

CURRICULUM VITAE
R. Cameron Cockrell, PhD

Department of Accountancy
Williams College of Business
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ACADEMIC BACKGROUND

Ph.D. University of Kentucky, Lexington, KY, Accounting, 2008
M.Acc. Miami University, Oxford, OH, Accounting, 1999
B.Sc. Miami University, Oxford, OH, Accounting, 1998

ACADEMIC EXPERIENCE

Assistant Professor, Xavier University (August 2013 – Present).
Assistant Professor, University of North Texas (August, 2008 – July 2013).
Teaching/Research Assistant, University of Kentucky (August, 2003 - July, 2008).
Temporary Accounting Instructor, Gibbs College (June, 2001 - August, 2001).
Visiting Instructor, Miami University (August, 1999 - May, 2001).

PROFESSIONAL EXPERIENCE

Audit Staff, Deloitte and Touche, Boston, MA (August, 2001 - May, 2003).

Courses Taught

At Xavier:

ACCT 200 Introductory Financial Accounting
ACCT 201 Introductory Managerial Accounting
ACCT 304 Accounting Information Systems
ACCT 495 Analysis of Accounting Systems
ACCT 500 Foundations of Financial Accounting
ACCT 550 Managerial Accounting
MACC 622 Fraud Examination

Before Xavier:

General Accounting Training (undergraduate)
Financial Accounting I (undergraduate)
Managerial Accounting I (undergraduate)
Information Systems in Accounting (undergraduate and graduate levels)
Forensic Accounting (graduate)
Fraud Examination (graduate)

SCHOLARLY CONTRIBUTIONS:

Journal Articles

- Cockrell, C.**, D. Stone, and B. Wier. Accounting for Professional Accountants' Dysfunctional Knowledge Sharing: A Self-Determination Theory Perspective. *Journal of Information Systems*, Forthcoming (Notice of Completed Acceptance on Dec. 10 2016).
- Miller, T. C., & **C. Cockrell** (2015). A Discussion of “Workplace Culture Mediates Performance Appraisal Effectiveness and Employee Outcomes: A Study in a Retail Setting.” *Journal of Management Accounting Research*.
- Fayard, D., **R. C. Cockrell** & M. Curtis. (2014). An Experimental Economics Approach to the Study of Whistleblowing. *Journal of Forensic & Investigative Accounting*, 6 (1), 123-150.
- Cockrell, C.**, S. Robinson & D. Stone. (2013). Motivating Functional Knowledge Sharing (KS) In and Out of Finance. *Management Accounting Quarterly*, 15 (1), 21-28.
- Witherspoon, C., J. Bergner, **C. Cockrell** & D. Stone. (2013). Antecedents of Organizational Knowledge Sharing: A Meta-analysis and Critique. *Journal of Knowledge Management*, 17 (2), 250-277.
- Cockrell, C.** & D. Stone. (2011). "Team Discourse Explains Media Richness and Anonymity Effects in Audit Fraud Cue Brainstorming. *International Journal of Accounting Information Systems*, 12 (3), 225-242.
- Cockrell, C.** & D. Stone. (2010). Industry Culture Influences Pseudo-Knowledge Sharing: A Multiple Mediation Analysis. *Journal of Knowledge Management*, 14 (6), 841-857.
- Cockrell, C.**, T. Mitchell, & D. Stone. (2006). Negotiating the Emerging Flat World. *Journal of Information Systems*, 20 (2), 143-146.

Presentations of Refereed Papers

- Vinson, J. J. Robertson, R.C. Cockrell. “Juror Perceptions of Auditor Liability after a Critical Audit Matter is Removed” Presented at 2017 Audit Midyear Meeting.
- Cockrell, C., D. Stone & B. Wier. “Financial Incentives Increase Useful Knowledge Sharing By Enhancing the Knowledge Sharing (KS) Culture.” Presented at the International Symposium on Accounting Information Systems. Paris, France 2013.

- Fayard, D., J. Robertson, C. Cockrell, & M. Curtis. "An Experimental Economics Approach to the Investigation of the Determinants of Whistleblowing Behavior: Consideration of Prior Organization Response and Type of Reporting Mechanism." Presented at the American Accounting Association Annual Meeting, Washington D.C., District of Columbia, 2012
- Robertson, J., C. Cockrell, M. Curtis, & D. Fayard. "Using Ostracism to Enforce Ethical Norms." Presented at the American Accounting Association Annual Meeting, Washington D.C., District of Columbia, 2012.
- Witherspoon, C., J. Bergner, C. Cockrell, & D. Stone. "Antecedents of Organizational Knowledge Sharing: A Meta-Analysis and Critique." Presented at the International Accounting Information Systems Symposium, Melbourne, Australia- VIC, 2012. Presented at the AFAANZ - Association for Finance and Accounting of Australia and New Zealand, Melbourne, Australia- VIC, 2012 Presented at the American Accounting Association Annual Meeting, Denver, Colorado, 2011.
- Cockrell, C. & D. Stone. "Industry Culture Influences Pseudo-Knowledge Sharing: A Multiple Mediation Analysis." Presented at the American Accounting Association, San Francisco, California, 2010. Presented at the European Accounting Association Annual Congress, Istanbul, Turkey, 2010.
- Cockrell, C. & D. Stone "Group Discourse and Effort Explain Anonymity Effects in Fraud Cue Identification." Presented at the American Accounting Association Information Systems Midyear Meeting, Anaheim, California, 2008.
- Cockrell, C. "Incentives and Knowledge Sharing." Presented at the International Self-Determination Theory Conference, Toronto, Canada, 2007.
- Cockrell, C. "Quality and Quantity of Motivation in Functional and Dysfunctional Knowledge Sharing." Presented at the American Accounting Association Accounting, Behavior and Organizations Midyear Meeting, Philadelphia, Pennsylvania, 2007. Presented at the Management Doctoral Consortium, Kingston, Ontario, Canada, 2006.
- Cockrell, C. "Determinants of Auditor Reliance on Decision Aids." Presented at the American Accounting Association Journal of Information Systems New Scholars Research Workshop, New Orleans, Louisiana, 2005.

