

Results for Xavier University's Campus Climate Survey for Sexual Harassment and Sexual Violence

Spring 2015

Office of Institutional Research

Methodology

The survey instrument was developed by Xavier's General Counsel Office, with input from the Office of Institutional Research and other key individuals across campus, and was approved by the U.S. Department of Education. This survey was initially administered in October 2012, and again in April 2013 and March 2014. This report pertains to the fourth administration of the survey, which occurred on April 6, 2015 when open invitations for all current students, faculty, and staff to complete the survey were posted in Xavier Today and the Hub. A link to the online survey was also sent via email. The survey ended at the close of business on April 30, 2015.

The overall response rate for this survey was 20%, the highest response rate achieved thus far for this survey. Response rates among students and employees were 16% and 29%, respectively.

Term of Administration	Students			Employees			Overall*		
	Respondents	Population	Response Rate	Respondents	Population	Response Rate	Respondents	Population	Response Rate
Fall 2012	408	6,878	6%	325	1,423	23%	745	8,301	9%
Spring 2013	360	6,584	5%	222	1,343	17%	588	7,927	7%
Spring 2014	552	6,698	8%	317	1,291	25%	881	7,989	11%
Spring 2015	1,055	6,416	16%	591	2,020	29%	1,657	8,436	20%

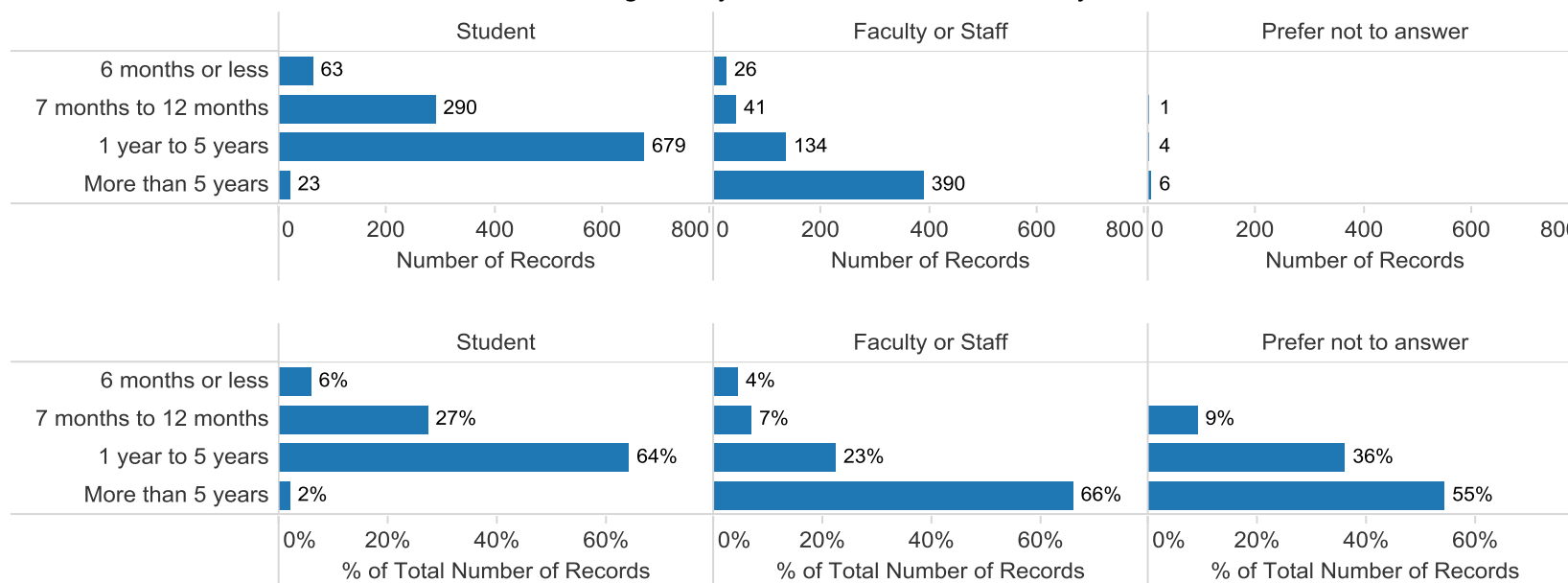
*Includes those that did not disclose their category

The results for each of the 18 multiple-choice and 6 open-ended questions follow below, broken out by survey respondent category. Two researchers independently reviewed the open-ended questions after the fall survey's completion to identify salient, recurring themes among the answers. The researchers then conferred and reached a consensus on the main

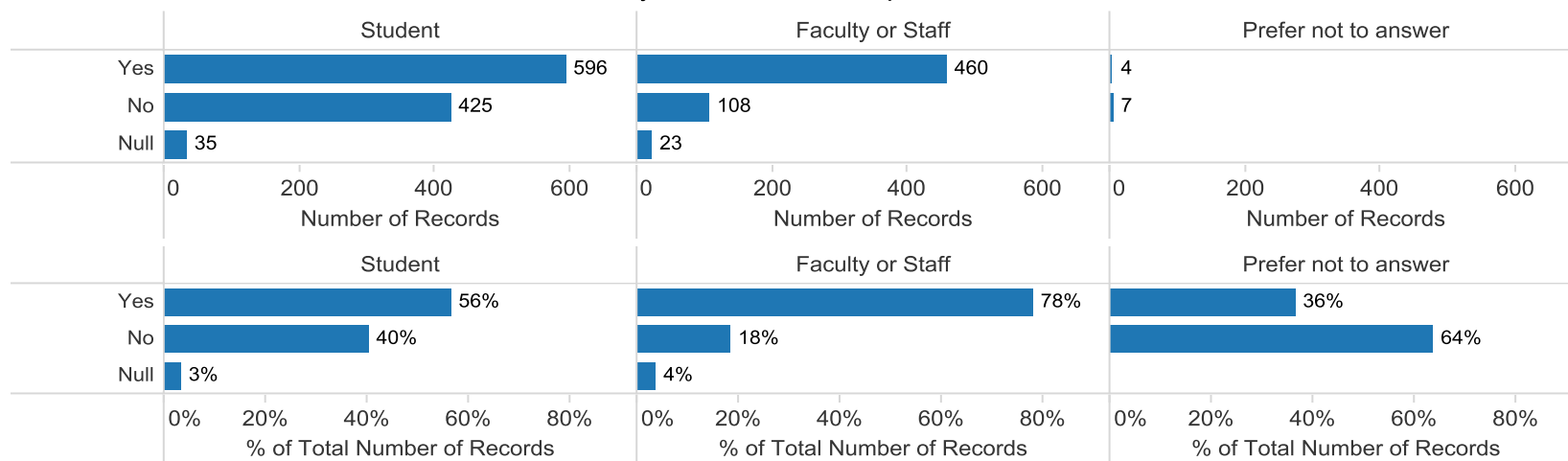
themes for each open-ended question. At that time, each response was coded for the presence or absence of each of the main themes for that question. Note that a single response could be coded for the presence of more than one theme. The frequency counts for each theme were then tallied. This coding process was repeated with this semester's results and the counts are presented below. In a few instances, additional themes were added to the coding process for the current administration of the Campus Climate Survey, due to the emergence of new trends in the responses.

Results

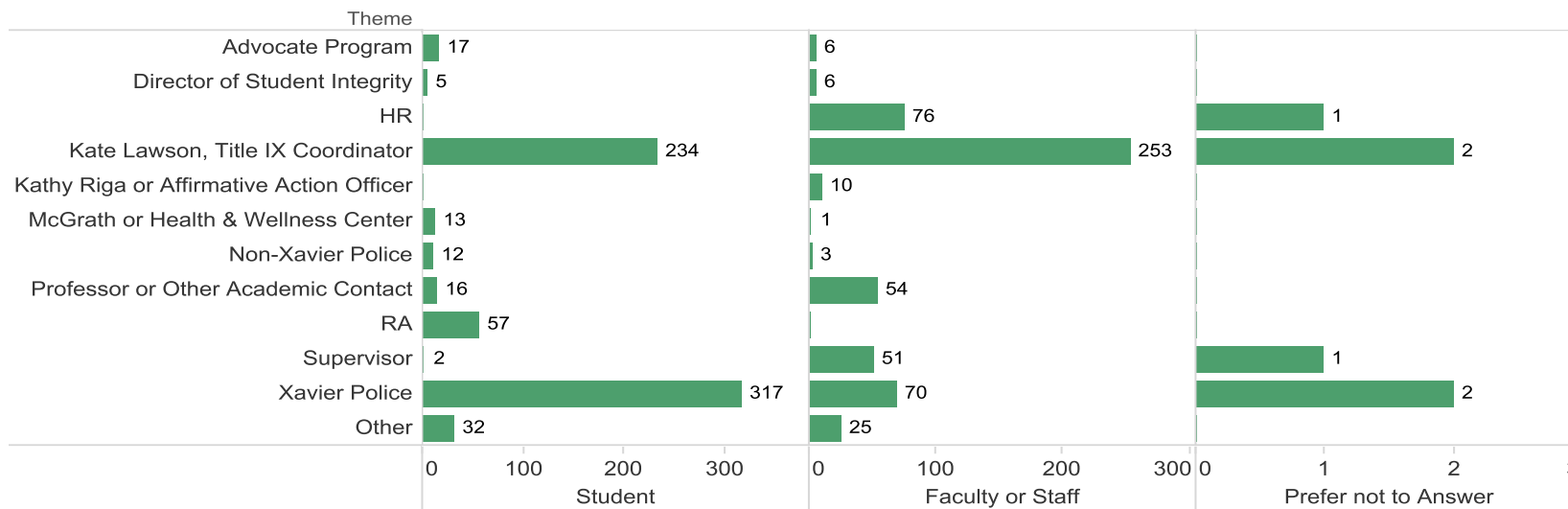
1. How long have you been at Xavier University?



