\*\* PUBLIC DISCLOSURE COPY \*\*
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

B Ch ap	eck if plicable Addres chang			D Employer id	entifi	cation number	
	chang			1			
		XAVIER UNIVERSITY					
	Name chang	Doing business as		31-053	7516		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone n	umbe	r	
	Final return/	3800 VICTORY PARKWAY		(513) 74	5-34	45	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		638,844,064.	
	Amend	CINCINNAII, OH 45207-4531		H(a) Is this a gre	oup re		
	Application pending	F Name and address of principal officer: ABVAN C. BOCK		for subordi	nates	? Yes X No	
		SAME AS C ABOVE		H(b) Are all subordi	nates in	ncluded? Yes No	
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) c	or 527	If "No," atta	ach a	list. See instructions	
J W				H(c) Group exer			
Par	100	organization: X Corporation Trust Association Other  Summary	L Year	of formation: 1842	ı	State of legal domicile: OH	
$\top$	1	Briefly describe the organization's mission or most significant activities: XAVIER	IS A JES	UIT CATHOLIC			
Activities & Governance		UNIVERSITY ROOTED IN THE LIBERAL ARTS TRADITION. OUR MISSION					
nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its n	et ass	sets.	
Ne.	3				3	40	
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	39	
SS		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			5	3444	
ij		Total number of volunteers (estimate if necessary)			6	400	
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	529,035.	
4		Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	325,229.	
				Prior Year		Current Year	
0	8	Contributions and grants (Part VIII, line 1h)		39,751,3	_	95,806,083.	
ne l		Program service revenue (Part VIII, line 2g)		281,890,5	45.	293,271,415.	
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		10,587,7	83.	21,575,381.	
	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			28.	-3,179.	
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		332,230,6		410,649,700.	
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		115,141,4		123,427,048.	
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.	
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		113,555,7	_	115,264,268.	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.	
ď		otal fundraising expenses (Part IX, column (D), line 25) 5,240,2					
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		98,989,2	_	103,227,583.	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		327,686,5	$\overline{}$	341,918,899.	
-	19 F	Revenue less expenses. Subtract line 18 from line 12		4,544,1		68,730,801.	
s or			Beg	jinning of Current Y	_	End of Year	
SSS		otal assets (Part X, line 16)		707,115,8	$\overline{}$	796,687,077.	
et A		otal liabilities (Part X, line 26)		216,988,5	_	210,265,243.	
Par		let assets or fund balances. Subtract line 21 from line 20		490,127,3	72.	586,421,834.	
The same of the same of	-	The Control of the Co					
		ies of perjury, I declare that I have examined this return, including accompanying schedules			of my	knowledge and belief, it is	
true, c	orrect	and complete. Declaration of preparer (other than officer) is based on all information of which	cn preparer r	nas any knowledge.	~ /	30	
C:	ŀ	Signature of officer		Date / Is	5/	20	
Sign	Į,	EVAN C. BUCK, VP, FIN ADMIN & CFO		Dato	,		
Here	-	Type or print name and title					
	$\rightarrow$	, A	, D	ate Che	·k	PTIN	
Paid	- 1	Print/Type preparer's name Preparer's signature Preparer's signature		5/12/2025		200007074	
Prepar	- H	Firm's name DELOITTE TAX LLP	-4-10		employe I 8	36-1065772	
Use Or	~ -	Firm's address 111 MONUMENT CIRCLE, SUITE 4200		Firm's EIN			
5150101		INDIANAPOLIS, IN 46204-5108		Phone no	(317	7) 464-8600	
May th	ne IR:	S discuss this return with the preparer shown above? See instructions		Tradicato.		X Yes No	

<u>Forn</u>	1990 (2023) XAVIER UNIVERSITY	31-0537516	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х Х
1	Briefly describe the organization's mission:		
	XAVIER IS A JESUIT CATHOLIC UNIVERSITY ROOTED IN THE LIBERAL ARTS		
	TRADITION. OUR MISSION IS TO EDUCATE EACH STUDENT INTELLECTUALLY,		
	MORALLY, AND SPIRITUALLY. WE CREATE LEARNING OPPORTUNITIES THROUGH		
	RIGOROUS ACADEMIC AND PROFESSIONAL PROGRAMS INTEGRATED WITH		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, ar	nd
_	revenue, if any, for each program service reported.	220 00	0 420 \
4a	(Code:) (Expenses \$157,048,810. including grants of \$118,571,225. ) (Revenue XAVIER UNIVERSITY IS A PRIVATE, COEDUCATIONAL UNIVERSITY THAT EDUCATES	\$ 238,88	5,430.
	STUDENTS IN THE JESUIT CATHOLIC TRADITION. XAVIER'S FOUR COLLEGES OFFER		
	90 UNDERGRADUATE MAJORS, 60 MINORS AND 40 GRADUATE PROGRAMS TO 6,000		
	STUDENTS, INCLUDING 4,748 UNDERGRADUATES. XAVIER HAS BEEN RECOGNIZED AS		
	ONE OF THE TOP 10 UNIVERSITIES IN THE MIDWEST FOR THE LAST 20 YEARS BY		
	SEVERAL INDEPENDENT REVIEWS. A 11:1 STUDENT TO FACULTY RATIO ENCOURAGES		
	INTERACTIVE AND SUPPORTIVE LEARNING, XAVIER STUDENTS HAVE HIGH		
	GRADUATION AND CAREER PLACEMENT RATES.		
	- CAMBONITON IND CIMERA I BICEMENT MILES,		
4b	(Code:) (Expenses \$ 131,921,000. including grants of \$ 4,788,961. ) (Revenue	\$ 54.38	2.985. \
710	XAVIER UNIVERSITY OFFERS STUDENT SERVICES WHICH CONTRIBUTE TO THE	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	STUDENT'S EMOTIONAL AND PHYSICAL WELL BEING AS WELL AS INTELLECTUAL,		
	CULTURAL AND SOCIAL DEVELOPMENT OUTSIDE THE CONTEXT OF FORMAL		
	INSTRUCTION. THESE SERVICES INCLUDE STUDENT GOVERNMENT, RESIDENTIAL		
	LIFE, STUDENT INVOLVEMENT, CAREER SERVICES CENTER, OFFICE OF		
	MULTICULTURAL AFFAIRS, INTERCOLLEGIATE AFFAIRS, RECREATIONAL SPORTS,		
	RETAIL SERVICES, DINING SERVICES, CAMPUS POLICE, AND OTHERS.		
		<u></u>	
4c	(Code:) (Expenses \$25,127,810. including grants of \$66,862. ) (Revenue	\$	)
	ACADEMIC SUPPORT INCLUDES THE OPERATION OF THE LIBRARY, THE CONATON		
	LEARNING COMMONS AND DIVISION OF INFORMATION RESOURCES. IN ADDITION TO		
	THE RESOURCES IN THE LIBRARY COLLECTIONS, THE FACILITIES PROVIDE STUDY,		
	LOUNGE, CONFERENCE, INSTRUCTION SPACE, TECHNOLOGIES, AND SERVICES TO		
	HELP STUDENTS MASTER ESSENTIAL SKILLS AND GAIN A COMPETITIVE ADVANTAGE		
	IN THEIR RESPECTIVE DISCIPLINES AND CAREERS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 314,097,620.		00 (

31-0537516

# Form 990 (2023) XAVIER UNIVERSITY Part IV Checklist of Required Schedules

		$\overline{}$	162	INO						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?									
	If "Yes," complete Schedule A	1	Х							
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for									
	public office? If "Yes," complete Schedule C, Part I	3		Х						
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect									
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х							
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or									
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х						
6	s the organization required to complete Schedule B, Schedule of Contributors? See instructions  bid the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect furing the tax year? If "Yes," complete Schedule C, Part II  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect furing the tax year? If "Yes," complete Schedule C, Part II  Section 501(c)(4), 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or imiliar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, he environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for immounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV  Did the organization in directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part VI  Did the organization in the organization amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - other securities in Part X, line 12, t									
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,									
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete									
	Schedule D, Part III	8	X							
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for									
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?									
	If "Yes," complete Schedule D, Part IV	9		Х						
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments									
2 3 p S d d s s d p P D a d f S d s s d p P D a d f S d s s d p P D a d f S d s s d p P D a d p D a d p D a d f S d s d p P D a d p D a d p D a d p D a d f S d b s d p D a d	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,									
	as applicable.									
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,									
	Part VI	11a	Х							
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total									
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х							
С										
		11c		X						
d										
		11d		X						
		11e	Х							
f										
		11f	Х							
12a	,									
		12a		X						
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		77							
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X							
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X							
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х							
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,									
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا	v							
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х							
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			X						
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15								
טו	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		X						
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_ ^						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		X						
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17								
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	х							
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	41							
ı	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40	х							
20-	complete Schedule G, Part III	19	41	Х						
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		<del>  '</del>						
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200								
21		21	х							
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	41								

31-0537516

Form 990 (2023) XAVIER UNIVERSITY

Part IV Checklist of Required Schedules (continued)

			169	INO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		37	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22	Х	
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
06	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L. Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		<del></del>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31		X
32	Did the organization riquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<del></del>
32	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		v	
~~	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		<del>                                     </del>
55	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2023) XAVIER UNIVERSITY
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 31-0537516

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3444			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country CAYMAN ISLANDS			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?  N/A	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  N/A  11a			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	40-		
		12a		
	,			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 10		
. •	excess parachute payment(s) during the year?	15	Х	
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  N/A	17		
	If "Yes." complete Form 6069.			

Page 6

Form 990 (2023)

XAVIER UNIVERSITY

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to line 2 through 7b be

·	 
Section A. Governing Body and Management	
Check if Schedule O contains a response or note to any line in this Part VI	 X
to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	

sec	tion A. Governing Body and Management							
				$\overline{}$	Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	40					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	39					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	ny other					
	officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision					
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	s filed?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		Х		
6	Did the organization have members or stockholders?			6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	opoint o	one or					
	more members of the governing body?			7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, so	tockhol	ders, or					
	persons other than the governing body?			7b		X		
8								
а	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at	t the					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х		
Sec	tion B. Policies <sub>(This Section B</sub> requests information about policies not required by the Internal Re	evenue	Code.)					
				$\overline{}$	Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
the rare makerial differences in volting rights among members of the governing body, or if the governing body delegated broad uthority to an excutive committee or smilar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  1								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a		y befor	e filing the form?	11a		X		
12a				12a	Х			
				12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	Yes," de	escribe					
				12c	Х			
13				13	Х			
14				14	Х			
15		al by inc	dependent					
				15a	X			
b				15b	Х			
	·	_						
16a					77			
	, , ,			16a	Х			
b		-	•					
			<b>S</b>	401	х			
Sec	· · · · · · · · · · · · · · · · · · ·			16b	Λ			
		DR WA						
			T (coction 501(c)(3)	only)	availah			
10		าน ฮฮบ	1 (36011011 30 1(0)(3)8	orny) i	avallal	л <del>С</del>		
			hadula (1)					
10			,	l financ	rial			
19		miliot 0	i interest policy, and	mianic	nai			
20		nks and	l records					
_0	KEVAN C. BUCK - (513) 745-3445	JNS all	11000103					
	KEVAN C. BUCK - (513) 745-3445 3800 VICTORY PARKWAY CINCINNATI OH 45207-4531							

Form 990 (2023) XAVIER UNIVERSITY 31-0537516 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	J			C)	.,00.		(D)	(E)	(F)
Name and title	Average		Position					Reportable	Reportable	Estimated
Name and the	hours per					than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	۵			ted		organization	(W-2/1099-MISC/	from the
	related	stee	ruste		a o	bensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal		ploye	ee ee		1099-NEC)		and related
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SEAN MILLER	40.00	드	드	5	포	포능	윤			
HEAD COACH MEN'S BASKETBALL	0.00	1				x		3,036,829.	0.	58,096.
(2) DR. COLLEEN M. HANYCZ	40.00		$\vdash$					0,000,025.	•	
PRESIDENT	0.00	х		x				570,417.	0.	236,149.
(3) TRAVIS A. STEELE	0.00							, -		, -
FORMER HEAD COACH, MEN'S BASKETBALL	0.00	1					Х	670,588.	0.	0.
(4) GREGORY A. CHRISTOPHER	40.00									
VP, ADMIN. & DIRECTOR OF ATHLETICS	3.00				Х			463,905.	0.	59,344.
(5) ADAM COHEN	40.00									
ASST. COACH, MEN'S BASKETBALL	0.00					Х		421,990.	0.	49,132.
(6) GARY R. MASSA	40.00									
VP, UNIVERSITY RELATIONS	0.00					Х		393,688.	0.	57,753.
(7) TERESA SMITH	40.00									
INTERIM VP FIN ADMN/CBO (1/23-11/23)	0.00			Х				337,014.	0.	0.
(8) RACHEL A. CHRASTIL	40.00									
PROVOST & CHIEF ACADEMIC OFFICER	0.50				Х			291,250.	0.	37,256.
(9) AARON MEIS	40.00									
VP, ENROLLMENT MANAGEMENT	0.00		_		Х	_		252,579.	0.	58,705.
(10) REBECCA L. CULL, J.D.	40.00									
SECRETARY & GENERAL COUNSEL	0.00		_	Х	_	_		267,670.	0.	24,149.
(11) NEZAM AL-NSAIR	40.00									
DEAN, COLLEGE OF NURSING	0.00					Х		241,062.	0.	39,951.
(12) BILLI CHAMBERS	40.00	-							_	
WOMEN'S HEAD BASKETBALL COACH	0.00		_	_	_	Х		249,013.	0.	29,164.
(13) KEVAN C. BUCK	40.00	-		l				05.450	•	44.055
VP FIN ADMIN & CFO (START 12/23)	0.00			Х				27,458.	0.	14,857.
(14) RALPH S. MICHAEL, III	0.50			٠,,					0	
VICE CHAIR & CHAIR ELECT	0.00	Х		Х				0.	0.	0.
(15) ROBERT S. HEIDT, JR., M.D. VICE CHAIR	0.50	X		X				0.	0.	0.
(16) VINCENT C. CAPONI	0.50	Λ	$\vdash$	^				0.	0,	-
CHAIR	2.50	Х		X				0.	0.	0.
(17) W. RODNEY MCMULLEN	0.50	Λ	$\vdash$	Α.		$\vdash$		0.	0,	· ·
TREASURER	0.00	x		x				0.	0.	0.
	1 0.00	L					1	ı	٠,	Form <b>990</b> (2022)

