

The Who, What, When, Where, Why, How (much) of Experiential Learning at Xavier University

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Who



Xavier Experiential Learning Practitioners Directory

Experiential Learning Across Campus (Link)

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Career Development Office: Internships, Professional Mentoring, and Careers (Link)

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Education Abroad (Link)



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Undergraduate Research (Link)

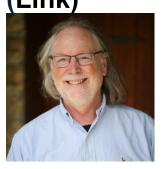


Dr. Kathryn Morris

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Brueggeman Fellows International Research (Link)



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Eigel Center for Community-Engaged Learning

(Link)



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Sheena Steckl

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High-Impact Student Employment / Student

Jobs (Link)



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Sedler Center for Experiential Learning in Business / Student-Run Businesses (Link)



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Robinette Center for Innovation / Student Entrepreneurial Opportunities (Link)





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Dorothy Day Center for Faith and Justice / Student-Designed Alternative Breaks and X-Change Community Service (Link)



Colleen Ryan Mayrand

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Student Involvement / Clubs and Leadership Opportunities (Link)



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Sophie Roepke

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Coming Soon: Data Mine Xavier / Student-Run Data Analysis for Real-World Clients



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Dr. Kara Schatz

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View Profile

All Xavier majors also include or encourage experiential learning in their curricula.



Examples:

- Nursing practicum
- Marketing real-world clients
- Biomedical Sciences lab work
- Education student teaching
- Check all others majors too



Experiential Learning Current Student and Recent Alumni Stories

The Proper Names of Experiential Learning at Xavier University: Cape Town, South Africa • Chicago, IL • Cincinnati, OH • Community-Engaged Fellows • Disney • Graduate School • Innovation Fellows • Internships • Jaipur, India • J.M. Smucker Co. • Law School • Madrid, Spain • Medical School • Monrovia, Liberia • Montreal, Canada • Research with Xavier Faculty • Rome, Italy • Study Abroad • Washington, D.C. • Winter-Cohen Brueggeman Fellows

Brueggeman Fellows in International Research



Kezia Vi Copeland
Fine Arts major
Winter-Cohen Brueggeman Fellow
Research in South Africa



Sarah Ray
Winter-Cohen Brueggeman Fellow
Research in Liberia

Now: Medical student at the University of Cincinnati College of Medicine

I am interested in the retention rates of Black students in college design programs, as well as their overall experience in the field when compared to their White counterparts. In the U.S., such data hardly exists at all regionally, much less on national level. I believe that a severe lack of representative data reports contributes to the continuation of prejudices in art curriculums, lower retention rates for Black students in college design programs, and the separation of being a designer in American society and being a Black designer in American society.

Link



Owen Clark

Musical Theater and Exercise Science double major

Winter-Cohen Brueggeman Fellow

Research in Montreal, Canada

Sarah was a Brueggeman Fellow in 2021-2022, and she said that the fellowship was one of the most impactful experiences during her time at Xavier. For her research project, she traveled to Liberia to explore connections between poverty and health equity.

When reflecting upon her experience as a Brueggeman Fellow, she said:

"It heightened my interest in global health and I plan to incorporate what I have learned into my medical career. I highly recommend that you consider the fellowship- it will teach you a lot and change you for the better!"

Link



Isha Patel

Finance and Philosophy, Politics, and the Public major

Winter-Cohen Brueggeman Fellow

Research in India

Now: Law school student at Chicago-Kent School of Law

My research will focus on bridging the gap between health and wellness resources and performance arts in order to discern what works best for an artist's specific needs. What resources benefit an actor most? What might Isha recently graduated with a degree in Philosophy, Politics, and the Public (PPP) and Finance. As a Brueggeman Fellow, she is combining her interests in PPP & Finance and studying small businesses in rural India.

an acrobat need that an actor doesn't? This research is crucial to the world of performing arts because there are very few training opportunities and health resources for professional performers who push their bodies to the limit (similar to an athlete), but who lack specialized resources such as Athletic Trainers and Physical Therapists, which are more commonly available to sports teams.

Link

She was drawn to India because of the country's vast economy and business types.

Isha comes from a family of small business owners in the US, which is what drew her to studying business in India. This summer, she spent her fellowship in Gujarat and Rajasthan, India.

