

Laudato Sí Action Plan

November 7, 2022

Draft



What is the Laudato Sí Action Plan?

- It is Xavier University's response to **Pope Francis's 2015 encyclical, Laudato Sí**, which is focused on promoting care for our common home.
- On the fifth anniversary of the encyclical, the Vatican developed an **action plan with seven goals** to address integral ecology and sustainability, and it encouraged Catholic communities around the world to respond by developing their own plans.
- In late 2021, Dr. Colleen Hanycz committed Xavier to develop such a plan.



The Development of the Plan

- A 19-person Laudato Sí Steering Committee, broadly representative of the Xavier community, was convened to develop a draft of the plan.
- The structure and membership of the Steering Committee is described on Xavier's [Integral Ecology and Sustainability website](#).
- The Plan, which is described on the following slides, is divided into priorities and initiatives.
 - **Priorities are the overarching goals that are intended to be stable and fixed for the life of the Plan.**
 - **Initiatives are activities and plans that support the priorities.**
 - In general, initiatives will be determined on an *annual basis*, in response to external and internal circumstances and opportunities.
 - The **initiatives** listed on the following slides describe proposed initiatives for the next year.



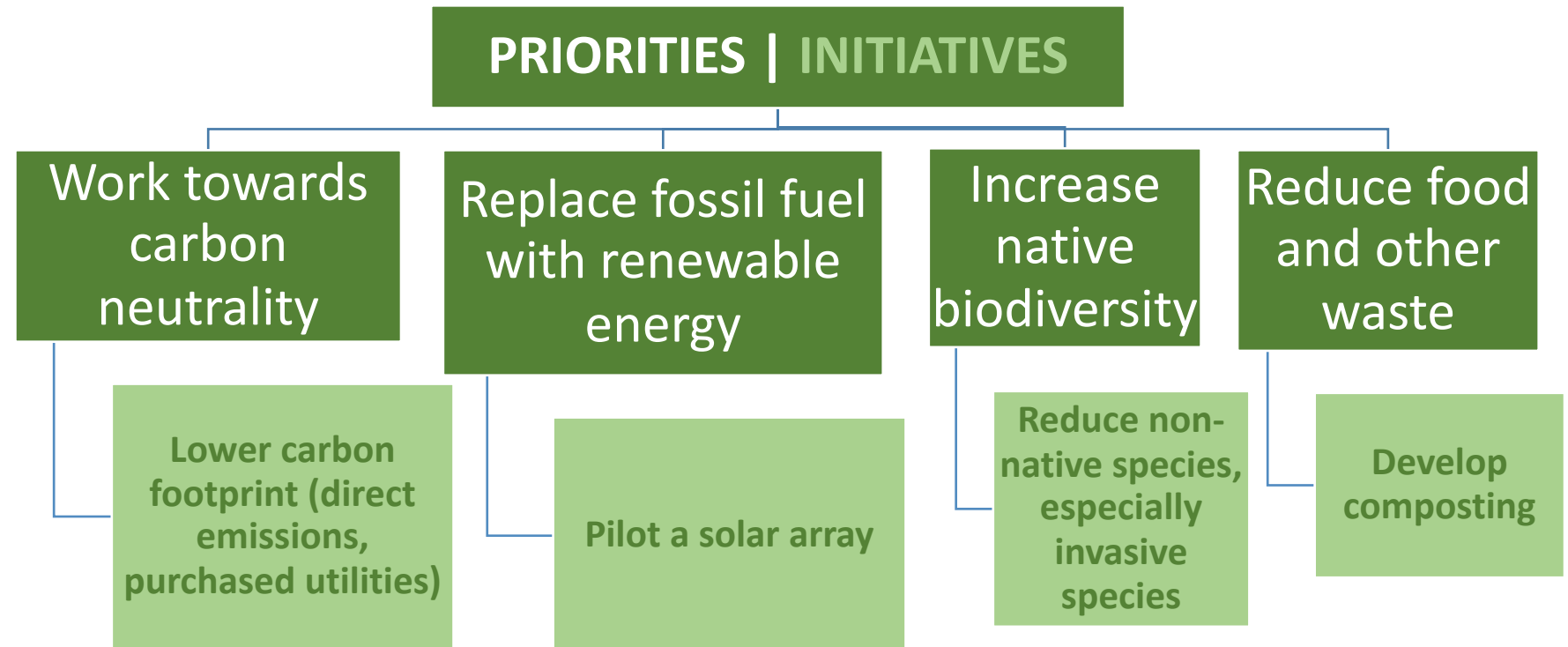
A close-up photograph of a person's hand holding a single, vibrant green leaf. The hand is positioned in the lower-left foreground, with fingers gently cradling the leaf. The leaf is bright green with visible veins and a slightly serrated edge. The background is a soft-focus, lush green environment, suggesting a forest or garden setting. The overall mood is natural, fresh, and focused on environmental care.

