

## **Curriculum Vita**

**Joyce S. Allen**  
**Associate Professor of Accountancy**  
**Xavier University**

### **Degrees Earned:**

Master of Business Administration, University of Cincinnati, 1975, Concentrations in Accounting and Quantitative Analysis.

Bachelor of Science, Summa cum laude, University of Cincinnati, 1973.

### **Academic Experience:**

8/85 – Present Associate Professor, Department of Accountancy, Xavier University.

8/79 – 8/85 Assistant Professor, Department of Accounting, Xavier University.

9/73 – 6/75 Graduate Teaching and Research Assistant, University of Cincinnati.

### **Professional Experience:**

6/75 – 8/79 Senior and Staff Accountant, Touche Ross and Co. (now Deloitte & Touche, LLP).

11/75 CPA, Inactive: licensed in the State of Ohio

### **Academic Awards:**

Xavier University recipient of the Sears Education Foundation Teaching Award, 1985

Outstanding Continuing Professional Education Instructor, Ohio Society of CPAs, 1993

Golden Apple Teaching Award, XMBA Class of 1993

Continuing Professional Education Teaching Award, AICPA, State of Ohio winner, 1994

Deans Award, Excellence in Teaching, 1999, 2007

Robert P. Sonntag Research Award, 2002 – 2006

### **Refereed Publications:**

Allen, J. & Surdick, J. (1993) "The asset/liability approach to deferred tax accounting: its application to postretirement benefits," Ohio CPA Journal, 52(5), pgs 23-34.

Allen, J., & Surdick, J. (1995) "Through the investment maze: making the transition to SFAS 115," Ohio CPA Journal, 54(1), 20-24

Bycio, P. & Allen, J. (1995) "Further assessment of Bass's conceptualization of transactional and transformational leadership, " Journal of Applied Psychology, 80(4), 468-479.

Allen, J. & Bycio, P. (1997) "An evaluation of the educational testing service major field achievement test in business," Journal of Accounting Education, 15(4), 503-514

Allen, J. & Surdick, J. (1998) "Accounting to deferred tax assets and liabilities: a decision model for identification of future deductible and taxable amounts," Corporate Controller Journal 11(5), 10-15.

Allen, J. & Surdick, J. (2001)"Graphical transaction model for deferred tax analysis and accounting," The CPA Journal 71(8), 42-45.

Allen, J. & Surdick, J. (2003) "The path less traveled: following a three step process for accounting for deferred taxes," Tennessee CPA Journal, 48(10), 6- 8.

Bycio, P., & Allen, J. (2004) "A critical incidents approach to outcomes assessment," Journal of Education for Business, November/December, 86 – 90.

Bycio, P., & Allen, J. (2006) "Factors related to performance on the ETS major field achievement test in business" Journal of Education for Business.

Allen, J. and Surdick, J. (2008) "Worksheet model for deferred income tax accounting," Tennessee CPA Journal.

Bycio, P. & Allen, J., (2009) "The California Critical Thinking Skills Test and Business School Performance," American Journal of Business Education,

Allen, J. and Surdick, J. (2010), "FIN 48 and Accounting for Uncertain Tax Positions: The Impact on Private Companies," Tennessee CPA Journal.

Allen, J., Mastilak, C., Randolph, D., Weickgenannt, A. (2012), "IFRS Exercises Through the Curriculum: Helping Students Put US GAAP and IFRS in Context," Advances in Accounting Education. V. 13, 315 – 347.

Ryack, K, Mastilak, C, Hodgdon, C. and Allen, J. (2015), "Concepts-Based Education in a Rules-Based World: A Challenge for Accounting Educators," Issues in Accounting Education. Vol. 30, Pages 251 – 274.

### **Conference Presentations:**

Bycio, P., & Allen, J. (1994) "Transformational and transactional leadership: a confirmatory factor analysis," The Research Methods Division Academy of Management Conference on Casual Modeling, Purdue University, Lafayette, IN

Allen, J., & Bycio, P. (1995) "An evaluation of the educational testing service major field achievement test in business," American Accounting Association, Orlando, FL

Bycio, P., & Allen, J. (1996) "Using the ETS major field achievement test to assess business knowledge among management and entrepreneurship majors," National Academy of Management Meeting, Cincinnati, OH

Hackett, R., Bycio, P., & Allen, J., (1997), "Transactional and transformational leadership: patterns and influences among part-time and full-time employees," Society for Industrial and Organizational Psychology, St. Louis, MO

Allen, J. & Bycio, P. (2001) "A critical incidents approach to outcomes assessment," Academy of Management Meetings, Toronto, August 4-9.

Bycio, P. & Allen J. (2003) "Educational outcomes assessment: A comparison of critical incidents and the college student experiences questionnaire," International Business and Economics Research Conference, Las Vegas, NV.

Bycio, P. & Allen, J. (2005). "Factors related to performance on the ETS major field achievement test in business." Academy of Management Meeting, Honolulu, Hawaii.

Bycio, P. & Allen, J. (2007) "The California Critical Thinking Skills Test and Business School Performance," International Business and Economics Research Conference, Las Vegas, NV.

### **Teaching:**

Primary area of teaching is financial accounting and reporting at both the undergraduate and graduate levels.

### **Courses Taught:**

Introductory Financial Accounting, ACCT 200

Intermediate Financial Accounting II, ACCT 301

Financial Accounting for Managers, ACCT 350 (FINC 350)

Financial Reporting & Analysis, ACCT 503 (Off-site MBA Programs)

Financial Accounting, ACCT 701 (Executive MBA Program)

Accounting Analysis & Concepts, ACCT 803

**Professional Service:**

American Accounting Association: National, Representative of the Ohio Region to Council, 1998.

American Accounting Association: Ohio Region, President, 1997/98

American Accounting Association: Ohio Region, Past President, 1998/1999

American Accounting Association - Ohio Region, Member of Executive Planning Committee, 1997 – 1999

American Accounting Association: Ohio Region, Nominating Committee, 2000 – 2002

**University Service:**

Board of Undergraduate Studies, 1998 – 2000

North Central Assessment Committee, 1998

University Assessment Committee, 1998 – 2000 and 2003 - 2006

University Arts Collection Committee, 1998 - 2007

Board of Graduate Studies, 2000 – 2003 (Chair: 2001/2002)

Scholarship and Financial Aid Committee, 2000 – 2006

University Calendar Committee, 2010 - 2013

University Benefits Committee, 2010 – 2016 (Co-Chair 2014-2015)

Faculty Committee, 1995 – 1997, (Chair, 1996-1997) and 2017 (beginning in Fall)

**College Service:**

WCB Curriculum Committee, 1998 – 2001, 2004 - 2010 (Chair: 2007 - 2010), 2014 - 2016

College Assessment Committee, 1998 – 1999

MBA Foundations Team Chair, 1999

Computer Skills Task Force, 1999 – 2001

Williams College of Business Dean's Search Committee, 2002 – 2003

Undergraduate Curriculum Review Task Force, 2006 - 2007