Research Grants

2009: Cockrell, C. & D. Stone, IMA Research Grant (\$8,500.00), Institute of Management Accountants. \$8,500 + access to participants - high level executives

2007: Cockrell, C., IMA Research Grant (\$4,000.00), Institute of Management Accountants. Institute of Management Accountants to support Dissertation study two data collection (\$4,000 + management accountant participants).

Papers under Review

Vinson, J. J. Robertson, *R.C. Cockrell*. "Juror Perceptions of Auditor Liability after a Critical Audit Matter is Removed" Presented at 2017 Audit Midyear Meeting.

Working Papers

Cockrell, C., D. Stone, & B. Wier. "Financial Incentives Increase Useful Knowledge Sharing Through the Knowledge Sharing (KS) Culture."

Robertson, J., C. Cockrell, M. Curtis, D. Fayard. "Using Ostracism to Enforce Ethical Norms."

Other Research Activities

Research-in-Progress: "An Educational Case on Risk Analysis: Riverfest." with M. Matherly

SERVICE:

At Xavier University

- a) University
 - Member of the Academic Planning Committee (2017 – current)
 - Member of the Academic Planning Task Force (2016 – 2017)
 - Member (Williams College of Business Representative) of the Senior Assistant Director of External Relations and Mentoring Search Committee (2014)
- b) College
 - Member of the Teaching Development Committee, Williams College of Business, Xavier (2015-current, three-year term)
- c) Department
 - Faculty Advisor for Beta Alpha Psi, Xavier (2015-current)
 - Member of the MACC admissions committee (2016-current)
 - Member of the Accounting Department Faculty Search Committee, Xavier (Two separate searches, 2015-2017)
 - Member of the Accounting Journal List Task Force, Xavier (2013-2014)
- d) Other
 - Ohio AAA Best Doctoral Paper Judge, 2014-current
 - Xavier Activity Days – Accounting Representative, 2016
 - Beta Alpha Psi Annual Meeting Faculty Chaperone, Baltimore, Maryland, 2016
 - Beta Alpha Psi Regional Meeting Faculty Chaperone, Cincinnati, Ohio, 2016
 - Xavier Preview Days Mock Class Teacher, 2015
 - Beta Alpha Psi Regional Meeting Faculty Chaperone, Indianapolis, Indiana, 2014
 - Deloitte Consulting's Battle of Ohio Undergraduate Case Competition, Faculty Advisor, 2014
 - Mason High School Xavier Visit, Mock Class Teacher, 2014

Prior Service

Faculty Advisor for Student Investment Group, UNT (2008-2013)
Member of the Operations Committee, UNT (2010-2013)
Member of the Personnel Affairs Committee, UNT (2009-2012)
Member of the Performance Evaluation Update Committee, UNT (2009-2012)
Accounting Department Webmaster, UNT (2010-2011)
Member of the Accounting Department Faculty Search Committee, UNT (2009-2010)
Member of the Academic Policy Committee, UNT (2008-2009)
Member of the Audit / AIS Curriculum Committee, UNT (2008-2013)
Thesis / Dissertation Committee - Member. 1 student. Lawrence Chui (2008-2010)
Brownbag Research Coordinator, UNT (2009-2013)

Discussant

American Accounting Association Information Systems Midyear Meeting, Scottsdale, Arizona, 2012.
American Accounting Association Information Systems Midyear Meeting, Atlanta, Georgia, 2011.
American Accounting Association Annual Meeting, New York City, New York, 2009.

Moderator

American Accounting Association Information Systems, Redondo Beach, California, 2008.

Journal Reviewer

International Journal of Accounting Information Systems
Journal of Information Systems

Committee Member

American Accounting Association Information Systems Education Committee member, 2012–2013.
American Accounting Association Information Systems, Member At-Large, 2012–2013.

Conference Reviewer

International Conference on Information Systems, Scottsdale, Arizona, 2012.
American Accounting Association Information Systems, Scottsdale, Arizona, 2011.
American Accounting Association Information Systems, Atlanta, Georgia, 2010.
American Accounting Association Annual Meeting, San Francisco, California, 2010.

Certifications and Memberships

Certified Public Accountant (inactive), Kentucky #9677, 2005.
American Accounting Association.
Association of Certified Fraud Examiners.
Beta Alpha Psi.
Institute of Management Accountants.

Development

Conference/Seminar

Accounting IS Big Data Conference, New York City, New York, 2015.

Trueblood Seminar for Professors. Scottsdale, Arizona, 2009.

Kentucky - Tennessee Colloquium. Lexington, Kentucky, 2006 & 2007.

American Accounting Association Annual Meeting. Chicago, Illinois, 2007.

American Accounting Association Annual Meeting. Washington, D.C., District of Columbia, 2006

University of Kentucky delegate to the Doctoral Consortium at Lake Tahoe 36th Annual

American Accounting Association (American Accounting Association)/Deloitte/J.

Michael Cook Doctoral Consortium, 2006.

On-campus Development

Ignatian Mentoring Program, 2015.

Manresa. 2013.