Form **990** (2023)

Form 990 (2023) XAVIER UNIVERSITY 31-0537516 Page **8** 

Form 990 (2023) AAVIER UNIVER									31-033731	o Page <b>o</b>
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B) (C)								(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	n an	compensation	compensation	amount of
	week		Cei aii	uau	Tecto	i / ii us	100)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		ee/	m per		1099-NEC)	1000 (120)	and related
	below	idual	ution	-	Key employee	sst co	-e	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(18) ANN FINEFROCK HOFFMAN	0.50									
TRUSTEE	0.00	х						0.	0.	0.
(19) BARBARA J. HOWARD, ESQ.	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(20) CATHERINE J. PEARCE	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(21) DAMON D. JONES	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(22) DAVID G. DEMARCO, S.J., M.D.	0.50									
TRUSTEE (START 07/23)	0.00	Х						0.	0.	0.
(23) DAVID L. JOYCE	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(24) DONNA JONES BAKER	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(25) DR. JANET BUTLER REID-WASHINGTO	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(26) DR. MICHAEL R. FORTIN	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
1b Subtotal								7,223,463.	0.	664,556.
c Total from continuation sheets to Part VII	, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								7,223,463.	0.	664,556.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

213

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5	Х	

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calendar year ending with or with	THE Organization's tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
CHARTWELLS DINING SERVICES, 2400 YORKMONT		_
ROAD, CHARLOTTE, NC 28217-4511	DINING SERVICES	9,346,146.
ORBIS EDUCATION SERVICES LLC, 301 PA		
PKWY., STE. 400, INDIANAPOLIS, IN 46280	EDUCATIONAL SERVICES	3,619,959.
R. J. BEISCHEL BUILDING CO., 5655 CENTER		
HILL AVENUE, CINCINNATI, OH 45232-1410	CONSTRUCTION SERVICES	2,177,894.
SBM MANAGEMENT SERVICES, LP, 5241 ARNOLD		
AVENUE, MCCLELLAN, CA 95652-1025	JANITORIAL/FACILITY SERVICES	1,610,570.
INTEGRITY SPECIALTY CONTRACTORS, 7324		
KIRKRIDGE DRIVE, CINCINNATI, OH 45232-4233	CONSTRUCTION SERVICES	1,391,556.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 60		

Form 990 XAVIER UNIVERSITY 31-0537516

Form 990 XAVIER UNIVER	RSITY								31-0537	516
Part VII   Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per					Γ		from	from related	other
	week	_				)yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	or director	e e			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	ubeus				and related organizations
	below	dual tr	tional	١.	n ploy	stcon	_			Organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) GREGORY G. JOSEPH	0.50		H							
TRUSTEE	0.00	х						0.	0.	0.
(28) J. THOMAS MCCLAIN, S.J.	0.50									
TRUSTEE (START 07/23)	0.00	Х						0.	0.	0.
(29) JAMES S. PREHN, S.J.	0.50									
TRUSTEE (START 07/23)	0.00	Х						0.	0.	0.
(30) JENNIFER R. RAGLAND	0.50									
TRUSTEE (START 07/23)	0.00	Х						0.	0.	0.
(31) JOHN B. MAYDONOVITCH	0.50	]								
TRUSTEE	0.00	Х	lacksquare					0.	0.	0.
(32) JOHN D. DOVICH	0.50	1								
TRUSTEE (START 07/23)	0.00	Х						0.	0.	0.
(33) JOHN S. PROUT	0.50									
TRUSTEE (END 05/24)	0.00	Х	╙			_		0.	0.	0.
(34) JOHN THIEDE, S.J.	0.50									
TRUSTEE	0.00	Х	_					0.	0.	0.
(35) KATHLYN R. WADE	0.50	ļ								
TRUSTEE	0.00	Х	_			_		0.	0.	0.
(36) KEVIN M. CRAWFORD, M.D.	0.50									
TRUSTEE	0.00	Х	_					0.	0.	0.
(37) LIZA SMITHERMAN	0.50									
TRUSTEE COLORS OF T	0.00	Х	⊢		_	<u> </u>		0.	0.	0
(38) MICHAEL D. CLASS, S.J.	0.50	-								
TRUSTEE (39) MICHAEL J. CONATON	0.00	Х	$\vdash$					0.	0.	0 .
	0.00	x						0.	0.	_
TRUSTEE (END 04/24) (40) NATASHA A. HOLIDAY	0.50	^	$\vdash$			$\vdash$		0.	0.	0 .
TRUSTEE	0.00	Х						0.	0.	0
(41) PATRICK A. LAFLEY	0.50	Δ.	$\vdash$		$\vdash$	$\vdash$		0.	0.	
TRUSTEE (START 07/23)	0.00	×						0.	0.	0
(42) PAUL T. VERST	0.50	21	$\vdash$						0.	
TRUSTEE	0.00	x						0.	0.	0.
(43) PENNY KEREIAKES POMERANZ	0.50	<del> </del>	$\vdash$							
TRUSTEE	0.00	х						0.	0.	0.
(44) PETER C. KLEKAMP	0.50		$\vdash$							
TRUSTEE (START 07/23)	0.00	х						0.	0.	0.
(45) REBECCA A. SCULLIN	0.50									
TRUSTEE	0.00	Х						0.	0.	0
(46) REV. DANIEL S. HENDRICKSON, S.J	0.50									
TRUSTEE	0.00	х	L	L	L	L		0.	0.	0.
Total to Part VII, Section A, line 1c										
, , , , , , , , , , , , , , , , , , , ,								•	•	

Form 990 XAVIER UNIVERSITY 31-0537516

Form 990 XAVIER UNI	VERSITY								31-05375	516
Part VII   Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A) (B) (C)					(D)	(E)	(F)			
Name and title	Average		Position		Reportable	Reportable	Estimated			
	hours	(cl	neck	all ·	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_						the	organizations	compensation
	(list any	irecto			em pl		organization	(W-2/1099-MISC)	from the	
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee				organizations
	below	dualt	ution		Key employee	stco	-E			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(47) ROBERT W. HORNER, III	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(48) SHAKILA T. AHMAD	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(49) STEPHEN G. CUNTZ	0.50									
TRUSTEE (END 11/23)	0.00	Х						0.	0.	0.
(50) THEODORE H. TORBECK	0.50									
TRUSTEE (END 05/24)	0.00	Х						0.	0.	0.
(51) THOMAS F. SEDLER	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(52) TIMOTHY J. REILLY	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(53) TIMOTHY J. SCHROEDER	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(54) TIMOTHY N. SPENCE	0.50									
TRUSTEE	0.00	Х		_		_		0.	0.	0.
(55) WALTER C. DEYE, S.J.	0.50									
TRUSTEE	0.00	Х						0.	0.	0.
(56) WILLIAM VERBRYKE, S.J.	0.50									
TRUSTEE	0.00	Х		_		<u> </u>		0.	0.	0.
						$\vdash$	_			
				$\vdash$		$\vdash$				
				$\vdash$		$\vdash$				
				$\vdash$		$\vdash$				
						$\vdash$				
		1								
		1								
		L	L	L		L	L			
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>			
· , , , , , , , , , , , , , , , , , , ,										

31-0537516

Form 990 (2023) XAVIER UNIT Part VIII Statement of Revenue

		Check if Schedule O contains a respons	e or note to any	line in this Part VIII			
			-	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b		_			
င်္ခ ရွ		Fundraising events 1c	64,850				
fts, r Ai			,	$\dashv$			
ية إق			3,099,741	-			
Sir		9 \ ,	0,000,711	-			
utic	ī	All other contributions, gifts, grants, and	92 641 492				
들 된		similar amounts not included above 1f	92,641,492				
on	g		3,367,923	_			
<u>o</u> <u>e</u>	h	Total. Add lines 1a-1f		95,806,083.			
			Business Cod		000 000 400		
e	2 a		611710	238,888,430.			
e Z	b	AUXILIARY ENTERPRISES	611710	51,569,192.	<del>                                     </del>	764,805.	
Program Service Revenue	С	EDUCATIONAL ACTIVITIES	611710	2,813,793.	2,813,793.		
ev ev	d						
og F	е						
4	f	All other program service revenue					
	g	Total. Add lines 2a-2f		293,271,415.			
	3	Investment income (including dividends, inte	rest, and				
		other similar amounts)		7,343,544.		-235,770.	7,579,314.
	4	Income from investment of tax-exempt bond	proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b						
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 242, 313, 721					
	h	Less: cost or other basis					
<u>o</u>		and sales expenses <b>7b</b> 228,081,884					
nue	c	Gain or (loss) 7c 14,231,837		_			
ther Revenue		Net gain or (loss)	•	14,231,837.			14,231,837.
<u>بر</u>		Gross income from fundraising events (not					
	o a	including \$ of					
0							
		contributions reported on line 1c). See	a 44,732				
		· · · · · · · · · · · · · · · · · · ·		_			
			<b>b</b> 80,196	-35,464.			-35,464.
		Net income or (loss) from fundraising events		33,404.			33,404.
	9 a	Gross income from gaming activities. See	64 560				
		· · · · · · · · · · · · · · · · · · ·	a 64,569	_			
			<b>b</b> 32,284				22 205
		Net income or (loss) from gaming activities		32,285.			32,285.
	10 a	Gross sales of inventory, less returns					
			Da	_			
	b	Less: cost of goods sold1	Ob				
$\rightarrow$	С	Net income or (loss) from sales of inventory					
S			Business Cod	e			
o o	11 a						
Miscellaneous Revenue	b						
e sel	С						
Ais. B	d	All other revenue					
_		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		410,649,700.	292,506,610.	529,035.	21,807,972.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		'		
	and domestic governments. See Part IV, line 21	66,862.	66,862.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	123,360,186.	123,360,186.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,311,341.	2,985,472.	221,198.	104,671.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	670,587.	604,595.	44,795.	21,197.
7	Other salaries and wages	84,067,083.	75,794,041.	5,615,681.	2,657,361.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	7,983,737.	7,198,057.	533,314.	252,366.
9	Other employee benefits	12,885,165.	11,617,136.	860,729.	407,300.
10	Payroll taxes	6,346,355.	5,721,810.	423,937.	200,608.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	158,804.	39,701.	119,103.	
	Accounting	291,348.	72,835.	218,513.	
	Lobbying	101,500.	101,500.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	886,768.	221,692.	665,076.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	10,963,420.	9,976,712.	657,805.	328,903.
12	Advertising and promotion	1,657,861.	1,442,897.	146,013.	68,951.
13	Office expenses	9,663,207.	8,716,973.	642,113.	304,121.
14	Information technology				
15	Royalties	2 225 524	2 725 700	474 200	06.602
16	Occupancy	3,996,721.	3,735,790.	174,328.	86,603.
17	Travel	8,142,264.	8,028,544.	77,211.	36,509.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2 046 000	2 600 266	166 027	70 707
19	Conferences, conventions, and meetings	2,846,000.	2,600,366. 4,554,350.	166,837.	78,797.
20	Interest	6,072,467.	4,554,550.	1,518,117.	
21	Payments to affiliates	20,573,305.	15,429,979.	5 1/12 226	
22	Depreciation, depletion, and amortization			5,143,326. 125,105.	62,539.
23	Insurance	2,443,594.	2,255,950.	123,103.	02,339.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) REPAIRS AND MAINTENANCE	12,897,203.	11,973,414.	615,859.	307,930.
a	AUXILIARY COST OF SALES	9,917,737.	5,950,642.	3,967,095.	307,330.
b	LIBRARY	1,018,980.	1,018,980.	3,501,055.	
C	SGA	961,506.	961,506.		
d		10,634,898.	9,667,630.	644,845.	322,423.
е 25	All other expenses	341,918,899.	314,097,620.	22,581,000.	5,240,279.
26	Joint costs. Complete this line only if the organization	,,,	,,,	,,	-,,2,3.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2222)