Isha said that her time in India provided her with an international perspective on business formation, the legal and regulatory environment, and banking perspective for small business owners.

Link

Research with Xavier Faculty



Chantz Dalton
Physics major
Innovation Fellow
Xavier Summer Researcher
Internship with Fermilab



Cassie Zaremba
Chemistry major
Xavier Summer Researcher
PhD. Emory

Now: Assistant Professor of Chemistry at Denison University

Dalton participated in summer research. He presented his work, supported by professor Justin Link, Ph.D., at Xavier's 2023 Summer Research. Symposium

Following graduation, Zaremba initially chose to work in the research and development field as a chemist. However, she quickly realized she

This past summer, between his junior and senior years at Xavier, he was accepted to a prestigious and selective internship at Fermilab in Batavia, III. There, he spent nine hours a day for a full month studying quantum code and computing with other talented undergraduate students from around the world.

A few months after finishing the program, they reached out to Dalton among a select few other students from the program to ask him to contribute work on a paper as a continuation of the internship work, and the chance to have his name published with their research.

Link

wanted to get back into the classroom.

"The field in general didn't excite me as much because the research was determined by other people, not necessarily by me," she said. "That was the biggest reason I was more intrigued in teaching and giving back what I was given in my undergraduate career."

Zaremba went on to receive her Ph.D. from Emory University.
Zaremba has advice for current undergraduates or prospective students considering joining Xavier's Department of Chemistry.
"Explore every opportunity available to you," she said. "Don't pigeonhole yourself, be open to change and what excites you."

Link

Eigel Center Community-Engaged Fellows



Tez Brown
Biomedical Sciences major
Community Engaged Fellow



Wabi Tela
Biomedical Sciences major
Community Engaged Fellow
Meharry Medical College, M.D.

Now: Pediatric Medicine Resident, University of Illinois Chicago

As I devote time and compassion to my service, I stand for a greater purpose in which I believe to always be open minded to receive current information or past experiences. When it comes to our youth, they are our future. If we can have a positive influence and impact on those who may never thought of thinking or altering their rituals then I can say we have helped a portion to our future society.

Link

"I was thinking about service, social justice, and caring for people who are often ignored, marginalized, and forgotten. I realized that was what I was looking for in my education—no matter where I went or what stage of life, I was in. I wanted to be part of an organization or institution that prioritized those values. It wasn't until I attended the Black Male S.T.E.A.M Summit at Meharry Medical College in 2018 that I saw physicians who looked like me. That meant everything to me," he said.

Wabi became the first in his family to attend medical school in the United States. His journey to becoming a physician was anything but linear. When he first arrived at Meharry as a medical student in 2019, he was full of hope, determination, and a deep commitment to social justice.

Link

Internships



Keith Miller

Marketing and Management major

Xavier Element Marketing Lead at the Sedler Center for Experiential Learning in Business

Intern for the J.M. Smucker Co.



Garrett Willie

Biology and Philosophy, Politics, and the Public major

Internships at Cincinnati Children's Hospital and the U.S. Congress

Now: Walt Disney Imagineering, External Communications

Keith Miller is a Marketing and Management student with a passion for branding and digital marketing. He began his journey at Xavier Element in the Sedler Center as a Marketing Consultant, gaining hands-on experience working with clients before advancing to the role of Internal Lead, where he oversaw internal operations, training, and consultant development. Now, as Marketing Lead, he focuses on prospecting new clients, securing revenue growth, and managing recruitment, training, and client onboarding.

Beyond his work at Xavier Element, Keith serves as President of the American Marketing Association and will be joining The J.M. Smucker Co. as an incoming Sales Analytics Intern for the summer of 2025. He is always seeking new ways to drive innovation, strengthen brands, and create meaningful connections through marketing.

Willie credits the Jesuit values instilled in him while at Xavier for seeking out mission-oriented roles. Whether that service is the opportunity to shape public policy in our nation's capital or bring joy to millions of people around the globe through Disney's unparalleled storytelling capabilities, Willie knew that he wanted to work for an organization that's truly making a positive impact on the world.