TOP PRIORITY:
Hire Director of
Sustainability &
Integral Ecology

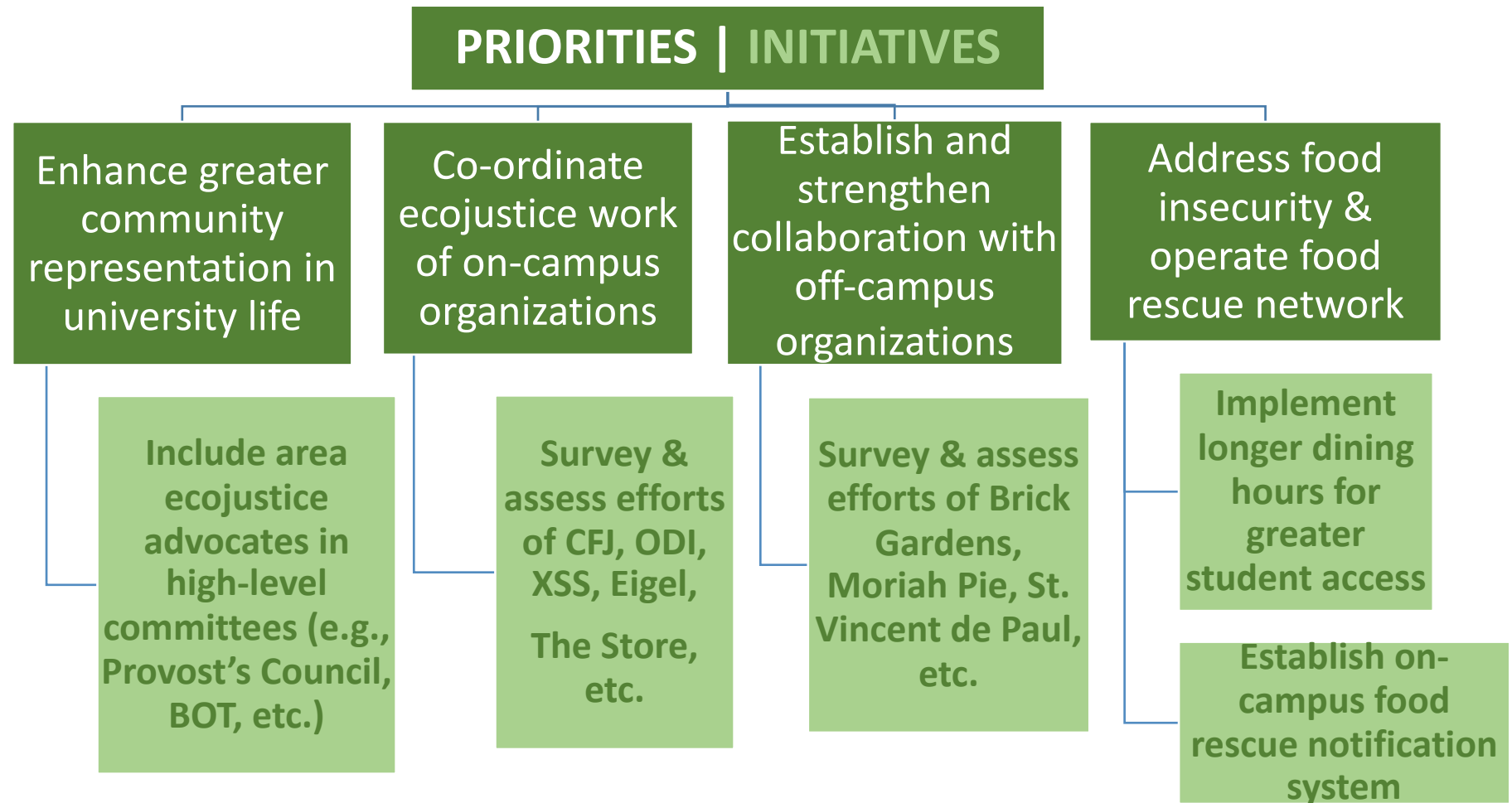
Proposed Responsibilities of Director of Sustainability & Integral Ecology