# Form 990 (2023) Part X Balance Sheet

Pa	ILX	Charles Control of Con	-1-1	office to distance Down V			
		Check if Schedule O contains a response or n	ote to any	/ line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			12,682,717.	1	28,078,046.
	2	Savings and temporary cash investments			16,584,418.	2	30,596,594.
	3	Pledges and grants receivable, net			45,255,300.	3	99,023,032.
	4	Accounts receivable, net		2,841,417.	4	4,266,690.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ				6	
w	7	Notes and loans receivable, net			1,138,659.	7	1,003,887.
Assets	8	Inventories for sale or use	, ,	8	, ,		
As	9	Prepaid expenses and deferred charges			7,517,362.	9	10,110,189.
	l	Land, buildings, and equipment: cost or other					, ,
		basis. Complete Part VI of Schedule D		567,805,421.			
	b	Less: accumulated depreciation		285,923,802.	290,835,817.	10c	281,881,619.
	11	Investments - publicly traded securities	, ,	11	, ,		
	12	Investments - other securities. See Part IV, line	327,736,872.	12	338,206,187.		
	13	Investments - program-related. See Part IV, lin	, , ,	13	, , .		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	2,523,314.	15	3,520,833.		
	16	Total assets. Add lines 1 through 15 (must ed			707,115,876.	16	796,687,077.
	17	Accounts payable and accrued expenses			24,605,698.	17	28,817,258.
	18	Grants payable			, , ,	18	, , .
	19	Deferred revenue	12,173,695.	19	11,453,588.		
	20	Tax-exempt bond liabilities			172,570,143.	20	164,178,876.
	21	Escrow or custodial account liability. Complet				21	
	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, suk					
i≣		controlled entity or family member of any of the				22	
<u>E</u>	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
	25	parties, and other liabilities not included on lin					
		of Schedule D	C3 17 Z+j.	Complete Fart X	7,638,968.	25	5,815,521.
	26				216,988,504.	26	210,265,243.
	20	Organizations that follow FASB ASC 958, c				20	
Se		and complete lines 27, 28, 32, and 33.	neek nere	,			
ŭ	27	Net assets without donor restrictions			198,272,833.	27	206,419,834.
sala	28	Net assets with donor restrictions			291,854,539.	28	380,002,000.
P	20	Organizations that do not follow FASB ASC				20	
μ		and complete lines 29 through 33.					
٥	29	Capital stock or trust principal, or current fund	10			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or			30		
\ss	31	Retained earnings, endowment, accumulated				31	
et /	32				490,127,372.	32	586,421,834.
Ž	33	Total liabilities and not assets/fund balances			707,115,876.	33	796,687,077.
	აა	Total liabilities and net assets/fund balances			707,110,070.	აა	750,007,077.

Form **990** (2023)

Form 990 (2023) XAVIER UNIVERSITY 31-0537516 Page **12** 

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		110,	649,	700.
2	Total expenses (must equal Part IX, column (A), line 25)	2		341,	918,	899.
3	Revenue less expenses. Subtract line 2 from line 1	3		68,	730,	801.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		190,	127,	372.
5	Net unrealized gains (losses) on investments					
6	Donated services and use of facilities	6		_	111,	978.
7	Investment expenses	7				
8	Prior period adjustments	8				
9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	!	586,	421,	834.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Х
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

**ZUZ**3

OMB No. 1545-0047

Open to Public Inspection

Name of the organization XAVIER UNIVERSITY

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 31-0537516

Pa	art I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	orgar	nization is not a private found						
1	$\bigcap$	A church, convention of ch	•	•	•	,	I)(A)(i).	
2	X	A school described in <b>sect</b> i						
3	一	A hospital or a cooperative				(b)(1)(A)(ii	ii).	
4	H	A medical research organization						the hospital's name
	ш	city, and state:	a operated ee.	ijanionom mini a moopitali		000110		and mospital o maine,
5		An organization operated for	or the benefit of a col	llege or university owned	l or operati	ed by a go	vernmental unit describe	ed in
3	ш	section 170(b)(1)(A)(iv). (C		liege of difficulty owned	or operati	cd by a gc	Werrimental unit describe	SG III
•				and all contact all and order of the		70/L\/4\/A\	()	
6		A federal, state, or local gov	•				• •	and the first of the second second second
7	Ш	An organization that norma		ntial part of its support if	om a gove	ernmentai	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Complete Part II.)						
8	$\vdash$	A community trust describe			•			
9		An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agrice	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that norma						
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11	Ш	An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	09(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functio	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See section 509(a)(3).	Check the box on
		_lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.	
a	ı L	<b>Type I.</b> A supporting orga	nization operated, s	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.				
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by have	/ing
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.				
c	; [	Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ctions A,	D, and E.	
c	ı 🗆	Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection v	vith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and an attentiv	veness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
e		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.		
f	Ent	er the number of supported o	organizations					
	<b>J</b> Pro	vide the following information	about the supporte	d organization(s).				
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Tot	al						I	I

332021 12-21-23

Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the	-			•		
800	organization, check this box and stop etion C. Computation of Publication						
				L (f))		44	
	Public support percentage for 2023 (I		•	* * * *		15	<u>%</u>
	Public support percentage from 2022 33 1/3% support test - 2023. If the control of the control o						<u>%</u>
IUa	stop here. The organization qualifies	-					
h	33 1/3% support test - 2022. If the o		-			or more, check thi	
D	and <b>stop here.</b> The organization qual	-					
17a	10% -facts-and-circumstances test					and line 14 is 10% (	
174	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	•	VITTOW the organiz	
h	10% -facts-and-circumstances test	-	-	*	-	 17a. and line 15 is 1	 10% or
J	more, and if the organization meets the	ū				•	. 5,0 01
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization						
	no organization	a	10, 10,	, ,	, SON U		

Page 2

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	year as a section 5	01(c)(3) organizatio	on,
0 -	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi					T T	
	Public support percentage for 2023 (I					15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Investigation					16	%
				10 l (6)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 3			on line 14, and line		18	% is not
198	33 1/3% support tests - 2023. If the						r is not
	more than 33 1/3%, check this box ar						
D	b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20							
20	<b>Private foundation.</b> If the organization	in dia not check a !	DOX OH IINE 14, 198	a, or 190, check th	iis dux aitu see ins	เเนษแบบร	

Schedule A (Form 990) 2023 XAVIER UNIVERSITY 31-0537516 Page 4

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_			
		Yes	No
	1		
	2		
	0-		
	3a		
	3b		
	3с		
	4a		
	4b		
	15		
	_		
	4c		
	5a		
	5b		
	5c		
	6		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	40-		
	10a		
	10b		

XAVIER UNIVERSITY 31-0537516 Schedule A (Form 990) 2023 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI</u> 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. h The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) c Yes No Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

За

<u>Schedule A (Form 990) 2023</u> XAVIER UNIVERSITY 31-0537516 Page **6** 

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	lov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	Il other Type III non-functionally integrated supporting organizations mu			
Section A - A	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	ort-term capital gain	1		
2 Recove	ries of prior-year distributions	2		
<b>3</b> Other g	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Deprec	iation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
	nance of property held for production of income (see instructions)	6		
	expenses (see instructions)	7		
	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1 Aggreg	ate fair market value of all non-exempt-use assets (see			
instruct	tions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
<b>b</b> Average	e monthly cash balances	1b		
<b>c</b> Fair ma	rket value of other non-exempt-use assets	1c		
d Total (a	add lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	et line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	tructions).	4		
	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
	/ line 5 by 0.035.	6		
	ries of prior-year distributions	7		
	um Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	ed net income for prior year (from Section A, line 8, column A)	1		
	.85 of line 1.	2		
3 Minimu	m asset amount for prior year (from Section B, line 8, column A)	3		
	reater of line 2 or line 3.	4		
	tax imposed in prior year	5		
	utable Amount. Subtract line 5 from line 4, unless subject to			
	ency temporary reduction (see instructions).	6		
	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
	Section D - Distributions Current Year									
1	Amounts paid to supported organizations to accomplish exer	mnt nurnoses		1	Our one rour					
2	Amounts paid to perform activity that directly furthers exemp			T.						
_	organizations, in excess of income from activity	re parposos or supportou		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	s	3						
4	Amounts paid to acquire exempt-use assets	or supported organizations	<u> </u>	4						
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5						
6	Other distributions (describe in Part VI). See instructions.	SVIGE GETAILS III - G. C C C		6						
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7						
8	Distributions to attentive supported organizations to which the	ne organization is responsive								
_	(provide details in Part VI). See instructions.	· · · · · · · · · · · · · · · · · · ·		8						
9	Distributable amount for 2023 from Section C, line 6			9						
10	Line 8 amount divided by line 9 amount			10						
		(i)	(ii)		(iii)					
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ns	Distributable Amount for 2023					
_1_	Distributable amount for 2023 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2023 (reason-									
	able cause required - explain in Part VI). See instructions.									
3	Excess distributions carryover, if any, to 2023									
a	From 2018									
b	From 2019									
С	From 2020									
d	From 2021									
ее	From 2022									
f	Total of lines 3a through 3e									
g	Applied to underdistributions of prior years									
h	Applied to 2023 distributable amount									
i_	Carryover from 2018 not applied (see instructions)									
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.									
4	Distributions for 2023 from Section D,									
	line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2023 distributable amount									
c	Remainder. Subtract lines 4a and 4b from line 4.									
5	Remaining underdistributions for years prior to 2023, if									
	any. Subtract lines 3g and 4a from line 2. For result greater									
	than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2023. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2024. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
	Excess from 2019									
	Excess from 2020									
	Excess from 2021									
	Excess from 2022									
е	Excess from 2023									

Schedule A (Form 990) 2023

Schedule A		RUNIVERSITY		31-053/516 Page <b>8</b>
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3 line 1; Part IV, Section D, lines 2 ar Section D, lines 5, 6, and 8; and Professional Section S	c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 1 <sup>-</sup> nd 3; Part IV, Section E, lines	Ia, 11b, and 11c; Part IV, Section I 1c, 2a, 2b, 3a, and 3b; Part V, line	B, lines 1 and 2; Part IV, Section C, e1; Part V, Section B, line 1e; Part V,

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2023** 

Schedule B (Form 990) (2023)