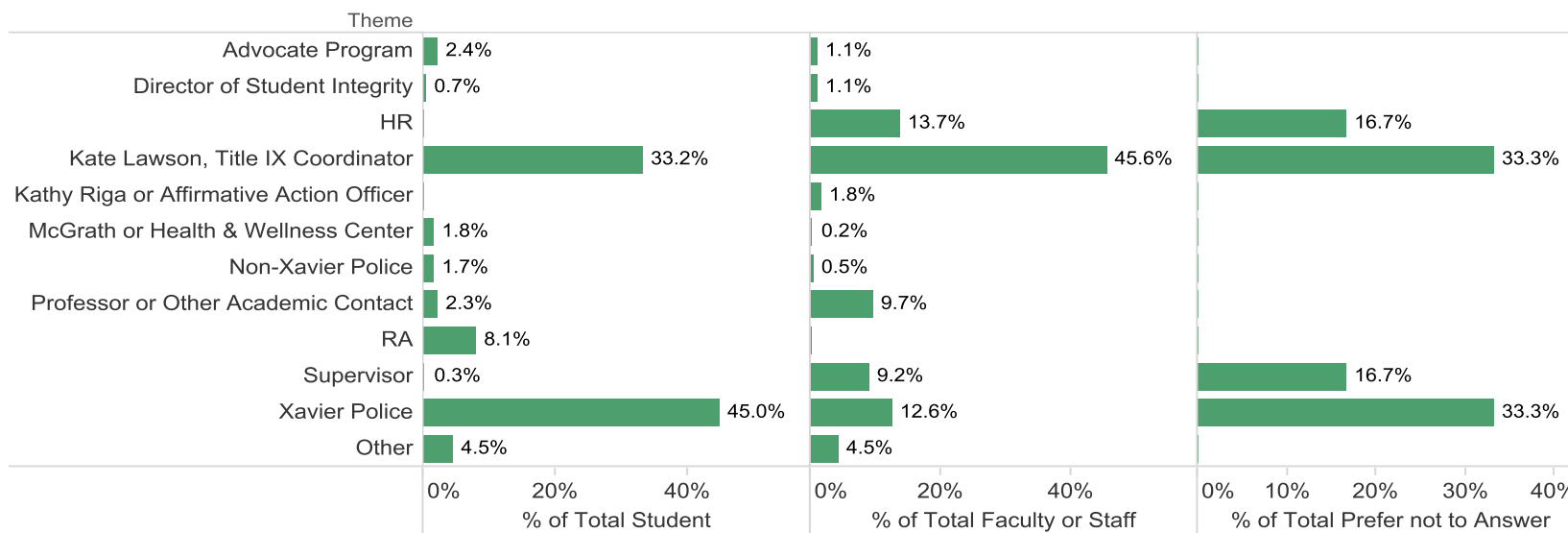
2. If you observed or were a victim of sex discrimination, including sexual harassment/sexual violence that you experienced, or knew of, would you know who to report this information to?



3. Who would you report to? (Provide the name or title) (Open-Ended)

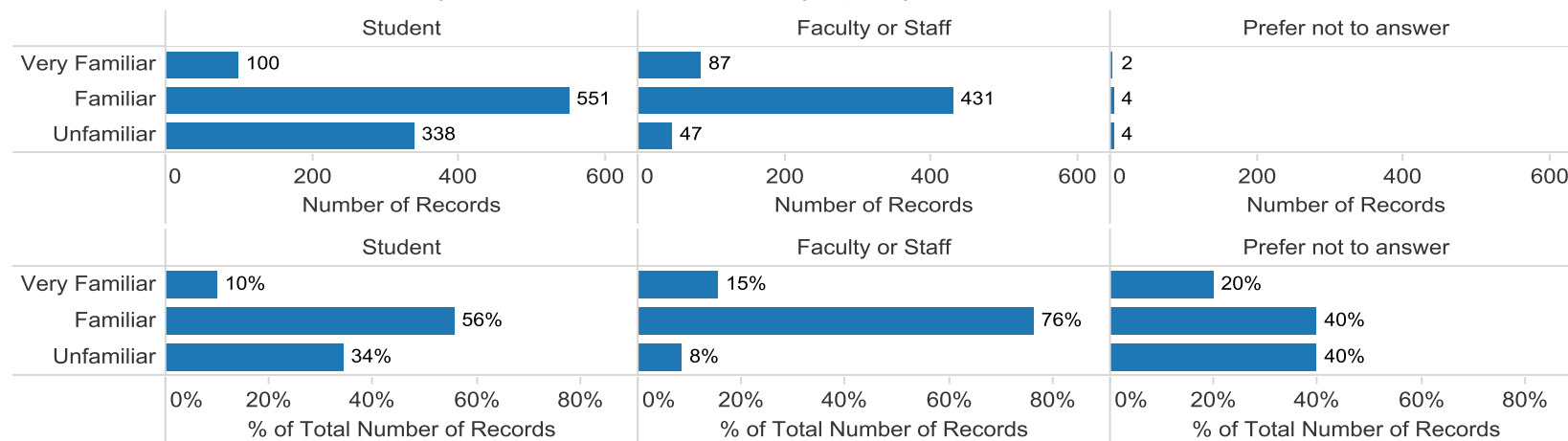


NOTE: The previous themes, "Hotline" and "Women's Center," were no longer themes in the Spring 2015 survey results

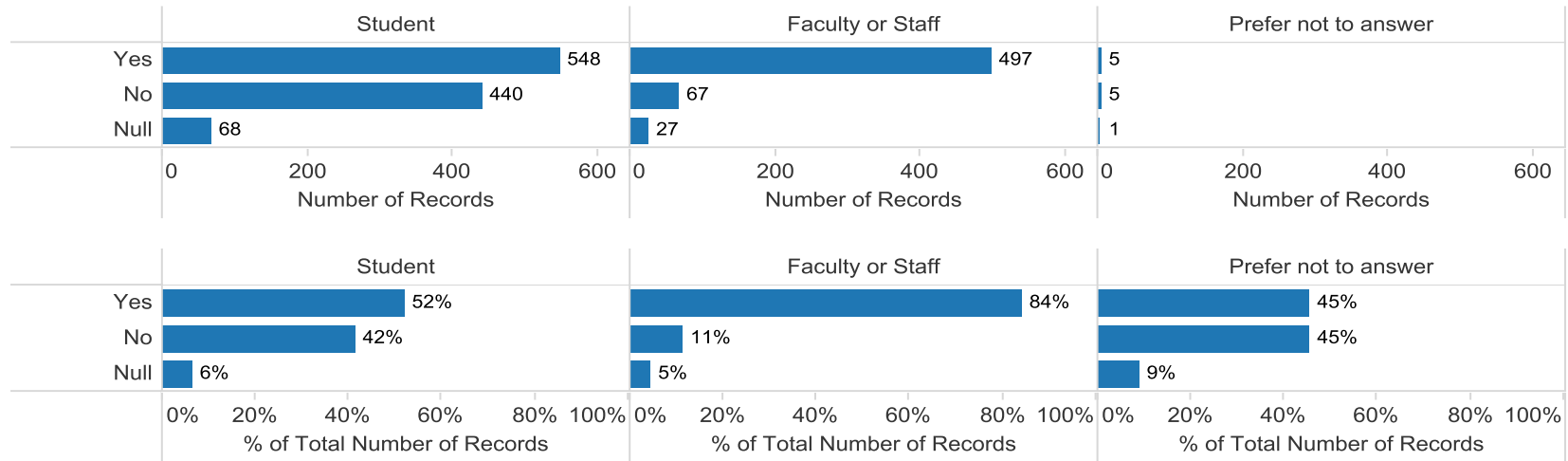


NOTE: The previous themes, "Hotline" and "Women's Center," were no longer themes in the Spring 2015 survey results

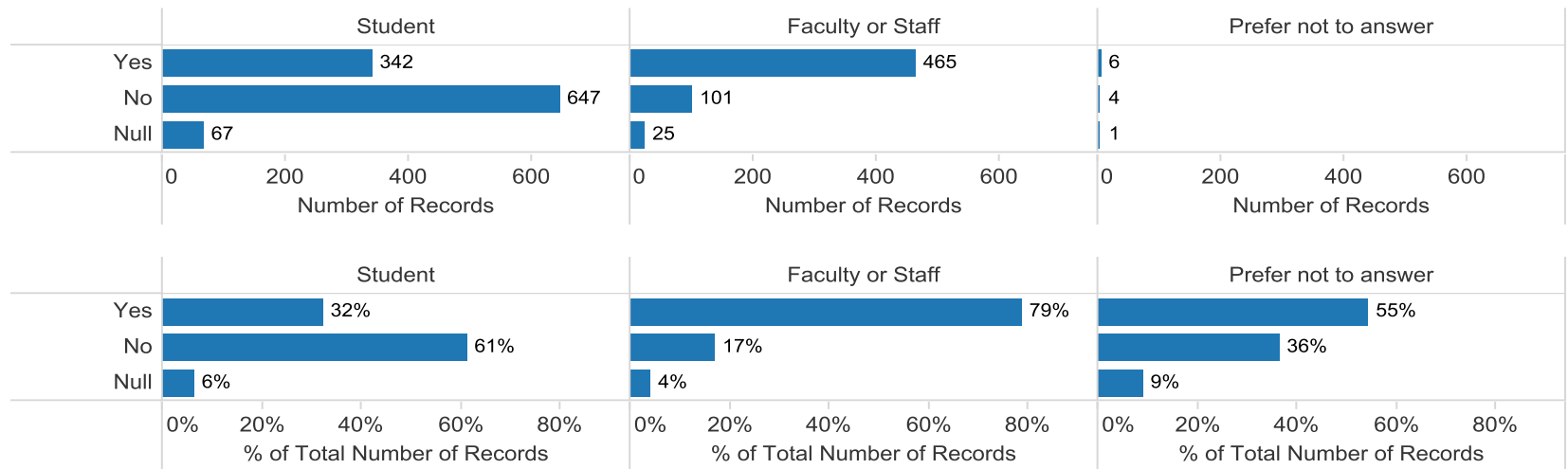
4. Please rate how familiar you are with Xavier University's policy on sex discrimination and sexual harassment:



