164. [cited 68 times].

Presentations (selected)

2022 *Library Strategic Planning*. Presenter. AJCU Libraries Spring meeting, May 24, 2022, Virtual/Zoom.

2019 *CREDO Award for 2018 FYE Innovative Library*. Presenter. AJCU Libraries Conference, Detroit Mercy, Detroit, MI.

2019 *CREDO Award for 2018 FYE Innovative Library*. Acceptance of Award with remarks. ACRL Conference, Cleveland, OH.

2018 *Faculty Learning Community on Doing Digital @ XU*. Panel presentation, (Faculty Learning Communities), AJCU Libraries Conference, Loyola Marymount University, Los Angeles, CA.

2017 *From there to here, from then to now*. Panel presentation, (Library Organizational Change), AJCU Libraries Conference, University of Scranton, Scranton, PA.

2016 *How to Apply to Academic Libraries*. Presenter. SWON Consortium Staff Training Symposium, Dayton, OH.

2016 *Innovators Next Door*. Panel Member. SWON Consortium Staff Training Symposium, Dayton, OH.

2015 *Open Access: Academic Libraries Look To Create A New Model*. Panel presentation. AJCU-CITM & Libraries Conference, Loyola University Maryland, Baltimore, MD.

2007 *Personnel Management*. Presenter/Facilitator. PALNI Spring Conference, Indianapolis, IN.

1999 *The Electronic Instructor's Tool Belt*. Poster Presentation. LOEX Conference, Houston, TX.

1998 *First Year Experience Using an Electronic Classroom*. Presenter. ACRL/New England Bibliographic Instruction Committee, Yale University, New Haven, CT.

Presentations (selected) continued

1997 *Medline*. Presenter. Department of Medicine, Evidence Based Medicine/Medical Decision Making three-day workshop. Stony Brook, NY.

Grants

- 2020 Writer for LSTA Open Grant of \$4,927 from State Library of Ohio, "Creating private learning spaces in McDonald Library". Awarded funds used to purchase panel dividers for student Zoom study area.
- 2020 Writer for grant of \$874.50 from FotoFocus permitting library to be a participating venue. FotoFocus 2020, a regional month-long event featuring the photographic arts, was canceled due to COVID but awardees were permitted to keep the funds, including an additional 10% of original amount.
- 2017 Contributor/reviewer for Cincinnati Archdiocese Archives LSTA Open Grant of \$4,687 from State Library of Ohio and \$5,000 grant from the Hamilton County Genealogical Society to digitize The Cincinnati Telegraph newspaper.
- 2017 Supporting statement for \$3,516 LSTA Conservation/Preservation grant (State Library of Ohio and Ohio Preservation Council) for repair of Xavier University Library's copy of Nuremberg Chronicle.
- 2015 Supporting writer for \$10,000 WOX (Women of Excellence) grant for library makerspace. Xavier University, Cincinnati, OH.
- 2006 Minor Faculty grant (\$500) recipient. Hanover College, Hanover, IN.
- 2005 Major Faculty grant (\$1,500) recipient. Hanover College, Hanover, IN.

Honors

- 1998 Nominated for American Library Association's Miriam F. Dudley Instruction Librarian Award.
- 1997 Council for Excellence in Government (honorarium), SUNY Stony Brook.
- 1995, 1993 Special Contribution Award, Department of Veterans Affairs.

Memberships

I maintain involvement with relevant professional organizations via institutional affiliation.

Community Service

- 2020 - Hoxworth Blood Center donor.
- 2012 Appointed to the Board of Trustees of the Jefferson County Public Library (IN). Board President in 2014.
- 2010 Coordinated the formation of a county-wide consortium with county library and community college to bring e-books (ebrary) and other resources to all county citizens.
- 2009 Jefferson County (IN) Animal Shelter Board appointee.
- 2008 Jefferson County (IN) appointee to Bicentennial Legacy Committee.
- 2007 Elected official, Hanover Town Council, Hanover, IN.

News

February 1, 2023 Xavier Newswire (online), p. 2. <https://xaviernewswire.com/wp-content/uploads/2023/01/FULL-1.31.23-1.pdf>. *XU Library: Mini-Grants for Muskies: Library's new program will allow faculty to apply for a grant each semester.*

News continued

- November 2021 The Catholic Telegraph Magazine, p. 22-23. *Unless You Become Like Little Children: Father Kennealy Publishes New Book on Cincinnati Legend Father Francis Finn.*
- Winter 2018 Wise Temple Keshet, p. 29. *A Tale of Two Torah Scrolls.*
- March 15, 2018 The Catholic Telegraph (online), <https://www.thecatholictelegraph.com/talk-by-st-johns-bible-calligrapher-at-xu-march-22/49667>. *Talk By St. John's Bible Calligrapher At XU March 22.*
- March 2018 The Catholic Telegraph, p. 15. *Memento mori: Jesuit memorial card collection keeps Xavier's past alive.*
- July 16, 2011 The Madison Courier, A1 *Local libraries join to offer e-books in Jefferson County.*
- Fall, 2010 University of Kentucky School of Library and Information Science Newsletter, 32 (2), p. 10 *Ken Gibson's Career* (alumni profile).
- May 17, 2010 The Madison Courier, A1 *Grace & Style: Volunteer Ireland helps her college, church.*
- August 16, 2007 The Madison Courier, A1 *Gibson replaces Stockdale on ballot.*
- June 4, 2003 The Louisville Courier Journal, B1 *Historical, rare books are on loan to college.*

Acknowledgements

Kennealy, S. J., Thomas P. *Unless You Become Like Little Children: The Life of Francis J. Finn, S.J.* Xavier University Library, 2021. [ISBN 978-1-944581-31-2].

Herren, Graley. *Dreams and Dialogues in Dylan's "Time Out of Mind"*. Anthem Press, 2021. [ISBN 978-1-78527-846-4].

Dine-Young, Skip. *Psychology at the Movies*. Wile-Blackwell, 2012. [ISBN 978-0470971772].

Hobbies

Fine Art Photography: images selected for a number of juried exhibits and included in institutional collections such as the University of Louisville Photographic Archives, Central Washington University, Northern Kentucky University, and UC Clermont County.

Running: began running in 2021 and have competed in numerous races including the Flying Pig 10K, Honor Run Half-Marathon, Heart Mini-Marathon and Gem of the Highlands 5K (first place in Division).

Google Maps Reviewer: contribute reviews and photographs as a top 10% local guide with 167 million+ photo views.

Travel: taken more than a dozen trips to Western Europe with a fondness for England's World Heritage Site Jurassic Coast.

Reading and Publishing: reviews of more than eighty books included in LibraryThing and designed, edited and self-published two books on Blurb platform, [Under an English Heaven](#) and [101 Coffee Notes](#).