Employer identification number

	XAVIER UNIVERSITY 31-0537516				
Organiz	rganization type (check one):				
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $^3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions		
		r), (b), or (10) organization can encor boxes for both the delicitatinate and a opecial had	o. God moradions.		
General	Kule				
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's			
Special	Rules				
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter h purpose. Don't cor	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled mere the total contributions that were received during the year for an exclusively religious applete any of the parts unless the <b>General Rule</b> applies to this organization because it as, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>		
answer "	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must aswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash omplete Part II for neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll  Noncash  omplete Part II for  neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$(Cc	Person X Payroll  Noncash  omplete Part II for  neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$(Cc	Person X Payroll  Noncash  Demplete Part II for encash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$(Cc	Person X Payroll Noncash Domplete Part II for neash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$16,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$25,031.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
20		\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	Nume, address, and Zii + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	rumo, addi 000, und Eli TT	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and <b>ZI</b> P + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	Hame, address, and Zii + +	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$16,831.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$5,001.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
34		\$5,250.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
35		\$	Person X Payroll
(a)	(b)	(c)	(d)
36	Name, address, and ZIP + 4	\$\$ 21,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$8,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,333	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	Hame, address, and Zii + +	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$10,384.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,100.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	Hame, address, and Zin T T	\$\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
50	Name, address, and ZIP + 4	Total contributions  \$6,380.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$58,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
52	Name, address, and ZIP + 4	Total contributions  \$5,450.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 53	Name, address, and ZIP + 4	\$16,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$11,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$5,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$6,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$6,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	Hamb, address, and Zin T T	\$\$5,280.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	Hame, address, and Zii + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b)	(c) Total contributions	(d)
67	Name, address, and ZIP + 4	\$\$60,445.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70	Name, address, and ZIF + +	\$\$ 8,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
79		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
80		\$5,067.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
81		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
82		\$16,400.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
83		\$150,900.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
84		\$6,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c) Total contributions	(d)
<b>No.</b> 85	Name, address, and ZIP + 4	\$ 83,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$16,088.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 88	Name, address, and ZIP + 4	Total contributions  \$11,667.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	Touring additional Transfer and	\$1,577,977.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
91		\$12,100.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
92		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
93		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
94		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
95		\$35,500.	Person X Payroll
(a)	(b)	(c)	(d)
96	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the copies of Part I if additional actions are copies	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
97	Nume, address, and Zii + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
98		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
99		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and <b>ZI</b> P + 4	(c) (d) Total contributions Type of contribution
100		Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
101		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
102		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
103		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 104	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
105		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 106	Name, address, and ZIP + 4	Total contributions  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
107	INGINE, AUGI ESS, AND ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 108	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109	Nume, dadi ees, and zii 1 1	\$\$14,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		- - \$\$8	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4	Total contributions  71,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113	Training, areas 500) tilled all 1 1	\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		23,850.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
115		\$26,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
116		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
117		\$24,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
118		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
119		\$10,845.	Person X Payroll
(a)	(b)	(c)	(d)
No. 120	Name, address, and ZIP + 4	\$ 50,700,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	Nume, dudices, and Eli TT	\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130	Name, address, and ZIF + +	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136	Nume, dudicoo, diid Eir 1 1	\$\$30,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	Hame, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$6,500.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148	Hame, dadi ees, and zii T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
151		\$10,600.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
152		\$5,400.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
153		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
154		\$6,600.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
155		\$5,933.	Person X Payroll
(a)	(b)	(c)	(d)
No. 156	Name, address, and ZIP + 4	\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$\$_9,520.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160	Hame, address, and Zir + 4	\$\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$5,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$\$6,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	Name, address, and Zir + +	\$\$ 5,557.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169	Hame, addi ede, and zii 1 1	\$84,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$19,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	\$5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$8,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
175		\$5,825.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
176		\$7,625.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
177		\$41,433.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
178		\$113,059.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
179		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
180		\$6,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
181		\$8,650.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
183		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
184		\$50,800.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
185		\$30,706.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
186		\$6,683.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
187		\$6,580.	Person X Payroll
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
188	Name, address, and ZIP + 4	\$10,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 190	Name, address, and ZIP + 4	\$ 107,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191	runio, audi 033, and 21F T T	\$83,733.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192	Name, auu ess, anu zif + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$34,566.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$5,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$7,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196		\$5,800.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$7,580.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$8,000.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$10,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$7,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$7,700.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202	Name, address, and ZIF + +	\$\$16,524.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$ 126,200.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
211		\$ 4,715. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
212		\$ 49,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
213		\$ 17,500. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
214		\$ \$   Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
215		\$ \$   Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
216		\$ 10,200. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
217		\$ 9,700. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
218		\$ 13,488. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
219		Person Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
220		\$ 9,040.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
221		\$ 10,500.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
222		\$ 25,576. Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
223		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
224		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
225		\$5,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
226		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
227		\$9,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 228	Name, address, and ZIP + 4	\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
229		\$ 30,600.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
230		\$   \$   Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
231		\$ 2,210,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
232		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
233		\$ \$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
234		\$ 25,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235	Hame, dad eest, and zin T T	\$\$6,825.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238	Hame, address, and Zii + +	\$\$6,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$6,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
244	- Hame, dad ees, and an in it	\$\$6,940.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
247		\$ 20,250. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
248		\$ 32,300.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
249		\$ 13,800. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
250		\$ 85,200.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
251		\$ 10,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
252		\$ 5,400. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256	- Hamo, address, and En 1 1	\$\$_1,016,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259	rame, address, and En 1 1	\$8,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$5,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$6,480.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 262	Name, address, and ZIP + 4	Total contributions  \$6,469.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$8,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
265		\$9,040.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
266		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
267		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
268		\$6,800.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
269		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 270	Name, address, and ZIP + 4	\$8,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No. 271	Name, address, and ZIP + 4	\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272	rame, address, and En 1 1	\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 274	Name, address, and ZIP + 4	\$ 10,375.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
277		\$53,967.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
278		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
279		\$6,667.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
280		\$19,750.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
281		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 282	Name, address, and ZIP + 4	\$50,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
286	Hame, dudi ess, dira zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
287		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$16,700.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$19,667.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 292	Name, address, and ZIP + 4	Total contributions  \$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
293		\$8,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$5,833.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
295		Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
296		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
297		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
298	Name, address, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
299		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
300		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
301		\$6,130.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
302		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
303		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
304		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
305		\$2,671.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
306	Name, address, and ZIP + 4	Total contributions  \$ 5,548.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
308		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 310	Name, address, and ZIP + 4	\$ 25,001.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$7,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
313		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
314		\$5,800.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
315		\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
316		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
317		\$34,845.	Person X Payroll
(a)	(b)	(c)	(d)
No. 318	Name, address, and ZIP + 4	\$ 5,131.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
319		\$7,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
320		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
321		\$61,200.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
322		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
323		\$116,200.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
324		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
325		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
326		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
327		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
328	Hame, address, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
329		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
330		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
334	Name, address, and ZIF + +	\$\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
337		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
338		\$14,500.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$6,600.	Person X Payroll
(a)	(b)	(c)	(d)
No. 340	Name, address, and ZIP + 4	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341	Humb, audi 655, and LIF T T	\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342	Humo, audi 655, and £if T T	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
346	- Hame, dadieos, and zin T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
347		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
352	- Hame, dadieos, and zin T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
355		\$509,502.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
356		\$9,100.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
357		\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
358		\$5,891.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
359		\$	Person X Payroll
(a)	(b)	(c)	(d)
360	Name, address, and ZIP + 4	*1,009,931.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
364	Name, address, and Zir + 4	\$\$5,275.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365		\$\$6,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
367		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
368		\$19,299.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
369		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
370		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
371		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 372	Name, address, and ZIP + 4	\$ 20,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373	Name, address, and ZIP + 4	\$10,466.	Person X Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
375		\$19,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 376	Name, address, and ZIP + 4	Total contributions  \$5,055.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
377		\$9,954.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
378		\$10,353.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
379			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
380		\$12,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
381		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
382		\$10,525.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
383		\$67,900.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
384			Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No. 385	Name, address, and ZIP + 4	Total contributions  \$49,890.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386	Hame, address, und Zir + +	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 388	Name, address, and ZIP + 4	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
389		\$133,162.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
391		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
392		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
393		\$18,482.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
394	Hame, address, and Zir + 4	\$12,583.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
395		\$26,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
396		\$106,900.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
397		\$ 7,300. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
398		\$ 5,250.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
399		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
400		\$ 25,391. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
401		\$ 15,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
402		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
406		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
407		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
409		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
410		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
411		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
412	Hame, address, and Zn ++	\$\$6,525.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
413		\$\$6,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
414		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
415		\$14,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
416		\$9,360.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
417		\$10,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
418	Nume, address, and Zii + +	\$ 59,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
419		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
420		\$5,100.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
421	Hame, dad eest, and zin T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
422		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
423		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
424	- Hame, dadieos, and zin T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
425		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
426		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
427	Humo, dual coo, and Emily	\$\$5,075.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
428		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
429		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
430	- Humo, dual coo, and Emily	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
431		\$\$5,280.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
432		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
433		\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
434		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
435		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
436	- Humo, dudi coo, and zii 1 1	\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
437		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
438		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
439		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
440		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
441		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
442	Name, address, and zir + 4	\$\$9,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
443		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
444		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
445			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
446			Person X Payroll  Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
447			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
448			Person X Payroll  Noncash Complete Part II for loncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
449			Person X Payroll  Noncash  Complete Part II for loncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
450			Person X Payroll Noncash Complete Part II for oncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
451			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
452		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
453		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
454		\$(	Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
455		\$	Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
456			Person X Payroll Noncash Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
457		\$5,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
458	- Nume, address, and 2n + 4	\$5,270.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
459		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 460	Name, address, and ZIP + 4	\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
461	raumo, addi cos, and En TT	\$151,850.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
462	Name, audiess, and ZIF + 4	\$9,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
463		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
464		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
465		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
466	Hame, address, and Zir + 4	\$\$10,331.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
467		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
468		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
469		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
470		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
471		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 472	Name, address, and ZIP + 4	Total contributions  \$5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
473		\$10,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
474		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
475		Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
476		Person X Payroll Noncash (Complete Part II for noncash contributions.)	_
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
477		Person X Payroll Noncash (Complete Part II for noncash contributions.)	_
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
478	- Nume, addition, and En 1 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)	_
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
479		Person X Payroll Noncash (Complete Part II for noncash contributions.)	_
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
480		Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
481		Person X Payroll  Noncash (Complete Part II for noncash contribution)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
482		Person X Payroll Noncash (Complete Part II for noncash contribution	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
483		Person X Payroll Noncash (Complete Part II for noncash contribution)	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
484	Name, address, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contribution	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
485		Person X Payroll Noncash (Complete Part II for noncash contribution	] ] ]
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	tion
486		Person X Payroll Noncash (Complete Part II for noncash contributio	] ] ]

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
487		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
488		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
489		\$\$,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
490		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
491		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
492		\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
493		\$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
494		\$ 9,240.  Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
495		\$ 29,163. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
496		\$ 7,100.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
497		\$ 18,050.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
498		\$ 25,132. Person Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
499		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
500		\$ 9,375.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
501		\$6,900.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
502	Nume, address, and Zii + +	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
503		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
504		\$ 10,458.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
505		\$89,550.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
506		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
507		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
508		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
509		\$6,900.	Person X Payroll
(a)	(b)	(c)	(d)
510	Name, address, and ZIP + 4	\$ 17,607.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
511		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
512		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
513		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
514	Hame, address, and Zn ++	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
515		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
516		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
517		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
518		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
519		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
520	Name, address, and Zir + +	\$\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
521		\$500,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
522		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
523		\$5,500.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
524		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
525		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
526		\$11,440.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
527		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
528		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
529		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
530		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
531		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
532	Training additions, and an in it	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
533		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
534		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
535		\$\$812,298.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
536		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
537		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
538	Hame, address, and Zii + +	\$\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
539		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
540		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
541		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
542		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
543		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
544	Trainity additions, and Emily	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
545		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
546		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
547		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
548		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
549		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
550		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
551		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
552		\$\$	Person X Payroll

(a)   No.   Name, address, and ZIP + 4   Total contributions   Type of contribution   Type of contributions   Type of contr	Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
S				
S	No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No.   Name, address, and ZIP + 4   Total contributions   Type of contribution	553		\$	Payroll Noncash (Complete Part II for
S				
S	No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No.         Name, address, and ZIP + 4         Total contributions         Type of contribution           555         \$ 5,250.         Person X Payroll	554		\$	Payroll Noncash (Complete Part II for
S   S   S   S   S   S   S   S   S   S	(a)			
S	No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No.         Name, address, and ZIP + 4         Total contributions         Type of contribution           556         \$ 49,500.         Person X Payroll Noncash (Complete Part II for noncash contributions.)           (a) No.         Name, address, and ZIP + 4         Total contributions         Person X Payroll Payroll Noncash (Complete Part II for noncash contributions.)           (a) No.         (b) No.         (c) Total contributions         (c) Total contributions           (a) No.         Name, address, and ZIP + 4         Total contributions         Person X Payroll Total contributions           558         Payroll Noncash (Complete Part II for noncash Contributions)         Payroll Noncash (Complete Part II for noncash Contributions)	555		\$5,250.	Payroll Noncash (Complete Part II for
S	(a)	(b)	(c)	(d)
\$ 49,500.    Payroll   Noncash   Complete Part II for noncash contributions.	No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No. Name, address, and ZIP + 4  Total contributions  Type of contribution  Person	556		\$\$	Payroll Noncash (Complete Part II for
Solution   Solution				
\$ 51,000. Payroll Noncash (Complete Part II for noncash contributions.)  (a) No. Name, address, and ZIP + 4 Total contributions  558  \$ 9,000. Payroll Noncash (Complete Part II for noncash contributions)  Payroll Noncash Type of contribution  Payroll Noncash (Complete Part II for noncash contributions)	No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
No. Name, address, and ZIP + 4  Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for	557		\$51,000.	Payroll Noncash (Complete Part II for
Person   X   Payroll   Noncash   (Complete Part II for				
		Name, address, and ZIP + 4		Person X Payroll Noncash

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
559		\$9,882.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
560		\$39,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
561		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
562		\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
563		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 564	Name, address, and ZIP + 4	Total contributions  \$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
565		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
566		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
567		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
568	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
569		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
570		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
571	Name, address, and ZIF + 4	\$ 38,003.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
572	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
573		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 574	Name, address, and ZIP + 4	\$137,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 575	Name, address, and ZIP + 4	\$7,500.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<b>No.</b> 576	Name, address, and ZIP + 4	\$ 7,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
577		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
578		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SOCKS AND SECURITIES 68 7,274. 01/12/24 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I GRAPHIC DESIGN 87 16,088. 06/12/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I VIDEO EQUIPMENT 147 4,000. 09/07/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 161 25,108. 12/18/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 168 26,349. 02/08/24 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 178 1,158. 04/01/24 \$

Name of organization Employer identification number

XAVIER UNIVERSITY 31-0537516

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
179			
		\$\$	12/31/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Faiti	STOCKS AND SECURITIES		
193	BIOCKS THE SHOCKITIES		
		\$34,566.	05/09/24
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-	STOCKS AND SECURITIES		
210			
		\$1,064.	10/24/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
211			
		\$\$	11/17/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
218			
		\$6,744.	07/27/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
219	STOCKS AND SECURITIES		
		\$10,421.	05/22/24
		<del></del>	

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 222 610. 08/14/23 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 261 6,380. 01/25/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 262 6,469. 07/28/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 295 04/25/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 305 10/24/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 306 5,498. 03/18/24 \$

Name of organization Employer identification number

XAVIER UNIVERSITY 31-0537516

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
310			
		\$14,947.	11/27/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
316			
		\$\$	02/27/24
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
360			
		\$	07/13/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
368			
		\$10,299.	04/01/24
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
377			
		\$9,954.	04/01/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
378			
		\$10,353.	11/10/23

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I AIRFARE 385 49,790. 07/15/23 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 393 16,457. 11/27/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 433 9,303. 05/29/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 458 5,270. 12/21/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I STOCKS AND SECURITIES 463 12/31/23 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCKS AND SECURITIES 464 2,541. 01/12/24 \$

Name of organization Employer identification number

XAVIER UNIVERSITY 31-0537516

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
465	STOCKS AND SECURITIES		
		\$	07/13/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
475	STOCKS AND SECURITIES		
		\$\$	12/21/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
492	STOCKS AND SECURITIES	_	
		\$ 15,010.	12/31/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
494	STOCKS AND SECURITIES	_	
		\$\$	12/31/23
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
495	STOCKS AND SECURITIES	_	
		\$\$	03/31/24
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
498	STOCKS AND SECURITIES	_	
		\$\$	12/18/23

Part II	Noticasti Property (see instructions). Use duplicate copies of Part II if a	idditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCKS AND SECURITIES		
503			
		\$	12/31/23
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Becomplian or nonedan property given	(See instructions.)	Date received
	STOCKS AND SECURITIES		
504			
		\$ 10,458.	10/12/23
(a)		(a)	
No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	STOCKS AND SECURITIES		
516			
		\$5,069.	
(a)			
No.	(b)	(c) FMV (or estimate)	(d)
from	Description of noncash property given	(See instructions.)	Date received
Part I			
		\$	
(-)			
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I		(See instructions.)	
		\$	
(a)		(c)	
No. from	(b)  Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncash property given	(See instructions.)	Date received
		•	

