

curriculum vita

Brent G. Richardson, Ed.D., LPCC-S

Xavier University
3800 Victory Parkway
Cincinnati, OH 45207-3226
(513) 745-4294 (work)
(513) 470-5174 (cell)
richardb@xavier.edu

Home Address:
107 Highland Avenue
Fort Mitchell, KY 41017

(859) 331-5007 (home)

EDUCATION

Ed.D., Professional Counseling, February 1996, The College of William and Mary
Academic Honors: Kappa Delta Pi

Ed.S., Professional Counseling, July 1994, The College of William and Mary
Academic Honors: Kappa Delta Pi

M.Ed., Counselor Education, July 1989, Virginia Commonwealth University

B. A., Business Administration, May 1985, Emory and Henry College
Academic Honors: cum laude

LICENSURE/CERTIFICATION

Licensed Professional Clinical Counselor,
State of Ohio (E2353), State of Kentucky (KY-0290)
Reality Therapy Certification, William Glasser Institute (2000)
Multisystemic Therapy Certification, MST Services (2002)

ACADEMIC APPOINTMENTS

Counseling Department Chair, Xavier University (June 2010 – present)
Professor, Xavier University (2012 – present)
College of Social Sciences, Health, and Education Faculty Teaching Award (2011)
Associate Professor, Xavier University (2002 – 2012)
Assistant Professor, Xavier University (Jan. 1997 - 2002)
Course Assignments in Masters Program:
Group Process
Cross Cultural Counseling
Counseling Theories and Techniques
Personality and Abnormal Behavior
Diagnosis of Psychopathology

Crisis Counseling
Intervention Skills for the Severely Mentally Disabled
Crisis Intervention in Schools

Workshops Conducted in Masters Program:

Choice Theory / Reality Therapy
Treating Attention Deficit Disorder
The Evolution of a Group
Intervening with At-Risk Youth
Counseling Blended Families
Counseling Challenging Youth
Excellence in Counselor Practice

Adjunct Professor, The College of William and Mary (Spring 1996)

Course Assignment:

Introduction to Community Counseling

Graduate Teaching and Research Assistantship, The College of William and Mary
(Aug. 92 - Dec. 93)

Course Assignments:

Supervised Practicum in Agency and School Counseling
Techniques of Counseling
Marriage and Family Counseling

Research Assignments:

Moral and cognitive development, foster care, counselor supervision, and at-risk youth and families

Assistant Dean of Students / Director of Housing and Residence Life, Eureka College (Aug. 91 - Aug. 92)

Coordinated all programming and discipline for residence halls, provided individual and group counseling, facilitated substance abuse education and prevention programs, trained and supervised eighteen Resident Advisors and four Resident Directors, and managed calendar and budget for all housing facilities.

PROFESSIONAL EXPERIENCE

Clinical Supervisor, St. Aloysius, Multisystemic Therapy Program, Butler County, OH (Sept. 2002- Dec. 2004)

Oversee implementation of programs' clinical approach and provide direct supervision to MST therapists working with "juvenile offenders" and their families.

Clinical Consultant, St. Aloysius, Multisystemic Therapy Program, Butler County, OH (Dec. 2004- July 2005)

Oversee implementation of programs' clinical approach and provide training and supervision of new MST Supervisor (Received Star of Excellence Award for Development and Supervision of MST Program)

Therapist, Private Practice, Cincinnati, OH (August 2000 – Present)

Provide individual and family therapy with primary focus on “at-risk” adolescents and families.

Clinical Director, Lutheran Family Services of VA, Richmond, VA. (Feb. 94 - Dec. 96)

Oversaw implementation of programs= clinical approach and provided direct supervision to clinical staff in the performance of their case management and treatment foster family supervision activities, provided individual, family and group counseling; and provided direct oversight of Regional operation in the Regional Director=s absence. (Served as Interim Regional Director from Aug. 95 to Nov. 95).

Adolescent Therapist, Colonial Hospital and Recovery Center, Newport News, VA. (Dec. 93 - Feb. 94)

Provided intensive individual, group, and family therapy to patients with acute psychiatric diagnoses, designed individualized treatment plans and conducted biweekly reviews, conducted comprehensive psychosocial assessments and diagnostic assessments, and coordinated all aftercare treatment.

