### **VITA**

# Timothy C. Miller

# **PERSONAL**

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# EDUCATION

Ph.D. (Doctorate of Philosophy in Business Administration)

University of Kentucky, accounting major, May 2010

M.B.A (Masters of Business Administration)

University of Dayton, accounting concentration, May 2003

B.S (Bachelor of Science)

University of Dayton, accounting major, MIS minor, May 2003

# ACADEMIC POSITIONS

- Assistant Professor Xavier University, 2012 present
- Assistant Professor Kent State University, 2010 2012
- Instructor University of Kentucky, 2006 2010

#### RESEARCH

#### **Published Work**

- "How Balanced Scorecard Format and Reputation Related to Environmental Objectives Influence Performance Evaluations" (with Hank C. Alewine) *Advances in Management Accounting*. 27(1), 2017.
- "Discussion of Workplace Culture Mediates Performance Appraisal Effectiveness and Employee Outcomes: A Study in a Retail Setting" (with R. Cameron Cockrell) *Journal of Management Accounting Research.* 27(2), 2015
- "Strategy, IT, and Control @ eBay, 1995-2005: The Management Control System (MCS) as Consumer Product" (with Alex Nikitkov and Dan Stone) *Qualitative Research in Accounting and Management.* 11(4), 2014.
- "The IMA Education Case Journal: A Retrospective of the First Five Years (2008-2012)" (with Sean Peffer, Dan Stone and Matthew Sooy) *IMA Education Case Journal*. 7(1), 2014
- "Internal Controls, Routine Activity Theory (RAT), and Sustained Online Auction Deception: A Longitudinal Analysis" (with Alex Nikitkov and Dan Stone) *Journal of Information Systems*. 28 (1), 2014

- "The State Of, and Prospects For, Forensic and Fraud Research that Matters." (with Dan Stone) *Journal of Forensic and Investigative Accounting*. 4(2), 2012
- "Do auditors assess inherent risk as if there are no controls?" (with Michael Cipriano and Robert J. Ramsay) *Managerial Auditing Journal*. 27 (5), 2012
- "Public Speaking Apprehension, Motivation and Skill among Accounting Majors: A Proof-of-Concept Intervention." (with Dan Stone) *Issues in Accounting Education*. 24 (3), 2009

#### **Published Work - Online**

• "A Template and Checklist for Student Presentations" (with Dan Stone) *American Accounting Association Commons*, commons.aaahq.org, Access date: 10/7/2009.

#### **Research Awards**

- Highly Commended Paper of 2014 in Qualitative Research in Accounting & Management for Strategy, IT, and control @ eBay, 1995-2005: the management control system (MCS) as consumer product"
- 2011 AAA Ohio Regional Meeting--Andrews Best Paper Award

#### **Working Papers**

- Effects on Strategy Development of Including Relative Performance Information in Incentive Schemes." (with Sean Peffer and Tim Mitchell)
- "The Conditional and Constraining Effects of Nonpecuniary Preferences on Cost Reporting Misrepresentation" (with Sean Peffer and Dan Stone)
- "The Effect of Valuation, LTG and Price on Analyst Recommendations and the Subsequent Effect on Investment Returns" (with WeiWei Li and Ran Barniv)

#### **Other Projects**

- "The Role of Social Media and Academic Performance in Business Graduates' Career Success" (with Alex Nikitkov, Leslie Berger and Vern Richardson)
- "Better Analytical Reviews of Charitable organizations an update" (With Janet Greenlee, David Randolph and Sandra Richtermeyer)

### **Research Presentations**

- "A discussion of "A Positive Work Environment Mediates Performance Evaluation Effectiveness: An Exploratory Study in a Retail Setting" and other thoughts" 2015 Management Accounting Section conference
- "How Balanced Scorecard Organization and Reputation Relating to Environmental Objectives Influence Performance Evaluations" 2014 AAA Accounting Behavior and Organizations conference - Research Forum
- "Considerations of Implementing Nontraditional Strategic Objectives: How Loss Aversion Influences Accounting Information System Designs and Performance Evaluations." – 2013 AAA Management Accounting Section conference
- "Considerations of Implementing Nontraditional Strategic Objectives: How Loss Aversion Influences Accounting Information System Designs and Performance Evaluations." – 2012 AAA Accounting Behavior and Organizations conference - Research Forum

