Attendance Breakdown by College

<table>
<thead>
<tr>
<th>College</th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
<td>College of Arts &amp; Sciences</td>
<td>141</td>
<td>103</td>
<td>113</td>
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<tr>
<td>College of Social Science Health &amp; Education</td>
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<td>48</td>
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<tr>
<td>No College Applicable</td>
<td>14</td>
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<tr>
<td>Williams College of Business</td>
<td>299</td>
<td>225</td>
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<tr>
<td>Total Attendance</td>
<td>505</td>
<td>376</td>
<td>460</td>
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<td>College of Arts &amp; Sciences</td>
<td>Harris College of Business</td>
<td>College of Social Science &amp; Health</td>
<td>Total</td>
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<tr>
<td>Actuarial Science - MACS</td>
<td>2</td>
<td>Accounting - ACCT</td>
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<td>Advertising - ADVE</td>
<td>3</td>
<td>Business Administration - MBAN</td>
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<td>Business Intelligence - BINT</td>
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<tr>
<td>Art - ARTS</td>
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<td>Business Undecided - BUUN</td>
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<tr>
<td>Biology - BIOL</td>
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<td>Economics - ECON</td>
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<tr>
<td>Biopsychology</td>
<td>1</td>
<td>Economics - ECSS</td>
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<tr>
<td>Chemical Science - CHMS</td>
<td>3</td>
<td>Entrepreneurial Studies - ENTR</td>
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<td>Chemistry - CHEM</td>
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<td>Finance - FINC</td>
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<tr>
<td>Communication Studies - CMST</td>
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<td>Human Resource Development - HRDE</td>
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<td>Computer Science - CSCI</td>
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<td>Econ, Sustainability &amp; Society - ECOS</td>
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<td>Information Systems - INFO</td>
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<td>English - ENGL</td>
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<td>International Business - INBU</td>
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<td>Environmental Science - ENVS</td>
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<td>Management - MGMT</td>
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<td>Honors Program - CLPL</td>
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<td>Marketing - MKTG</td>
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<td>Liberal Arts - LART</td>
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<td>Strategic Human Resource Mgmt - SHRM</td>
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<td>Mathematics - MATH</td>
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<td>Sustainability: Econ &amp; Mgmt - SUST</td>
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<td>Natural Sciences - NATS</td>
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<td>Philos, Politics &amp; The Public - PPU</td>
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<td>Political Science - POLI</td>
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<td>Pre-Pharmacy - PPHM</td>
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<td>Theology - THEO</td>
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<tr>
<td>Total*</td>
<td>122</td>
<td>303</td>
<td>51</td>
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</tbody>
</table>

Top Majors

*Totals do not match the previous numbers of students from each college due to double majors (listed twice) and undecided majors (not listed).
### Student Breakdown

- **Alumni**: 21
- **Graduate**: 22
- **Freshman**: 45
- **Sophomore**: 109
- **Junior**: 154
- **Senior**: 157

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![Graph showing student breakdown for Xavier University 2015 Spring Career Fair Statistics.](chart.png)
Gender Breakdown

- Female: 198
- Male: 307

Race Breakdown:

- Caucasian/Non-Hispanic: 344
- Hispanic: 20
- Asian/Pacific Islander: 10
- Multi-Racial: 18
- Hawaiian/Pacific Islander: 1
- Black, Non-Hispanic: 42
- Unknown: 73
Employer Breakdown

Total of 36 New Organizations:

- Adecco
- Ahalogy
- Apple
- Astute Solutions
- Bridgestone Americas
- CC Holdings
- DHL Express
- Downtown Cincinnati
- EPA Environmental Research & Business Support Program
- Evokes
- GNGF
- Graceworks Enhanced Living
- Habitat for Humanity of Greater Cincinnati
- Hilton Cincinnati Netherland Plaza
- Horan Associates
- iHeartMedia
- KiZAN Technologies
- KLW Plastics
- LSI Industries
- Maxim Healthcare Services
- Melink Corporation
- Ohio National Financial Services
- Paytronix
- Protocall Communications
- Rolled Alloys
- RR Donnelley
- School Outfitters
- SCHOOLSin
- Service First Logistics
- ServiceMaster
- St. Elizabeth Healthcare
- The Innova Financial Group
- The Kreller Group
- Turner Construction Company
- UPS
- USMC

*In 2015, graduate schools were not invited to the Spring Career Fair. However, Cincinnati Children's Research Foundation registered as a graduate program.
Career Fair Employers