Therapist, PACES Family Counseling Center, Williamsburg, VA. (Mar. 93 - Jan. 94)

Provided assessment and counseling to parents and at-risk children and adolescents referred by seven Peninsula area school systems.

School Counselor, King George High School, King George, VA. (Aug. 88 - July 91)

Provided individual and group counseling, coordinated career development and academic advising services, served as testing coordinator for all grades, and initiated faculty mentorship, community tutoring, drop out prevention, and other programs for at-risk youth.

Counselor, Oasis House, a runaway shelter and crisis center, Richmond VA. (Oct. 87 - June 88)

Provided crisis, individual, group, and family counseling with adjudicated, emotionally disturbed, and severely abused adolescents.

Assistant Director of Residential Services, Oakland School,

A school for students with severe learning disabilities and emotional disturbances, Boyd Tavern, VA. (Aug. 86 - Aug. 87)

Provided clinical and administrative supervision of program, recruited, trained and supervised staff of eighteen counselors, devised and monitored behavior modification programs, and facilitated peer culture program.

Residential Counselor, Oakland School (Aug. 85 - Aug. 86)

Provided in-home milieu treatment for twelve adolescents diagnosed as emotionally disturbed and/or learning disabled.

COACHING / ATHLETIC EXPERIENCE:

Mentor / Sports Counselor, Xavier University Tennis Teams, (2010 – present)

Chair, Athletic Advisory Board, Xavier University, (2010 – present)

Head Basketball Coach, Beechwood Middle School (2007 - 2008)

Head Basketball Coach, AAU Northern Kentucky Pacers (2004 – 2008); Qualified for and participated in National Tournament.

Head Varsity Girls Basketball Coach and Boys J.V. Basketball Coach, King George High School (1988 - 1991); Named Coach of the Year for 1989

Head Middle School Coach, (Started the Program), Oakland School, (1985 – 1987).

Tennis Instructor and Counselor, Blue Ridge Tennis Camp, Dyke VA. (Summers 1982 - 1985)

PUBLICATIONS (Refereed)

Books:

Richardson, B. (2016). *Working with Challenging Youth: Seven Guiding Principles*. (Revised edition). Philadelphia: Routledge.

Richardson, B. (2001). *Working with Challenging Youth: Lessons Learned Along the Way*. Philadelphia: Brunner-Routledge.

Articles:

Richardson, B. & Surmitis, K. A. (November 2014). Responding to the rise in self-injury among youth. Counseling Today, 57 (5), 40-45.

Richardson, B., Surmitis, K. A., & Hyldahl, R. S. (April 2012). Minimizing Social Contagion in Adolescents who Self-Injure: Treatment Considerations for Group Work, Residential Treatment, and the Internet. Journal of Mental Health Counseling, 34(2), 121-132.

Hyldahl, R. & Richardson, B. (Winter 2011). Key considerations for using no-harm contracts with clients who self-injure. Journal of Counseling and Development, 89(1), 121-127.

Sommers-Flanagan, J., Richardson, B., & Sommers-Flanagan, R. (2011). A multi-theoretical, evidence-based approach for understanding and managing adolescent resistance to psychotherapy. Journal of Contemporary Psychotherapy, 41, 69 – 80.

Richardson, B. (2009). Eight attitudinal and behavioral keys for caregivers in the treatment of youth with emotional and behavioral disorders. Journal of Professional Counseling, 1, 6–13.

Richardson, B. and Shupe, M. (Nov/Dec 2003). *The Importance of Teacher Self-Awareness in Working with Students with Emotional and Behavioral Disorders*. Teaching Exceptional Children, 36(2), 8–13.

Richardson, B. (Spring, 2001). *Six Guiding Principles for Connecting and Intervening with Challenging Youth*. The Journal for the Professional Counselor, 16 (1), 5-20.

Richardson, B. & Wubbolding, R. (Spring, 2001). *Five Interrelated Challenges for Using Reality Therapy with Challenging Students*. International Journal for Reality Therapy, 20 (2), 35-39.

Richardson, B. (2000). *Avoiding Power Struggles and Staying Connected with Troubled Youth: Strategies/Reminders for Helping Professionals*. Proceedings of the National Youth Advocate Program National Conference, p. 1-24. Overland Park, Kansas.

Richardson, B., Foster, V. & McAdams, C. (1998). *Parenting Attitudes and Moral Development of Treatment Foster Parents: Implications for Training and Supervision*. Child and Youth Care Forum, 27 (6), 409-432.