"I had an internship at Cincinnati Children's working for their Child Life department," he said. "Every single patient room that I went into had a Disney movie on. That's the heart of the company and what I fell in love with – bringing joy to and inspiring people."

With that, he decided that the post-grad internship at The Walt Disney Company was where he wanted to be.

Link

Study Abroad



Link

Abigail Stewart
Biological Sciences for Business major
Gilman Scholar
Study abroad in Rome, Italy



Katie Sanchez
Philosophy, Politics, and the Public major
Editor-in-Chief of Newswire, Xavier's studentrun newspaper

Study Abroad in Madrid, Spain

Now: Public Policy & Advocacy Associate at United Way

Rising senior Abigail Stewart spent much of her first years at Xavier debating a key question: Could she study abroad?

In June, the Biological Sciences for Business major capped off a five-week study abroad experience in Rome on the heels of earning a prestigious federal scholarship.

Stewart received a Benjamin A. Gilman Scholarship, a U.S. State Department program designed to help students overcome financial constraints to study or intern abroad. During her five weeks in "the Eternal City," she took a course in environmental sustainability, in part exploring the different sustainability approaches between Europe and the United States.

Link

In what ways has Xavier prepared you for your future career and personal aspirations post-graduation?

Xavier has empowered me to explore pushing myself to take control of my own future. I think it gives you a lot of resources. Professors are so supportive and give you tools to push you beyond the classroom. There is emphasis on supporting who you are in the classroom and then pushing you outside of that and do more things.

Link

What

WHAT IS EXPERIENTIAL LEARNING?

Kolb Experiential Learning Theory, developed by David A. Kolb, is widely recognized and influential framework that describes how people learn through experience. Since learning is the primary process used to navigate life, people can use this process for all forms of learning, development, and change. Learning occurs in any setting and continues throughout life. The experiential learning process supports performance improvement, learning and development.

David Kolb described the ideal process of learning in a four-step Experiential Learning Cycle:

Experiencing – Reflecting – Thinking – Acting.

- 1. Experiencing (Concrete Experience): Learning begins when a learner uses senses and perceptions to engage in what is happening now.
- 2. Reflecting (Reflective Observation): After the experience, a learner reflects on what happened and connects feelings with ideas about the experience.
- 3. Thinking (Abstract Conceptualization): The learner engages in thinking to reach conclusions and form theories, concepts, or general principles that can be tested
- 4. Acting (Active Experimentation): The learner tests the theory and applies what was learned to get feedback and create the next experience.

"There are two goals in the experiential learning process. One is to learn the specifics of a particular subject, and the other is to learn about one's own learning process."

David A. Kolb

THE EXPERIENTIAL LEARNING CYCLE

This cycle is natural and organic way that people engage in life situations, often without being aware that they are learning. Because the cycle is composed of two pairs of opposite ways of grasping information (Experiencing and Thinking) and transforming it into knowledge (Reflecting and Acting), most people have preferences for the way they use this learning cycle, focusing on some modes more than others. When one engages deliberately with all four modes of the Experiential Learning Cycle, deep learning occurs. Watch our Learning Explainer video on what experiential learning is all about:



(Kolb, David "What is Experiential Learning?" 2025)

What at Xavier University:

See the website: Experiential Learning at Xavier University https://www.xavier.edu/experiential-learning/index

Workplace Learning

Workplace learning empowers Xavier students to apply classroom knowledge in real-world settings, preparing them to lead with competence and compassion. Discern your career trajectory with purpose through Xavier's Career Development Office. For major-specific opportunities, ask in your department.

- Internships
- High-Impact Campus Employment
- Sedler Center for Student-Run Businesses
- Robinette Center for Innovation

Global Learning

Education Abroad offers a variety of programs to fit your goals and schedule—from short-term, faculty-led trips to semester-long experiences that include service learning or internships. Your global adventure starts here!

For major-specific opportunities, ask in your department.

- Education Abroad
- Alternative Breaks
- Brueggeman Fellowship

Service Learning and Volunteering

At Xavier, service learning integrates coursework with real community impact. Students partner with local organizations to address social issues, deepen their understanding of justice, and grow as leaders—living out Xavier's mission to be people for and with others. For major-specific opportunities, ask in your department.