- "The State Of, and Prospects For, Forensic and Fraud Research that Matters." 2012 AAA Ohio Regional conference
- "Tracking the Birth and Evolution of Mundane Online Crime: Routine Activity Theory and the Sustainable Online Auction Con" 2012 AAA Ohio Regional conference
- "Effects on Strategy Development of Including Relative Performance Information in Incentive Schemes." 2012 AAA Ohio Regional conference
- "Considerations of Implementing Nontraditional Strategic Objectives: How Loss Aversion Influences Accounting Information System Designs and Performance Evaluations." – 2012 AAA Ohio Regional conference
- "Considerations of Implementing Nontraditional Strategic Objectives: How Loss Aversion Influences Accounting Information System Designs and Performance Evaluations." – 2012 Kent State Research Colloquia
- "What's Fair Depends on What I Start With: The Influence of an Outcome Decision Aid and Initial Economic Position on Cost Reporting Misrepresentation." – 2011 AAA Ohio Regional conference
- Effects on Strategy Development of Including Relative Performance Information in Incentive Schemes." 2011 Xavier University
- Effects on Strategy Development of Including Relative Performance Information in Incentive Schemes." 2011 Kent State Research Colloquia
- Effects on Strategy Development of Including Relative Performance Information in Incentive Schemes." 2011 Wilfrid Laurier University
- "What's Fair Depends on What I Start With: The Influence of an Outcome Decision Aid and Initial Economic Position on Cost Reporting Misrepresentation." – 2011 AAA Management Accounting Section conference
- "Does Fairness Curb Self-Interest? Effects of Relative Payoffs and Outcome Salience on Misrepresentation in Reporting." –2010 AAA Management Accounting Section conference
- "Does Fairness Curb Self-Interest? Effects of Relative Payoffs and Outcome Salience on Misrepresentation in Reporting." 2009 Wright State University
- "Does Fairness Curb Self-Interest? Effects of Relative Payoffs and Outcome Salience on Misrepresentation in Reporting." 2009 Kent State University
- "Do SDT Mechanisms Improve Self Efficacy for Public Speaking?" 2007 Accounting Behavior and Organizations conference Research Forum
- "Does the 'Quality' of Auditors' Motivation Improve Work Performance through Changes in Effort?" 2007 Self-Determination Theory conference poster session

# **Other Research Conference Acceptances**

- "Considerations of Implementing Nontraditional Strategic Objectives: How Loss Aversion Influences Accounting Information System Designs and Performance Evaluations." – 2013 AAA Annual Meeting
- "The Effect of Incentive Scheme Choices on Strategy Development." 2011 Accounting, Behavior and Organizations conference
- "The Effect of Incentive Scheme Choices on Strategy Development." 2011 Southeast Summer Accounting Research conference

- "Tracking the Birth and Evolution of Mundane Online Crime: Routine Activity Theory and the Sustainable Online Auction Con" - 2011 Accounting Organizations and Society conference
- "Tracking the Birth and Evolution of Mundane Online Crime: Routine Activity Theory and the Sustainable Online Auction Con" - 2011 Annual Congress of the European Accounting Association
- "The Effect of Incentive Scheme Choices on Strategy Development." 2011 Management Accounting Section conference

### **Invited Presentations**

- Management Accounting Conference January 2015
- Wilfrid Laurier University September 2011
- Management Accounting Conference January 2010

## **Grants Awarded**

• Institute of Management Accountants Foundation for Applied Research Grant - \$5,500

### **Research Conferences Attended**

- 2016/2015/2014/2012/2011 AAA Ohio Region Meeting
- 2015/2013/2011/2010/2009/2008/2007 AAA MAS annual meeting
- 2014/2012/ AAA ABO section annual meeting
- 2012/2011 Kent State Accounting Colloquia
- 2009/2007 AAA annual meeting
- 2009/2007 Shouse doctoral colloquium
- 2009/2007 AAA ABO section annual meeting & doctoral consortium
- 2008 annual AAA/Deloitte/J. Michael Cook doctoral consortium
- 2007 Self-Determination Theory annual meeting
- 2007 AAA audit section annual meeting & doctoral consortium
- 2006 Kentucky/Tennessee doctoral colloquium

#### **SERVICE**

#### **Research-Based Service**

- Conference Chair for the 2017 Ohio Region of the AAA annual meeting
- Member of the 2017 / 2016 / 2015 Leadership Team for the Ohio Region of the AAA
- Reviewer for the 2017 AAA MAS section annual meeting
- Reviewer for the 2017 AAA annual meeting
- Reviewer for the 2017 Ohio Region of the AAA annual meeting
- Best PhD paper selection committee for Ohio Region 2017/2016/2015/2014
- Paper Chair for the 2016 Ohio Region of the AAA annual meeting
- Reviewer for the 2016 AAA MAS section annual meeting
- Reviewer for the 2016 AAA annual meeting