- Lead and coordinate sustainability initiatives and track associated metrics.
- Work closely with Laudato Sí Steering Committee to implement strategies to reach Laudato Sí goals.
- Communicate the University's efforts using website, oral and written communication, social media, etc.
- Identify, apply for, and administer grants related to sustainability and integral ecology.
- Collaborate with Xavier's Senior Leadership Council to prioritize sustainability and integral ecology goals.
- Support and collaborate with student groups (e.g., XSS) and faculty/staff student groups (e.g., Climate Change Action Workshop) to identify emerging needs and to recommend appropriate responses.
- Leverage technical knowledge, vision, communication and interpersonal skills to be the sustainability champion on campus.

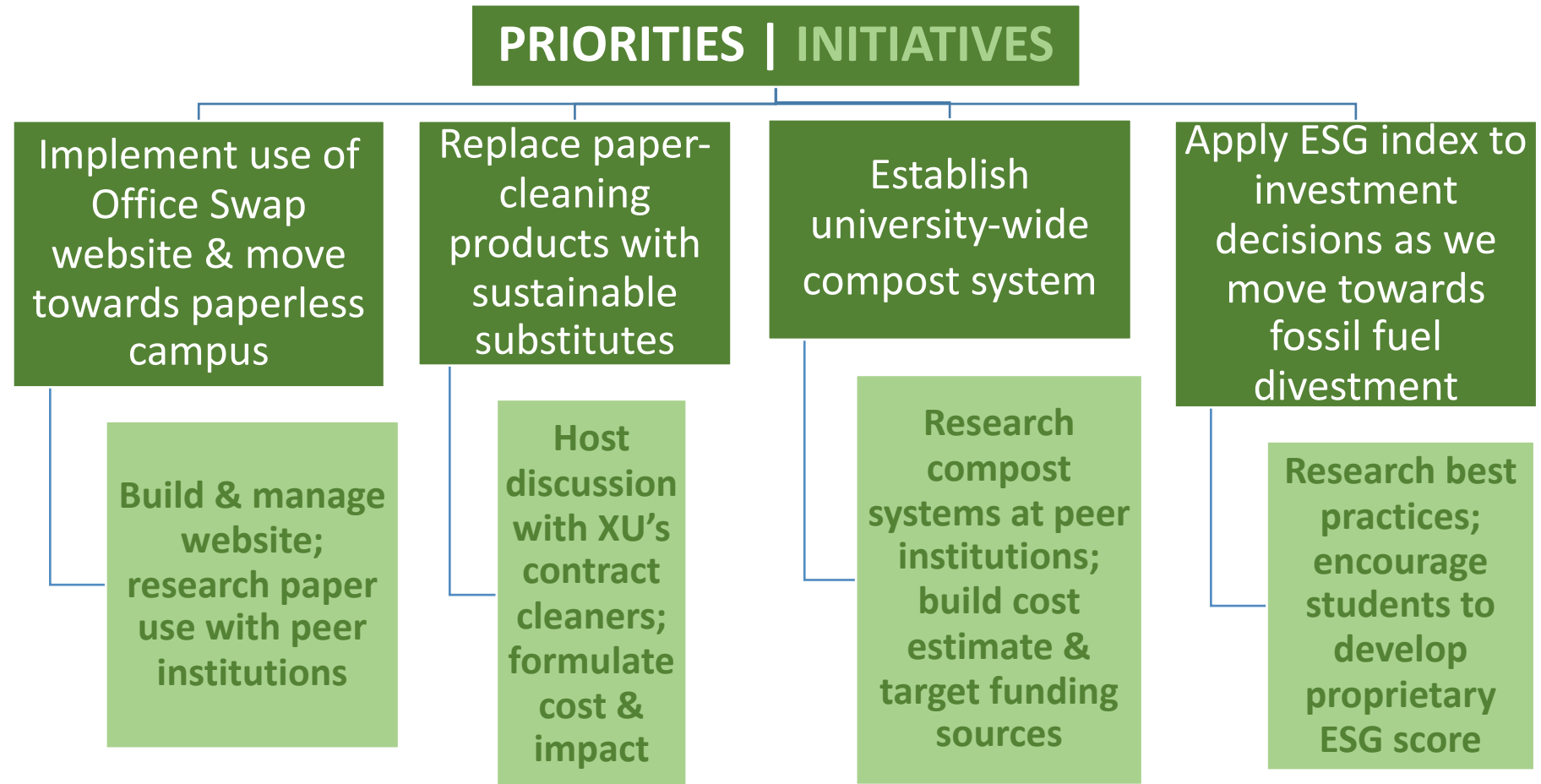
GOAL 1: RESPOND TO THE CRY OF THE EARTH: energy use, carbon emissions, biodiversity



GOAL 2: RESPOND TO THE CRY OF THE POOR: ecojustice, healthy social systems, etc.

