

Guidelines for Strategy Submission

- Each division and college is responsible for submitting at least two diversity strategies.
- Strategies must have been developed since fall '05.
- Diversity strategies can be developed by budget units singly or in collaboration with other units within and across divisions and colleges.
- All diversity strategies must be approved by the appropriate vice president or dean, before being submitted to the Vice Provost for Diversity. (Collaborative strategies require the approval of all relevant vice-presidents/deans.)
- Each diversity strategy must be designed to advance one of the nine (9) [Diversity Plan objectives](#).
- Diversity strategies should be designed to produce measurable outcomes.
- Diversity strategies should bear a reasonable likelihood of sustainability over the life of the Plan
- All diversity strategies must include the following information:
 - 1) The name of the strategy (e.g. Student of Color Mentoring Program)
 - 2) Implementation date (e.g. fall '05, spring '06):
 - 3) The strategic objective to be advanced (e.g. Objective #2: "Support the Retention And Success of a Diverse Student Body")
 - 4) The intended outcomes/s (e.g. increase mentees' academic achievement and retention)
 - 4) The originating division(s)/college(s)/and/or department(s)

- 5) The responsible party(ies)

- 6) A description of the strategy and how it will produce the intended outcome

- 7) A description of how strategy effectiveness will be annually assessed (e.g. participant satisfaction survey, comparison of participant and non-participant GPA averages)

- 8) An itemized budget, if applicable

The Vice Provost for Diversity Cheryl Nuñez is available to provide consultation on developing and implementing diversity strategies. Contact her at nunezc@xavier.edu or at 745-3539.

Please save completed form as a new document and e-mail as an attachment to corder@xavier.edu or return in hard copy to the Office of the Vice Provost, Schmidt 105, ML 4512.