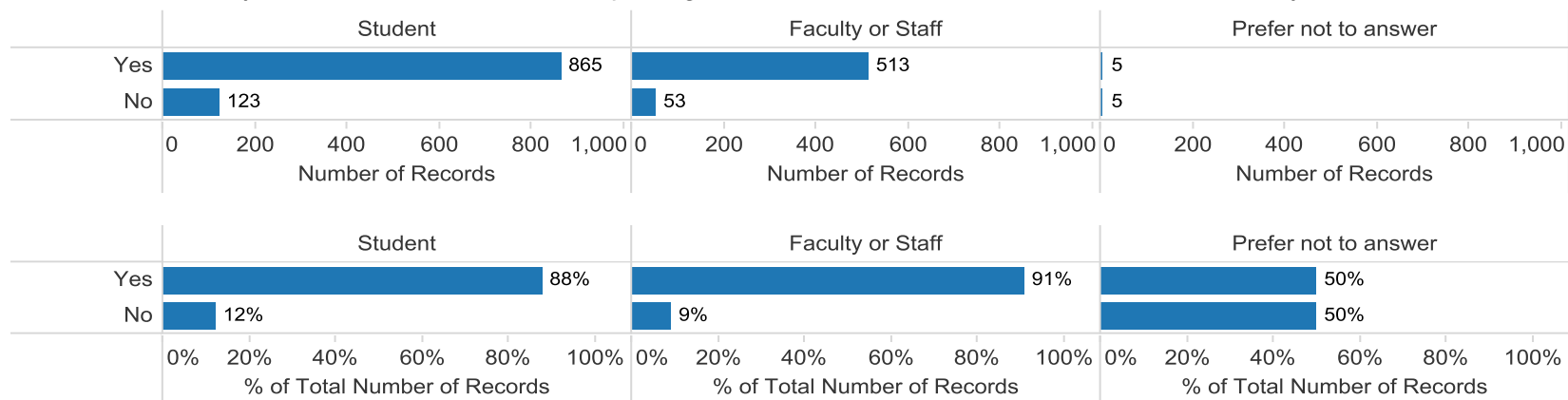
5. Do you know where to read about Xavier University's policy on sex discrimination and sexual harassment?



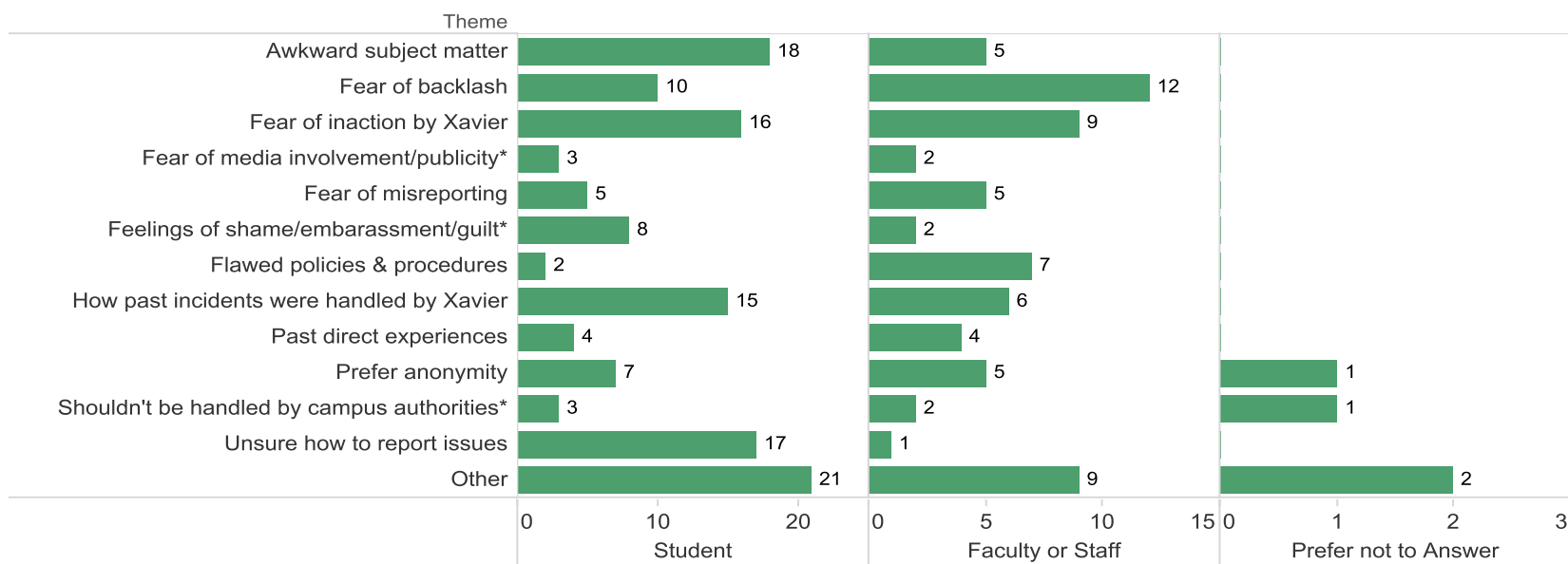
6. Have you read Xavier University's policy on sex discrimination and sexual harassment during the 2011-2012, 2012-2013, 2013-2014, or 2014-2015 academic years?



7. Would you feel comfortable about reporting sex discrimination or sexual assault to University authorities?

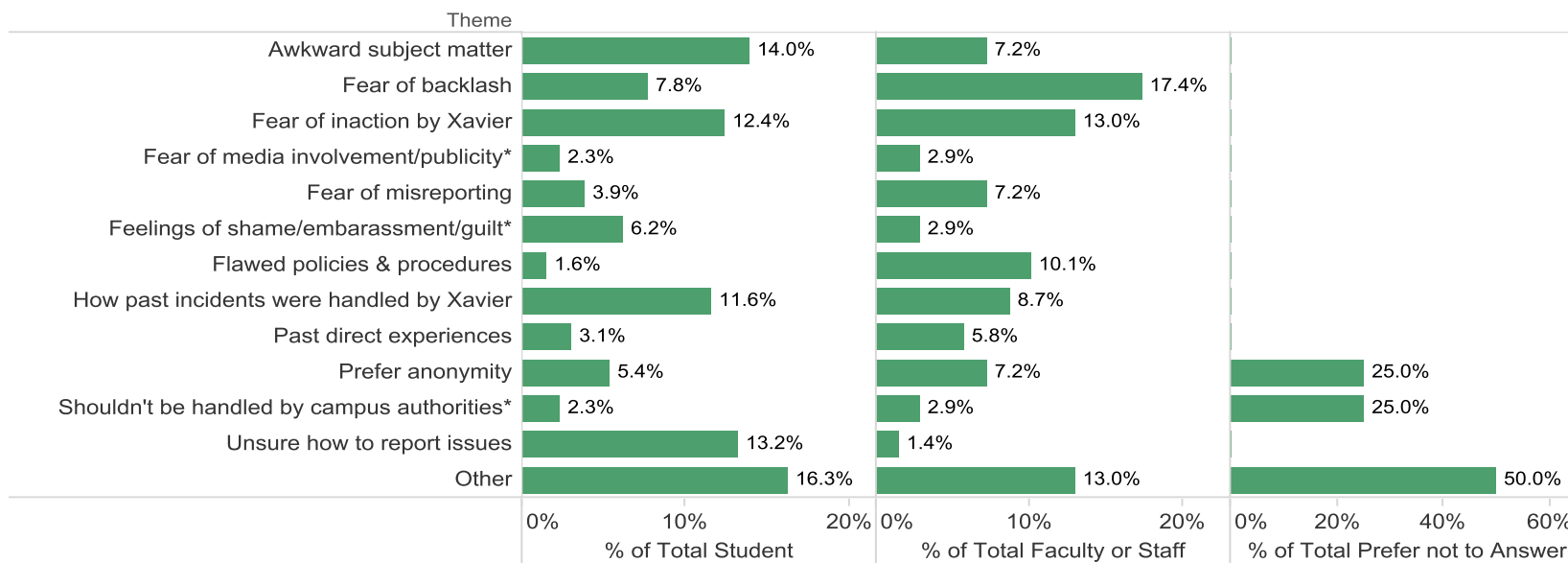


8. Please explain why you would not feel comfortable about reporting sex discrimination or sexual assault to University authorities: (Open-Ended)



*Denotes new theme in the Spring 2015 survey

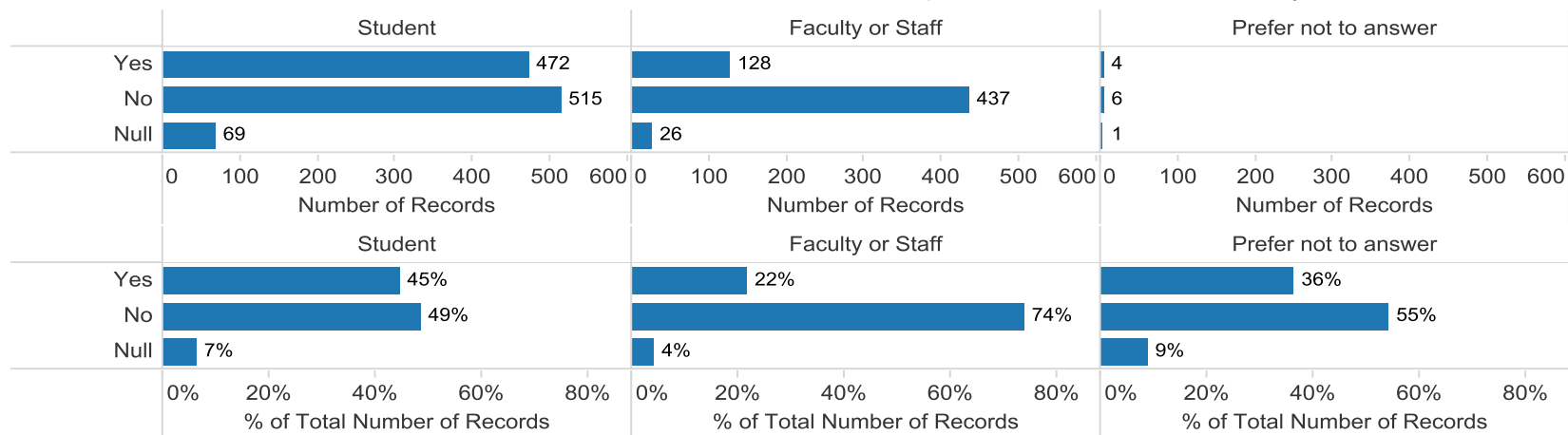
NOTE: The previous theme, "Xavier is not female-friendly," was no longer a theme in the Spring 2015 survey results