- Eigel Center for Community-Based Learning
- Dorothy Day Center for Faith and Justice

Research and Creative Activity

Undergraduate research and creative activities at Xavier sharpen critical thinking and problemsolving skills while allowing students to contribute original work to their fields. These experiences deepen learning, foster connection, and help students discover purpose-driven career paths.

For major-specific opportunities, ask in your department.

- Undergraduate Research for all Majors
- Brueggeman Fellowship
- Choose Ohio First STEM Scholarships

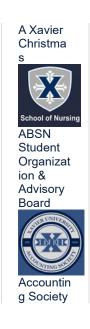
Campus Involvement and Leadership

On-campus jobs and internships provide valuable professional experience while supporting students academic journey. These opportunities help students build skills, grow their networks, and explore potential career paths—all without leaving campus. Internships, both on and off campus, also allow students to apply classroom knowledge in real-world settings and prepare for life after graduation.

For major-specific opportunities, ask in your department.

- Learning Communities
- EngageXU Clubs and Organizations











Honor Society



Alternativ e Breaks



American Choral Directors Associati on



American Marketing Associati on at Xavier



Anime Club



Arrupe Leaders



Art Society



Asian & American Students In Action (ASIA)



BAIS Club



Bird Watching Club



Black Care Club



Black Student Associati on



Board of Elections



Book Club



BRAVE: Power-Based Violence Preventio n



Business Leaders for Tomorrow



Center for Women in Business and Leadershi p



Chi Sigma Iota



Citizens of the World



Clocktow er Review



Club Baseball



Club Boxing



Club Equestria n Team



Club Fencing



Club Field Hockey



Club Golf



Club Gymnasti cs



Club Ice Hockey



Club Running



Club Softball



Club Sports Council



Club Squasi



Swimmin g



Club Water Polo





College Republica ns



Commute r



Computer Science Club



Criminal Justice Society



CURA



Delta Sigma Pi

Professio nal Fraternity



Delta Sigma Theta Sorority, Inc.



Distance4 **Dreams**



Don't Tell Anna **Improv**



Dorothy Day Center for Faith & **Justice**



Educator s for Justice



Exception Student Assembly



Exercise Science Club



Fashion Club



Film & Television Club



Finance Associati on



FIRST STEPS Bridge Program



Gamma Alpha Omega Sorority



Gentleme n Organize d for Achievem ent and Leadershi р



Guys Accepting Trusting Each other



Harmon-Х



Hispanic Organizat ion and LatinX **Awarenes** s

HISTORY **CLUB**

History Club



In The Loop



Institute for Healthcar е Improvem ent Chapter



Internatio nal **Business** Club



It's On X

ITALIAN CLUB

Italian Club



Kappa Delta Pi



Ladies with **Emphasis** on Achievem ent and Distinctio n

ustaina

Laudato Si Action Platform



LGBTQ+ Alliance



Life After Sunday



Mathemat ics Club



Men's Club Basketbal



Men's Club Lacrosse



Men's Club



Men's Club Soccer



Club

Ultimate Frisbee



Men's Club Volleyball



Military Depende nts at Xavier



Mini Muskies



Minorities in **Business**



Minorities in STEM Succeedi ng Together



Mock Trial Team



Mortar Board



Muskies For Life



Muslim Student Associati on National Pan-Hellenic Council avigator: Navigator s/CCO **III**NeW

Network of Enlighten ed Women



Occupati onal Therapy Graduate Student Associati on



OIP-u: Xavier University



Outdoor Club



Peer Support Volunteer



Pershing Rifles



Physics Club



Pi Sigma Alpha -Political Science Honors Society



Pickleball Club



Powerlifti



Pre-Dental Society



Pre-Law Society



Pre-Med Student Associati



ProudXU



Psi Chi -Psycholo gy Honor Society and Club



Rangers



RefugeXa vier

TTE (

Robinette Center for Innovatio



Shades of X



Sigma Gamma Rho Sorority Inc.