Richardson, B. (1996). *Relationship Between Moral and Ego Development and Treatment Foster Parent Effectiveness and Attitudes*. (unpublished doctoral dissertation, College of William and Mary).

REFEREED PRESENTATIONS / PAPERS

Richardson, B. (Feb. 20, 2015). Cutting and Self Injury: A Workshop for Helping Professionals. A half-day workshop for Family and Children First Council. West Chester, OH.

Richardson, B. (Feb. 20, 2015). Seven Guiding Principles for Connecting and Intervening with Challenging Youth and Families. A half-day workshop for Family and Children First Council. West Chester, OH.

Richardson, B. (July 11, 2014) Cutting and Self Injury: A Workshop for Helping Professionals. A half-day workshop for Family and Children First Council. West Chester, OH.

Richardson, B. (Oct 4, 2013). Cutting and Self-Injury: Key Considerations for School Counselors. All day workshop presented for Southwest Ohio Regional Training Consortium in Cincinnati, OH.

Richardson, B. & Surmitis, K. (March 23, 2013). *Minimizing Social Contagion in Adolescents who Self-Injure: Treatment Considerations for Group Work, Residential Treatment, and the Internet*. American Counseling Association Conference, Cincinnati, OH.

Richardson, B. (April 23, 2010). Key Considerations for Using No-Harm Contracts for Clients Who Self-Injure. Workshop presented at Ohio Association for Counselor Educators and Supervisors Annual Conference in Dublin, OH. Based on article accepted in *Journal of Counseling and Development*.

Richardson, B. (Dec. 5, 2008). Cutting and Self-Injury: Key Considerations for School Counselors. All day workshop presented at South Central Counselors Association in Bowling Green, KY.

Richardson, B. (Nov. 5, 2008). Cutting and Self-Injury: A Key Considerations for School and Community Counselors. All day workshop presented at All Ohio Counselors Conference in Columbus, OH.

Richardson, B. & O'Connell, W. (November, 2007) Keys to Engaging Parents of Troubled Youth. Paper presented at All Ohio Counseling Association Annual Conference in Columbus, OH.

Richardson, B. (March 1, 2007) Cutting and Self-Mutilation in Adolescent Students, Kentucky School Counseling Association, Lexington, KY.

Richardson, B. (March 8, 2006). Strategies for Connecting and Intervening with Challenging Youth. All-day workshop for Northern Kentucky Counselor Association.

Richardson, B. (October 2005). Multisystemic Therapy: An Empirically Supported Intervention for Treating Youth with Serious Substance-Related and Behavioral Problems, Workshop presented for Kentucky Counseling Association Annual Conference in Louisville.

Richardson, B. (March, 2003). Six Guiding Principles for Working with Challenging Youth. Paper presented at American Counseling Association Annual Conference in Anaheim.

Richardson, B. (November, 2002). Six Guiding Principles for Working with Challenging Youth. Keynote address for Texas Counseling Association Annual Conference.

Richardson, B. (November, 2002). Six Guiding Principles for Working with Challenging Youth. Paper presented at All Ohio Counseling Association Annual Conference in Columbus, Ohio.

Richardson, B. (March, 2002). Six Guiding Principles for Working with Challenging Youth. Paper presented at American Counseling Association Annual Conference in New Orleans.

Richardson, B. (November, 2001). Six Guiding Principles for Working with Challenging Youth. Paper presented at All Ohio Counseling Association Annual Conference in Columbus, Ohio.

Richardson, B. (November, 2001). Strategies for Connecting and Intervening with Challenging Youth. Paper presented at all day session for Kentucky Center for School Safety in Louisville, KY.

Richardson, B. (2000). Strategies for Connecting and Intervening with Challenging Youth. Paper presented at all day session for Kentucky Counseling Association Annual Conference in Louisville, KY.

Richardson, B. (2000). Six Guiding Principles for Connecting and Intervening with Troubled Youth. Paper presented at American Counseling Association World Conference in Washington, D.C.

Richardson, B. (2000). Minimizing Power Struggles and Staying Connected with Troubled Youth. Paper presented at National Youth Advocate Program National Conference in Overland Park, Kansas.

Richardson, B. (1999). Strategies/ Reminders for Working with Challenging Youth. Paper presented at All Ohio Counseling Association Annual Conference in Columbus, Ohio.

