

XUCOM Strategic Plan 2025 - 2031

Focal Points	Primary Mechanisms	Opportunities	Key Performance Indicators (KPIs)
1. Service	1. Build Partnerships	A. Connect Student Organizations throughout the Community	a. Student Organization Scorecards; Community Surveys
		B. Augment outreach to Rural and Underserved Areas	b. Community-based Projects; Scorecards; Alumni Practice Patterns
	2. Embrace Magis	A. Develop Physician Leaders	a. Dean's 8-Track Model; XUCOM students in National Organizations
		B. Find the more universal good	b. XU Mission and Identity
	3. Encourage Justice and Love	A. Develop Compassionate Physicians	a. Rotation Evaluation; Track Cynicism
		B. Advance the Well-being of Others	b. Burnout Rates; Fatigue Mitigation
2. Teaching (Learning)	1. Focus on Cura Personalis	A. Learn to provide care Holistically – Mind, Body, and Spirit	a. Clinical Medicine Course Evaluations; Student Surveys
		B. Recognize the Unique Learning Needs of Each Person	b. Impact of Hybrid Curriculum;
	2. Advance Solidarity and Kinship	A. Learn from those around us (Team-based)	a. Course Evaluations
		B. Invest in Shared Responsibility for one another's education	b. 360-Feedback
	3. Foster Reflection	A. Embrace Feedback	a. Progress Testing; Student Advisor Surveys; COMATs & COMSAEs
		B. Learn from Failures and Near-Misses	b. "At-Risk" Student Performance; Retention Rates; Graduation Rates
3. Scholarship	1. Interprofessional Education	A. Collaborations: Colleges of Nursing & Professional Sciences	a. Educational Programs & Attendance; Feedback from CON & CPS
		B. Improve Patient Care through a Multidisciplinary Approach	b. Simulation Activities & Assessments
	2. Optimize Discernment	A. Use Rational Thought to Identify Opportunities for the World	a. Grant Submissions & Funding; Patents
		B. Draw Conclusions and Take Actions that Improve the World	b. Publications; Presentations
	3. Integrate OPP / OMM	A. Investigate and Advance Holistic Care	a. Grant Submissions & Funding; Publications; Preceptor Evaluations
		B. Expand Osteopathic Recognition	b. Student Surveys; GME Programs with OR

XUCOM Mission

The mission of the XU-COM is to establish and grow a reflective and discerning medical community that educates osteopathic physicians in the Jesuit Catholic tradition to be fully alive intellectually, morally, and spiritually in their individual journey. Our graduates will be relentless in their pursuit of compassion, excellence, and service to their patients and communities in becoming impactful physician leaders.

XUCOM Vision

Xavier University College of Osteopathic Medicine will be the pillar in educating impactful physician leaders of tomorrow to serve their communities by integrating Jesuit Catholic values with Osteopathic Medical principles.