Employer identification number

Name of organization

VIER IN	JIVERSITY			31-0537516
art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, cluse duplicate copies of Part III if additional s	through (e) and the following line entry naritable, etc., contributions of \$1,000 or le	/. For organizations	nat total more than \$1,000 for the yea
No.	Osc duplicate copies of Fait in II additional s	pace is needed.		
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
_				
	Transferee's name, address, an	(e) Transfer of gift	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(a) Turn of a soft		
	Transferee's name, address, an	(e) Transfer of gift	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
_				
	I	(e) Transfer of gift		
-	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	nsferor to transferee

### **SCHEDULE C**

(Form 990)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** XAVIER UNIVERSITY 31-0537516 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$ \_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (a) Name (b) Address (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

		NIVERSIT				537516 Page <b>2</b>
Part II-A Complete if the org	anizatio	n is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ection under
section 501(h)).						
A Check if the filing organiza	tion belon	gs to an affil	iated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shar	e of exces	s lobbying e	expenditures).			
B Check if the filing organiza	tion check	ed box A ar	d "limited control" pro	visions apply.		T
		oying Exper eans amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience pub	lic opinion (g	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	uence a leç	gislative bod	y (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and	d 1b)				
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditure	s (add line	s 1c and 1d)				
f Lobbying nontaxable amount. Ente	er the amo	unt from the	following table in both	columns.		
If the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:		
not over \$500,000,		20% of t	he amount on line 1e.			
over \$500,000 but not over \$1,000	,000,	\$100,00	0 plus 15% of the exce	ess over \$500,000.		
over \$1,000,000 but not over \$1,50	00,000,		0 plus 10% of the exce			
over \$1,500,000 but not over \$17,0	000,000,		0 plus 5% of the exces	s over \$1,500,000.		
over \$17,000,000,		\$1,000,0	000.			
g Grassroots nontaxable amount (en		,				
h Subtract line 1g from line 1a. If zer		• • • • • • • • • • • • • • • • • • • •				
i Subtract line 1f from line 1c. If zero						
j If there is an amount other than ze		er line 1h or l	ine 1i, did the organiza	tion file Form 4720	1	¬,, ¬,,
reporting section 4911 tax for this	year?			0 " 504"		Yes No
(Some organizations the		a section 50	eraging Period Under 01(h) election do not h ate instructions for lin	nave to complete all o	of the five columns be	elow.
	Lobl	oying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
						I

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(I	b)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	Х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
	Other activities?	Х			101,500.
	Total. Add lines 1c through 1i				101,500.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Dar	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  t III-A   Complete if the organization is exempt under section 501(c)(4), section	n 501/c\/	5) or soc	rtion	
rai	501(c)(6).	11 30 1 (0)(	oj, di sed	,tion	
	001(0)(0).			Yes	No
4	Were substantially all (90% or more) dues received nondeductible by members?		1	100	110
1	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
	t III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or sec	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
	A second constant and the section $0000(x)(4)(A)$ and the section $400(x)$ does		١.,		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the e	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and per	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART	II-B, LINE 1, LOBBYING ACTIVITIES:				
LOCA	L AND STATEHOUSE LOBBYING ACTIVITIES RELATED TO THE CONSTRUCTION OF				
тнк	NEW COLLEGE OF OSTEOPATHIC MEDICINE.				

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

XAVIER UNIVERSITY

**Employer identification number** 

31-0537516

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's ex	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or c	lonor advisor, or for any other purpose	e conferring
	impermissible private benefit?	······	Yes No
Par		nization answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (for example, recreation	n or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	ture included on line 2a	2c
d	Number of conservation easements included on line 2c acquire	d after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by th	e organization during the tax
	year		
4	Number of states where property subject to conservation easer	ment is located	_
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	†
	violations, and enforcement of the conservation easements it he	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cor	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handlin	ig of violations, and enforcing conserva	ation easements during the year
	Does each conservation easement reported on line 2d above sa	ations the requirements of section 170	(h)(4)(D)(i)
8	•	· ·	
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation	accompate in its revenue and evenue	
9	balance sheet, and include, if applicable, the text of the footnot	•	
	organization's accounting for conservation easements.	e to the organization's illiancial statem	nerts that describes the
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its financi	al statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public ex		
	provide the following amounts relating to these items.	•	•
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treasures		
	the following amounts required to be reported under FASB ASC		
а	Revenue included on Form 990, Part VIII, line 1	_	\$ <u></u>
	Assets included in Form 990 Part X		\$

Sche	dule D (Form 990) 2023 XAVIER UNIX					31-053		Page 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Simila	r Assets	(contir	nued)
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	significant ι	use of its		
	collection items (check all that apply).							
а	X Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	mpt purpo	se in Part )	KIII.	
5	During the year, did the organization solicit o	r receive donations of	f art, historical treas	sures, or other simila	ır assets			
	to be sold to raise funds rather than to be ma						Yes	X No
Par	t IV Escrow and Custodial Arrang	gements Complete	e if the organization	answered "Yes" or	Form 990,	Part IV, lir	ne 9, or	
	reported an amount on Form 990, Par	rt X, line 21.						
1a	Is the organization an agent, trustee, custodi	an, or other intermedi	ary for contribution	s or other assets no	t included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII							
							Amoun	t
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or cu	istodial account liab	ility?		Yes	No
b	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds Complete if	the organization ansv	wered "Yes" on For	m 990, Part IV, line				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	243820610.	225433999.	259332187.	198	612956.	19	99275185.
b	Contributions	4,780,960.	5,508,497.	7,453,489.	5,8	05,531.	7,	422,009.
С	Net investment earnings, gains, and losses	34715470.	23832921.	-32638490.	61	871000.	-	-1533238.
d	Grants or scholarships	9,015,388.	6,901,528.	5,489,308.	4,3	83,099.	4,	127,130.
е	Other expenditures for facilities							
	and programs	5,294,751.	4,053,279.	3,223,879.	2,5	74,201.	2,	423,870.
f	Administrative expenses							
g	End of year balance	269006901.	243820610.	225433999.	259	332187.	19	98612956.
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)	) held as:				
а	Board designated or quasi-endowment	19.4200	_%					
b	Permanent endowment 50.1800	%						
С	Term endowment 30.4000	%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organizat	ion that are held ar	nd administered for t	he		ſ	
	organization by:							Yes No
	(i) Unrelated organizations?						3a(i)	X
	(ii) Related organizations?						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		ment funds.					
Par	t VI Land, Buildings, and Equipm		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 000 B 13	, II 40			
	Complete if the organization answered							
	Description of property	(a) Cost or ot		1 ' '	Accumulate	ed	<b>(d)</b> Boo	k value
		basis (investm		` '	epreciation			
	Land			,815,566.	04.0 01.5			815,566.
b	Buildings				213,947,			241,150.
	Leasehold improvements			,975,172.	34,864,			110,823.
	Equipment			,577,339.	37,111,	465.		465,874.
	Other	1	10	248 206.			10	248 206.

Schedule D (Form 990) 2023

281,881,619.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 XAVIER UNIVERSITY	Y		31-0537516	Page 3
Part VII Investments - Other Securities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) U.S. GOVERNMENT & AGENCY OBLIGATIONS	17,959,774.	END-OF-YEAR MARKET VALUE		
(B) CORPORATE STOCKS & STOCK FUNDS	202,709,739.	END-OF-YEAR MARKET VALUE		
(C) CORPORATE BONDS & BOND FUNDS	49,286,017.	END-OF-YEAR MARKET VALUE		
(D) ALTERNATIVE INVESTMENTS	68,250,657.	END-OF-YEAR MARKET VALUE		
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	338,206,187.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, co.	I. (B))			
Part X Other Liabilities	- 1-//		•	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	INTEREST RATE SWAPS	4,315,379.
(3)	REFUNDABLE ADVANCES	19,483.
(4)	OPERATING LEASE LIABILITY	1,480,659.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. line 25. col. (B))	5,815,521.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .... X

	Reconciliation of Revenue per Audited	•	
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financia	al statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII,	ine 12:	
а	· · · · · · · · · · · · · · · · · · ·		_
b			
С	Recoveries of prior year grants	2c	_
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		. 3
4	Amounts included on Form 990, Part VIII, line 12, but not o	n line 1:	
а	Investment expenses not included on Form 990, Part VIII, li	ne 7b <b>4a</b>	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 9	90, Part I. line 12.)	5
Pai	rt XII Reconciliation of Expenses per Audited	Financial Statements With Expenses per	r Return
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		. 1
2	Amounts included on line 1 but not on Form 990, Part IX, lin	ne 25:	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Cut. I	l l	
d			
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on		
а	Investment expenses not included on Form 990, Part VIII, li	ne 7b <b>4a</b>	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form	990. Part I. line 18.)	5
Da			
Pai	rt XIII Supplemental Information		
	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part		
Provi	rt XIII Supplemental Information	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	
Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	
Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	
Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	
Provi lines PART	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this F III, LINE 4:	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines part to provide any additional information.	
Provi lines PART	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines part to provide any additional information.	
Provi lines PART	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this F III, LINE 4:	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines part to provide any additional information.	
Provi lines PART	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this F III, LINE 4:	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines part to provide any additional information.  ACQUIRED THROUGH PURCHASES	
Provi lines PART	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines part to provide any additional information.  ACQUIRED THROUGH PURCHASES	
Provilines PART	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED	
Provilines PART	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this   F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED	
Provilines PART THE AND	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this   F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP	EIII, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION	
Provilines PART THE AND	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION	EIII, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION	
Providence	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN	
Providence	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  MS ARE RECORDED AS DECREASES IN UNRESTRICTED	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN	
Provi	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  MS ARE RECORDED AS DECREASES IN UNRESTRICTED	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED	
Provi	rt XIII   Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  AS ARE RECORDED AS DECREASES IN UNRESTRICTED  CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED	
Providence	rt XIII   Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  AS ARE RECORDED AS DECREASES IN UNRESTRICTED  CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY	
Providence	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEPTASSETS ON THE STATEMENTS OF FINANCIAL POSITION AS ARE RECORDED AS DECREASES IN UNRESTRICTED CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF ASSETS IF THE ASSETS USED TO PURCHASE THE IT	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY	
Providines  PART  THE  AND  AS A  ITEM  WHICH  DONC	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEPTASSETS ON THE STATEMENTS OF FINANCIAL POSITION AS ARE RECORDED AS DECREASES IN UNRESTRICTED CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF ASSETS IF THE ASSETS USED TO PURCHASE THE IT	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY  LECTED ON THE FINANCIAL	
Providines  PART  THE  AND  AS A  ITEM  WHICH  DONC	rt XIII   Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  AS ARE RECORDED AS DECREASES IN UNRESTRICTED  CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF  ASSETS IF THE ASSETS USED TO PURCHASE THE IT  DRS. CONTRIBUTED COLLECTION ITEMS ARE NOT REF	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY  LECTED ON THE FINANCIAL	
Providines  PART  THE  AND  AS A  ITEM  WHICH  DONO  STAT	rt XIII   Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  AS ARE RECORDED AS DECREASES IN UNRESTRICTED  CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF  ASSETS IF THE ASSETS USED TO PURCHASE THE IT  DRS. CONTRIBUTED COLLECTION ITEMS ARE NOT REF	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY  LECTED ON THE FINANCIAL  NCE RECOVERIES ARE	
Providines  PART  THE  AND  AS A  ITEM  WHICH  DONO  STAT	rt XIII   Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this  F III, LINE 4:  UNIVERSITY'S COLLECTIONS OF ART, WHICH WERE  CONTRIBUTIONS SINCE THE ORGANIZATION'S INCEP  ASSETS ON THE STATEMENTS OF FINANCIAL POSITION  AS ARE RECORDED AS DECREASES IN UNRESTRICTED  CH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OF  ASSETS IF THE ASSETS USED TO PURCHASE THE ITEM  ORS. CONTRIBUTED COLLECTION ITEMS ARE NOT REF	III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line part to provide any additional information.  ACQUIRED THROUGH PURCHASES  TION, ARE NOT RECOGNIZED  N. PURCHASES OF COLLECTION  NET ASSETS IN THE YEAR IN  R PERMANENTLY RESTRICTED  EMS ARE RESTRICTED BY  LECTED ON THE FINANCIAL  NCE RECOVERIES ARE	

Schedule D (Form 990) 2023 XAVIER UNIVERSITY	31-0537516	Page 5
Part XIII Supplemental Information (continued)		
THE ENDOWMENT CONSISTS OF APPROXIMATELY 600 INDIVIDUAL FUNDS ESTABLISHED		
FOR A VARIETY OF PURPOSES, SUCH AS SCHOLARSHIPS, ENDOWED CHAIRS, AND		
DEPARTMENTAL AND OPERATING BUDGET SUPPORT.		
PART X, LINE 2:		
THE UNIVERSITY IS A QUALIFYING ORGANIZATION UNDER SECTION 501(C)(3) OF THE		
CODE AND IS, THEREFORE, EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME		
PURSUANT TO SECTION 501(A) OF THE CODE. THE UNIVERSITY IS SUBJECT TO		
ROUTINE AUDITS BY TAXING JURISDICTIONS AND THERE ARE CURRENTLY NO AUDITS		
FOR ANY TAX PERIODS IN PROGRESS. THE UNIVERSITY BELIEVES IT IS NO LONGER		
SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2020. AS OF JUNE 30,		
2024, THE UNIVERSITY HAS NO UNCERTAIN TAX POSITIONS.		

