

## COVID-19 Community Response and Reporting Guidelines for Student Behavior

### Unacceptable Behaviors

#### Examples of behaviors:

- Deliberately** not using or ineffectively using PPE in classrooms and other shared spaces
- Failure to comply with University guest expectations, including, but not limited to Residence Hall policies
- Deliberately** not complying with health promoting behaviors and community expectations, which includes moving furniture, not following social distancing protocols, failure to clean spaces as expected, quarantine and/or isolation, contact tracing, etc.

#### Options to address the behavior:

- Directly confront the behavior in a respectful manner
- Notify relevant staff member (examples include: supervising staff, residence life staff, and department heads)
- Complete an online Student Concern Report which may result in a student conduct referral:  
<https://www.xavier.edu/dean-of-students/student-concern-report>

### Extreme Risk Behaviors

#### Examples of behaviors:

- Disrespectful or disruptive response when refusing to comply with health promoting behaviors and community expectations
- Planning/hosting an event (on or off campus) that puts people at risk for exposure
- Knowingly engaging with community members while exhibiting COVID-19 symptoms.
- Failing to comply with quarantine/isolation expectations and/or contact tracing efforts
- Failing to comply with surveillance testing requirements

#### Options to address the behavior:

- Submit a Student Concern Report:  
<https://www.xavier.edu/dean-of-students/student-concern-report>
- Contact XUPD if there is an immediate threat of violence or you witness harassment occurring: 513-745-1000
- Submit a report to Xavier's anonymous reporting hotline: 855-481-6238 or <https://secure.ethicspoint.com/domain/media/en/gui/34090/index.html>

### Student Conduct Response:

- Charges may include, but are not limited to, harm to others, failure to comply, disrespect (others, community, property)
- The benchmark sanction if found responsible is a **Fine, University Probation, and/or Removal from Xavier-owned Housing**.
  - **Fines** are a monetary sanction, which are intended to make the student consider their behavior and decision-making. Fines are not to be confused with restitution. Fines will be up to \$500.
  - **University Probation** is a formal notice to the student that the behavior in question is unacceptable within the Xavier community and that the student is not considered to be in "good conduct standing" with Xavier for the duration of the sanction.
  - **Removal from Xavier-owned Housing** is notice to a student that they have lost the privilege of living on campus for a designated period of time (usually the remainder of the academic year). Students assigned this sanction are not permitted to enter or visit any Xavier-owned housing.

### Student Conduct Response:

- Charges may include, but are not limited to, disruptive behavior, endangering behavior, harassment, threat/intimidation, property neglect/damage, disorderly conduct, harm to others, failure to comply, disrespect (others, community, property)
- The benchmark sanction if found responsible ranges from **University Probation to Expulsion** and includes **Fines, Removal from Xavier-owned Housing, and Suspension**.
  - **Fines** are a monetary sanction, which are intended to make the student consider their behavior and decision-making. Fines are not to be confused with restitution. Fines will be up to \$500.
  - **University Probation** is a formal notice to the student that the behavior in question is unacceptable within the Xavier community and that the student is not considered to be in "good conduct standing" with Xavier for the duration of the sanction.
  - **Removal from Xavier-owned Housing** is notice to a student that they have lost the privilege of living on campus for a designated period of time (usually the remainder of the academic year). Students assigned this sanction are not permitted to enter or visit any Xavier-owned housing.
  - **Loss of access to all campus buildings and facilities**, including campus housing if applicable.
  - **Suspension** excludes a student from participation in any academic or other Xavier activities for a specified period of time, which may be indefinite and prohibits a student from visiting Xavier's premises for the duration of the sanction.
  - **Expulsion** is the most serious University sanction and involves the permanent exclusion of the student from Xavier.

*The Dean of Students or designee is responsible for determining the method of resolving a charge of a violation of the standards of student conduct. Should a case be referred to the conduct process, all rights will be afforded to the student as outlined in the Student Handbook. Charges, outcomes, and sanctioning are determined at the discretion of the hearing officer based on a preponderance of the evidence.*