

Xavier University
Alcohol and Other Drugs Policy
Revised January 2014

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Xavier University

Alcohol and Other Drugs Policy

Revised January 2014

Preface

Xavier University's Alcohol and Other Drug Policy is a component of the University's compliance with the ***DRUG-FREE SCHOOLS AND COMMUNITIES ACT OF 1989***. This legislation requires colleges and universities to certify that they attempt to prevent the unlawful possession, use, and/or distribution of drugs and alcohol by students and employees. For more information on Xavier's efforts to create a safe environment conducive to intellectual and personal development and to reduce the occurrence of alcohol and other drug related incidents, please see the following resources:

1. www.xavier.edu/student-integrity
2. www.xavier.edu/studenthandbook
3. <http://www.xavier.edu/policy/index.cfm>

Purpose

The purpose of the University's Alcohol and Other Drugs Policy is to promote the legal and responsible use of alcohol and other drugs; to ensure compliance with state and federal laws and regulations which pertain to the University; to preserve a social environment conducive to learning and healthy living; and to promote the education of students and employees regarding alcohol and other drugs.

Students and employees who would like to receive additional information or confidential assistance may contact Health Services, Counseling Services, Psychological Services, the Division of Student Affairs, or the Employee Assistance Program.

State and Local Laws

The University upholds the laws instituted by the State of Ohio regarding alcohol and other drugs. The current law makes it illegal for anyone under the age of 21 to order, pay for, share the cost of, attempt to purchase, possess, or consume beer, wine, or intoxicating liquor. Further, it is against the law to furnish false information as to name, age, or other identification. Additionally, it is illegal to provide, furnish, host, share or sell alcohol to any person under the age of 21. Xavier University complies with the local and state statutes prohibiting the possession of an open container of intoxicating beverage on University property and at off-campus event venues where there is no local police presence.

For more information on state and local alcohol and drug laws and the implications of violations of these laws, please refer to the Student Handbook at www.xavier.edu/studenthandbook.

University Policies

Xavier University forbids the unlawful use, possession, distribution or sale of drugs or alcohol by a student or employee anywhere on University property. Students or employees in violation of state, federal, or other local regulations with respect to illegal drugs or alcohol may be subject to University conduct procedures and/or criminal/civil prosecution. Student violations of the University alcohol policies will be handled by the student conduct process as described in the [Student Handbook](#).

Employees are subject to the University Policies and Procedures in the [Employee Handbook](#).

Alcohol Event Authorization

This policy covers authorization for alcohol at any events that are sponsored by Xavier University, both on and off-campus, either with University dollars or through the use of the Xavier University name. This policy addresses the following types of events and requires authorization for alcohol to be served at these events with the following stipulations:

University Events: events or activities sponsored by Xavier non-student organizations, divisions, departments, and offices.

1. The decision to serve alcohol at a University Event is at the discretion of the division head to which the organizing body reports.
2. University Events must comply with the parameters outlined in the General Event Regulations section of this policy.
3. If the majority of participants are currently enrolled Xavier students, the event is considered a student event and must comply with the parameters for Student Events as outlined in this policy.

Student Events: events or activities sponsored by student organizations or University offices or departments where the primary focus is programming for and with students.

1. The decision to serve alcohol will be at the discretion of the Associate Provost for Student Affairs or designee.
2. Event sponsors are responsible for submitting an Alcohol Event Request Form at least two weeks prior to the event.
3. Student Events must comply with the parameters outlined in the General Event Regulations and the Student Event Regulations section of this policy.

Non-University Events: events or activities sponsored by a non-university entity using University facilities or the University name. Such events might include space rentals for weddings, conferences, productions, and meetings.

1. When a contractual agreement has been negotiated for the use of University space by a non-University entity, the authority to serve alcohol lies with the University representative responsible for negotiating the contract with the outside entity.
2. Non-University Events must comply with the parameters outlined in the General Event Regulations section of this policy.