Richardson, B. (1998). Ties that Bind and Heal: Strategies for Connecting and Intervening with Challenging Youth. Paper presented at National Youth Advocacy Program National Conference in Columbus, Ohio.

Richardson, B. & Foster, V. (1996). Parenting Attitudes and Moral Development of Treatment Foster Parents: Implications for Training and Supervision. Paper presented at Foster Family Treatment Association Conference.

Richardson, B. (1996). The Sexually Abused Child in Treatment Foster Care: Implications for Therapists and School Counselors. Paper presented at Virginia Counseling Association Annual Conference.

Richardson, B. & McAdams, C. (1995). Evaluating Treatment Foster Care Outcomes. Paper presented at Foster Family Treatment Association Annual Conference.

ADDITIONAL PAPERS/PRESENTATIONS/INSERVICES (partial listing)

Richardson, B. (November 3, 2015). Cutting and Self-Injury: A Workshop for Educators and Mental Health Professionals. 2 hour workshop for Butler County Educational Services Center.

Richardson, B. (November 3, 2015). Working with Challenging Youth : Seven Guiding Principles. 2 hour workshop for Butler County Educational Services Center.

Richardson, B. (September 5, 2014). Cutting and Self-Injury: A Workshop for Educators and Mental Health Professionals. A 2 hour inservice for Children's Home of Cincinnati.

Richardson, B. (November 4, 2014). Cutting and Self-Injury: A Workshop for Educators and Mental Health Professionals. 2 hour workshop for Butler County Educational Services Center.

Richardson, B. (November 4, 2014). 10 Skills to Help School-Aged Children and Adolescents Better Manage Stress. 3 hour workshop for Butler County Educational Services Center.

Richardson, B. (June 27, 2014). Diagnosing and Treating School-aged Children and Adolescents using the DSM 5. All day workshop for Focus on Youth, Inc.

Richardson, B. (October 4, 2013). Cutting and Self-Injury: A Workshop for Helping Professionals. All day workshop for Southwest Ohio Regional Training Consortium.

Richardson, B. (Sept. 17, 2013) How Revisions to the DSM-5 Might Impact Clients and Clinicians. 2 hour workshop for Cancer Family Care.

Richardson, B. (April 10, 2014) Everyone Can Learn New Strategies to Better Manage Stress. Workshop for juniors and seniors at Beechwood High School, Fort Mitchell, KY.

Richardson, B. (April 20, 2012). Connecting and Intervening with Challenging Youth, All day workshop presented at Child Focus Training Center in Cincinnati, OH.

Richardson, B. (March 23, 2012). Cutting and Self-Injury: Key Considerations for Mental Health Professionals. All day workshop presented at Child Focus Training Center in Cincinnati, OH.

Richardson, B. (March 5, 2012). Ethical Clinical Counseling Supervision. 3-hour workshop for the Southwest Ohio Regional Training Consortium at the Children's Home of Cincinnati.

Richardson, B. (February 2012). Clinical Supervision: Developmental Considerations. 3-hour workshop for the Southwest Ohio Regional Training Consortium at the Children's Home of Cincinnati.

Richardson, B. (September 8, 2010). Cutting and Self-Injury. A 3-hour workshop for over 300 mental health professionals, Cincinnati Children's Hospital Annual Mental Health Symposium.

Richardson, B. (May 29, 2009). Connecting and Intervening with Challenging Youth: Key Considerations for Working with Students in Crisis. All day workshop for school counselors and educators at St. Xavier High School in Cincinnati, OH.

Richardson, B. (May 8, 2009) Connecting and Intervening with Challenging Youth, All day workshop presented at Child Focus Training Center in Cincinnati, OH.

Richardson, B. (May. 4, 2009). Cutting and Self-Injury: Key Considerations for Mental Health Professionals. All day workshop presented at Child Focus Training Center in Cincinnati, OH.

Richardson, B. (April 3, 2009). Ten Strategies for Parenting Oppositional and Aggressive Children and Adolescents. Workshop presented for Remarkable Families Conference at Xavier University.

Richardson, B. (March 6, 2009) Reactive Attachment Disorder. A Workshop presented for Southern Consortium of Children in Athens, OH.

Richardson, B. (Feb. 27, 2009). Introduction to Clinical Supervision / Ethical and Legal Considerations for Supervisors. Two workshops presented at XU for Greater Cincinnati clinical supervisors.

