

XAVIER UNIVERSITY

Dean, College of Nursing

Leadership Profile

September 2026

Executive Summary

Xavier University, a Jesuit Catholic university in Cincinnati, Ohio, seeks an innovative, collaborative, and visionary individual committed to promoting and fostering excellence in teaching, research, professional practice, and service as the next Dean of the College of Nursing. The college is among the nation's leaders in holistic nursing and proud to be among the select nursing schools to receive the American Holistic Nurses Credentialing Corporation's (AHNCC) endorsement.

Founded in 1831, Xavier University is annually ranked among the nation's best universities. Its five colleges offer 70 undergraduate majors, 60 minors, and 30 graduate programs to approximately 5,000 total students. Driven by its commitment to advance the common good and to its Jesuit ideals, mission, and identity, the Xavier community challenges and supports students as they cultivate lives of reflection, compassion, and informed action. Ignatian Belonging and service rooted in justice and love are central to Xavier's mission, as is the commitment to *cura personalis* — the care for the entire person. In the 2023 U.S. News & World Report's Best Colleges list, Xavier was recognized as a "National University" for the first time following years of steady expansion academically and geographically and in 2025 was recognized by U.S. News & World Report among the "Most Innovative."

The College of Nursing at Xavier University's goal is the preparation of professional nurses educated to meet the healthcare needs of varied populations in an ever-changing, highly technical healthcare environment. The college has approximately 700 students enrolled in the following programs: baccalaureate (traditional and Accelerated BSN); online post-BSN masters (education, forensics, family nurse practitioner, psychiatric mental health nurse practitioner, adult-gerontology primary care nurse practitioner tracks); on campus accelerated second-degree direct entry masters (MIDAS); and an online Doctor of Nursing Practice (DNP) program in Population Health and Leadership.

The College of Nursing is an integral part of Xavier Health, Xavier's flourishing ecosystem of health programs. We offer co-curricular programming and more than 15 undergraduate and 12 graduate pathways across the College of Nursing, the College of Arts and Sciences, the College of Health and Human Sciences, the College of Osteopathic Medicine, and the Williams College of Business. As a leader within Xavier Health, the next Dean of Nursing will promote the breadth and distinctive strengths of Xavier's health programs, build strong relationships across the institution-wide health portfolio, and foster interdisciplinary and interprofessional education, practice, research, and service. The Dean will also embrace complementary identities as a member of the College of Nursing and as a member of the broader Xavier Health community.

Reporting to the Provost, the Dean will bring the leadership and management qualities to build on the college's strengths and take it to even higher levels of academic excellence and student success. The Dean will collaborate with the faculty and staff to promote the college's mission, advance strategic priorities, and create an environment that encourages growth and innovation. The Dean will foster scholarship and research along with partnerships with community partners. As a member of the Provost Area Leadership Team, the Dean will be expected to work collaboratively with the Deans across the University to ensure excellent programs that serve students, promote Xavier's Jesuit Catholic values, and serve the community in Cincinnati and across the United States.

The ideal candidate will demonstrate an appreciation of and commitment to Xavier's Jesuit Catholic mission with an ability to embed this mission into the life and priorities of the college. In addition, the next Dean will be student-focused; possess excellent interpersonal, communication, administrative, and organizational skills; and demonstrate the ability to articulate a vision that encourages and inspires quality program growth. Minimum requirements include an earned doctorate from an accredited institution with at least one graduate degree in nursing; a distinguished record of teaching and scholarship; prior academic administrative experience; proven success in external fund development; and credentials that merit appointment at the rank of tenured associate or full professor in nursing.

Role of the Dean, College of Nursing

Reporting to the Provost and Chief Academic Officer, the Dean of the College of Nursing serves as the chief academic administrator of the undergraduate, graduate, and doctoral programs and the Ohio Board of Nursing Program Administrator for pre-licensure programs in the College of Nursing. The Dean provides visionary and innovative leadership. Through collaboration with faculty, staff, and administrators of the college, and across the University, the Dean drives the mission, values, and strategic direction in line with the mission, vision, and values of the University. The Dean will take a leading role in representing the college to alumni and other supporters and partner with stakeholders to secure gifts to support the activities of the college.