## **SCHEDULE E** (Form 990)

Department of the Treasury

## **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization

XAVIER UNIVERSITY

Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

31-0537516

Part I

Pa				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	THE UNIVERSITY IS IN COMPLIANCE WITH REV. PROC. 75-70.			
A	Does the examination maintain the following?			
4	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	х	
a	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	Х	
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	40		
C	with student admissions, programs, and scholarships?	4c	х	
Ч	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	70		
	The your answerous from the above, proude explain. If you need more spaces, use hair in			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5с		Х
	Scholarships or other financial assistance?	5d		Х
	Educational policies?	5e		Х
	Use of facilities?	5f		X
	Athletic programs?	5g		X
	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

## SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** XAVIER UNIVERSITY 31-0537516 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part I\	/, line 14b.							
	•	n maintain record	ds to substantiate the amount of its gra	ants and other assistance,				
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
3 3 7	3	, , , , , , , , , , , , , , , , , , , ,						
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outsi	de the			
United States.		9		- g				
	he following Part	L line 3 table ca	an be duplicated if additional space is r	needed )				
(a) Region	(b) Number of		(d) Activities conducted in the region		(f) Total			
( , )	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-	is a program service,	expenditures			
	in the region	independent	gram services, investments, grants to	describe specific type	for and investments			
		contractors in the region	recipients located in the region)	of service(s) in the region	in the region			
		in the region						
EUROPE (INCLUDING								
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	COULDY ADDOAD /EDUCATION	600 040			
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	689,940.			
GTVTD11 147D1G1 147D								
CENTRAL AMERICA AND					04.050			
THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	84,950.			
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	88,880.			
EAST ASIA AND THE								
PACIFIC	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	5,444.			
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	83,310.			
ANTARCTICA	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	112,563.			
MIDDLE EAST AND								
NORTH AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD /EDUCATION	2,650.			
CENTRAL AMERICA AND								
THE CARIBBEAN	0	0	INVESTMENTS		53040190			
3 a Subtotal	0	0			54107927			
<b>b</b> Total from continuation								
	0	0			0.			
sheets to Part I					· .			
c Totals (add lines 3a and 3b)	0	0			54107927			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Page 2

Schedule F (Form 990) 2023 XAVIER UNIVERSITY

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2023
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance						
(f) Manner of cash disbursement					ecognized as a tax ivalency letter	
(e) Amount of cash grant					oreign country, r ion 501(c)(3) equ	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	
(c) Region					s listed above that are re r for which the grantee c r entities	
(b) IRS code section and EIN (if applicable)					recipient organization nization by the IRS, or other organizations or	
1 (a) Name of organization					<ul> <li>Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for which is enter total number of other organizations or entities</li> </ul>	

31 - 0537516XAVIER UNIVERSITY

Page 3

Schedule F (Form 990) 2023 XAVIER UNIVERSITY

Schedule F (Form 990) 2023 XAVIER UNIVERSITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2023
(g) Description of noncash assistance					Schedi
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2023 Part IV Foreign Forms XAVIER UNIVERSITY 31-0537516 Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

# Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 3: THE TOTAL OF THE WIRE AMOUNTS SENT TO THE FOREIGN COUNTRIES AND OTHER FUNDS SPENT TRAVELING TO AND IN THE FOREIGN COUNTRIES FOR THE STUDY ABROAD AND EDUCATIONAL PROGRAMS. PART IV, LINE 3: THE UNIVERSITY DID NOT HAVE AN OWNERSHIP OF ANY FOREIGN CORPORATION THAT WOULD BE GREATER THAN THE 10% OWNERSHIP FILING THRESHOLD. ACCORDINGLY, IRS FORM 5471 IS NOT REQUIRED TO BE FILED. PART IV, LINE 4: THE UNIVERSITY MEETS THE EXCEPTIONS FOR TAX-EXEMPT ORGANIZATIONS WITH RESPECT TO FILING FORM 8621. FORM 8621 IS NOT REQUIRED TO BE FILED.

## SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **Employer identification number** XAVIER UNIVERSITY 31-0537516 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

ГС	ırt i	of fundraising events. Complete if the of fundraising event contributions and gr				
_		and and gr	(a) Event #1	(b) Event #2	(c) Other events	
					NONE	(d) Total events
			AFO GOLF OUTING	WCB GOLF OUTING		(add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
Seve.	1	Gross receipts	85,882.	23,700.		109,582.
ш						
	2	Less: Contributions	50,650.	14,200.		64,850.
		Overe income (line 1 minus line 0)	35,232.	9 500		44 732
	3	Gross income (line 1 minus line 2)	33,232.	9,500.		44,732.
	4	Cash prizes		1,334.		1,334.
	'			,		,
	5	Noncash prizes				
ses						
Sue	6	Rent/facility costs	5,000.			5,000.
Direct Expenses						
ect	7	Food and beverages		5,592.		5,592.
Ö			30,058.	F 112		25 170
	8	Entertainment Other direct expenses				35,170. 33,100.
	10	Other direct expenses  Direct expense summary. Add lines 4 through		·		80,196.
		Net income summary. Subtract line 10 from I				-35,464.
Pa	irt l	II Gaming. Complete if the organization				,
		\$15,000 on Form 990-EZ, line 6a.				
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
eun			(-, 9 -	bingo/progressive bingo	(-, gg	col. (a) through col. (c))
Revenue					64.560	64.560
	1	Gross revenue			64,569.	64,569.
	,	Cach prizes			32,284.	32,284.
ses	~	Cash prizes			02,201.	02,201.
Direct Expenses	3	Noncash prizes				
Ť		•				
irec	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %		
	6	Volunteer labor	No	L No	No	
	_	Direct expense summary. Add lines 2 through	h 5 in column (d)			32,284.
	<b>'</b>	bliect expense summary. Add lines 2 tillough	11 5 II1 COIdITII1 (d)			
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			32,285.
		, , , , , , , , , , , , , , , , , , ,	, , , ,			
9	En	ter the state(s) in which the organization condu	ucts gaming activities: 0	Н		
		he organization licensed to conduct gaming a				Yes X No
b		No," explain: PER OHIO CHARITABLE GAM			BE	
	_	DMINISTERED FROM THE OHIO ATTORNEY		R A QUALIFIED		
40	_	HARITABLE ORGANIZATION TO CONDUCT		anna la ada ad ada atta en de en d		Vac V N
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·		/ear /	Yes X No
i.	, 11	Yes," explain:				
	_					
	_					

Sch	nedule G (Form 990) 2023 XAVIER UNIVERSITY 31-	0537516		Page 3
11	Does the organization conduct gaming activities with nonmembers?	X Y	es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	es [	X No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a	100	.00 %
b	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name XAVIER UNIVERSITY			
	Address 3800 VICTORY PARKWAY - CINCINNATI, OH 45207-4531			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	х ү	es [	No
	or If "Yes," enter the amount of gaming revenue received by the organization such that amount of gaming revenue retained by the third party such that games su			
	Name CUE AUDIO, INC.			
	Address P.O. BOX 2770 - ALBANY, TX 76430			
16	Gaming manager information:			
	Name ANDY BARRY			
	Gaming manager compensation \$			
	Description of services provided DIRECTOR OF BUSINESS OPERATIONS, DEPARTMENT OF			
	INTERCOLLEGIATE ATHLETICS			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
а	Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ 32,285.	X Y	es [	☐ No
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III is a supplemental Information.	art III, lines	s 9, 9k	o, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCH	IEDULE G, PART III, LINE 16:			
	COMPENSATION HAS BEEN REPORTED FOR ANDY BARRY AS HIS ROLE AS GAMING			
MAN	NAGER WAS A DE MINIMIS FUNCTION OF HIS EMPLOYMENT WITH XAVIER			
UNI	VERSITY.			

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990) Supplemental Infor	XAVIER UNIVERSITY		31-0537516	Page 4
Part IV	Supplemental Infor	mation (continued)			

## **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Go to www.irs.gov/Form990 for the latest information.

Attach to Form 990.

-004	
545	
0	
MB	Č
5	
	1

Open to Public

Inspection

Name of the	Name of the organization	Employer identification number
	XAVIER UNIVERSITY	31-0537516
Part I	Part I General Information on Grants and Assistance	
1 Doe	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ction
crite	criteria used to award the grants or assistance?	X Yes No
2 Desc	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	art IV, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	

. 0					table	listed in the line 1	3 Enter total number of other organizations listed in the line 1 table
3.				e line 1 table	anizations listed in the	nd government org	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
GENERAL SUPPORT	V		.0	7,000.	501(C)(3)	31-1206047 501(C)(3)	GOOD SMARITAN HOSPITAL FOUNDATION OF CINCINNATI - 619 OAK STREET - CINCINNATI, OH 45206
GENERAL SUPPORT	V		.0	.000,9	501(C)(3)	32-0026050 501(C)(3)	CRIS COLLINSWORTH PROSCAN FUND 5400 KENNEDY AVENUE CINCINNATI, OH 45213
GENERAL SUPPORT	V		.0	25,500.	501(C)(3)	27-2417727 501(C)(3)	DEPAUL CRISTO REY HIGH SCHOOL 1133 CLIFTON HILLS AVE. CINCINNATI, OH 45220
(h) Purpose of grant or assistance	(g) Description of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of noncash assistance	(d) Amount of cash grant	(c) IRC section (if applicable)	<b>(b)</b> EIN	1 (a) Name and address of organization or government

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Page 2 31-0537516 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. XAVIER UNIVERSITY Schedule I (Form 990) 2023 Part III

Schedule I (Form 990) 2023 (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance 0 123360186. (c) Amount of cash grant YEAR, ONCE ALL THE ELIGIBILITY CRITERIA ARE MET AND ALL NECESSARY DOCUMENTS MERIT-BASED FINANCIAL AID, MERIT-BASED AID IS DETERMINED BY THE ADMISSIONS CREDENTIALS, SUCH AS STANDARDIZED TEST SCORES AND HIGH SCHOOL TRANSCRIPTS. A STUDENT INTERESTED IN RECEIVING NEED-BASED FINANCIAL AID IS REQUIRED TO SUBMIT A FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) FOR EACH SCHOOL ARE OBTAINED, EITHER THROUGH REVIEW OF THE ISIR OR BY EFFORTS OF THE EVERY FULL-TIME TRADITIONAL UNDERGRADUATE STUDENT IS CONSIDERED FOR AND FINANCIAL AID DEPARTMENT'S ANALYSIS OF A STUDENT'S ACADEMIC 4588 (b) Number of recipients EDUCATIONAL GRANTS TO UNIVERSITY STUDENTS (a) Type of grant or assistance LINE 2: Part IV PART I,

332102 11-01-23

XAVIER UNIVERSITY 31-0537516 Schedule I (Form 990) Page 2 Part IV | Supplemental Information FINANCIAL AID COUNSELOR, THE FINANCIAL NEED OF THE STUDENT IS DETERMINED BY THE DIFFERENCE BETWEEN THE COST OF ATTENDANCE AT XAVIER AND THE EFC TOWARD THOSE COSTS. AFTER THE FINANCIAL NEED FOR THE STUDENT IS CALCULATED, THE FINANCIAL AID PACKAGE FOR EACH STUDENT IS DETERMINED BY THE BANNER SYSTEM BASED ON THE STUDENT'S FINANCIAL NEED, ACADEMIC MERIT, TALENT, ENROLLMENT STATUS, LEVEL IN SCHOOL, AND DEPENDENCY STATUS. AWARD LETTERS (VIA E-MAIL OR REGULAR MAIL) ARE THEN PREPARED AND SENT TO EACH STUDENT. NOTIFYING THEM OF WHAT TYPES OF AWARDS THEY ARE DEEMED ELIGIBLE TO RECEIVE. THE STUDENT THEN HAS THE OPTION TO DECLINE ANY AID THAT IS OFFERED TO THEM. XAVIER USES PASSIVE ACCEPTANCE OF AID OFFERED.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