Sign Language Club



Singers



Smooth Transition



Spanish Club

Sports **Business** Club



Student Governm ent Associati on



Student Nurse Organizat ion



Student Veterans of Xavier



Student Wellness Advocacy Group



X XAVIER Students Demand Action Xavier University



SWEAT

take it on

Take It On



The Buffalo Club Company of Xavier



The Sedler **Xavier** Center for Experienti al Learning in **Business**



The Store Ambassa dors



The **THRIVE** Center



TRiO Scholars



Vocationa Discernm ent



Women In **Business**













America

When



(Dates and times subject to change. Please double check Xavier's website.)

What	When	Where	Who	Link
Summer				
July				
Virtual Student Employment Fair Opens Online	July 21-Aug. 1, 2025	Online	Student Employment	Link
Register for Club Day (will be Aug. 27, 2025, 2- 5pm)	July 22, 2025	(will be held on Xavier Yards)	Student Engagement	Complete this form in Engage XU to register. For questions, please email flannery/2@xavier.edu
Summer Service Internship Celebration of Learning	July 25, 2025	Conaton Board Room	Dorothy Day Center for Faith and Justice	Link
DUE Abstracts for Summer Research Symposium	July 25, 2025		Undergraduate Research	Link
National Intern Day	July 31, 2025			

What	When	Where	Who	Link
August				
Virtual Student Employment Fair Closes Online	Aug 1, 2025	Online	Student Employment	Link
Fall Break Study Abroad Opens	August		Education Abroad	Link
Winter Break Study Abroad Opens	August		Education Abroad	Link
Spring Break Study Abroad Opens	August		Education Abroad	Link
Registration Opens: TriState STEM Conference for STEM educators	Early August, 2025	Northern Kentucky University	Debora Liberi, UC Director of the TriState STEM Conference	Link
			liberid@ucmail.uc.edu	
Summer Research Symposium	August 8, 2025	Alter Hall in 2024	Undergraduate Research	Link
Superior Career Fairs, Cincinnati	August 14, 2025	Music Hall, Cincinnati	Superior Career Fairs	Link
Manresa Open House	12:30-2:30pm August 14, 2025	Offices and Departments across campus	Student Involvement	Link
DUE Summer Research Student Reflections	Aug. 16, 2025		Undergraduate Research	Link
Fall				
Week of Welcome (Fall Semester)	August 17-27, 2025		Student Involvement	Link
In-Person Student Employment Fair	August 18, 2025	Gallagher Student Center,	Student Employment	Link

Arrupe Overlook

Xavier Club Day	August 27th, 2025	Xavier Yards	Student Involvement	Link
DUE Fall Break Study Abroad Deadline	2-5pm August 25 th		Education Abroad	Link
September				
DUE Spring Break Study Abroad Deadline	September 1, 2025		Education Abroad	Link
Society for Experiential Learning Annual Conference	September 7-10, 2025	Niagara Falls, Canada (2025)	Society for Experiential Education	Link
Fall Career Fair, Xavier University	Sept. 17, 2025	Cintas Center	Career Development Office	Link
Study Abroad Fair	Sept. 12, 2025	Academic Mall	Education Abroad	Link
October				
DUE Winter Break Study Abroad Deadline	Oct. 1, 2025		Education Abroad	Link
DUE Spring Break Study Abroad Deadline	Oct. 1, 2025		Education Abroad	Link
Summer Break Study Abroad Opens	October		Education Abroad	Link
Fulbright National Deadline	Oct. 8 th or 9th		Fulbright	Link
Nursing Career Fair	Oct 8, 2025	HUB 4 th Floor	Career Development Office	Link
			Heather Deters	