Adecco
Ahalogy
AmeriCorps*NCCC
Ameritas Life Insurance Corp.
Apple, Inc.
ARC Document Solutions
Astute Solutions
Axcess Financial
Becker Professional Education
Big Ass Solutions
BKD, LLP
Bridgestone Americas
CC Holdings, Inc.
Cincinnati Children’s Research Foundation
Community Mercy Health Partners
Coca-Cola Refreshments
Deloitte
Dewey’s Pizza
DHL Express
Downtown Cincinnati, Inc.
Enterprise Rent-A-Car
Envision
EPA Environmental Research and Business Support Program
Epsilon
Evokes Inc
Federal Home Loan Bank of Cincinnati
FedEx Ground
Fidelity Investments
Fifth Third Bank - Cincinnati, OH
Fischer Homes
Flynn & Company PSC, Inc.
Funding Options
General Electric
Gensuite, LLC
GNGF
Graceworks Enhanced Living
Great American Insurance Group
Greater Cincinnati Behavioral Health Services
Group Management Services
Habitat for Humanity of Greater Cincinnati
Hamilton County Job & Family Services
Hamilton Police Department
Hilton Cincinnati Netherland Plaza
Horan Associates
iHeartMedia
Integrity Express Logistics
iSqFt/Construction Software Technologies
Kellogg Company
KiZAN Technologies, LLC
KLW Plastics
KPMG LLP
LADD, Inc.
Legion Logistics, LLC
Liberty Mutual Group
Luxottica
LSI Industries Inc.
Macy’s, Inc.
Macy’s, Inc.
Maxim Healthcare Services
Medpace
Melink Corporation
Mellott & Mellott, P.L.L.
Meritor, Inc
Messer Construction Company
New York Life Insurance Company
Northwestern Mutual - Cincinnati
Ohio Auditor of State
Ohio Citizen Action
Ohio National Financial Services
Overland Xpress
Park National Bank
Paycor Inc.
Paytronix Systems, Inc
Peace Corps
Personnel Cabinet Of Kentucky
Phillips Edison & Company
PLS Logistics Services
Pomeroy IT Solutions
Procter & Gamble Company
ProLink Staffing Services
Promotion Execution Partners
Protective Life Insurance Company
Protocall Communications
Public Allies Cincinnati
PwC
Rolled Alloys, Inc.
RR Donnelley
RWI Logistics, LLC
School Outfitters, LLC
SCHOOLSin
Security National Automotive Acceptance Company
Service First Logistics
ServiceMaster
Speedway LLC
Standard Textile
St. Elizabeth Healthcare
St. Joseph Orphanage
Sysco
Talbert House
Target
The Innova Financial Group
The Kreller Group
The Kroger Co.
The Reynolds & Reynolds Company
Total Quality Logistics, Inc.
Toyota Motor Sales
TriHealth Corporate Health Turner Construction Company
United Way of Greater Cincinnati
UPS
US Army Healthcare Recruiting
U.S. Department of State
USMC
Verizon Wireless
Waffle House, Inc
Walgreens
Western & Southern Financial Group
Xavier University Army ROTC
Employer Perspective

88% felt Xavier candidates were professional and prepared.

94% felt Xavier candidates presented themselves well and made a positive impression.

92% of employers were hiring for at least 1 or more positions.

Employer Feedback

- Good flow of candidates  Well organized  Good length
- Good student turn out, students prepared
- Organized, I really liked the Linkedin photography area for the students
- Organization – I received much detailed information, all of which was very helpful, before the career fair.  High caliber of students –  Students from all majors were well prepared to talk to recruiters. All students came prepared to hand out copies of their resumes. Students were excited and engaged and had an elevator pitch ready.
- Number and variety of employers participating.
- Being in the annex area was nice because we had more space to converse with students, giving them ample opportunity to ask questions. A lot of the employers in the annexed area were quite spread out, though -- I think organizing employers by industry might help guide students around this space where many of them were easily getting lost.
Student Perspective

How Students Prepared:

- Updated Resume: 78%
- Research Attending Employers: 47%
- Other Prep Activities: 17%
- Did Not Prepare: 14%
- Prepped 30 Sec Elevator Speech: 23%
- Book/Website Resources: 35%
- Mentor Help: 22%
- Family/Staff Member Help: 31%
- Friend/Classmate Help: 40%
- Career Coaching Appointment: 16%
- Walk-In Hours: 15%
- Workshop/Event: 16%

83% of Xavier students felt properly prepared for the fair.

51% spoke with 1-5 employers.

87% felt the fair provided opportunities to connect and gather information from a variety of employers.

Student Feedback

- I really enjoyed my time at the career fair and I made a lot of new connections with the employers.
- I was impressed with a larger number of organizations compared to the Fall Career fair.
- The linkedin photos were a nice touch.
- As a sophomore who was just really “checking out” the career fair to be better prepared for the future, I really enjoyed it. I think my experiences will allow me to go into the next career fair with ease.
- I was nervous at first this being my first career fair however I eventually warmed up and enjoyed the experience.
- This was a great way for me to get an understanding of various businesses in the area and to get my foot in the door for potential internships.
- Always a great opportunity to network and find jobs and internships. It can be overwhelming with the number of companies that are there and the number of students that attend but it’s an amazing and useful experience nonetheless. I highly recommend everyone to attend.
- This was my second Career Fair a Xavier. I felt a lot more comfortable and relaxed than last time. I didn’t just stick to a script. I actually held conversations. I thought the people were much nicer too.
- As a first year student I was nervous about going to the career fair but afterwards I would encourage all first year students to attend the career fair. I feel like I am more prepared to attend other career fairs and I am more confident in myself.
- I’ve gone all four years and would highly encourage other undergrads to do the same. The experience alone allowed me to differentiate myself among other candidates. It was obvious automatically who was prepared and who was not.