General Event Regulations

Events where alcohol is sold, served, or consumed must comply with the General Event Regulations. These regulations apply whether the venue is on-campus or off-campus. Student events where alcohol is sold, served, or consumed must comply with the Student Event Regulations in addition to the General Event Regulations.

Policy Enforcement

1. The event organizer is responsible for using reasonable means to uphold the law and all University policies. In the case of policy violations, event organizers (with support from security personnel) are required to take action to uphold University policy. Such action may include confiscating the alcoholic beverage, having the violator leave the function, or referring the violator for University conduct procedures.

2. The event organizer is responsible for employing reasonable measures to prevent attendees from being overly intoxicated. These measures include refusing alcoholic beverage service to anyone who is, or appears to be blatantly intoxicated or whose behavior is deemed inappropriate due to over-consumption.
3. Any organizing unit, which knowingly ignores this policy, will forfeit the right to distribute alcohol at future events.
4. Alcoholic drinking games or contests are strictly prohibited.

Alcohol Purchase

1. Alcoholic beverages must be purchased in the State of Ohio according to State Law.
2. Alcohol cannot be purchased from a retail organization and sold to the public.
3. Event organizers and/or event attendees are prohibited from furnishing their own alcohol.
4. The procedure for purchasing alcohol for events on-campus is as follows:
 - a. Campus Dining Services must be the provider of alcoholic beverages at events held in locations covered by the University's liquor license.
 - b. For on-campus events held in locations other than those covered by the University liquor license(s), the sponsoring organization must obtain the proper temporary permit for the type of alcohol to be sold from the State of Ohio. Applications for these permits may be obtained from Xavier Police. Refer to Appendix A for detailed information to apply for a temporary permit.

Alcohol Sales

1. Campus Dining, as the holder of the University's liquor license, must be the provider of alcoholic beverages at on-campus events. As the holder of the University's liquor license, Campus Dining is responsible for adhering to State Law and these procedures.
2. Trained servers must be used for the distribution and sale of alcohol.
3. Alcohol servers must request proof of age with legal ID.
4. Alcohol servers are prohibited from drinking during the event.
5. Only beer and wine may be made available to students.
6. Events where students are present must include reasonable methods for enforcing the legal drinking laws of Ohio. These may include any or a combination of the following: wristbands, hand stamps, corralling, limitation of guests to those over the legal drinking age of 21, strict checking of identification. Exceptions exist for Ryan's Pub, Currito, and Cintas Center Concessions. In those instances, identification is required at purchase points only.
7. There will be a minimum charge of \$2.00 per serving of beer or wine.
8. Drink specials and/or alcohol giveaways are prohibited.
9. Maximum serving sizes are twelve (12) ounces for beer and six (6) ounces for wine.
10. Alcoholic beverages must be served in a transparent or translucent non-breakable cup.
11. A maximum of two servings of alcoholic beverages may be served to a person at a time.
12. Standard "21" warning signs must be posted behind all serving areas.
13. Alcohol may not be removed from the event or corralled area (where applicable).
14. Alcohol may not be brought into the event or corralled area (where applicable). Event organizations and security personnel are expected to restrict and confiscate contraband alcohol/containers from entering into the event. Those found with personal alcoholic beverages or containers in their possession will be asked to dispose of the alcohol and leave the event. The containers may be confiscated and the individual may be subject to conduct proceedings in accordance with his/her University classification.

15. Alcohol service may begin only after the function has begun and must stop no later than one-half hour before the scheduled end of the function. Last call will take place 15 minutes prior to when alcohol service ends.
16. Open kegs must be emptied and the contents discarded at the end of the event. The contents cannot be distributed or sold to an organization/individual(s) for personal use.