XAVIER UNIVERSITY

Employer identification number 31-0537516

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SEAN MILLER	Ξ	2,683,127.	125,000.	228,702.	28,050.	30,046.	3,094,925.	0
HEAD COACH, MEN'S BASKETBALL	■	0	0	0	0	0	0	0
(2) DR. COLLEEN M. HANYCZ	Ξ	514,628.	0	55,789.	106,830.	129,319.	806,566.	0
PRESIDENT	░	0	0	0	0	0	0	0
(3) TRAVIS A. STEELE	Ξ	0	0	670,588.	0	0	670,588.	0
FORMER HEAD COACH, MEN'S BASKETBALL	░	0	0	0	0	0	0	0
(4) GREGORY A. CHRISTOPHER	Ξ	391,564.	15,000.	57,341.	28,583.	30,761.	523,249.	0
VP, ADMIN. & DIRECTOR OF ATHLETICS	░	0	0	0	0	0	0	0
(5) ADAM COHEN	Ξ	335,300.	10,000.	.069,97	28,050.	21,082.	471,122.	0
ASST. COACH, MEN'S BASKETBALL	░	0	0	0	0	0	0	0
(6) GARY R. MASSA	Ξ	329,335.	0.	64,353.	33,000.	24,753.	451,441.	0
VP, UNIVERSITY RELATIONS	■	0	0	0	0	0	0	0
(7) TERESA SMITH	Ξ	337,014.	0.	0	0	0.	337,014.	0
INTERIM VP FIN ADMN/CBO (1/23-11/23)		0	0	• 0	0	0	•0	• 0
(8) RACHEL A. CHRASTIL	Ξ	260,431.	0.	30,819.	27,170.	10,086.	328,506.	0
PROVOST & CHIEF ACADEMIC OFFICER	(iii)	0.	0.	0	0	0.	0	0
(9) AARON MEIS	(E)	234,030.	0.	18,549.	22,344.	36,361.	311,284.	0.
VP, ENROLLMENT MANAGEMENT	(iii)	0.	0.	0	0	0.	0	0
(10) REBECCA L. CULL, J.D.	(E)	259,400.	0.	8,270.	23,400.	749.	291,819.	0.
SECRETARY & GENERAL COUNSEL	(ii)	0.	0.	.0	0.	0.	0.	0.
(11) NEZAM AL-NSAIR	(E)	228,186.	0.	12,876.	20,808.	19,143.	281,013.	0.
DEAN, COLLEGE OF NURSING	<u>iii</u>	0.	0.	0	0.	0.	0.	• 0
(12) BILLI CHAMBERS	Ξ	154,931.	0.	94,082.	16,023.	13,141.	278,177.	0
WOMEN'S HEAD BASKETBALL COACH	(ii)	0.	0.	• 0	0.	0.	0.	0.
	Ξ							
	(ii)							
	(E)							
	⊞							
	Ξ							
	▣							
	Ξ							
	(ii)							
							Schedu	Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 XAVIER UNIVERSITY	31-0537516 Pa	Page 3
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	rt for any additional information.	
PART I, LINE 1A:		
CHARTER TRAVEL ARRANGEMENTS ARE USED ON A LIMITED BASIS FOR CERTAIN		
ATHLETIC TEAM TRAVEL AND REDUCE MISSED CLASS TIME BY STUDENT ATHLETES.		
CHARTER TRAVEL ARRANGEMENTS ARE ALSO USED ON A LIMITED BASIS FOR		
ATHLETIC RECRUITING PURPOSES WHEN COMMERCIAL TRAVEL OPTIONS ARE NOT		
EFFICIENT. ONE OFFICER, ONE KEY EMPLOYEE, AND ONE HIGHEST COMPENSATED		
EMPLOYEES RECEIVED THIS BENEFIT DURING THE YEAR, WHICH WAS TREATED AS		
PART OF THEIR TAXABLE COMPENSATION.		
GROSS-UP PAYMENTS ARE USED TO COVER ANY APPLICABLE TAXES FOR EMPLOYEES		
WHO RECEIVE CLUB DUES BENEFITS. ONE OFFICER, ONE KEY EMPLOYEE, AND ONE		
HIGHEST COMPENSATED EMPLOYEE RECEIVED THIS BENEFIT DURING THE YEAR,		
WHICH WAS TREATED AS PART OF THEIR TAXABLE COMPENSATION.		
THE PRESIDENT OF THE UNIVERSITY LIVES IN CAMPUS HOUSING FOR THE		
CONVENIENCE OF THE UNIVERSITY. THE HOUSING IS NOT TREATED AS A TAXABLE		
BENEFIT.		
CLUB DUES ARE PAID FOR CERTAIN EMPLOYEES. THE AMOUNTS ARE GROSSED-UP TO		
	Schod (16 min of 1000)	1 2022

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Department of the Treasury Internal Revenue Service **SCHEDULE K** (Form 990)

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Supplemental Information on Tax-Exempt Bonds

Open to Public Inspection

OMB No. 1545-0047

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

.000,090 (i) Pooled financing ž 380,000. 380,000 × × × × × Yes å 47, 47, **(g)** Defeased**(h)** On behalf 10 Yes × × Ω of issuer 31-0537516 Yes × × Ŷ × × × × ,114. 15,120,000. 880 53,023,234 Yes ŝ × 163, 55,187 REFUNDING OF SERIES 2015B RENOVATING AND FURNISHING EFUNDING OF SERIES 2008A CALLABLE SERIES 2008C BON 47,380,000, BONDS, ISSUED 2/10/2015 ပ BONDS ISSUED 4/30/2008 (f) Description of purpose EDUCATIONAL FACILITIES Yes × × × DVANCE REFUND OF .000,006 000 23,475,000. × ဍ 23,475, Ω 55,187,114. 23,475,000. 25,189,238. Yes × × × (e) Issue price 3,620,000. 238. 25,199,468, 25,010,230, × ŝ × 2017 189, (d) Date issued 03/25/15 12/15/16 02/10/15 05/01/16 Yes × × (c) CUSIP# 67756DDT0 67756DKW5 000000000 000000000 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN 34-6849674 34-6849674 34-6849674 34-6849674 issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? XAVIER UNIVERSITY Working capital expenditures from proceeds EDUCATIONAL FACILITY EDUCATIONAL FACILITY EDUCATIONAL FACILITY OHIO HIGHER EDUCATIONAL FACILITY Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Bond Issues Part II Proceeds OHIO HIGHER OHIO HIGHER OHIO HIGHER COMMISSION D COMMISSION COMMISSION COMMISSION Part I 9 2 က 4 ω Q 0 우 42 5 5 9 4 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Supplemental Information on Tax-Exempt Bonds

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE K (Form 990)

Open to Public Inspection

OMB No. 1545-0047

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 31 - 0537516

(i) Pooled ŝ financing × Yes å **(g)** Defeased**(h)** On behalf Yes No × Ω of issuer Yes ô × Yes ŝ 58,205,168, ISSUED 01/26/10 AND 2013 REFUNDING OF 2010 BONDS O (f) Description of purpose Yes ž Ω Yes (e) Issue price 4,790,000 205,168 205,168, × ŝ 28 58 (d) Date issued 07/30/20 Yes × × × (c) CUSIP# 67756DWH5 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN 34-6849674 issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? XAVIER UNIVERSITY Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL FACILITY Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Bond Issues Proceeds COMMISSION Part II Partl 9 2 N ო 4 ω 0 우 O 42 5 5 9 ⋖ Ω 4 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Н

Schedule K (Form 990) 2023 XAVIER UNIVERSITY			31-0	-0537516				Page 2
Part III Private Business Use								
	A			В		O	۵	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	Š	Yes	No
which owned property financed by tax-exempt bonds?		×		×		×		×
2 Are there any lease arrangements that may result in private business use of		×		×		×		×
		<b>:</b>		:		:		:
3a Are there any management or service contracts that may result in private business use of bond-financed property?		×		×		×		×
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×		×		×		×
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		% 00.		% 00.		% 00.		% 00.
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		% 00.		% 00.		% 00.		% 00.
6 Total of lines 4 and 5		% 00.		% 00.		% 00.		% 00.
7 Does the bond issue meet the private security or payment test?		X		×		×		×
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×		×		×		×
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the	1		1				ŀ	
<b>⊐</b> I	×		×		×		×	
Part IV Arbitrage								
	<b>A</b>			8		O-	٥	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	N	Yes	No	Yes	S <sub>N</sub>	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		×		×		×
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		×		×		×
<b>b</b> Exception to rebate?	×		X			×	×	
c No rebate due?		X		×	×			×
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
		Þ	Þ			*	Þ	
3 Is the bond issue a variable rate issue?		≺ .	≺			*	≺	
332122 09-15-23						Sci	Schedule K (Form 990) 2023	m 990) 2023

7

Schedule K (Form 990) 2023 XAVIER UNIVERSITY			31-0	31-0537516				Page 2
Part III Private Business Use								
	A	1	_	В		C		D
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		×						
2 Are there any lease arrangements that may result in private business use of	Þ							
	4							
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?	×							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?	×							
c Are there any research agreements that may result in private business use of								
bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		.75 %		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501 (c)(3) organization, or a state or local government		% 00.		%		%		%
6 Total of lines 4 and 5		.75 %		%		%		%
7 Does the bond issue meet the private security or payment test?		×						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
31	×							
Part IV Arbitrage								
				В		S)-		۵
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		×						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	×							
<b>b</b> Exception to rebate?		X						
c No rebate due?		×						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		×						
332122 09-15-23						Scl	nedule K (Fo	Schedule K (Form 990) 2023

Н

Schedule K (Form 990) 2023 XAVIER UNIVERSITY			31-(	31-0537516				Page 3
Part IV Arbitrage (continued)								
	<b>∀</b> ;			B :		; O		; a
4a Has the organization or the governmental issuer entered into a qualified	Yes	٥ ۶	Yes	2	Yes	oN >	Yes	No
Heage with respect to the bond issue?		4	HE	BANK		4	ΥS	BANK
c Term of hedge				27.2000000				27,0000000
				×				×
e Was the hedge terminated?				×				×
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		X		×		×
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×		×		X		×
7 Has the organization established written procedures to monitor the	:		:		:		:	
requirements of section 148?  Part V Procedures To Undertake Corrective Action	4		4		∢		∢	
	<b>A</b>			В		o		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		×		×		×	
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.	on Schedule	K. See instr	uctions.					
332123 09-15-23						Scl	hedule K (Fo	Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 XAVIER UNIVERSITY			31-0	31-0537516	EN	ENTITY	2	Page 3
Part IV Arbitrage (continued)								
	V			В		Ċ	ā	
4a Has the organization or the governmental issuer entered into a qualified	Yes	oN :	Yes	Ñ	Yes	No	Yes	No
- 1		×						
D Name of provider								
C TEITH OF HEADER								
d was the hedge superintegrated?								
		×						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
		×						
7 Has the organization established written procedures to monitor the								
	×							
Part V Procedures To Undertake Corrective Action								
	A			В		C		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X							
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.	on Schedule	K. See instru	actions.					
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION								
DATE THE REBATE COMPUTATION WAS PERFORMED: 03/25/2020								
SCHEDULE K, PART II, LINE 3, ISSUE A:								
TOTAL PROCEEDS DIFFER FROM ISSUE PRICE DUE TO INVESTMENT EARNINGS.								
SCHEDULE K, PART IV, LINE 6: 3/25/2015 BONDS								
THIS QUESTION IS BEING ANSWERED WITHOUT REGARD TO THE YIELD-RESTRICTED								
ADVANCE REFUNDING ESCROW FINANCED WITH PROCEEDS OF THE BONDS.								
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION								
(D) DATE ISSUED: 02/10/15								
(F) DESCRIPTION OF PURPOSE: REFUNDING OF SERIES 2008A, BOND ISSUED								
4/30/2008								
- 1								
(F) DESCRIPTION OF PURPOSE: ADVANCE REFUND OF CALLABLE SERIES 2008C								
332123 09-15-23						Sch	nedule K (For	Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 XAVIER UNIVERSITY	31-0537516 Page <b>4</b>
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. (continued)	
BONDS ISSUED 12/4/2008	
(A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	NC .
(D) DATE ISSUED: 07/30/20	
(F) DESCRIPTION OF PURPOSE: REFUNDING OF 2010 BONDS ISSUED 01/26/10 AND	01/26/10 AND
2013 BONDS ISSUED 12/19/13	
332124 09-15-23	Schedule K (Form 990) 2023

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

XAVIER UNIVERSITY

Employer identification number 31-0537516

Pai	rt I Tv	pes of Property	-				31 03	-,510		
· al	1)	, pos or respectly	(a)	(b)	(c)		(d)			
			Check if applicable	Number of contributions or	Noncash contribution amounts reported or Form 990, Part VIII, line	າ l no	Method of detended			3
1	Art - Work	s of art	Х	2			SELLING PRIC	E		
2		orical treasures	1		,					
3		tional interests								
4		d publications								
5		and household goods								
6		other vehicles								
7		d planes								
8		al property								
9		s - Publicly traded		39	3,285,2	93. COST/S	SELLING PRIC	E		
10		s - Closely held stock			, ,					
11		s - Partnership, LLC, or								
	trust inter									
12		s - Miscellaneous								
13		conservation contribution -								
	Historic s	tructures								
14	Qualified	conservation contribution - Other								
15		te - Residential								
16	Real estat	te - Commercial								
17		te - Other								
18		es								
19		entory								
20		d medical supplies		1	4,3	63. COST/S	SELLING PRIC	E		
21		у	I							
22		artifacts								
23		specimens								
24		gical artifacts								
25	Other	( ATHLETIC TRAVEL )	Х	4	49,7	90. COST/S	SELLING PRIC	E		
26	Other	( GRAPHIC DESIGN )	Х	1	16,0	88. COST/S	SELLING PRIC	E		
27	Other	( VIDEO EQUIPMENT )	Х	2	5,3	89. COST/	SELLING PRIC	E		
28	Other									
29	Number o	of Forms 8283 received by the organ	nization during	g the tax year for co	ontributions					
	for which	the organization completed Form 8	283, Part V, D	Oonee Acknowledg	ement <b>29</b>				0	
							_		Yes	No
30a	During the	e year, did the organization receive	by contributio	n any property rep	orted in Part I, lines 1 th	rough 28, th	nat it			
	must hold	for at least 3 years from the date o	of the initial co	ntribution, and whi	ch isn't required to be u	sed for				
	exempt p	urposes for the entire holding period	d?					30a		X
b	If "Yes," o	describe the arrangement in Part II.								
31	Does the	organization have a gift acceptance	policy that re	equires the review o	of any nonstandard cont	ributions?		31	Х	
32a	Does the	organization hire or use third parties	s or related or	ganizations to solid	cit, process, or sell nonc	ash				
	contributi	ons?					L	32a		Х
b	If "Yes," o	describe in Part II.								
33	If the orga	anization didn't report an amount in	column (c) fo	r a type of property	for which column (a) is	checked,				
	describe i	n Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

