

## 2010 5 Year MBA Alumni Survey

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### MBA Five Year Alumni Survey

- Last administered in 2005
- Sent to 216 people with a 13% response rate
- Response rate equal to that in 2005
- Survey sent to all 2005 MBA graduates with email addresses on file

### Job Information at Start of the Program:

- 44% of respondents reported their job was of an "Entry Level" at the start of the program
- 26% of respondents reported their job was of an "Upper Management Level" at the start of the program.
- Average salary reported at the start of the program was \$50,584, versus \$45,000 which was the starting salary reported in 2005

### Job Information at the End of the Program:

- On average it took 28 months (2 years and 4 months) to complete the program. This compares with an average completion time reported in 2005 of 4 years.
- 44% of respondents reported their job was of an "Entry Level" upon completion of the program.
- 33% of respondents reported their job was of an "Upper Management Level" upon completion of the program.
- Average salary reported upon completion of the program was \$60,555, versus \$58,300 in 2005.
- This is an increase of 20% over the salary upon entering the program.
- This is an increase of 4% over the 2005 average.

### Job Information after 5 years from Graduation

- Average Salary 5 years after graduation is reported as \$82,307.
- This is an increase of 63% over the average salary at the start of the program.
- This is an increase of 40% over the reported average salary upon graduation.
- This is a decrease of 15% of the average salary reported in 2005.

### Estimated ROI

- Average start term listed by respondents was 2003; thus a 2 year time to complete the degree.
- The per credit hour tuition in 2003-2004 was \$465/credit hour and \$525/credit hour for the 2004-2005 academic year.

- Assuming that a student took an average course load of 43 credits (the program could be 36-51 credits without a concentration at that time.)
- The total tuition cost would be \$9997.5 (21.5 x \$465) for the first year and \$11,288 (21.5 x \$525) for the second year, thus a grand total of \$21,285 for the program.
- The ROI would be 287%.

100% of the respondents recommended the program to others at graduation and 96% of respondents recommend the program today.

96% of respondents would again choose to pursue their Xavier MBA if making the decision today.

When asked what they think the MBA should have covered (5 years after graduation), the respondents shared (in rank of frequency):

- 1) Nothing
- 2) Practical Accounting & Finance
- 3) Hands-on or Real world applications/experiences
- 4) How to navigate company politics while learning skills and techniques to manage and advance one's career
- 5) More Case studies; Increased Quantitative skills; Broader Information technology; Managing People; A stronger Capstone; and International Business

The following comments were shared on how the Xavier MBA has impacted career and professional development for the students. Responses were:

It has allowed for promotional opportunities.
Business case driven education help develop a visionary thinking, making analytical thinking and leadership much stronger.
By re-enrolling in school, this made me a candidate for Toyota's co-op program. This allowed me to get my foot in the door and was hired on upon graduation.
Gave me more depth of understanding on key drivers of success in business, finance, project management, etc.
Help me change my paradigm from Technical to Business.
I feel my MBA has helped me do my job as an IT Project Manager better. It has helped me to understand the business perspective and incorporate that into how I lead my projects.
I got an amazing new job earning more money and skills that have benefited me along the way (H.R., Management, team building).
I received my current position because of my MBA. I did not meet the requirement for the minimum number of years of experience, but they offered it to me because of my education.
I thought the MBA gave me good perspective on the challenges that face all aspects of the business and allowed me to speak "their language." I am not sure the MBA has afforded me the lift in job responsibilities and salary that I expected upon starting the program. My employer doesn't seem to value a person with an MBA more than someone without it.
It has differentiated me from other candidates in interviews, positioning me well for promotions. It has given me an understanding of the business aspects in addition to my technical training.
It has enabled me to switch roles from Engineering to Finance.

It has provided a strong business background to enhance my engineering degree.

My Xavier MBA has allowed me to move from a software engineering position to a management position within my company.

Since my degree is in Engineering, this was a great program to assist me in learning the business aspect of things.

Since my MBA for Xavier I have been promoted twice in 5 years.

to get basic knolege of business and looks good resume

Xavier gave me the tools to compete at a higher level and make a successful transition from banking to investment management. It fortified my undergraduate career.