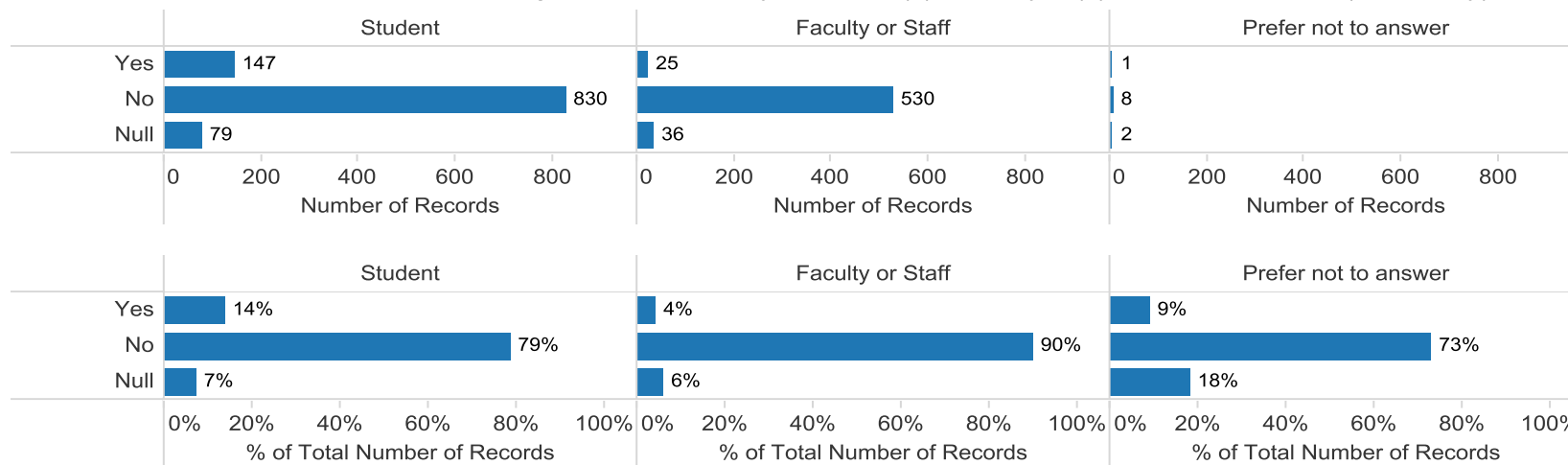
*Denotes new theme in the Spring 2015 survey

NOTE: The previous theme, "Xavier is not female-friendly," was no longer a theme in the Spring 2015 survey results

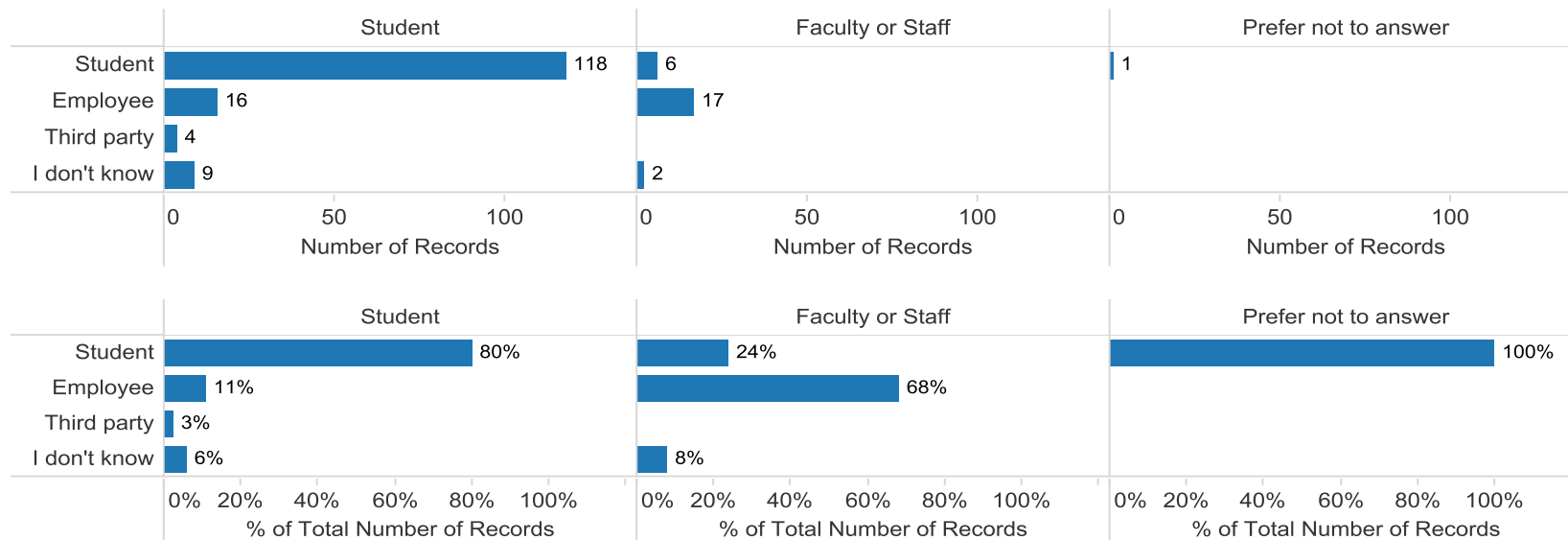
9. During the 2011-2012, 2012-2013, 2013-2014, or 2014-2015 academic years, have you **heard students discussing** sex discrimination or sexual harassment that has occurred on campus and/or involved University activities?



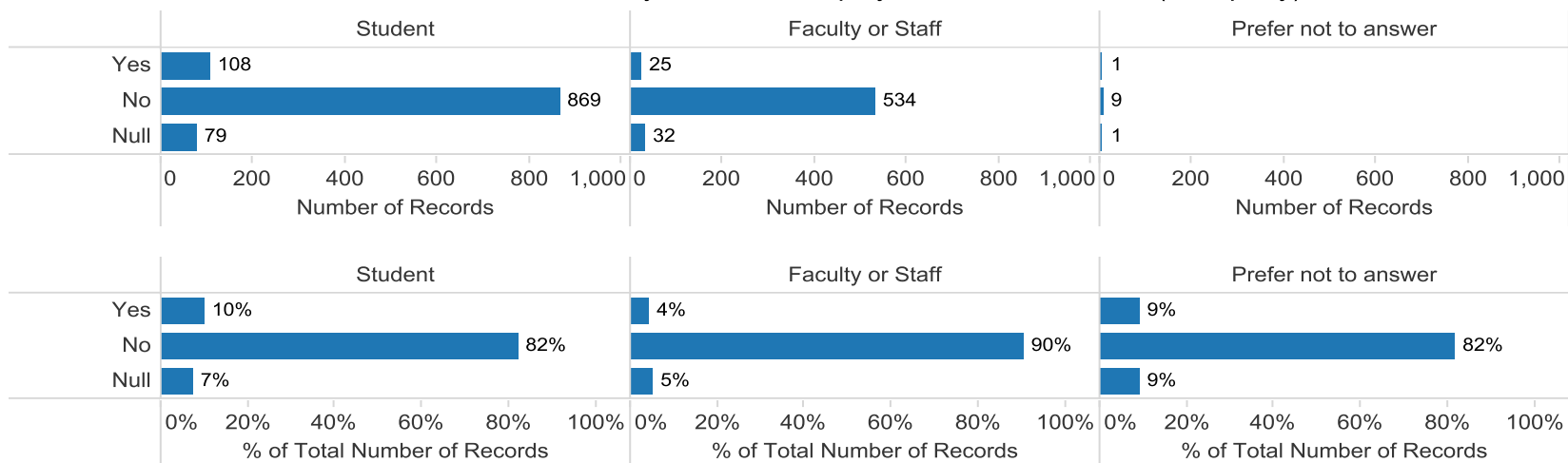
10. During the 2011-2012, 2012-2013, 2013-2014, or 2014-2015 academic years, have you **witnessed** any acts of sex discrimination or sexual harassment against a student by a student(s), employee(s), or someone else (third party)?