XAVIER UNIVERSITY 31-0537516 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATE EACH STUDENT INTELLECTUALLY, MORALLY, AND SPIRITUALLY, WE CREATE LEARNING OPPORTUNITIES THROUGH RIGOROUS ACADEMIC AND PROFESSIONAL PROGRAMS INTEGRATED WITH CO-CURRICULAR ENGAGEMENT. IN AN ENVIRONMENT OF OPEN AND FREE INQUIRY, WE PREPARE STUDENTS FOR A WORLD THAT IS INCREASINGLY DIVERSE, COMPLEX AND INTERDEPENDENT. DRIVEN BY OUR COMMITMENT TO THE COMMON GOOD AND TO THE EDUCATION OF THE WHOLE PERSON THE XAVIER COMMUNITY CHALLENGES AND SUPPORTS STUDENTS AS THEY CULTIVATE LIVES OF REFLECTION, COMPASSION AND INFORMED ACTION. FORM 990 PART III LINE 1 DESCRIPTION OF ORGANIZATION MISSION: CO-CURRICULAR ENGAGEMENT. IN AN ENVIRONMENT OF OPEN AND FREE INQUIRY WE PREPARE STUDENTS FOR A WORLD THAT IS INCREASINGLY DIVERSE. COMPLEX AND INTERDEPENDENT. DRIVEN BY OUR COMMITMENT TO THE COMMON GOOD AND TO THE EDUCATION OF THE WHOLE PERSON. THE XAVIER COMMUNITY CHALLENGES AND SUPPORTS STUDENTS AS THEY CULTIVATE LIVES OF REFLECTION, COMPASSION AND INFORMED ACTION. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY DELOITTE TAX LLP USING THE INFORMATION PROVIDED BY XAVIER UNIVERSITY MANAGEMENT. THE COMPLETED FORM 990 WAS REVIEWED BY THE ASSOCIATE VICE PRESIDENT OF FINANCIAL OPERATIONS AND THE DIRECTOR OF ACCOUNTING OPERATIONS OF XAVIER UNIVERSITY. THE RETURN WILL BE MADE AVAILABLE TO ALL BOARD MEMBERS PRIOR TO FILING.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization  XAVIER UNIVERSITY	Employer identification number 31-0537516
THE CONFLICT OF INTEREST POLICY REQUIRES ALL OFFICERS, DIRECTORS, AND KEY	
EMPLOYEES TO COMPLETE AN ANNUAL QUESTIONNAIRE PERTAINING TO CONFLICTS OF	
INTEREST. DISTRIBUTION AND COLLECTION OF THE QUESTIONNAIRES ARE	
ADMINISTERED BY THE GENERAL COUNSEL AND SECRETARY TO THE BOARD FOR THE	
MEMBERS OF THE BOARD OF TRUSTEES. HUMAN RESOURCES ADMINISTERS DISTRIBUTION	
AND COLLECTION FOR EMPLOYEES. DISCLOSED CONFLICTS AND POTENTIAL CONFLICTS	
BY TRUSTEES ARE REVIEWED BY THE GOVERNANCE COMMITTEE OF THE BOARD OF	
TRUSTEES, AND BY THE AUDIT AND RISK MANAGEMENT COMMITTEE OF THE BOARD OF	
TRUSTEES FOR EMPLOYEE OFFICERS AND KEY EMPLOYEES. TRUSTEES WITH A	
TRANSACTIONAL CONFLICT ARE REQUIRED TO RECUSE THEMSELVES FROM ANY	
DISCUSSION AND/OR VOTE PERTAINING TO THE CONFLICTED TRANSACTION, AND THIS	
IS REFLECTED IN THE MINUTES OF THE ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 15:	
IN DETERMINING COMPENSATION OF THE ORGANIZATION'S PRESIDENT, OTHER OFFICERS	
AND KEY EMPLOYEES, THE PROCESS INCLUDES A REVIEW AND APPROVAL BY THE	
INDEPENDENT PERSONS ON THE BOARD OF TRUSTEES WHO EVALUATE PERFORMANCE,	
COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION	
AND DECISION. THE COMPENSATION WAS REVIEWED AND APPROVED BY THE EXECUTIVE	
COMMITTEE OF THE BOARD OF TRUSTEES AND THE COMPENSATION COMMITTEE. IN THE	
REVIEW OF THE COMPENSATION, THE PRESIDENT, OTHER OFFICERS AND KEY EMPLOYEES	
WERE COMPARED TO INDIVIDUALS THAT HOLD SIMILAR POSITIONS AT SIMILAR	
UNIVERSITIES. THE DETERMINATION OF SIMILAR UNIVERSITIES WAS MADE BY THE	
COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES WITH THE ASSISTANCE OF A	
PROFESSIONAL CONSULTING FIRM. DURING THE REVIEW AND APPROVAL OF THE	
COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE COMMITTEE	
MINUTES. INDIVIDUALS WERE NOT PRESENT WHEN THEIR COMPENSATION WAS DECIDED.	

332212 11-14-23 Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2** 

Name of the organization  XAVIER UNIVERSITY		Employer identification number 31-0537516
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION WILL PROVIDE ANY DOCUMENTS REQUIRED TO BE OP	EN TO PUBLIC	
INSPECTION UPON REQUEST. FORM 990 IS AVAILABLE TO PUBLIC ON X	AVIER'S	
WEBSITE.		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN FAIR VALUE INTEREST RATE SWAP	2,092,510.	
ACTUARIAL CHANGE IN POST RETIREMENT HEALTH CARE BENEFITS	345,870.	
ANNUITY LIABILITY	1,349,657.	
PROPCO TRANSFER	1,329,042.	
TOTAL TO FORM 990, PART XI, LINE 9	5,117,079.	
FORM 990, PART XII, LINE 2C:		
THE AUDIT AND RISK MANAGEMENT COMMITTEE IS RESPONSIBLE FOR TH	E	
OVERSIGHT OF THE AUDIT. THE PROCESS HAS NOT CHANGED IN THE CU	RRENT	
YEAR.		

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 31-0537516

**e** 

9

Name of the organization

Partl

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

XAVIER UNIVERSITY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Direct controlling 26,492. XAVIER UNIVERSITY 0. XAVIER UNIVERSITY 1,309,396. XAVIER UNIVERSITY End-of-year assets 0 0 0 Total income Legal domicile (state or foreign country) OHIO OHIO OHIO HOSPITALITY ASSOCIATED WITH ART EXHIBITS AND OTHER Primary activity XAVIER EVENTS REAL ESTATE REAL ESTATE Name, address, and EIN (if applicable) of disregarded entity NORWOOD CAFE, LLC - 26-0307190 CINCINNATI, OH 45207-4531 CINCINNATI, OH 45207-4531 CINCINNATI, OH 45207-4531 3759 MONTGOMERY ROAD, LLC 3800 VICTORY PARKWAY 3759 MONTGOMERY ROAD 3800 VICTORY PARKWAY 4040 BEECHWOOD, LLC

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(c)	(p)	(e)	(f)	(g)	6
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 12(b)	(c) (a) ed
of related organization		foreign country)	section	status (if section	entity	entity?	۷
				501(c)(3))		Yes	No
XAVIER STUDENT AGENCIES - 20-5299309							
3800 VICTORY PARKWAY							
CINCINNATI, OH 45207-4531	STUDENT ACTIVTIES	оню	501(C)(3)	LINE 2	XAVIER UNIVERSITY	×	
A BLESSING TO ONE ANOTHER, INC 20-1317004							
3800 VICTORY PARKWAY							
CINCINNATI, OH 45207-4531	INTERFAITH ISSUES	оню	501(C)(3)	LINE 10	XAVIER UNIVERSITY	×	
XUPROP CO - 31-1700715							
3800 VICTORY PARKWAY	REAL ESTATE HOLDING						
CINCINNATI, OH 45207-4531	COMPANY	оню	501(C)(2)	N/A	XAVIER UNIVERSITY	×	
XUPROP CO - CINCINNATI - 31-1700752							
3800 VICTORY PARKWAY	REAL ESTATE HOLDING						
CINCINNATI, OH 45207-4531	COMPANY	оніо	501(C)(2)	N/A	XAVIER UNIVERSITY	×	Ī

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

31-0537516 XAVIER UNIVERSITY Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(b)	(e)	(4)	(g) Section 512(b)(13)	2(b)(13)
narre, address, and Ein of related organization	Frimary activity	Legal domicile (state or foreign country)	exempt code section	status (if section	Direct controlling entity	controlled organization?	led ion?
				201(c)(3))		Yes	٩
XUPROP CO - DANA - 20-1367022							
3800 VICTORY PARKWAY	REAL ESTATE HOLDING						
CINCINNATI, OH 45207-4531	COMPANY	OHIO	501(C)(2)	N/A	XAVIER UNIVERSITY	×	
XUPROP CO - PLAZA - 26-1870850							
3800 VICTORY PARKWAY	REAL ESTATE HOLDING						
CINCINNATI, OH 45207-4531	COMPANY	оню	501(C)(2)	N/A	XAVIER UNIVERSITY	×	
XUPROP CO - NORWOOD - 20-1037010							
3800 VICTORY PARKWAY	REAL ESTATE HOLDING						
CINCINNATI, OH 45207-4531	COMPANY	OHIO	501(C)(2)	N/A	XAVIER UNIVERSITY	×	
XU-STUDENT HEALTH & WELLNESS CENTER -							
81-4969374, 3800 VICTORY PARKWAY,	STUDENT HEALTH & WELLNESS						
CINCINNATI, OH 45207-4531	CENTER	оню	501(C)(3)	LINE 12A, I	XAVIER UNIVERSITY	×	
33222 04-01-23							

Schedule R (Form 990) 2023

XAVIER UNIVERSITY

Page 2

31 - 0537516

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Part III

General or Percentage managing ownership			
(j) General or Managing partner?	Nes No		
(i) (j) Code V-UBI General or Pamount in box managing or 20 of Schedule	K-1 (Form 1065)		
rtionate	2		
	Yes		
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under	sections 512-514)		
(d) Direct controlling entity			
(c) Legal domicile (state or foreign	country)		
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

1			ı	l		I		I		I		I	
	<u> </u>	512(b)(13) controlled entity?	å										
	ď	512	Yes										
	(h)	Pero											
	(b)	Share of end-of-year	assets										
	Œ	Share of total income											
	(e)	Type of entity (C corp, S corp,	or trust)										
	(p)	Direct controlling Type of entity (C corp, S corp,											
	(c)	Legal domicile (state or	country)										
ilig tile tax year.	(q)	Primary activity											
organizations treated as a corporation of trust during the lax year.	(a)	Name, address, and EIN of related organization											

Schedule R (Form 990) 2023

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				>	Yes No	اه
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed i	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	^			<b>1</b> a	×	
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b X	>	
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				19	×	l
				4	×	
				<u>D</u>	:	
f Dividends from related organization(s)				÷	×	
(8				19	×	
Purchase of assets from related organization(s)				÷	×	
				¥	×	l
j Lease of facilities, equipment, or other assets to related organization(s)				<b>;</b> =	×	
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	
	nization(s)			=	×	l
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			T E	×	l
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n X	Σ	
o Sharing of paid employees with related organization(s)	:			10 X	Σ	
p Reimbursement paid to related organization(s) for expenses				<del>1</del> р	×	
q Reimbursement paid by related organization(s) for expenses				19	×	ı
r Other transfer of cash or property to related organization(s)				¥		1
s Other transfer of cash or property from related organization(s)				1s ×	_	-
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete th	s line, including covered r	elationships and transaction thresholds.			- 1
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	/olved		
(1) XUPROP CO - CINCINNATI	ĸ	209,600.	FAIR MARKET VALUE			- 1
(2) XUPROP CO	S	1,329,042.	FAIR MARKET VALUE			
(3)						
(4)						
(5)						
(9)						
332163 09-28-23			Schedule	Schedule R (Form 990) 2023	90) 203	ន

Schedule R (Form 990) 2023 XAVIER UNIVERSITY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

ge de				
(k) ercenta ownersk				990) 20
(j) General or P managing partner?				Form
Gen Gen 1-1				
(h)				Schedule R (Form 990) 2023
(h) Disproportionate allocations?				
(g) Share of the share of a sesets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) orgs.?  Yes No				
ome page ed, to mider — 4)				
(d) Predominant income prelated, unrelated, excluded from tax undersections 512-514)				
(c) Legal domicile (state or foreign country)				
ity				
(b) Primary activity				
(a) Name, address, and EIN of entity				

#### Form **8868**

(Rev. January 2024)

### Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 31-0537516 XAVIER UNIVERSITY File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 3800 VICTORY PARKWAY return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CINCINNATI, OH 45207-4531 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Is For Return **Application Is For** Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of KEVAN C. BUCK 3800 VICTORY PARKWAY - CINCINNATI, OH 45207-4531 Telephone No. (513) 745-3445 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this and attach a list with the names and TINs of all members the extension is for. . If it is for part of the group, check this box ...... , 20 25 I request an automatic 6-month extension of time until  $\,$  MAY  $\,$  15  $\,$ , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or JUL 1 , 20 <sup>23</sup> , and ending JUN 30 , 2024 tax year beginning Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс 0.