Alcohol Marketing

1. Event promotion must not encourage any form of alcohol abuse.
2. No sampling of alcohol as part of campus marketing programs will be permitted.
3. Alcohol marketers may support campus alcohol education programs. The extent of this involvement will be determined by the appropriate University official and must be approved by the Associate Provost for Student Affairs, or designee.
4. Advertising that is under the auspices of Xavier University must conform to the following rules:
 - a. Only beer and wine products may be advertised.
 - b. No beverage containers may be given as favors, souvenirs, or prizes at a University event or activity.
 - c. The word “beer” or “wine” may be placed on promotions when it will be offered. The typeface may not be larger or different than that used for words such as “soda” or “food” and the alcoholic beverage may not be the first offering listed. Promotional materials must also indicate that alternative beverages and food will be offered.
 - d. The word “tailgating” (or its various forms) may not be used.
 - e. Student Event advertising must include a message about the responsible use of alcohol. Examples include “You must be 21 to consume alcoholic beverages,” “Because You’re Part of a Community That Cares, Keep Alcohol Use Safe and Responsible,” “Don’t Drink and Drive.”

Personal Responsibility

1. Any individual who reports to a University activity while intoxicated will be sent home from the event at his/her expense and will be subject to conduct procedures in accordance with his/her University classification.
2. Individuals who attend events are responsible for their own actions and the actions of their guests. This includes financial liability for any damage that occurs as a result of such actions. The use of alcohol or other drugs is not to be excuse for harassment, sexual misconduct, or any inappropriate behavior. Any such behavior will be considered a violation of the Xavier University Code of Student Conduct and will be dealt with as such.

Student Event Regulations

Student events where alcohol is sold, served, or consumed must comply with the General Event Regulations as well as the Student Event Regulations listed below. These regulations apply whether the venue is on-campus or off-campus. Event sponsors are responsible for submitting an Alcohol Event Request Form at least two weeks prior to their event and must obtain approval from the Associate Provost for Student Affairs or designee.

Any organization failing to comply with any part of this Alcohol Policy will be subject to conduct procedures and associated sanctions.

1. Purpose of the event

- a. The consumption of alcoholic beverages may not be the focal point of any social gathering; the event must have other primary entertainment or educational functions.
2. Event attendees
 - a. The majority of the anticipated attendees must be over the age of 21.
 - b. Event attendees who appear visibly intoxicated may be ejected or denied entrance and may be subject to University conduct procedures.
3. Advisor responsibilities
 - a. The organization's designated advisor must be present for the duration of the event.
4. Security
 - a. Security is required. See the *Event Security Planning Guide* for details.
 - b. The sponsoring organization is responsible for arranging appropriate security.
 - c. The sponsoring organization assumes the costs associated with event security.
5. Event timing
 - a. Events must end by 1:00 a.m.
 - b. Alcohol service may begin only after the function has begun and must end no later than one-half hour before the scheduled end of the function or 12:30 a.m. whichever is earlier.
 - c. Last call will take place 15 minutes prior to when alcohol will cease being served.
 - d. The duration of alcohol service will generally not exceed 4 hours.
6. Alcohol Purchase and Sales
 - a. On campus student events must take place in venues covered by the University liquor license.
 - b. Only beer and wine may be sold in accordance with the Alcohol Purchase and Alcohol Sales section of this policy.
 - c. All alcoholic beverages must be purchased by attendees with the exception of wine tasting events that have an educational focus.
 - d. It is the responsibility of the event organizers to inform off-campus establishments of University policies regarding the service of alcohol.
 - e. All student events must include reasonable methods for enforcing the legal drinking laws of Ohio and preventing over-consumption. These may include but are not limited to any or a combination of the following: wrist-bands, hand stamps, corraling, limitation of guests to those over the legal drinking age of 21, drink limits.
7. Event Transportation
 - a. When University dollars are being used to fund transportation to an event where alcohol will be consumed, a University representative or authorized security must be present on buses/vehicles.
 - b. University provided transportation is required for off campus event where alcohol will be consumed. Event attendees are required to use the University provided transportation.
 - c. Advisors and/or security personnel must check guests/bags for alcohol prior to departure. Any alcohol may be confiscated and the individual may be subject to student conduct proceedings.
8. Event Advertisement
 - a. Student events must comply with the Alcohol Marketing guidelines included in this policy.
9. Food and Non-Alcoholic Beverages
 - a. Non-alcoholic beverages must be available free of charge.
 - b. Some variety of free food must be available to limit the effects of over-consumption.