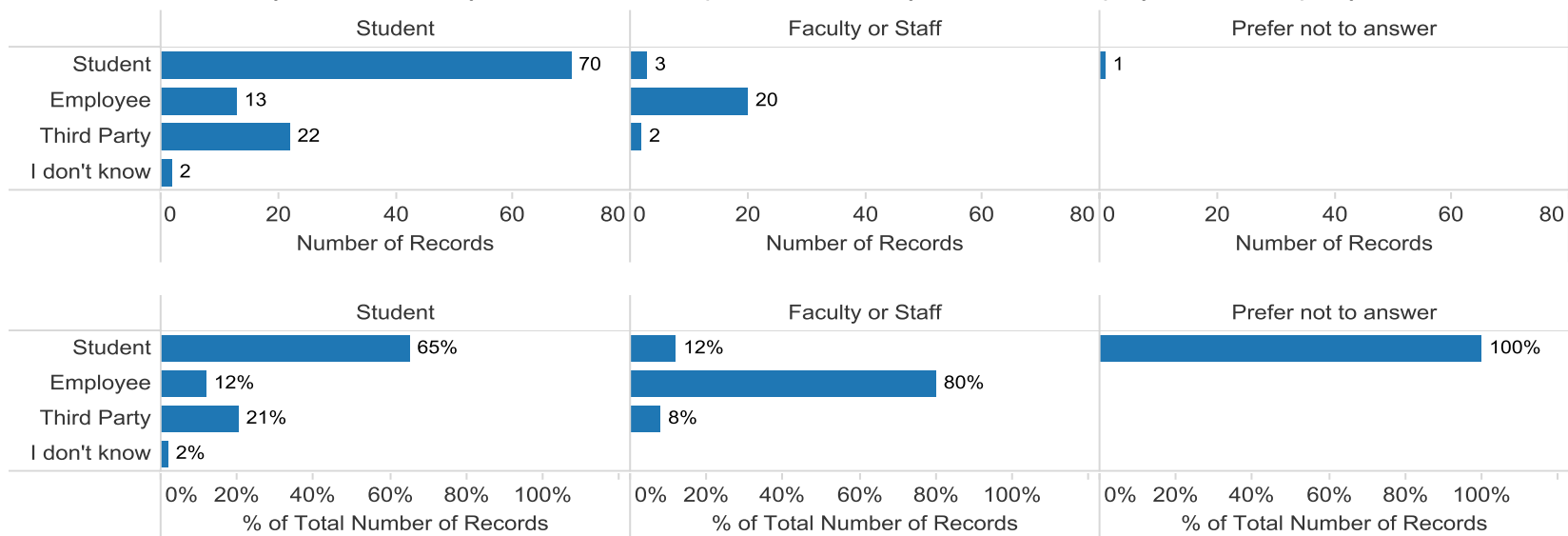
11. If you answered "yes" to the above question was it by a student, employee, or third party?



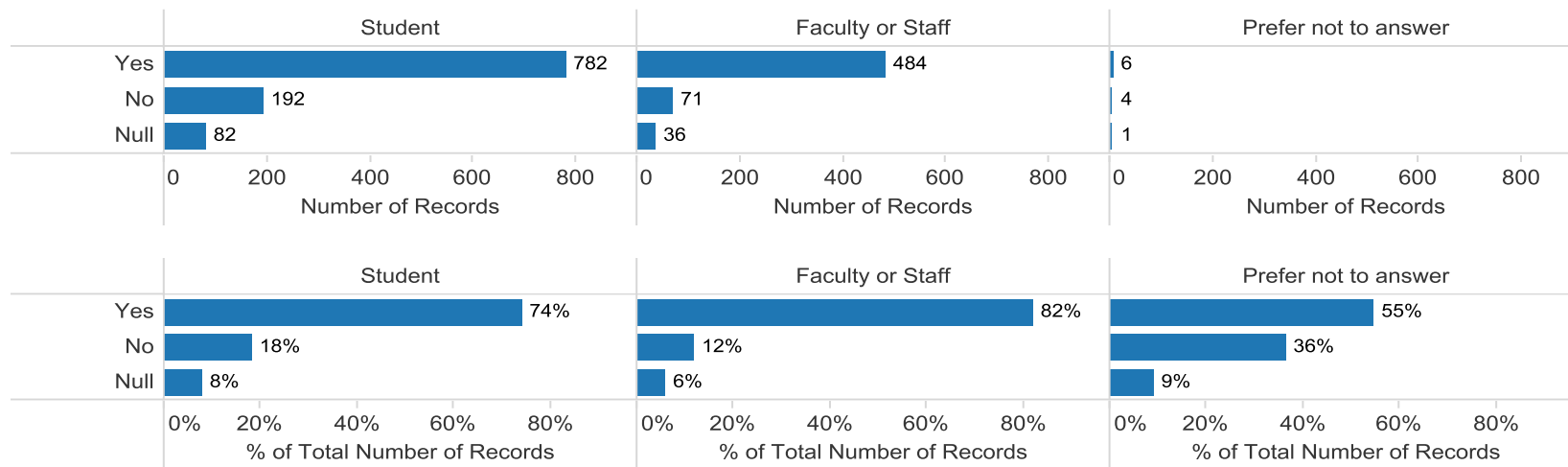
12. During the 2011-2012, 2012-2013, 2013-2014, or 2014-2015 academic years, have you been the **victim** of sex discrimination or sexual harassment by a student, employee, or someone else (third party)?



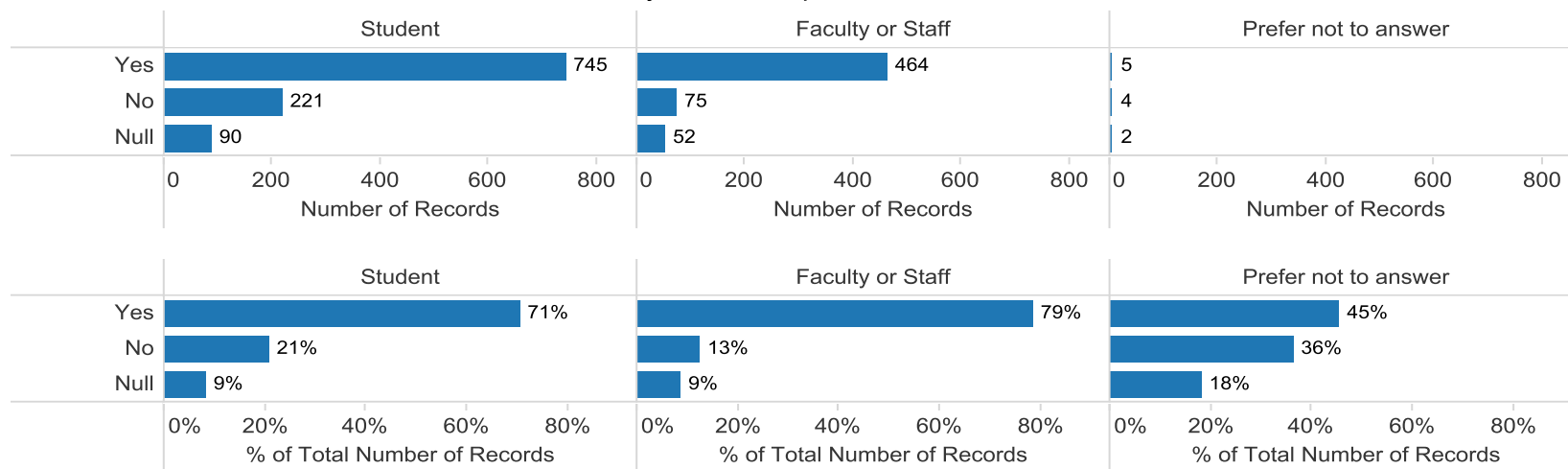
13. If you answered "yes" to the above question was it by a student, employee, or third party?



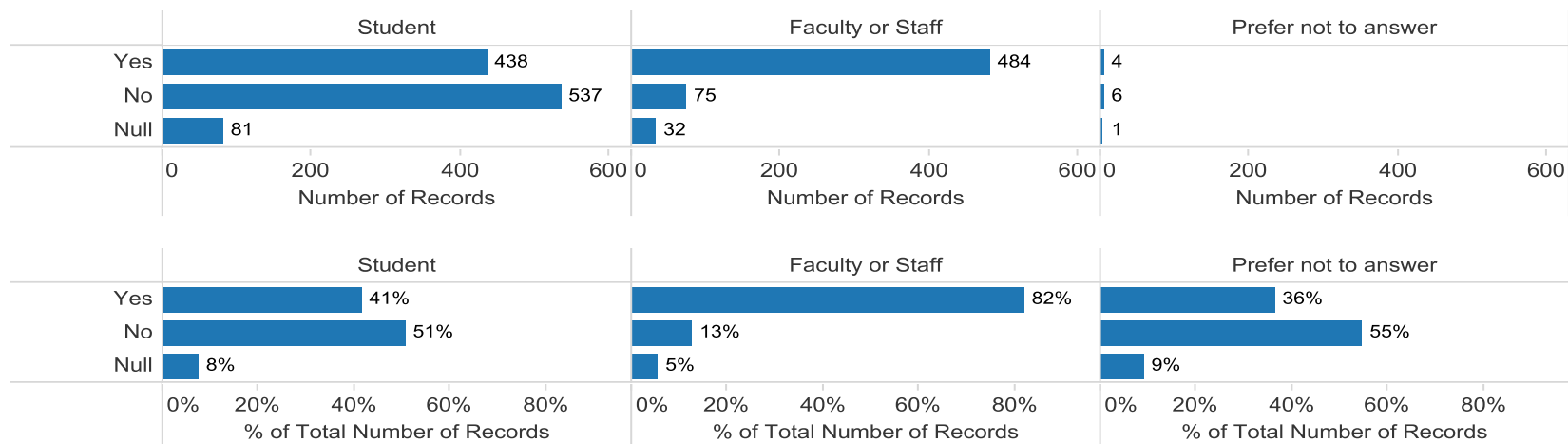
14. Do you see a relationship between drinking and sex discrimination, including sexual harrasment/sexual violence?