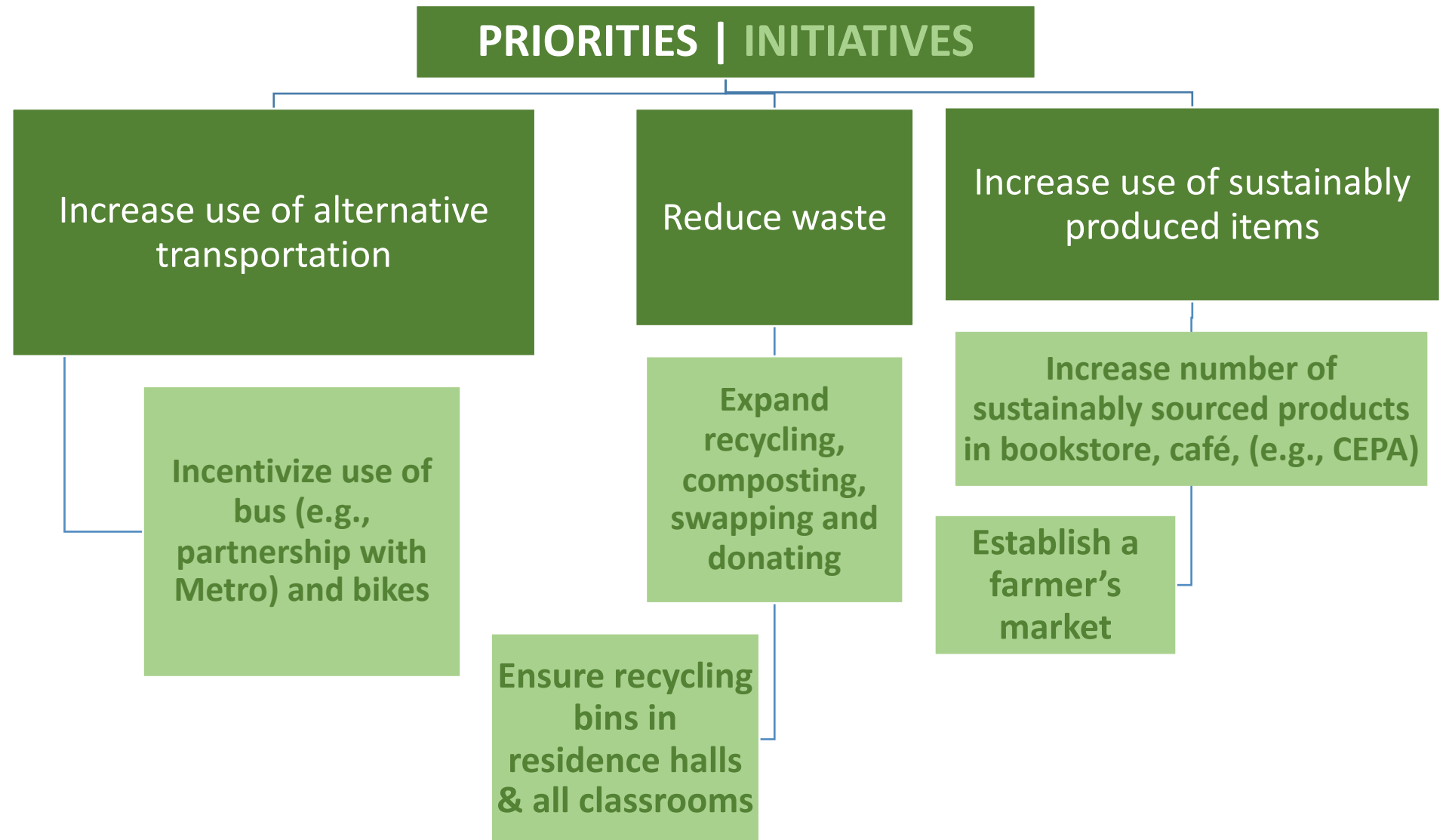


GOAL 3: ECOLOGICAL ECONOMICS: sustainable production/consumption, ethical investments, etc.