Student Travel

1. Off-campus events
 - a. Student events or activities taking place off-campus are considered student functions and are covered by the parameters in the Student Event Regulations listed above and must be approved by the Associate Provost for Student Affairs or designee.
2. Student Travel
 - a. The consumption of alcohol is not permitted when students travel as part of a University event or organization, regardless of the students' legal drinking age.
3. Students are prohibited from bringing alcoholic beverages to those functions and will be subject to conduct proceedings should a violation occur.

University Liquor License

The liquor license most often used for the distribution and sale of alcohol is held by Campus Dining Services. Student groups must use this liquor license for all on-campus events.

A non-profit organization with ten or more members may qualify for a temporary liquor permit. A temporary permit may also be issued to an employer of ten or more persons for a function for employees and their families, off the business property or on the business property, if beer, wine, or liquor is sold. A permit may be issued for use at a social, recreational, charitable, fraternal, political, patriotic, or athletic function. A permit is required if a qualified organization intends to sell beer, wine, or liquor by the drink.

There are two types of temporary permits available through the Ohio Department of Liquor Control – the **“F” Permit** (beer), or **“F-2” Permit** (beer, wine, and/or spirituous liquor). Application for these permits must be filed a minimum of thirty (30) days prior to the event.

A licensed alcoholic beverage distributor must supply the alcohol for the event and this distributor's name and address must be included on the F-Permit. In most instances, trained personnel from Xavier's food service provider will check identification and serve beverages for all events where alcohol is available as it holds the liquor permit for the University.

Events requiring a temporary “F” or “F-2” permit are listed in Appendix A.

University-Owned Housing

1. In University-owned housing students who are of legal drinking age may possess or consume a legal alcoholic beverage in the privacy of their rooms/apartments. In the event one roommate is of legal drinking age and another is not, each must observe the law as it pertains to him/her. No alcoholic beverages are permitted in any residence hall or apartment where all residents are under the legal drinking age. If a student 21 years of age or older provides, furnishes, shares, or sells alcohol to a student under 21 years of age, both (or all) parties will be held responsible and will be subject to the student conduct process.
2. Kegs, beer balls, and other large amounts of alcohol (5 or more servings per person in a room) are not permitted in University-owned housing.
3. Displays of empty alcoholic beverage containers (cans, bottles, kegs, beer balls) are not permitted in University-owned housing and are considered to be acceptable evidence of

consumption. This applies to containers used for decorative purposes as well (i.e., wine bottles used as vases). This applies to all students, regardless of age.

4. Participation in alcohol drinking games and the possession of instruments designed to encourage excessive drinking (e.g., beer bong) are prohibited.
5. Open containers of alcohol in public areas violates state law. Xavier University cannot authorize the consumption or possession of open alcohol containers. Public areas include but are not limited to:
 - The corridors, lounges, laundry rooms, and kitchens of University-owned housing;
 - Outside areas adjacent to University-owned housing or apartment buildings (e.g., Husman-Kuhlman courtyard area, Xavier Yard, Buenger Hall courtyard, Manor House courtyard, and the Village gazebo area).
6. Alcohol consumption is permitted in University-owned housing during a private gathering where all in attendance are of legal drinking age and the number of guests does not exceed the Student Handbook regulations for visitation.
7. All residents and guests present in a room where a violation of policy is occurring will be documented, are considered responsible for the behavior, and could face conduct charges, as outlined in the Xavier University Student Handbook Complicity Statement (e.g., If underage consumption of alcohol or other illegal substances is occurring, all will be held responsible for the violation.).