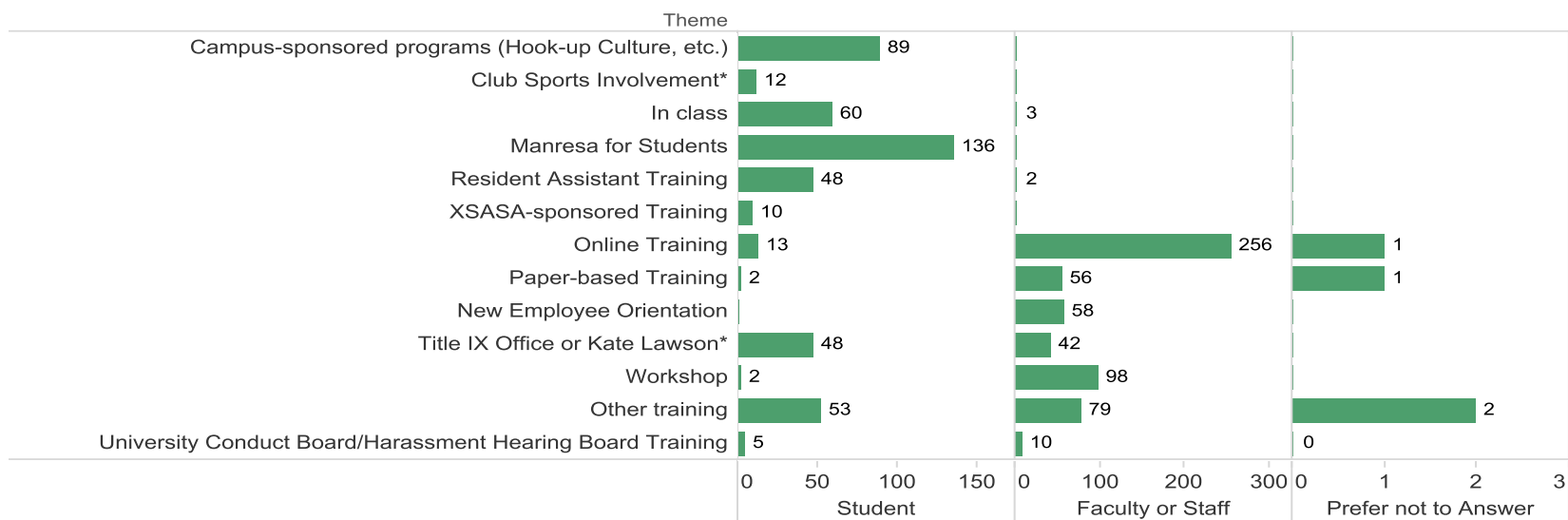
15. Do you believe the University takes complaints of sex discrimination and sexual harassment seriously and responds effectively to the complaints it receives?



16. Since starting at the University, have you received any training and/or education on sex discrimination, including sexual harassment/sexual violence?

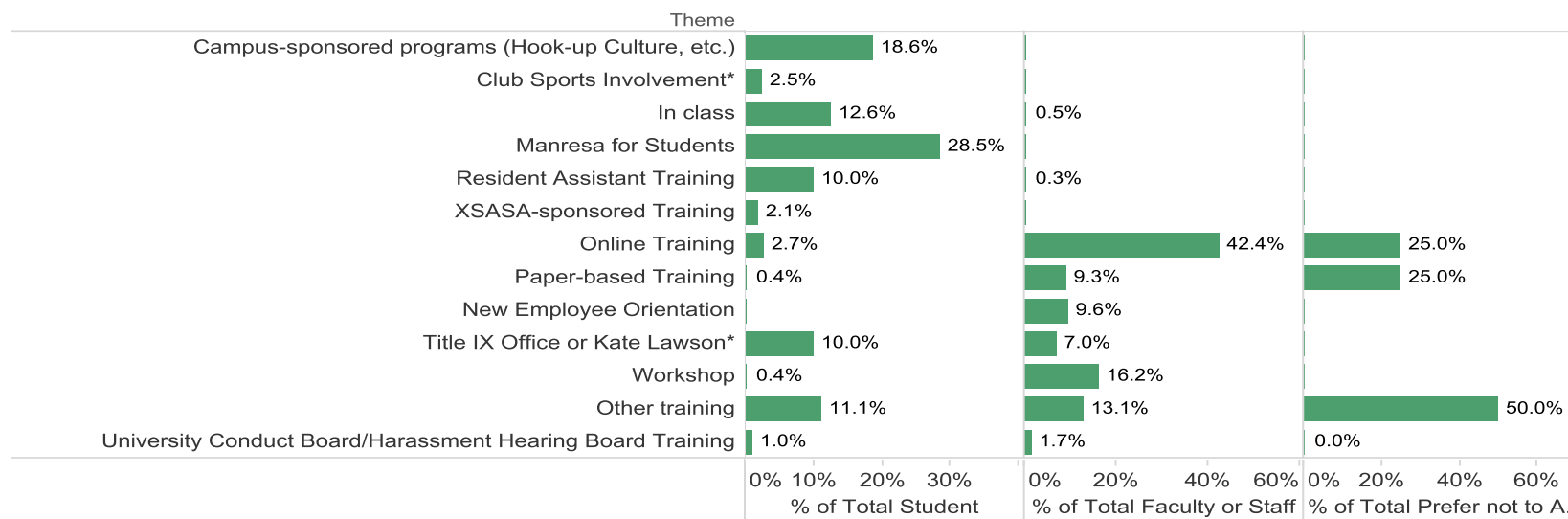


17. Please describe the training, any training materials you received, and when you received it: (Open-Ended)



*Denotes new theme in the Spring 2015 survey

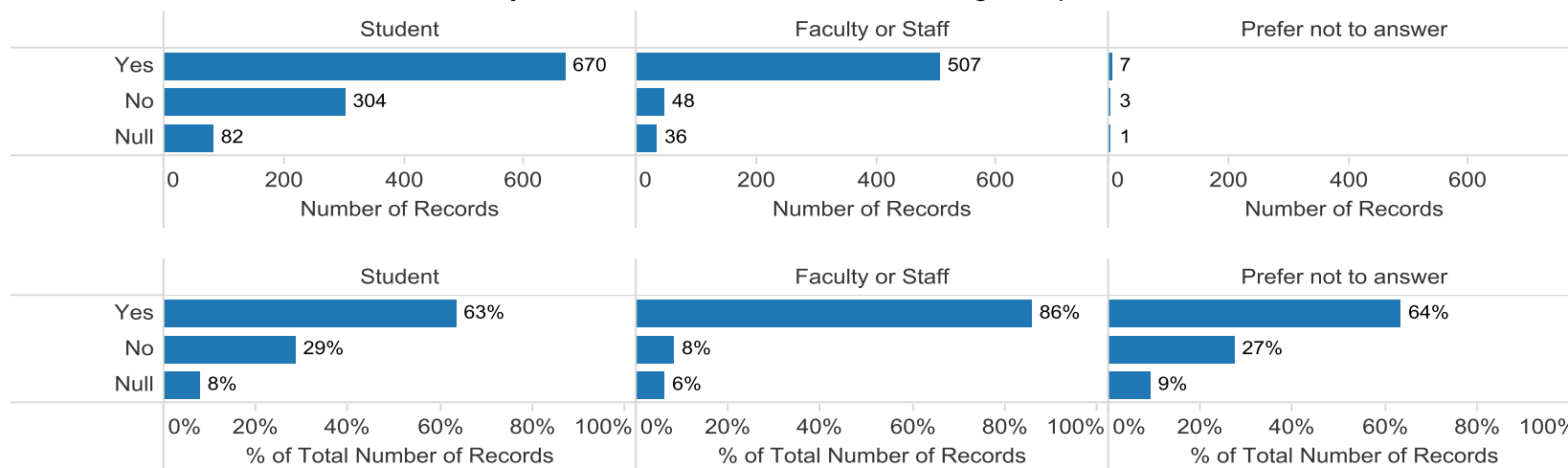
NOTE: The previous theme, "Alcohol Edu" was no longer a theme in the Spring 2015 survey results



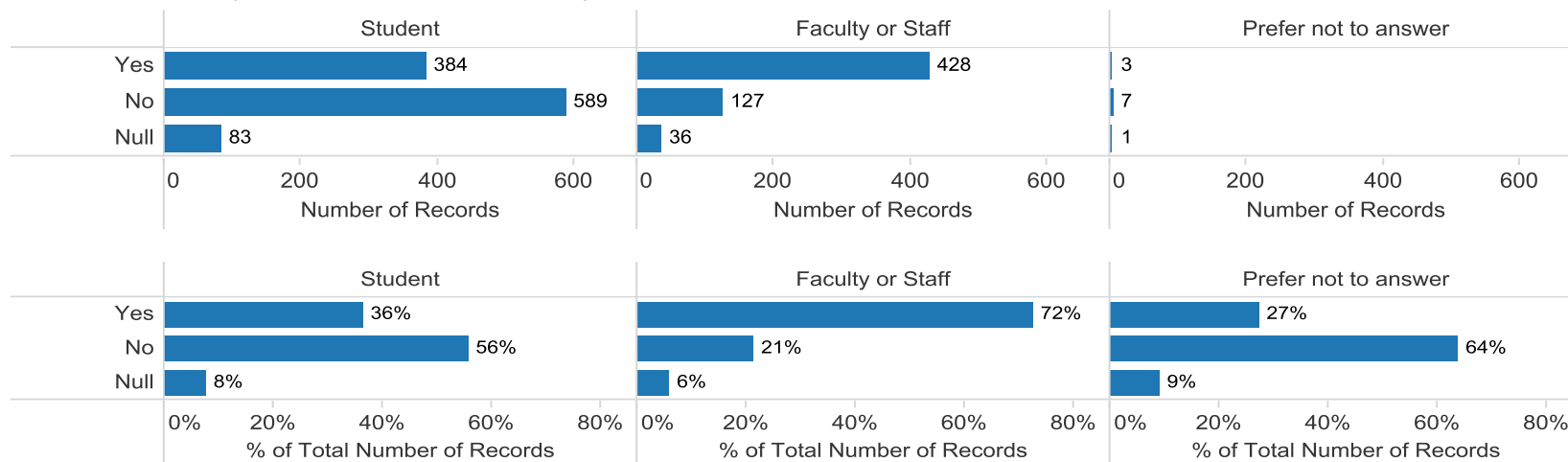
*Denotes new theme in the Spring 2015 survey