- Reviewer for the 2016 Ohio Region of the AAA annual meeting
- Organizer for 2016 AAA Ohio Region assistant professor meeting
- Reviewer for the 2015 AAA annual meeting
- Reviewer for the 2015 Ohio Region of the AAA annual meeting
- Discussant for the 2015 AAA MAS section annual meeting
- Discussant for the 2014 AAA ABO section annual meeting
- Reviewer for the 2014 AAA ABO section annual meeting
- Committee Chair for 2014 AAA Ohio Region best doctoral paper award
- Organizer for 2014 AAA Ohio Region assistant professor meeting
- Moderator for the 2014 AAA Ohio Region annual meeting
- Reviewer for the MAS section at the 2014 AAA annual meeting
- Reviewer for the 2013 AAA ABO section annual meeting
- Member of Logan Browning's dissertation committee (Kent State, 2011-201X)
- Reviewer for the MAS section at the 2013 AAA annual meeting
- Reviewer for the 2012 Ohio Region annual meeting
- Reviewer for the 2011 AAA ABO section annual meeting
- Moderator for the 2011 Ohio Region annual meeting
- Reviewer for the 2009 AAA ABO section annual meeting
- Discussant for the 2009 AAA ABO section annual meeting
- Moderator for the MAS section at the 2009 AAA annual meeting.
- Reviewer for the ABO section at the 2009 AAA annual meeting
- Discussant for the ABO section at the 2009 AAA annual meeting

### **Institutional Service: Xavier University**

- OSCPA Faculty Advisor 2014-2017
- Intellectual Contributions Committee 2016-2017
- Planned Accounting Career Day with OSCPA for prospective HS students, 2016-2015
- Accounting Representative for Xavier X'perience days,2016
- Manresa Student orientation (university) representative, 2016
- Planned OSCPA Honors night, 2016
- Gilligan Public Service Scholarship Selection Committee 2015
- Xavier spring preview days (Gave a presentation to prospective students), 2015
- Manresa Student orientation (university) representative, 2015
- Planned OSCPA Honors night, 2015
- Campus Security Authority (CSA) for Xavier University, 2015
- Accounting Representative for Xavier X'perience days,2015
- Ad Hoc Curriculum Assessment Task Force for Science Inquiry 2012-2014
- Academic Forum Representative, 2012, 2013
- Ad Hoc Curriculum Assessment Chemistry Artifact Rater, 2013
- Ad Hoc Curriculum Assessment Physics Artifact Rater, 2013
- Ad Hoc Curriculum Assessment Psychology Artifact Rater, 2013
- MAcc degree exploratory committee, 2013
- Jesuit Values and Experiential Learning sub-committee member, 2012-2013

- Ad Hoc Curriculum Assessment Task Force for Social Science Inquiry 2012-2013
- Flynn and Company Scholarship reviewer, 2012
- Department Journal List reviewer, 2012
- Cross-Functional Scholarship committee interviewee, 2012

### **Institutional Service: Kent State University**

- MBA sub-committee member 2010-2012
- Graduate studies committee member 2010-2012
- Chairperson Review committee 2011-2012 (co-chair)
- Faculty Board member 2010-2012

### ACADEMIC HONORS

- Von Allmen Fellowship 2005-2010
- Max Steckler Fellowship 2008-2010
- Awarded the 2008-2009 & 2009-2010 Max Steckler Fellowship from the University of Kentucky accounting faculty
- 2008 AAA /Deloitte/J. Michael Cook Doctoral Consortium appointee
- Peer elected to serve as the 2007-08 student liaison to the University of Kentucky accountancy program PH. D. committee
- 2006 Deloitte Foundation Fellowship invited applicant

# PROFESSIONAL CERTIFICATIONS

Certified Public Accountant, Accountancy Board of Ohio ID # 04-2-43002

# MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- Ohio Society of CPAs, since 2005
- American Accounting Association, since 2005
- American Institute of Certified Public Accountants, since 2012
- Institute of Managerial Accountants, since 2013

### **TEACHING**

# Xavier University

- Individual Readings and Research (MACC 695)
- Governmental and Nonprofit Accounting (ACC 415 & MACC 515)
- MBA Managerial Accounting (ACC 550)
- MBA Financial Accounting (ACC 500)
- Managerial Accounting for Strategic Measurement and Control (ACC 603)
- Cost Accounting (ACC 321)
- Managerial Accounting (ACC 201)
- Financial Accounting (ACC 200)

# Kent State University

- Introductory Managerial Accounting (23021)
- Financial Accounting for Managerial Action (63037)
- Accounting for Managerial Action & Evaluation (63038)
- Cost Accounting (33010)

# University of Kentucky

- Introductory Financial Accounting (201)
- Introductory Managerial Accounting (202)
- Cost Accounting (418)

# **INDUSTRY EXPERIENCE**

# **Grant Thornton**

• Associate auditor (CPA)

8/03 - 6/05