



XAVIER UNIVERSITY

Smoke, Tobacco, and Nicotine Free Campus Policy

Effective: July 1, 2019

Last Updated: July 1, 2019

Last Review: March 29, 2023

Responsible University Office: Human Resources and Student Affairs

Responsible Executive: Vice President for Human Resources, Chief Human Resources Officer, and Vice President for Student Affairs and Chief Student Success Officer

Scope: All students, employees, contract employees, contractors, and visitors

A. REASON FOR POLICY

Inspired by the Jesuit commitment to Cura Personalis, Xavier University promotes a healthy and safe learning and working environment for students, employees, and visitors. The Surgeon General has found that tobacco use in any form, active and passive, is a significant health hazard and has also issued an advisory on the dangers of electronic cigarettes.

B. POLICY

Effective July 1, 2019, the use of any tobacco product and/or nicotine delivery system in any form, excluding FDA-approved cessation medication, is prohibited in all Xavier University facilities and on all Xavier University-owned or leased property, except for property owned and leased to another, such as University Station. This includes personal vehicles parked on Xavier-owned or leased property, except for property owned and leased to another.

The sale of tobacco products, nicotine delivery systems, excluding FDA-approved cessation medication, and tobacco and nicotine-related merchandise (including items that display company logos) is prohibited in and on all university-owned or leased property, except for property owned and leased to another, and at all university-sponsored events, regardless of the vendor.

The free distribution or sampling of tobacco products; nicotine delivery systems, excluding FDA-approved cessation medication; and associated products is prohibited on all university-

owned or leased property, except for owned property that is leased to another, and at university-sponsored events, regardless of venue.

Tobacco and nicotine delivery industry and related company sponsorships of campus events are prohibited.

C. DEFINITIONS

Smoke, tobacco, and nicotine delivery systems are defined to include cigarettes (cloves, bidis, kreteks), e-cigarettes, cigars, cigarillos, pipes, water pipes, vape pens, personal vaporizers, electronic nicotine delivery systems (except for FDA approved cessation medication), JUUL devices, hookah products, any other smoking product; as well as any smokeless, spit or spitless, dissolvable, or inhaled tobacco products, including but not limited to dip, chew, snuff, or snus, in any form (orbs, sticks, strips, pellets, etc.).

D. PROCEDURES

1. Compliance

It is mandatory that all faculty, staff, students, contract employees, contractors, visitors, and any other individuals affiliated with Xavier University comply with this Policy.

2. Enforcement

All members of the Xavier community are encouraged and empowered to identify and address those in violation of this Policy. It is the responsibility of supervisors to facilitate and enforce compliance among all employees, including contract employees and contractors, under their supervision. It is the responsibility of the Dean of Students to enforce compliance of students. It is the responsibility of Campus Police to enforce compliance with visitors.

3. Consequences for Policy Violation

Consequences of violating the Policy will follow existing discipline processes. Reports of violations by students will be addressed through the student conduct process facilitated by the Dean of Students' office. Reports of violations by staff, contract employees, and contractors will be addressed by their supervisor. Reports of violations by faculty will be addressed by the dean of his or her college. Visitors refusing to comply with the Policy may be asked to leave the campus.

4. Cessation Programs

Xavier Wellbeing will coordinate the publicity and offering of cessation programs for students and employees.

E. EXHIBITS

[Smoke, Tobacco, and Nicotine Free Campus Map](#)

F. HISTORY

This policy replaces section 2.3.7.4 Smoking and Non-Smoking Areas of the Student Handbook.

G. POLICY REVIEW SCHEDULE

Next Review: To be determined.

Other applicable policies and/or resources: n/a