NOTE: The previous theme, "Alcohol Edu" was no longer a theme in the Spring 2015 survey results

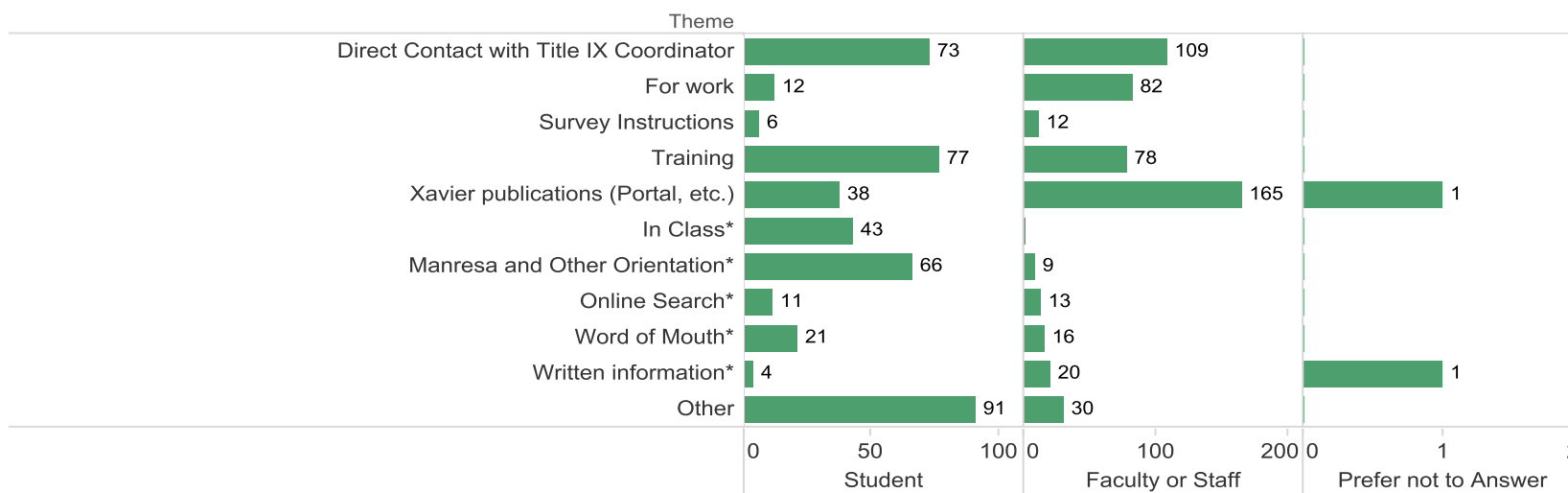
18. Do you know what Title IX is and what rights it protects?



19. Do you know who the University's Title IX coordinator is and how to contact the Title IX coordinator?

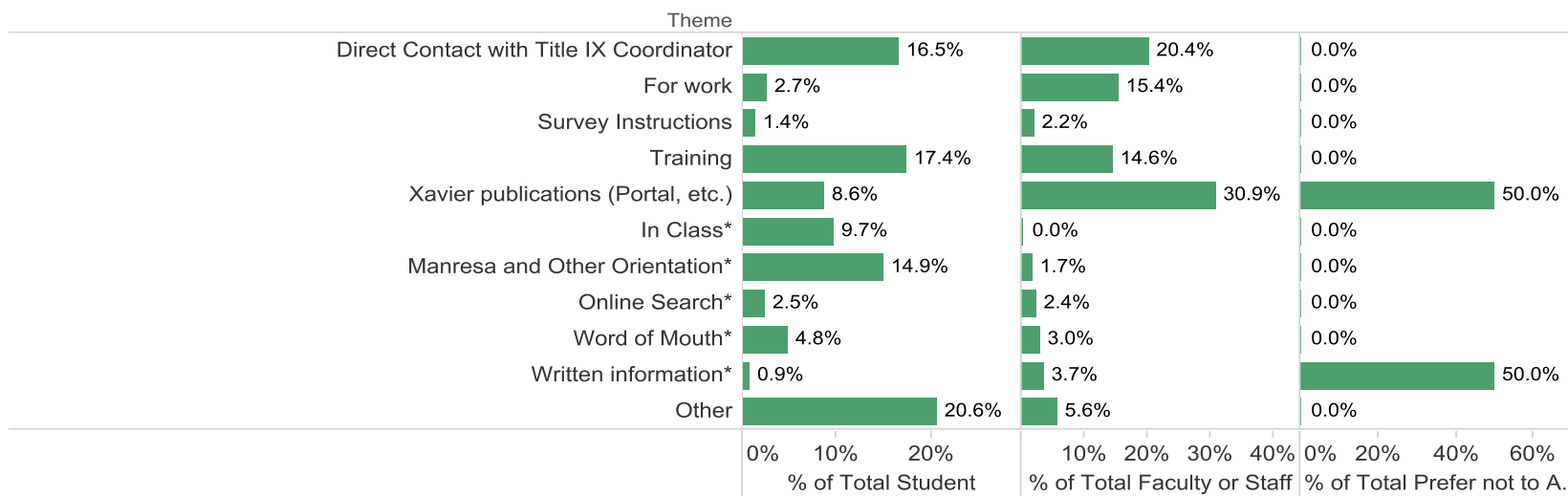


20. How did you learn this information? (Open-Ended)



*Denotes new theme in the Spring 2015 survey

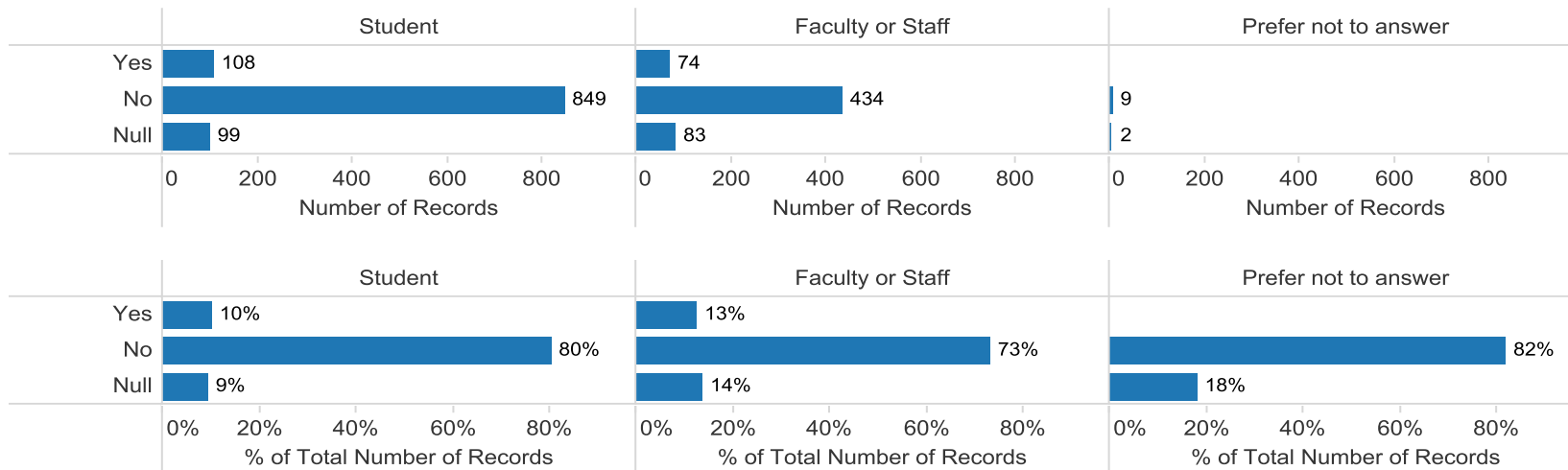
NOTE: The previous theme, "HR," was no longer a theme in the Spring 2015 survey results



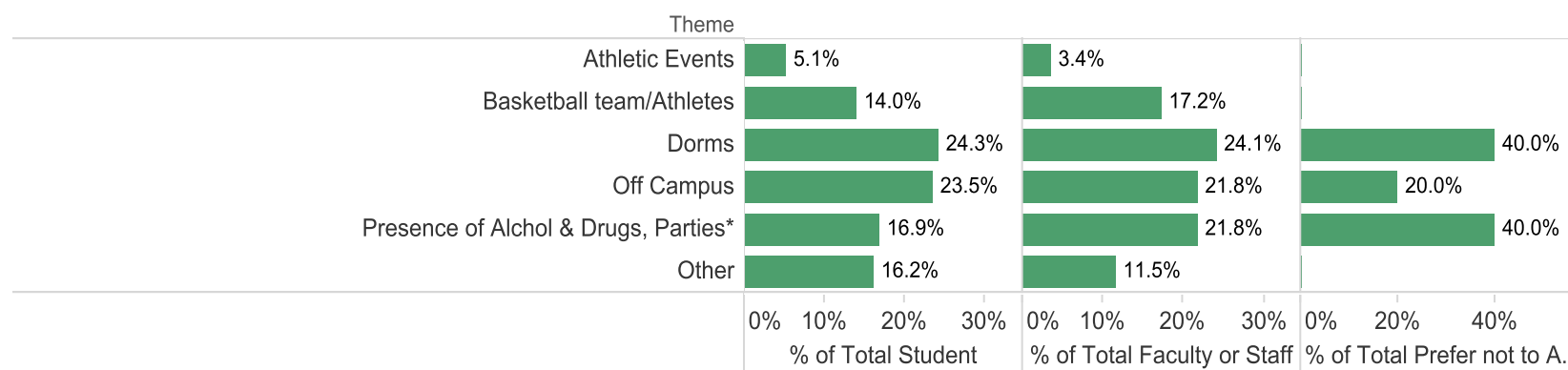
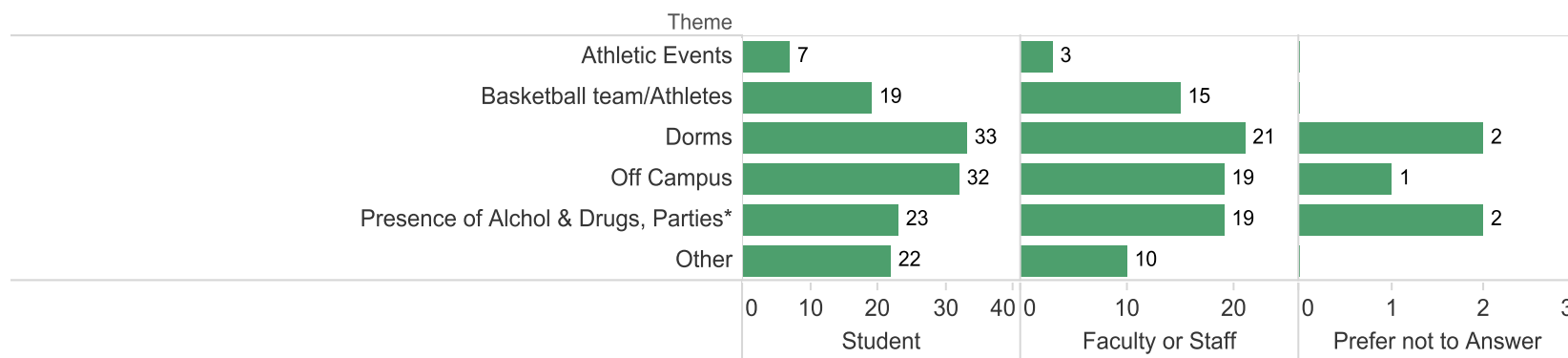
*Denotes new theme in the Spring 2015 survey