The Dean will provide leadership and support for 25 full-time faculty, 150 adjunct clinical faculty, and 11 staff in the college. Associate deans, assistant deans, faculty, and staff report to the Dean. As a senior institutional leader, the Dean will represent the College of Nursing on the Xavier University Council and the Provost Area Leadership Team.

Responsibilities

Duties of the Dean include, but are not limited to:

Leadership

- In consultation with faculty, creates an environment and implements strategies to encourage exemplary teaching, scholarship, and service, integrating the Jesuit Catholic tradition.
- Inspires confidence, motivates others for engagement and innovation and addresses conflict constructively and fairly.
- Provides leadership and support for approximately 25 full-time faculty, 150 adjunct clinical faculty, and 11 staff members within the College of Nursing
- Engages in strategic planning.
- Establishes an environment that values collaboration and inclusiveness.
- Promotes and facilitates the development of innovative and sustainable academic programs that respond to student, workforce, community, and healthcare needs while maintaining academic quality and appropriate faculty and clinical resources.

Financial Management

- In collaboration with the Vice Presidents, Deans, and XU Council, plans and evaluates the College's budget and related activities to ensure alignment with the mission, strategic priorities, and policies of the University.
- Develops, administers, and monitors the College's budget; advocates for adequate resources to support academic programs, faculty, staff, and student success; and maintains ultimate responsibility for the College's fiscal management.

Relationship Building

- Represents the college and the university at the city, state, and national levels.
- Partners with University Advancement to cultivate relationships with alumni, donors, foundations, healthcare organizations, and other external partners to advance philanthropic support for the college.
- Represents the college at the Provost Area Leadership Team and President's Cabinet meetings.
- Seeks opportunities to collaborate with other Deans and stakeholders across the University.
- Seeks opportunities to establish collaborative relationships with the community.

- Builds strong relationships with faculty and staff and fosters a culture of collaboration, shared governance, professional development, and mutual respect.

Management

- Serves as an advocate for faculty and staff.
- Oversees the hiring process and evaluation of faculty and staff.
- Makes recommendations regarding reappointments, promotion, tenure, and sabbaticals.
- Monitors the implementation of the Strategic Plan and Systematic Evaluation Plan.
- Evaluates administrators and staff.
- Develops and upholds policies and procedures consistent with the student and faculty handbooks, College bylaws, and University policies.

Accreditation

- Submits pertinent accreditation and regulatory documents and reports to the Ohio Board of Nursing, the American Association of Colleges of Nursing (AACN), and the Commission on Collegiate Nursing Education (CCNE).
- Serves as the Ohio Board of Nursing Program Administrator for all pre-licensure programs.
- Oversees assessment and reporting activities to maintain specialized and institutional accreditation for the college's educational programs.

College of Nursing Overview

Xavier University's College of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE) and approved by The Ohio Department of Higher Education and the Ohio Board of Nursing (OBN). The nursing program became a college within the University in 2019.

The College of Nursing strategic plan is focused on academic excellence, the promotion of Ignatian Belonging and Jesuit Catholic values, enrollment and infrastructure expansion, and faculty and staff development.

Graduates are prepared to practice nursing today and to be tomorrow's leaders in holistic healthcare delivery with an educational foundation grounded in Jesuit values. The College of Nursing is proud of the innovative programs developed over the years that creatively address changes in the current healthcare arena. Graduates practice nursing throughout the tristate area and throughout the United States.

Graduates are well respected in the healthcare community as knowledgeable, professional, and ethical and prepared to excel in meeting current and future challenges in healthcare delivery.