Other University-Owned Property

1. Open containers, kegs, beer balls and large amounts of alcohol are not permitted in vehicles parked on University-owned property.
2. Xavier University complies with the local, city, and state ordinances prohibiting the possession of an open container of beer or intoxicating beverage in a public area. This includes parking lots, sidewalks, recreational facilities, classrooms, common areas, and ground.
3. Tailgating is not permissible in any University parking lot or grounds.

Non-University-Owned Property

1. Students living off-campus in non-University-owned housing are expected to abide by the laws of the State of Ohio and the Xavier University Standards for Off-Campus Living and the Code of Student Conduct found in the Student Handbook.
2. Xavier University reserves the right to investigate and to subsequently take University action for off-campus behavior which violates alcohol and other drug laws and or policies. All such incidents may be subject to student conduct proceedings in addition to any external criminal proceedings.

Possible Interventions for Violations of the Alcohol and Other Drug (AOD) Policy

In addition to possible sanctions of fines and/or imprisonment stated in the Ohio State Alcohol and Drug Laws, violators of this Alcohol and Other Drug Policy may also be subject to interventions on the part of the University. (See charts in appendices D & E)

- If the violation occurs at a University event, the University official present at the event and/or the advisor/administrator in charge of the group who sponsored the event, activity, or meeting will document the situation and refer the student to the Director of Student Integrity or designee for conduct proceedings. For more information about the student conduct process please see the Student Handbook at www.xavier.edu/studenthandbook.

Policy on Amnesty

Xavier's Policy on Amnesty is designed to remove a student's apprehension of reporting a policy violation from his or her decision to seek emergency assistance for oneself or a fellow student during an alcohol, drug or other medical emergency. The Amnesty Policy encourages a bystander or an impaired student to call for immediate medical assistance by reducing the sanctions typically applied under Xavier's Alcohol and Other Drug Policy. In such cases, however, Xavier has discretion to impose educational sanctions as a required activity that is intended to engage the student in a positive learning experience related to the student's inappropriate behavior.

Reporting Concerns

Individuals who are concerned about an out of control party or person in need of medical help should contact Xavier University Police at (513-745-1000). Reports of violations of this policy can be made to XUPD or to the Director of Student Integrity.

Policy Review and Changes

The University reviews its policies and procedures on a continuing basis in order to operate in an efficient manner and to comply with the applicable local, state, and federal laws and regulations. Policies contained in this document are in effect as of this publication date and are subject to change as deemed necessary by the University.

APPENDIX A

Permit Information

When Is a Liquor Permit Needed?

A **liquor permit is required** each time a campus organization intends to purchase beer or wine for sale by the drink or through the use of an entrance fee, cover charge, etc.

No liquor permit is required if an individual or organization intends to purchase beer or wine for use at a private function for invited guests for which no admission fee is charged or liquor is sold.

A temporary permit grants permission from the State of Ohio to a qualified group of citizens to handle or sell beer or wine for a prescribed period of time (two, three or five days).

A non-profit organization with ten or more members may qualify for a temporary permit. Examples are charitable organizations, labor unions and fraternal or social groups. A permit may be issued for use at a social, recreational, charitable, fraternal, political, patriotic or athletic event. A temporary permit will not be authorized by University personnel for a University event on campus or off-campus except in rare instances with approval from a division head or the President.

What kinds of temporary permits are available?

- a) An “F” permit is a five day privilege for Special Functions. It is valid for the sale of beer only, until 1:00 a.m. – filing fee is \$40.00. The application must be filed at least thirty (30) days prior to the date of the function. No more than two such permits may be issued to the same applicant in any thirty (30) day period.
- b) An “F-2” permit is a two day privilege for special functions. It is valid for the sale of beer, wine, and/or spirituous liquor until 1:00 a.m. – filing fee is \$150.00. The application should be filed thirty (30) days prior to the event. No more than two F-2 permits may be issued to any applicant within a calendar year.