Family Weekend	Oct. 17 th -19 th , 2025		Xavier University	Link
Community Action Day	Oct. 19 th , 2024	Xavier U	Dorothy Day Center for Faith and Justice	Link
TriState STEM Conference for STEM educators	October 23, 2025	Northern Kentucky University	Debora Liberi, UC Director of the TriState STEM Conference	Link
			liberid@ucmail.uc.edu	
Mentor Match Event	October 24, 2024	Cintas Center	Career Development Office, Professional Mentor Program	Link
Big East Virtual Graduate Career Fair	(Oct. 24 th , 2018)	Virtual	Big East Conference	Link
November				
November is National	Career Developmer	nt Month		
November is National DUE: Congress- Bundestag Exchange Application	Career Developmer Nov. 1 st	nt Month	Congress- Bundestag Exchange	Link
DUE: Congress- Bundestag Exchange	•	nt Month	Bundestag	Link Link
DUE: Congress- Bundestag Exchange Application Academic Year and Fall Study Abroad	Nov. 1 st	nt Month Xavier University	Bundestag Exchange Education	
DUE: Congress- Bundestag Exchange Application Academic Year and Fall Study Abroad Opens Xavier Alumni	Nov. 1 st	Xavier	Bundestag Exchange Education Abroad	Link
DUE: Congress- Bundestag Exchange Application Academic Year and Fall Study Abroad Opens Xavier Alumni Weekend Big East Sports	Nov. 1 st November Nov 8-10, 2024	Xavier University	Bundestag Exchange Education Abroad Xavier University	Link Link
DUE: Congress- Bundestag Exchange Application Academic Year and Fall Study Abroad Opens Xavier Alumni Weekend Big East Sports Marketing Summit Austria Teaching Fulbright Application	Nov. 1 st November Nov 8-10, 2024 Nov. 14 th , 2025	Xavier University	Bundestag Exchange Education Abroad Xavier University Big East	Link Link Link

December				
Career Champions (Fall)	Around December annually	10,	Career Development Office	Link
DUE: German Academic Exchange DAAD RISE Summer Science Internship Application	Dec. 15 th (le rec. 21 st)	etter of	German Academic Exchange Service DAAD	Link
What	When	Where	Who	Link
January				
Handshake Wrapped Report	January		Handshake	Link
Spring				
Winter Week of Welcome	January 13-18, 2026		Student Involvement	Link
DUE: Austria Fulbright Teaching Assistants in Austria	Jan. 15th		Fulbright Austria	Link
DUE Big East Undergraduate Research Poster Symposium Nomination Deadline	Jan. 17, 2025		Undergraduate Research Big East	Link
Study Abroad Fair	January 31, 2025	Gallagher	Education Abroad	Link
February				
Summer Break Study Abroad Deadline	Feb. 1, 2025		Education Abroad	Link
Big EAST Startup Challenge	Feb. 27, 2025		Big East, virtual	Link
DUE Faculty Request for	Feb. 29, 2025		Undergraduate Research	Link

Summer Research Support

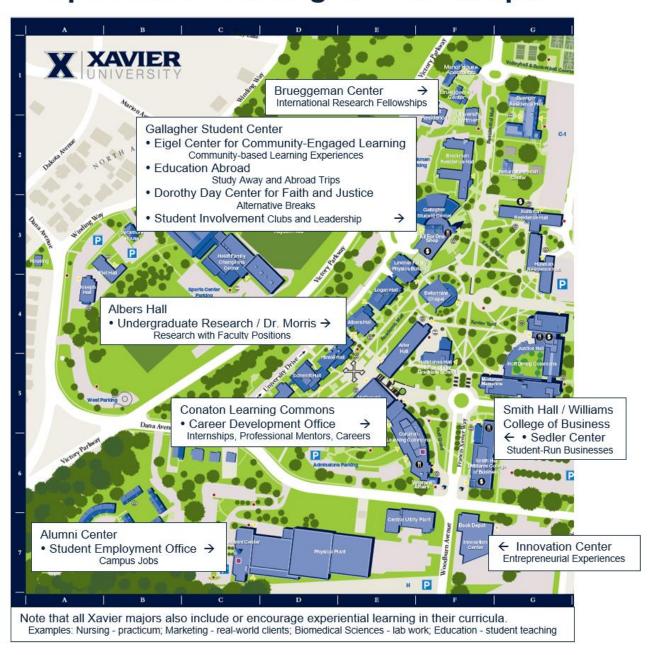
March				
DUE Academic Year and Fall Study Abroad Deadline	March. 1, 2025		Education Abroad	Link
Spring Career Fair	March 5, 2025	Cintas Center	Career Development Office	Link
Alternative Spring Breaks	March 08- 14, 2026		Dorothy Day Center for Faith and Justice	Link
Big East Career Sports and Entertainment Networking Event	March 13, 2025	New York, Madison Square Garden	Big East Conference	Link
Big East Undergraduate Research Poster Symposium	March 15, 2025	Madison Square Garden	Big East Conference	Link
CFP DUE: AJCU Community Engaged Learning Professionals Conference	March 15, 2025	Santa Clara	Association of Jesuit Colleges and Universities Community Engaged Learning Professionals	Link
April				
Fulbright Austria Decision Day	Around April 2 nd annually		Fulbright Austria	By email to candidate
Fulbright English Teaching Assistant Decision Day	Around April 3 rd annually		Fulbright	By email to candidate
X-Day	April 6, 2025		Admissions	Link
DUE: Student Researcher of the Year Nominations	April 7, 2025		Undergraduate Research	Link
DUE: Faculty Undergraduate Research Mentor of	April 7, 2025		Undergraduate Research	Link