History

- The nursing major originated in 1980 as a department within Edgecliff College, at that time offering one program – Bachelor of Science in Nursing (BSN) for Registered Nurses (RN-BSN).
- Following approval from The Ohio Department of Higher Education, the first Master of Science in Nursing (MSN) class was enrolled in 1992 and the first direct-entry BSN baccalaureate class was in 1995.
- In 2005, Xavier became one of two colleges approved by the Ohio Board of Nursing to offer a pre-licensure master's program, the Master of Science in Nursing: Direct Entry as a Second Degree (MIDAS) program. The college was one of the first in the nation to prepare graduate nurses as Clinical Nurse Leaders (CNL).

- In 2014, the Higher Learning Commission of the North Central Association of Colleges and the Ohio Department of Higher Education approved the post-master's DNP in Population Health Leadership degree program.
- The School of Nursing became a college in July 2019 and was initially led by an interim dean who helped transition the school into the college, helped to establish the administrative structure, guided the revision of the bylaws, and initiated strategic planning.
- In June 2022, Xavier hired the founding Dean for the College of Nursing who continued this transition and important work.

Mission

Following the precepts put forth in Xavier University's mission statement and Jesuit Catholic tradition, the faculty of the College of Nursing affirms its mission to educate undergraduate and graduate students with emphasis on preparing them to be nursing leaders and scholars in the delivery of interprofessional, collaborative, holistic care in a complex, population-based dynamic health care environment and diverse socio-political global community. Faculty and students' personal and professional development, their scholarship, leadership and service are directed to enhance the Mission of the College of Nursing.

Philosophy

The faculty believes the mission is grounded in the traditions, values, and spirit of the profession that directly benefits patients and populations by seeking social justice and decreasing disparities when caring for the sick; promoting health; preventing illness; engaging in scientific inquiry; and ultimately, enhancing quality of body, mind, and spirit of individuals across the life span. Our graduates have mastery over knowledge and skills essential to holistic, interprofessional, and population health nursing practice while incorporating the Ignatian values and traditions of *cura personalis*, discernment, *magis*, mission, service rooted in justice and love, reflection, and solidarity and kinship.

College of Nursing graduates, while working across various systems, commit themselves to improving health outcomes and safeguarding the health care interests and needs of populations which include individuals, families and communities. Graduates accomplish these commitments through scholarship, service, leadership, and personal and professional growth.

Programs

The College awards the BSN in a traditional, campus-based format, with in-person classroom instruction and clinical learning experiences. This community-based program is focused on a health and wellness model and educates future nurses in the skills of communication, coordination, and cooperation with other healthcare professionals to give a holistic approach to healthcare delivery with multiple community settings.

The graduate program currently awards the Master of Science in Nursing (MSN) through 100% online programs with tracks in Nursing Education, Forensics, Family Nurse Practitioner (FNP), Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP), and Psychiatric-Mental Health Nurse Practitioner (PMHNP). The nurse practitioner tracks are also offered as online post-master's certificate options. For individuals who hold a bachelor's degree in another field and wish to transition to a career in nursing, the College offers the Master of Science in Nursing: Direct Entry as Second Degree (MIDAS) program. MIDAS is a 20-month, full-time, in-person program offered on Xavier's Cincinnati campus. The College also offers post-master's certificates in Nursing Education and Forensics. The graduate program also includes the Doctor of Nursing Practice (DNP) in Population Health Leadership, which is offered 100% online.

Applicants for the forensics track can apply for a dual degree. This option gives students the opportunity to complete an MSN with a major in criminal justice. Currently, roughly three-quarters of all forensics track students are working toward the dual degree.

Accreditation and Approvals

The College of Nursing is approved by the Ohio Board of Nursing. Upon completion of a pre-licensure program, graduates are eligible to take the licensing examination (NCLEX) for professional registered nurses as well as holistic nurses certification examination.

The baccalaureate degree in nursing, master's degree in nursing and DNP programs are accredited by the Commission on Collegiate Nursing Education (CCNE). The next CCNE site visit is in November 2027.

Xavier University College of Nursing is one of 17 schools in the nation endorsed by the American Holistic Nurses Credentialing Corporation. Specifically, the BSN, MSN, MIDAS, and FNP programs at Xavier are endorsed. Holistic values and principles are woven through our curriculum and align well with our Jesuit values.