“F” and “F-2” permit applications are available through Xavier Police.

APPENDIX B

Guidelines for Promoting Responsible Alcohol Use

1. The safest option is not to drink; by law, it is your only option if you are under 21.
2. Recognize another's right to drink or not to drink.
3. Be cautious about drinking on dates or where physical intimacy is a possibility.
4. Use the “buddy system” to watch out for each other.
5. Avoid drinking in high-risk situations (swimming, operating machinery, playing sports).
6. Use alcohol cautiously in connection with any medication or other drugs. Example: Antihistamines and alcohol can induce excessive sedation, so it would be best to avoid this combination.
7. Eat high-protein foods such as cheese and meats *before* and while you drink; they stay in the stomach longer and delay the absorption of alcohol.

8. Have an exit plan in mind before attending an event where alcohol is served.
9. Avoid drinking games.
10. Keep track of how much you drink by counting “standard drinks.” (a standard drink is 12 oz of beer, 8 oz of malt liquor, 4 oz of wine, 10 oz wine cooler, 1.25 oz shot of 80-proof liquor).
11. The National Institute of Health has established that “low-risk” drinking limits are:
Men = No more than 4 drinks on any single day and no more than 14 drinks during the week.
Women = No more than 3 drinks on any single day and no more than 7 drinks per week.
To stay at low-risk levels keep within both the single day and weekly drinking limits
 - **Low-risk** drinking does not mean “no-risk”. Even when drinking within the low-risk guidelines, drinkers can still have problems especially if they drink too quickly, are under the age of 21, taking medications or have existing health problems. Choose a “designated driver” for the evening (a person who will drive and remain sober during the party).
12. Sip your drink, and do not consume more than one drink per hour.
13. Never leave a drink unattended, even for just a moment.
14. Arrange cab rides, rides with the “designated driver” or invite intoxicated friends to sleep over.
15. Plan activities so that drinking is not the focal point of the party.
16. Stop serving alcohol 30 minutes before your party is over. Only time will make your guests sober. Fresh air, coffee, cold showers, etc. do not affect a person’s blood alcohol level and do nothing to decrease a person’s level of intoxication.
17. Be aware of signs of alcohol poisoning:
 - bluish, pale skin color
 - cold and clammy skin
 - shallow, slow, or irregular breathing
 - vomiting
 - inability to arouse the person after they have passed out
 - mental confusion, stupor, coma

APPENDIX C

Definitions of Terms throughout this Policy

- 1. Corralled area:** An area roped or taped off separately, or separate room within an event in which only those 21 or older are permitted to enter.
- 2. Drinking games:** Games such as beer pong, flip cup, caps, kings, jenga, quarters, etc. where binge drinking is encouraged.
- 3. Medical Amnesty:** Allows students to avoid student conduct sanctions when seeking medical assistance for themselves or another student for an alcohol or other drug overdose medical emergency. Some restrictions apply.
- 4. Tailgating:** A social event held in parking lots or other University grounds, involving alcohol consumption and/or grilling of food.