Richardson, B. (November 18, 2008). Diagnosing and Treating School-Aged Children and Adolescents: Key Considerations for Mental Health Professionals, Sponsored by Child Focus Training Center, Cincinnati, OH.

Richardson, B. (November 13, 2008). Cutting and Self-Injury: A Workshop for St. Joseph Orphanage Helping Professionals.

Richardson, B. (June 19 and July 9, 2008) Ten Strategies / Three Goals for Teaching and Reaching Challenging Students. Workshops for BreakThrough Cincinnati teachers.

Richardson, B. (June 6, 2008) Reactive Attachment Disorder. A Workshop for St. Aloysius Therapists.

Richardson, B. (March 22, 2008) Cutting and Self-Injury: A Workshop for Helping Professionals, Sponsored by Child Focus Training Center, Cincinnati, OH.

Richardson, B. (May 25, 2008) Connecting and Intervening with Challenging Youth, Sponsored by Child Focus Training Center

Richardson, B. (Dec. 13, 2007 and Jan. 10, 2008). Strategies/Reminders for Mentoring Challenging Students. Workshop conducted for Diamond Oaks Career Technical School.

Richardson, B. (January 5, 2008) Cutting and Self-Injury: A Workshop for Helping Professionals, A Workshop conducted for St. Aloysius staff, Cincinnati, OH.

Richardson, B. (October 9, 2007) Cutting and Self-Injury: A Workshop for Helping Professionals, Sponsored by Child Focus Training Center, Cincinnati, OH.

Richardson, B. (October 23, 2007) Introduction to Clinical Supervision: Developmental Considerations, Sponsored by Child Focus Training Center, Cincinnati, OH.

Richardson, B. (April 20, 2007) Connecting and Intervening with Challenging Youth, Sponsored by Child Focus Training Center, Indianapolis, IN.

Richardson, B. (March 30, 2007) Connecting and Intervening with Challenging Youth, Sponsored by Child Focus Training Center, Columbus, OH.

Richardson, B. (March 16, 2007) Connecting and Intervening with Challenging Youth, Sponsored by Child Focus Training Center

Richardson, B. (June 5 – 8, 2007). Preparing the Adolescent and Family for a Successful Transition from a Residential Facility to the Community. Four-day training for Talbert House, Cincinnati.

Richardson, B. (March 30, 2007) Connecting and Intervening with Challenging Youth, Inservice Training for St. Joseph Orphanage, Columbus, OH.

Richardson, B. (Feb. 2006) Understanding Childhood “Disorders” and Avoiding Common Pitfalls. Inservice training for Beechwood School System, Fort Mitchell, KY.

Richardson, B. (May 2005). Strategies for Connecting and Intervening with Challenging Youth. All-day workshop for Mental Health Association of Geauga County.

Richardson, B. (May 2005). Strategies for Connecting and Intervening with Challenging Youth. Five all-day workshops for Child Focus in Indianapolis, Columbus, Cincinnati, Lexington, and Louisville.

Richardson, B. (August 2004). Lessons Learned About Diversity From Kids, Families, and Other Professionals. Workshop conducted for faculty at Campbell County Schools.

Richardson, B. (June 2004). Mentoring At-Risk Youth. Workshop conducted for families for Grey Middle School.

Richardson, B. (April 2004). Lessons Learned About Diversity From Kids, Families, and Other Professionals. Half-day workshop conducted for Butler County Alcohol and Chemical Abuse Council.

Richardson, B. (August, 2003). 20 Lessons Learned About Diversity From Kids, Families, and Other Professionals. All day workshop conducted for St. Aloysius Orphanage.

Richardson, B. (April 2003). 6 Principles and 13 Strategies for Connecting and Intervening with Challenging Students. Half-Day workshop conducted for Butler County Alcohol and Chemical Abuse Council.

Richardson, B. & Sillaman, T. (2003). Multisystemic Family Therapy. Workshop presented at Greater Cincinnati Counseling Association Winter Conference.

Richardson, B. Twelve Strategies for Dealing with Angry Teenagers. (2003). Workshop presented for Beech Acres’ Hometown Help for Parents Series

Richardson, B. (September, 2002). Strategies for Connecting and Intervening with Challenging Youth. Half-day workshop for Mason City Schools.