Faculty

The college has 25 full-time faculty (3 tenured; 6 tenure-track; 16 teaching professors/non-tenure track), and approximately 150 adjunct clinical faculty.

Student Enrollment

The College of Nursing currently enrolls approximately 700 students, including approximately 475 students in the traditional BSN program, 50 students in the MIDAS program, and 175 students across graduate nursing programs.

Opportunities and Expectations for Leadership

The following expectations for achievement by the successful candidate during the early part of their tenure as Dean have been identified (not necessarily listed in order of priority):

Articulate a Vision and Strategy

This is a pivotal moment for Xavier as it ushers in an exciting new era. The Xavier 200 strategic plan provides a vision and strategy to differentiate the institution and ensure it is achieving its greatest level of impact, including through Xavier's new College of Osteopathic Medicine, the nation's first Jesuit Catholic College of Osteopathic Medicine. The new Dean will play a key role in furthering the University's goals, including through the championing of Xavier Health, Xavier's flourishing ecosystem of health programs. This incoming leader must not only continue to support and champion existing programs, but also bring an innovative, forward-thinking vision for the college's future that is in alignment with institutional goals. The Dean will have the opportunity to partner with the University-wide community in identifying new, entrepreneurial, and creative opportunities of growth and avenues for greater impact, including new and re-envisioned programs in graduate education and workforce training opportunities. There are myriad opportunities to partner with other units on campus to create programs that are more responsive and adaptive to student, community, and workforce needs.

In leading the College of Nursing, the Dean will work collaboratively with faculty and leadership to provide the vision and a corresponding strategic plan that will advance the college's reputation regionally, nationally, and internationally as a leader in nursing education and research. The Dean will evaluate the college's current organizational structure, resources, and management, making appropriate changes as deemed necessary to support its continued growth, particularly in student enrollment as well as revenue and funding. The Dean will lead efforts to identify ways in which

the college can increase its visibility to prospective students and faculty regionally and nationally, which includes enhancing the college's digital footprint.

Strengthen Academic Programs and Increase Student Enrollment

In a highly competitive environment with many colleges and universities offering programs in nursing, it is important that Xavier's College of Nursing increases its visibility as a strong provider of quality undergraduate and graduate education.

The Dean will engage the faculty in a process of continuous improvement of the curriculum and the identification of changes, enhancements, and additions that address both current and anticipated workforce demands, as well as the emerging needs of a rapidly evolving health care environment. This will include maintaining strong performance of the college's graduates on the NCLEX and supporting continued student success. While undergraduate and graduate programs have continued to grow in enrollment, the new leader will explore opportunities to increase enrollment. They will establish initiatives related to expanding/enhancing the student pipeline, working with Xavier's enrollment department to aggressively explore opportunities to attract students. The Dean will explore interdisciplinary programs and partnerships with other Xavier colleges as well as external institutions in the region.

Recruit, Retain, and Support a Distinguished Faculty and Staff

Working in partnership with program directors and other college leaders, the new Dean will develop the structures, environment, and resources to recruit and retain an exceptional faculty and staff, investing appropriately in mentorship and professional development to break down silos and facilitate individual and collective success.

The new Dean will maintain a culture in which all stakeholders share a commitment to and accountability for promoting Ignatian Belonging, modeling fairness and respect for all. The leader will foster a community that inspires and empowers all its members to achieve their full potential, enabling the college to do the same.

The Dean will continue developing a faculty of distinction, establishing the highest standards in faculty recruitment, appointment, tenure, and promotion to enhance consistent excellence in teaching, research, and clinical practice. This will include identifying recruitment needs to support curriculum changes and program expansion, as well as retaining and recruiting faculty with strong records in education, clinical practice, and scholarship. The Dean will support the ongoing professional development of the faculty, particularly mentoring junior faculty, encouraging them to be active and valued participants in curriculum evaluation and new program development.

