Sustainability extends far beyond its widely accepted focus on ensuring the welfare of the physical environment and nature. Sustainability also requires promoting optimal human nature and social environments. Merelyn believes that the core of human nature is interaction of people with each other and the rest of nature. She believes that such social sustainability requires interconnection of humans across the economic and political spectrum, including both direct and indirect human interaction. Merelyn was able to put this belief in action while acting as Director of Diversity at Xavier University. In this position, she worked to ensure equity within the Xavier and Cincinnati communities by shedding light on diversity issues.