the Year Nominations				
Southwest Ohio/Northern Kentucky Education Career Fair Welcome Reception	April 7, 2025	Cintas Center	SONK – Southwest Ohio/Northern Kentucky Education Career Fair	Link
Southwest Ohio/Northern Kentucky Education Career Fair	April 8 th , 2025	Cintas Center	SONK – Southwest Ohio/Northern Kentucky Education Career Fair	Link
Employer / Faculty Mixer	April 9, 2024	Center for Teaching Excellence, Conaton Learning Commons	Center for Teaching Excellence	Link
Part-Time Jobs Fair, Xavier U	April 11, 2024	Gallagher Student Center	Career Development Office	Link
DUE: Information about all summer research students	Mid-April, 2024		Undergraduate Research	Link
National Student Workers Week	April 14 th - 18 th , 2025		National Student Employment Association (NSEA)	Link
Week of Research	April 17-24, 2025		Undergraduate Research	Link
Celebration of Undergraduate Research and Creative Activity	April 23, 2025	McDonald Memorial Library	Undergraduate Research	Link
Brigid Kelly Scholarship Reception	April 24, 2025		Government Relations	Link
Professional Mentor Program Luncheon	April 25, 2025		Career Development Office, Professional Mentor Program	Link

X-Day	April 27, 2025		Admissions	Link
May				
Xavier Fest	May 2, 2025		Student Involvement	Link
Handshake Access	May 7-8,	Register online	Handshake	Link
Conference	2025	Virtual		
DUE: Week of Welcome Proposals	May 9, 2025		Student Involvement	Link
DUE: Apply to be a First Steps Faculty Mentor	May 16, 2025		THRIVE Center	Link
Career Champions (Spring)	May 19, 2025, 9am- 12pm		Career Development Office	Link
DUE: Apply to do a Family Weekend Program	May 30, 2025		Student Involvement	Link

Where

Experiential Learning Across Campus



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Why

High-Impact Experiential Learning: Student Success

"By student success, we mean an undergraduate experience marked by academic achievement, engagement in educationally purposeful activities, satisfaction, persistence, attainment of educational objectives, and acquisition of desired learning outcomes that prepare one to live an economically self-sufficient, civically responsible, and rewarding life. The rationale for making student success a national priority is clear and persuasive: insuring that America and its citizens thrive in the global future requires access to a postsecondary education that results in high levels of learning and personal development for students of all backgrounds" (Kuh, O'Donnell, and Schneider, 2017).

EFFECTS OF EXPERIENTIAL LEARNING ON EARLY CAREER PROFESSIONALS

Early career professionals who participated in any experiential learning reported several more positive—and crucially important—outcomes than their counterparts who did not participate in any experiential learning.

These benefits include:

- Faster than expected career progression;
- · Higher rates of career satisfaction;
- · Higher rates of having a mentor in the workplace;
- · Higher rates of having a network to draw upon; and
- An average of \$15,000 more in their salaries.