Collaborate with Clinical Partners

The successful candidate will build upon the current senior leader partnerships with the University's clinical partners, demonstrating entrepreneurship and innovation regarding how the College, often in collaboration with other Xavier Health programs, can help to address the region's and the state's health care needs. This will include establishing strong partnerships with the chief nursing officers and other senior leadership within the clinical partners and strategically engaging programs across Xavier Health to broaden and strengthen the University's clinical partnerships. The successful candidate will also proactively identify opportunities to expand and re-envision programs that will address the region's workforce demands.

Advance Scholarship and Research

The new Dean will maintain a strong culture of scholarship and research among the College of Nursing's faculty, providing a supportive environment that fosters research and other scholarly activities, promotes new research programs, and encourages development of sponsored research. This will include providing mechanisms to support faculty publications in peer-reviewed journals, assisting early career investigators in developing research programs, and mentoring junior faculty in their research efforts. The Dean will identify opportunities for interprofessional education and practice and interdisciplinary collaboration with other Xavier colleges and with clinical partners and

other external organizations to foster development of synergistic relationships that advance Xavier's research enterprise.

Advocate for the College

The Dean will be a prominent and effective advocate for the college within Xavier University, as well as within the larger community. Serving as the executive representative of the college, the Dean will foster collaborative relationships with senior leadership throughout Xavier, establishing ways to align university priorities with those of the college. They will seek opportunities to strengthen communications between the college's faculty and those of the other Xavier colleges and community. It is expected that the Dean of the College of Nursing will work closely with other deans at Xavier to ensure that the university's mission is met with a collaborative approach.

Act as the "Face and Voice" of the College

The Dean is expected to bring prominence to the college by actively participating in local, regional, state, and national health care and academic organizations (e.g. local hospitals; health departments; regulatory and accrediting bodies such as the Ohio Board of Nursing (OBN) and the Commission on Collegiate Nursing Education (CCNE); and professional nursing organizations such as the American Association of Colleges of Nursing (AACN) at the state, national, and international levels).

In addition, the Dean will be called upon to take a creative and entrepreneurial approach to diversifying and exploring new sources of revenue for the college. This includes looking strategically at the college's enrollment priorities and opportunities, pursuing new grants and funding opportunities and cultivating new donor philanthropic support. This leader must be proactive and entrepreneurial in identifying priorities for support by developing productive relationships with alumni, donors, and the external community.

Professional Qualifications and Personal Qualities

The ideal candidate will have many of the following competencies, knowledge, skills, abilities, and personal attributes.

Education/Certification

- An earned doctorate from an accredited institution with at least one graduate degree in nursing.
- Minimum of five years of experience in academic nursing, including demonstrated higher education administrative and leadership experience.
- Eligible for licensure as a registered professional nurse in Ohio.
- Record of achievement in teaching, scholarship, and service, which merits appointment as a tenured associate or full professor within the college.

Knowledge and Work Experience

- Strong, sustained record of senior leadership and administrative experience in support of students and faculty in teaching, service, and scholarship excellence gained within an academic nursing setting.
- Successful experience managing budgets in an academic institution.
- Understanding of and preferably prior involvement in an active research program or history of a successful program of funded research.
- Knowledge of accrediting standards pertinent to the College of Nursing and ability to interpret and implement applicable standards of accrediting bodies.

- Keen insights into the range of key issues and opportunities in the nursing profession, nursing education, research, health care policy and delivery, and the broader health care landscape, with the ability to position the college to meet the challenges inherent in health reform.
- Ability to manage an academic organization and work effectively and collaboratively with community leaders, interdisciplinary professionals, and colleagues within a university.
- Ability to raise funds from interested donors for endowments, to support scholarships, professorships, chairs, and programs.

Personal Characteristics

- Demonstrated commitment to the values and vision of Xavier University as an educational institution operating in the context of Ignatian Belonging and the Jesuit Catholic mission.
- Unquestioned integrity and moral character as well as an open, articulate, engaging, and participative leader who offers clarity of ideas and inspires respect and credibility.
- Ability to make tough choices that serve the best interests of the college and university along with proven creative problem-solving skills with the willingness to take the initiative in leading and managing change.
- An entrepreneurial and creative thinker who has an excellent understanding of current academic and financial issues and how they affect the College of Nursing and the institution as a whole; skilled at developing innovative approaches.
- A well-organized, analytical, self-directed individual with excellent project and time management skills.
- Superior oral and written communication skills including the ability to convey business and financial issues clearly and concisely.
- Demonstrated ability to build and sustain productive and collaborative relationships with a broad variety of key stakeholders across Xavier and the community at large.