NOTE: The previous theme, "HR," was no longer a theme in the Spring 2015 survey results

21. Is there a particular program, event, or geographical area of campus at the University that has a larger number of incidents of sexual harassment and sexual violence?

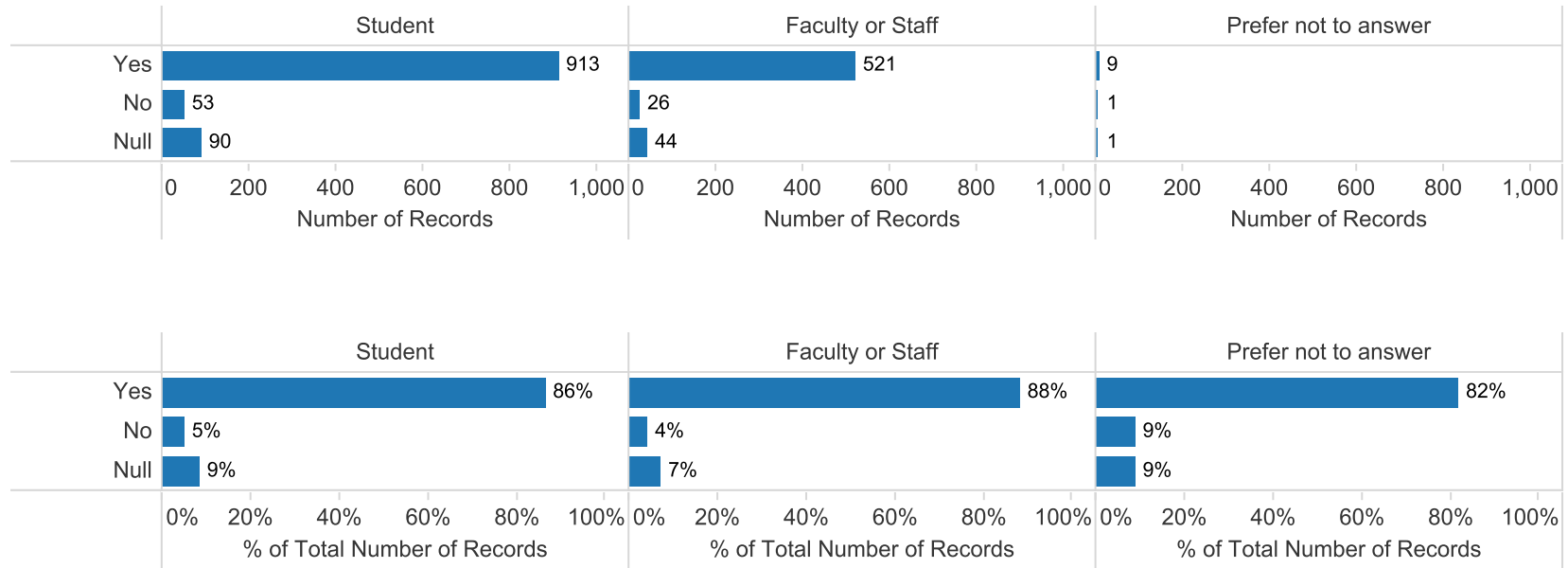


22. Please identify the program, event, or geographical area: (Open-Ended)

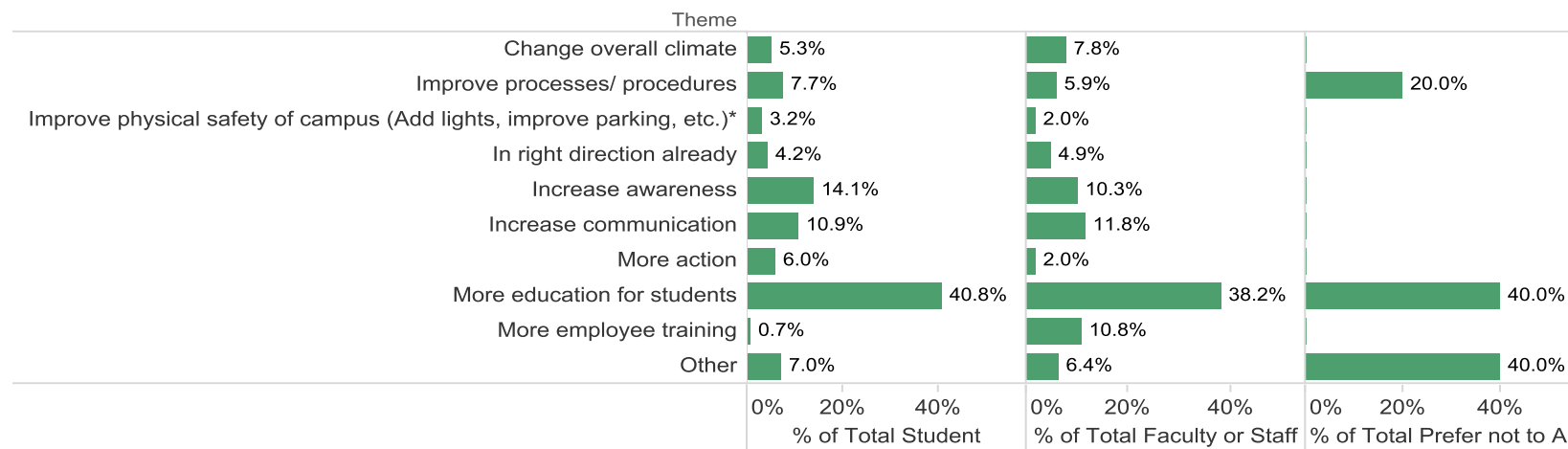
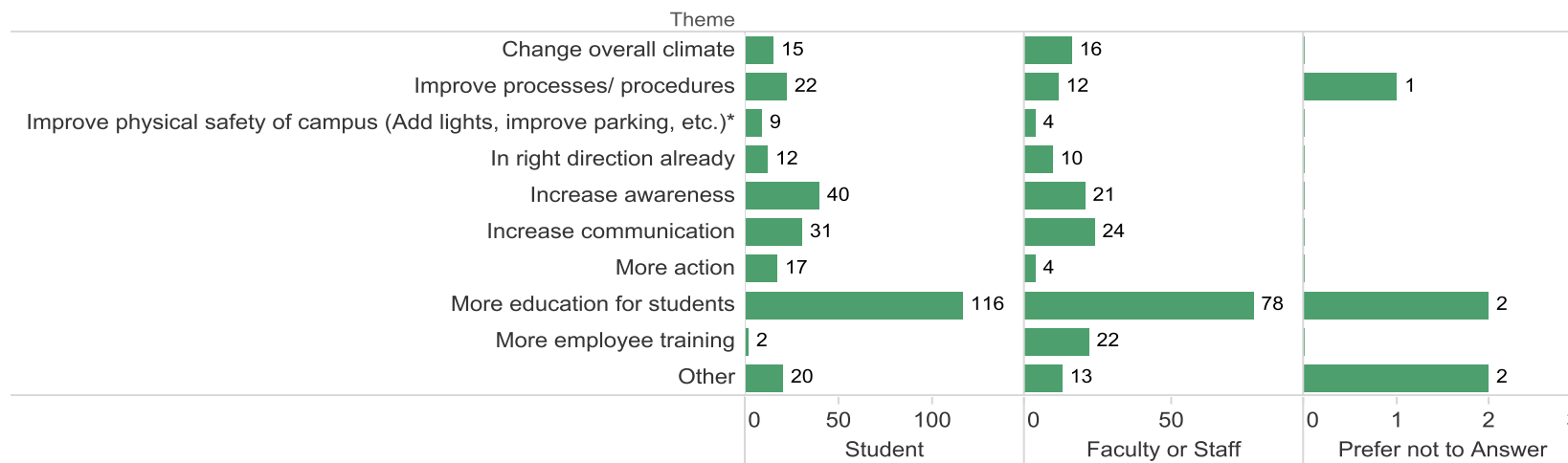


*Denotes new theme in the Spring 2015 survey

23. Do you feel safe on the University campus?



24: Do you have any suggestions on how the University can better educate students about sex discrimination, sexual harassment, or rights under Title IX? (Open-Ended)



*Denotes new theme in the Spring 2015 survey