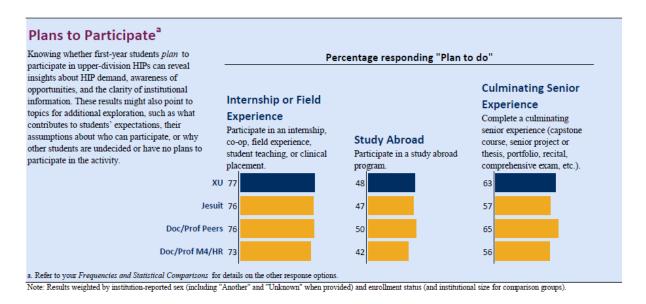
(Kahn and Patil, 2025)

How (much)

Points of Pride**



(Xavier Employment and Graduate School Survey)



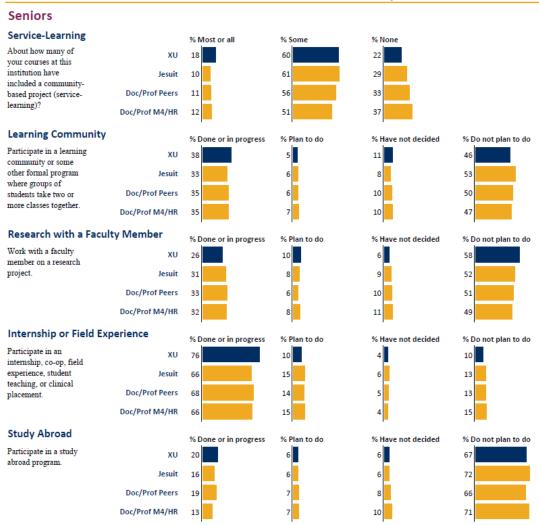
(Xavier National Survey of Student Engagement)



NSSE 2023 High-Impact Practices

Response Detail

Xavier University

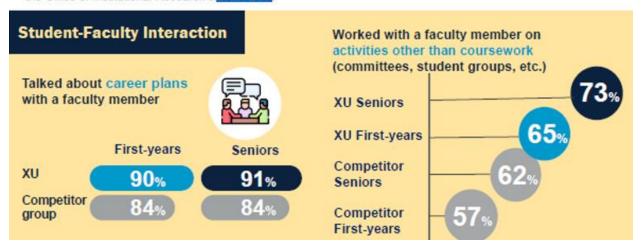


(Xavier National Survey of Student Engagement)

Student Experiences with Faculty

This infographic of the National Survey of Student Engagement (NSSE) series explores student perceptions of two engagement indicators: Student-Faculty Interaction and Effective Teaching Practices.

The NSSE infographic series features selected results from the NSSE administered to Xavier first-years and seniors in spring 2020; data collection ended just before the switch to remote learning. Response rates were 43% (n=533) for first-years and 32% (n=352) for seniors. For more information about Xavier's NSSE results, visit the Office of Institutional Research's Nexus site.



(Xavier National Survey of Student Engagement)

Career Development Office at Xavier University

Appointment Totals	22/23	Appointment Type	total
Total Appointments	1655	Resume/Cover Letter Review	635
		Internship Search	242
Total Drop-Ins	507	Job Search	343
Total Document Reviews	6926	Exploring Majors	92
	0320	What can I do with my major?	122
Total Touchpoints	9098	Graduate School Prep	55
		Career Fair Prep	49
		Mock Interview	104
Appointment Mode		Graduate Career Consultations (Dec 22 and May 23)	51
In person	48%	Interviewing Techniques	44
Zoom	46%	Professional Mentor Program	56
Email/Phone	6%	Career Transition (Alumni)	18
Additional Touchpoints	# of events	Networking/Informational Interview/Job Shadowing	24
Additional Touchpoints	" or events	Salary Negotiation/Job Offer Review	14
Info Session	9	Other	17
Classroom Presentation	18		
Group Appointment	33	Other various appointment for student employment (not in our totals)	*

(Handshake Analytics, 2023)

Works Cited

- Kahn, Joshua and Sasha Patil. "Impacts of Experiential Learning on the Gen Z Early Career Experience." National Association of Colleges and Employers. April 18, 2025.
- Kolb, David "What is Experiential Learning?" *Institute for Experiential Learning*. 2025. <u>Link</u>
- Kuh, George, Ken O'Donnell, and Carol Schneider. "HIPs at Ten." Magazine of Higher Learning vol 49 no 5 2017 p. 8-16.
- "Xavier University Career Development Office Analytics." Handshake Analytics. 2023
- "Xavier University Employment and Graduate School Survey." Xavier University Institutional Research. 2024. <u>Link</u>

Xavier University National Survey of Student Involvement. 2024.

Website: Experiential Learning at Xavier University

https://www.xavier.edu/experiential-learning/index

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