Richardson, B. (August, 2002). 20 Lessons Learned About Diversity From Kids, Families, and Other Professionals. All day workshop conducted for Children's Home of Northern Kentucky.

Richardson, B. (April, 2002). Building and Maintaining Positive Relationships with Challenging Students. All-day workshop conducted For Western Brown County Schools in Claremont County, OH.

Richardson, B. (November, 2001). Building and Maintaining Positive Relationships with Challenging Students. All-day workshop conducted at Child Focus, Inc. in Cincinnati.

Richardson, B. (October, 2001). Strategies for Connecting and Intervening with Challenging Youth. Half-day workshop for Lakota Schools.

Richardson, B. (January, 2001). Strategies/Reminders for Working with Challenging Youth. Paper presented to over 180 human services professionals at Annual Greater Cincinnati Counseling Association Winter Workshop.

Richardson, B. (May, 2001). Connecting and Intervening with Challenging Youth: Tips for Foster Parents. All-day workshop conducted for Franklin County Children's Services in Columbus, OH.

Richardson, B. (February, 2001). Introduction to Clinical Supervision: Developmental Considerations. 2-day workshop conducted for clinical supervisors at Xavier University.

Richardson, B. (August, 2001). Working with Sexually Abused, Sexually Reactive, and Sexually Aggressive Children. Half-day workshop conducted for mental health professionals at Diocesan Catholic Children's Home of Northern Kentucky.

Richardson, B. (April, 2001). Strategies for Connecting and Intervening with Challenging Youth. Half-day workshop conducted for mental health professionals at Diocesan Catholic Children's Home of Northern Kentucky.

Richardson, B. (2000). Strategies/Reminders for Working with Challenging Youth. Paper presented to over 250 human services professionals at 12th Annual Mental Health Consortium Conference in Youngstown, Ohio.

Richardson, B. (2000). Introduction to Clinical Supervision: Developmental Considerations. 2-day workshop conducted for clinical supervisors at Xavier University.

Richardson, B. (2000). Strategies for Counseling Challenging Youth. All-day workshop conducted for mental health professionals at Children's Home in Cincinnati.

Richardson, B. (2000). Strategies for Counseling Challenging Youth. All-day workshop conducted for mental health professionals at St. Joseph Villa in Cincinnati.

Richardson, B. (1999). Introduction to Clinical Supervision: Developmental Considerations. 2-day workshop conducted for clinical supervisors at Xavier University.

Richardson, B. (1999). Avoiding Power Struggles and Staying Connected with Troubled Youth and 13 Interrelated Challenges of Adolescent Males. Papers presented to St. Xavier High School Faculty.

Richardson, B. (1998). The Power of Educational and Psychological Labels. Paper presented at Greater Cincinnati Counseling Association and Xavier University.

Richardson, B. & Brendel, J. (1998). Attitudes About Homosexuality and Moral Reasoning for Graduate Counseling Students. Paper presented at X.U. Faculty Research Forum;

Richardson, B. (1998). Strategies for Empathizing with Challenging Youth. Paper presented at Xavier University.

Richardson, B. (1998). Today's Adolescent Male. Paper presented to St. Xavier High School Faculty.

Richardson, B. (1998). Twenty Lessons Learned About Diversity from Kids, Families, and Other Professionals. Paper presented at Xavier University.

Richardson, B. (1997). Helping Students Develop Successful Problem Solving Strategies. Paper presented to Hamilton County Board of Education.

Richardson, B. (1994). Understanding and Reversing the Cycle of Aggression with Emotionally Disturbed Youth, Paper presented to faculty and staff at Colonial Hospital and Recovery Center.

Richardson, B. (1993). The Impact of Prior Sexual Trauma on Present Sexual Functioning: Implications for Counseling, Paper presented at The College of William and Mary

Professional Service:

- Served as developer, supervisor, and consultant of St. Aloysius Multisystemic Family Therapy Program working with "juvenile offenders", their families, probation officers, other systemic partners in Butler County (2002 – 2005)
- Served on Greater Cincinnati Counseling Association Board meetings (1998 – 2002; 2009 - 2011).
- Participated in Archbishop McNicholas High School Career Day (2009)
- Served on Ohio Youth Advocate Program Board of Trustees (2000-2003)
- Conducted numerous inservice trainings on a variety of topics (e.g., self-injury, challenging youth, suicide, diversity, diagnosing children) for local schools and children services agencies