APPENDIX D

Interventions for Alcohol Policy Violations

First Offense	Second Offense	Third Offense	Fourth Offense
Objective	Objective	Objective	Objective
<p>Provide curriculum based education geared toward increasing student’s knowledge of his/her alcohol misuse issue.</p> <p>Reduce risk for future alcohol related problems.</p>	<p>Provide brief motivational intervention that increases coping skills, knowledge and insight necessary to decrease further alcohol abuse.</p> <p>Minimize severity and frequency of alcohol related consequences.</p>	<p>Provide treatment services for students who continue to show maladaptive patterns of alcohol abuse.</p> <p>Reduce maladaptive alcohol abuse patterns and prevent long-term impairment.</p>	<p>Provide an individualized therapeutic plan of care for those students who have not responded to previous alcohol interventions and continue to make harmful choices regarding alcohol.</p>
Outcome	Outcome	Outcome	Outcome
<p>Typical student conduct sanctions for students found responsible for a first alcohol policy violation include but are not limited to:</p> <p>Participation in a 90-minute educational group (i.e., CHOICES or similar program).</p> <p>There is a \$25 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program.</p> <p>“Written Warning”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p>	<p>Typical student conduct sanctions for students found responsible for a 2nd alcohol policy violation include but are not limited to:</p> <p>Participation in 2 individual therapy sessions (i.e., BASICS or similar curriculum).</p> <p>There is a \$50 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program</p> <p>“Residence Life Probation”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p> <p>.</p>	<p>Typical student conduct sanctions for students found responsible for a 3rd alcohol policy violation include but are not limited to:</p> <p>Participation in 6- 8 individual or group therapy sessions (i.e., Alcohol Skills Training Program or similar curriculum).</p> <p>There is a \$75 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program.</p> <p>“University Probation”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p>	<p>Students who are found responsible for a 4th alcohol policy violation and who are currently on University Probation will likely face a sanction of “Suspension.”*</p> <p>Suspension involves the exclusion of the student from participation in any academic or other activities of the University for a specified period of time. Suspension may be in addition to any other sanction that is judged to be of value to the student and in this case will likely include the requirement that the student provide documentation of successful completion of an alcohol treatment program prior to their return to campus.</p> <p>*More information about the student conduct process and sanctions may be found in the Student Handbook.</p>

APPENDIX E

Interventions for Drug Policy Violations

First Offense	Second Offense	Third Offense	Fourth Offense
Objective	Objective	Objective	Objective
<p>Provide curriculum based education geared toward increasing student’s knowledge of his/her substance misuse issues.</p> <p>Reduce risk for future substance related problems.</p>	<p>Provide brief motivational intervention that increases coping skills, knowledge and insight necessary to decrease further substance misuse.</p> <p>Minimize severity and frequency of substance related consequences.</p>	<p>Provide treatment services for students who continue to show maladaptive patterns of substance abuse.</p> <p>Reduce maladaptive substance abuse patterns and prevent long-term impairment.</p>	<p>Provide an individualized therapeutic plan of care for those students who have not responded to previous substance abuse interventions and continue to make harmful choices regarding substances.</p>
Outcome	Outcome	Outcome	Outcome
<p>Typical student conduct sanctions for students found responsible for a first drug policy violation include but are not limited to:</p> <p>Participation in an online course, an online assessment, and attendance at a one hour individual meeting with a therapist (i.e., MJ101 for marijuana or similar program).</p> <p>There is a \$25 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program.</p> <p>“Written Warning”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p>	<p>Typical student conduct sanctions for students found responsible for a 2nd drug policy violation include but are not limited to:</p> <p>Participation in 2 individual therapy sessions (i.e., CASICS for marijuana or similar curriculum).</p> <p>There is a \$50 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program</p> <p>“Residence Life Probation”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p>	<p>Typical student conduct sanctions for students found responsible for a 3rd drug policy violation include but are not limited to:</p> <p>Participation in a 4-6 session skills training program in either an individual or group format (i.e., MET-CBT-5 Program for marijuana or similar curriculum).</p> <p>There is a \$75 registration fee for all mandated students.</p> <p>There are additional fees and consequences for failure to complete the program</p> <p>“University Probation”*</p> <p>More severe sanctions may be assigned at the discretion of the hearing officer.</p>	<p>Students who are found responsible for a 4th drug policy violation and who are currently on University Probation will likely face a sanction of “Suspension.”*</p> <p>Suspension involves the exclusion of the student from participation in any academic or other activities of the University for a specified period of time. Suspension may be in addition to any other sanction that is judged to be of value to the student and most likely will include the requirement that the student provide documentation of successful completion of a relevant substance abuse treatment program prior to their return to campus.</p>
			<p>*More information about the student conduct process and sanctions may be found in the Student Handbook.</p>

Alcohol and Other Drugs Policy Review Committee

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