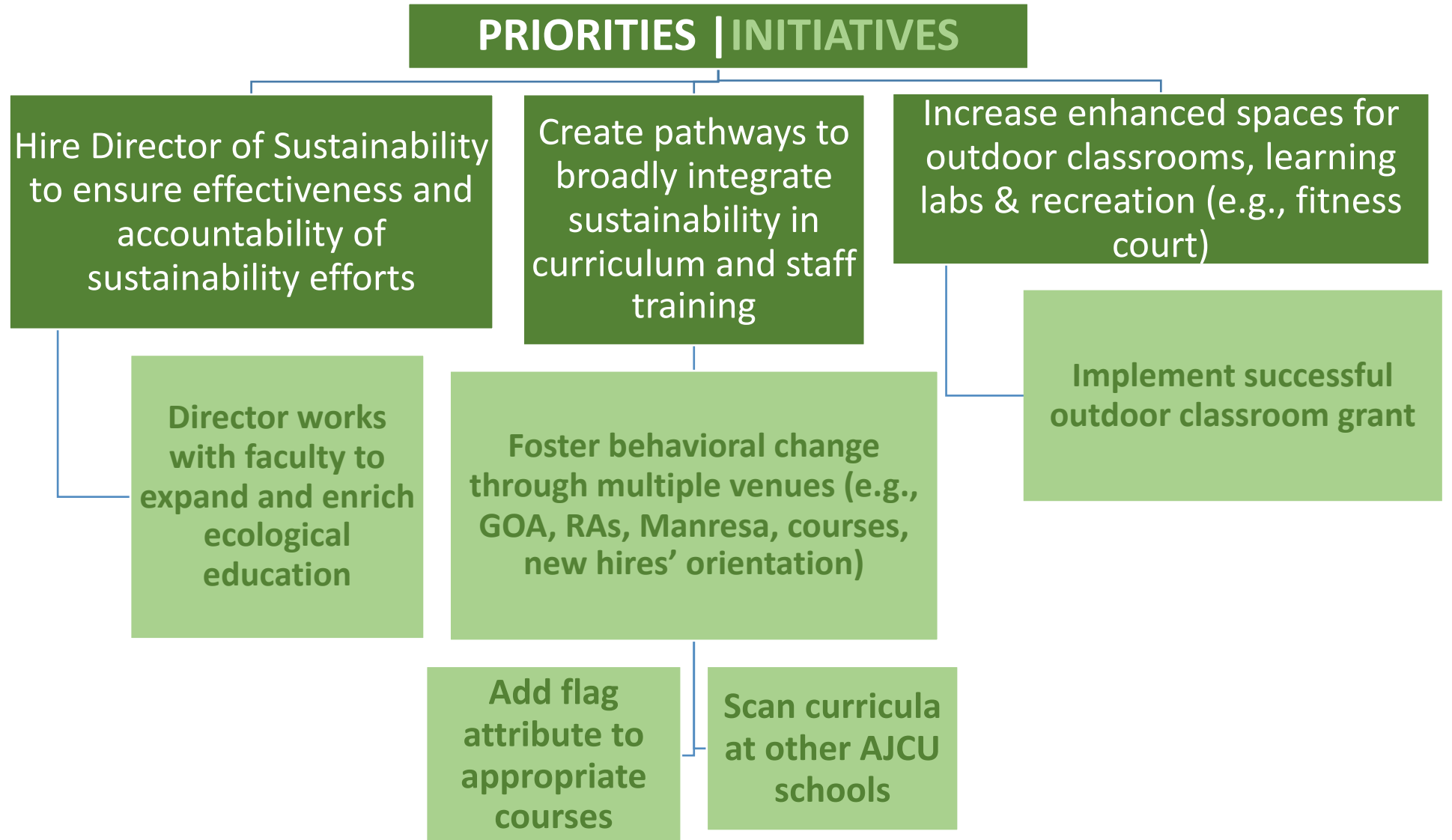


ESG rates companies on environmental, diversity, equity & inclusion and governance practices.