About Xavier University

Mission

Xavier is a Jesuit Catholic university rooted in the liberal arts tradition. Our mission is to educate each student intellectually, morally, and spiritually. We create learning opportunities through rigorous academic and professional programs integrated with co-curricular engagement. In an inclusive environment of open and free inquiry, we prepare students for a world that is increasingly diverse, complex, and interdependent. Driven by our commitment to educating the whole person, promoting the common good, and serving others, the Xavier community challenges and supports all our members as we cultivate lives of reflection, compassion, and informed action.

Vision

Through individual attention, education of the whole person, and academic excellence grounded in the Jesuit Catholic tradition, Xavier will mark its 200th anniversary as one of the nation's premier doctoral/professional universities.

Values

- Reflection invites us to pause and consider the world around us and our place within it.
- Discernment invites us to be open to God's spirit as we consider our feelings and rational thought in order to make decisions and take action that will contribute well to our lives and the world around us.

- Solidarity and Kinship invite us to walk alongside and learn from our companions, both local and afar, as we journey through life.
- Service Rooted in Justice and Love invites us to invest our lives into the well-being of our neighbors, particularly those who suffer injustice.
- Cura Personalis invites us to care for others recognizing the uniqueness and wholeness of each person.
- Magis invites us to ask, "Where is the more universal good?" when making decisions; it relates to the Jesuit motto, For the Greater Glory of God.

Strategic Plan

In August 2023, Xavier launched its new strategic plan, Xavier 200: The Greater. The Better. The More.

Xavier Value Proposition

Be a Success: Within six months of graduation, 99% of Musketeers are either employed full-time, enrolled in a graduate program, or are professionally volunteering. Eighty-six percent of applicants are accepted into medical school (compared to the national average of 40%).

National Reputation: Xavier's more than 80,000 alumni can help current students network to achieve success. Career Development Staff have cultivated lasting relationships with national employers to help connect students to internships and job opportunities across the world.

City Life: Cincinnati is a young, up-and-coming city with a bustling riverfront district, vibrant neighborhoods, concert venues, delicious food, and fun and unique events.

- No. 1 Best City for College Graduates by SmartAsset in 2022.
- Home to five Fortune 500 companies, including some of the largest companies in the world: Kroger, Procter & Gamble, Fifth Third Bancorp, and Western & Southern Financial Group.
- Three professional sports teams: Reds, Bengals, and FC Cincinnati.
- Centrally located: 27 major U.S. cities are only a 90-minute flight or one-day drive away.

Get Hyped: Xavier Nation is ranked No. 21 among Princeton Review's "Students Love Their School Teams." Xavier Men's Basketball has been to the Sweet Sixteen eight times since 2000.

Quality Academics: Xavier is the fourth-oldest Jesuit university and sixth-oldest Catholic university in the United States and is rooted in 500 years of tradition. Xavier's student-to-faculty ratio is 11:1, and the average class size is only 20 students.

Core Curriculum and Experiential Learning: Xavier's unique core curriculum provides students a strong foundation that will prepare them to navigate a rapidly changing world. Xavier is committed to educating the whole person and experiential learning is critical to that.

Xavier Differentiators among Competitor Institutions

Graduate in four years: 85% of Xavier first-year students persist into their second year (compared to the national average of 78%) and 65% of Xavier students graduate in four years (compared to the national average of 33%).

Campus size: Xavier's total student population includes 5,000 students. Students enjoy a campus that's small enough to feel a part of the community and never lost in the crowd.

National reach: 51% of Xavier undergraduate students are from outside the state of Ohio. This allows Xavier students to experience a broader perspective and enhanced educational experience. Current undergraduate Musketeers represent 16 different religions, 50 states, and 32 countries.

