

Pre-Accreditation Element 5.1.1: Professionalism Policies and Procedures

Element Description

Provide a copy of the proposed COM's professionalism policies and procedures and a link to the public webpage where the documents will be published.

XUCOM Narrative

Overview

Patients and the public expect the highest level of professionalism and ethical conduct from those that practice osteopathic medicine and those that train future osteopathic physicians, not only during medical school, but also during graduate medical education (GME) and throughout one's professional career.

Professionalism and ethical behavior are embedded explicitly and implicitly throughout the osteopathic core competencies (OCC) and entrustable professional activities (EPA). As such, XUCOM expects professional behavior and ethical conduct from its students, faculty, and staff.

Process

Element 5.1 of the Commission on Osteopathic College Accreditation (COCA) *New and Developing Accreditation Standards* (effective September 26, 2023; edited 10/1/2024) requires that a COM ensure that its learning environment is conducive to the professional development of its students, faculty, and staff at all locations. Further, all individuals must be treated with respect in a non-discriminatory, culturally sensitive, and intellectually stimulating manner. Faculty and staff are expected to model professionalism and ethical behavior. Harassment, disrespect, and violence among/between students, faculty and/or staff will not be tolerated.

Students, faculty, and staff are expected to act professionally during all classroom, laboratory/clinical skills sessions, patientcare activities and social events.

Students are expected to meet the standards of professionalism and ethical behavior as described in the XU Student Handbook and the XUCOM Student Handbook & Clinical Rotation Manual.

Faculty are expected to meet the standards of professionalism and ethical behavior as described in the XUCOM Bylaws and the XUCOM Faculty Handbook.

Staff are expected to meet the standards of professionalism and ethical behavior as described in the XUCOM Bylaws and XU Employee Handbook.

Students, faculty, and staff will receive instruction, guidance, and support to help them develop professionally.

Outcomes

See attached: Professionalism Policy. All future published policies will be accessible at www.xavier.edu/college-of-medicine/policies.