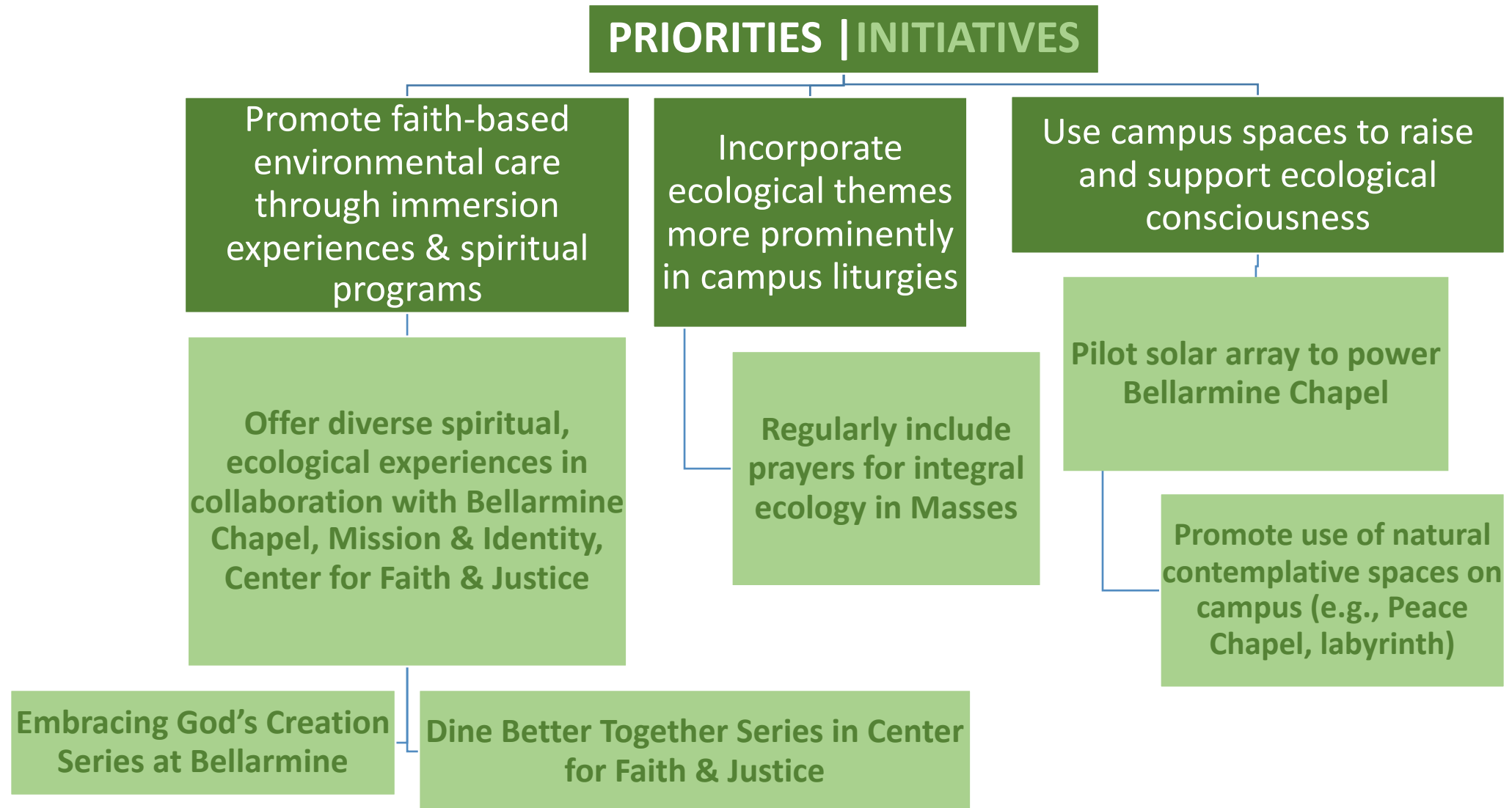
GOAL 4: SUSTAINABLE LIFESTYLES: sustainable habits (personal & institutional)



GOAL 5: ECOLOGICAL EDUCATION: raise ecological awareness



GOAL 6: ECOLOGICAL SPIRITUALITY: creation-focused celebrations, retreats



GOAL 7: COMMUNITY RESILIENCE AND EMPOWERMENT: supporting healthy neighborhoods and sense of belonging



Timeline for Fall 2022

- **October 28-November 7: Presentations to Xavier constituent groups**
- **November 8-November 18: Steering Committee incorporates feedback from constituent groups**
- **November 18-30: Present Draft Plan to Academic Leadership**
- **December 1-16: Executive Committee prepares response to feedback from Academic Leadership; shares revisions with entire Steering Committee**
- **January 2023: Official Launch of the Laudato Sí Integral Ecology/Sustainability Plan (coincides with the official launch of the University Strategic Plan)**





ALL FOR ONE