Xavier Rankings

- Gold Military Friendly Schools; Military Friendly Survey
- No. 3 “Best Value School” in Ohio; U.S. News & World Report 2025
- No. 21 in the nation for “Students Love Their School Teams”; Princeton Review, 2025
- Top-ranked as one of the “Best 378 Colleges in America”; Princeton Review, 2025
- Top-ranked as one of the “Best Midwestern Colleges”; Princeton Review, 2025
- Top-ranked as one of the “Top Colleges”; Forbes, 2025

Leadership

Colleen Hanycz, Ph.D., President

Dr. Colleen Hanycz is Xavier University's 35th President and the first woman to serve in this role in Xavier's 190-year history. Throughout her career as an attorney, professor, and administrator, Dr. Hanycz has been an active proponent of Catholic education as a means to advance the common good and celebrate the dignity of each person, and she is continuing this commitment in a Jesuit setting at Xavier. Prior to joining Xavier, Dr. Hanycz served as the 29th President of La Salle University, also the first layperson and woman to serve in that role in La Salle's 158-year history. She also served in a presidential role at Brescia University College in London, Ontario, Canada, for seven years. Dr. Hanycz, her husband Peter, and their family are natives of Toronto and are deeply enjoying their time as newcomers to Cincinnati.

Rachel Chrastil, Ph.D., Provost and Chief Academic Officer

Dr. Rachel Chrastil has served as Xavier's Provost and Chief Academic Officer since January 2022. As Provost, she co- led the formation of Xavier's Strategic Plan, Xavier 200: The Greater. The Better. The More, which will lead Xavier to its bicentennial in 2031. Dr. Chrastil is leading new investment in Xavier's doctoral and professional graduate programs in Xavier Health, including the College of Osteopathic Medicine. Dr. Chrastil is an award-winning teacher and internationally recognized scholar of modern European history, with expertise in civilian experiences at the dawn of total war. Her most recent book, Bismarck's War, was recognized by the Financial Times as a Best History Book of 2023.

Cincinnati, Ohio

Xavier University is located in Cincinnati, Ohio, also known as the Queen City. When students come to Xavier University, they get a cozy campus with all the benefits of the big city of Cincinnati just down the road. Cincinnati is famous for baseball, chili, and events on the Ohio River. Additionally, the region enjoys five Fortune 500 companies, quaint neighborhoods, and a variety of festivals and entertainment for all occasions.

Cincinnati provides both urban and suburban life, as well as river views and rolling hills. With a regional population of more than 2.2 million, the region boasts big-city amenities that include professional sports, world-class entertainment, a vibrant arts scene, gorgeous parks and nature trails, acclaimed museums, a nationally celebrated zoo, a variety of restaurants and a flourishing riverfront scene, along with plenty of Midwest charm. Families are drawn to Cincinnati for its excellent public and private schools and many Montessori schools.

Cincinnati features some of the largest companies in the world, which means students and alumni have countless opportunities for careers, internships, and mentorships at places like Kroger, Procter & Gamble, Macy's, Fifth Third Bancorp, and Cincinnati Children's Hospital Medical Center. Cincinnati is also home to some of the nation's leading hospitals and healthcare networks, including Cincinnati Children's Hospital, The Christ Hospital, and TriHealth. It is also the fastest-growing city for high-tech jobs in the Midwest.

Xavier University is part of the 500-year-old Jesuit Catholic tradition of academic excellence in the liberal arts. Guided by our mission and values, we welcome and support members from diverse backgrounds and life experiences. We unreservedly commit to open and free inquiry, deliberately seek out multiple perspectives, and create a campus where everyone feels a sense of belonging. Our campus is located in the vibrant and thriving city of Cincinnati, which has an array of neighborhoods and activities to suit many interests.

Xavier is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without discrimination on the basis of race, skin color, ethnicity, religion, sex, sexual orientation, gender identity or expression, national origin, age, marital status, veteran status, or disability.