- Wrote advocacy letters and played significant role in revision of licensure exam process for Ohio Professional Clinical Counselors
- Active member of American Counseling Association, Ohio Counseling Association, Kentucky Counseling Association, Greater Cincinnati Counseling Association

University Service:

University Committees:

- Chair of Athletic Advisory Board (2010 – present)
- Served on Search Committee for CSSHE Dean (2014-2015)
- Served on Search Committee for Office of the Graduate School (2014)
- Served on Hall of Fame Selection Committee (2011)
- Served on Athletic Advisory Board (2006 – 2009)
- Served on Institutional Review Board (1999 - present)
- Served on Faculty Hearing Committee (2002 – 2005)
- Chaired Multicultural Student Concerns Committee (1998-1999)
- Served on Multicultural Student Concerns Committee (1997-1998)

Additional University Service Activities (Since 2002)

- Served on several committees for HLC visit (2011)
- Interviewed candidates for Scholarships for Office of Admissions (2008)
- Conducted “Strategies for Empowering Student-Athletes” training for athletic advisors, coaches, and staff on (2007)
- Worked with University Tennis Teams on improving their mental focus. (2008 to present).
- Worked with Volleyball Team on improving their mental focus (2014).
- Evaluated Athletic Advising program and developed report for NCAA certification review (2007-2008)
- Participated in President’s dinner panel discussion on diversity (2005)
- Published essay in Faculty Development Newsletter *The Grapevine* (2002)

College of Social Sciences, Health, and Education Service:

- Received Teaching Award for College of Social Sciences, Health, and Education (2011)
- Nominated by Dr. Lon Kriner for College of Social Sciences, Health, and Education Service Award (2010).
- Attended a number of all day HR-Manager Leadership Development Programs. (2010-2011)
- Served as Guest lecturer for Special Education Student Teaching Seminar (2007 - 2009)
- Assumed leadership role in moving counseling programs from Joseph to Hailstone due to needed relocation of Psychology Department faculty, staff, and services in the Sycamore House. This requires extensive planning as the Counseling

Department has been housed in Joseph since 1962. Final move is slated for December 2010.

- Volunteered as presenter on “Parenting Oppositional and Aggressive Children and Adolescents” for Remarkable Families Conference sponsored by Education Department (2009)
- Served on Jesuit Heritage Grant Award Review Committee (2009-2010)
- Served on Mid Tenure Review Committee for Faculty Member in Criminal Justice Department (2004)
- Presented paper “Six Key questions to Ask Yourself When Deciding Whether or not to Pursue a Doctorate” for Graduate Student Association (2004)

Counseling Department Service:

- Served as principal compiler and author of 2013 CACREP Re-accreditation study (2012-2013)
- Served as Chair and Advisor for almost 200 students enrolled in Community Counseling and School Counseling Programs (May 2010 – present)
- Coordinated Department Program Level Assessment Plan for CACREP and HLC
- Chaired Search Committee for two track faculty positions (2010-2011)
- Served on Search Committee for Clinical Coordinator (2010-2011)
- Helped write Self-Study for CACREP accreditation and participated in all aspects of review/visit process (2003 – 2006)
- Chaired and coordinated annual 2-day GCCA / XU Winter Workshop (1998-2003; 2010-2011) Workshop attended by approximately 200 professionals and students each January. Assisted with workshop years I was not chair.
- Served on Admissions Committee (1997-present); Involves reviewing applications and interviewing 40 to 70 applicants three times a year.
- Chaired Faculty Search Committee for Tenure Track Faculty (2010-2011)
- Served on Search Committee for Clinical Coordinator (2010-2011)
- Participated in Department Harambee Mentoring Program for African-American students (2004 – present)
- Served on Search Committee for Clinical Coordinator (2002-2003)
- Represented Counseling Program at Graduate Services Open House (2002 - present)
- Interviewed over 60 prospective students considering applying to counseling programs (2010)

Community Service:

- Helped facilitate Interfaith Clean-up Day for Cincinnati Parks (2015)
- Assisted Newport Schools with Crisis Communication Plan (2010)
- Assisted Newport Schools with Back to School Night (2009)
- Served as mentor for local youth (2005 – 2008)
- Served as consultant and supervisor for St. Aloysius Orphanage (2002 – 2005)
- Worked as consultant for All About Parenting Magazine (2005)
- Served as youth basketball and soccer coach (2000-2009)

