# Results for Xavier University's Campus Climate Survey for Sexual Harassment and Sexual Violence

## Office of Institutional Research

### Methodology

The survey instrument was developed by Xavier's General Counsel Office, with input from the Office of Institutional Research and other key individuals across campus, and was approved by the U.S. Department of Education. This survey was initially administered in October 2012, and again in April 2013, March 2014 and April 2015.

Term of		Students			Employees		Overall*				
Administration	Respondents	Population	Response Rate	Respondents	Population	Response Rate	Respondents	Population	Response Rate		
Fall 2012	408	6,878	6%	325	1,423	23%	745	8,301	9%		
Spring 2013	360	6,584	5%	222	1,343	17%	588	7,927	7%		
Spring 2014	552	6,698	8%	317	1,291	25%	881	7,989	11%		
Spring 2015	1,055	6,416	16%	591	2,020	29%	1,657	8,436	20%		

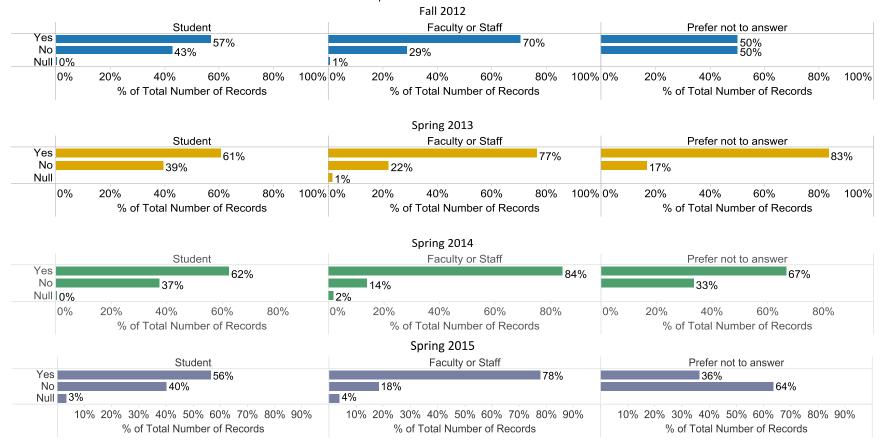
\*Includes those that did not disclose their category

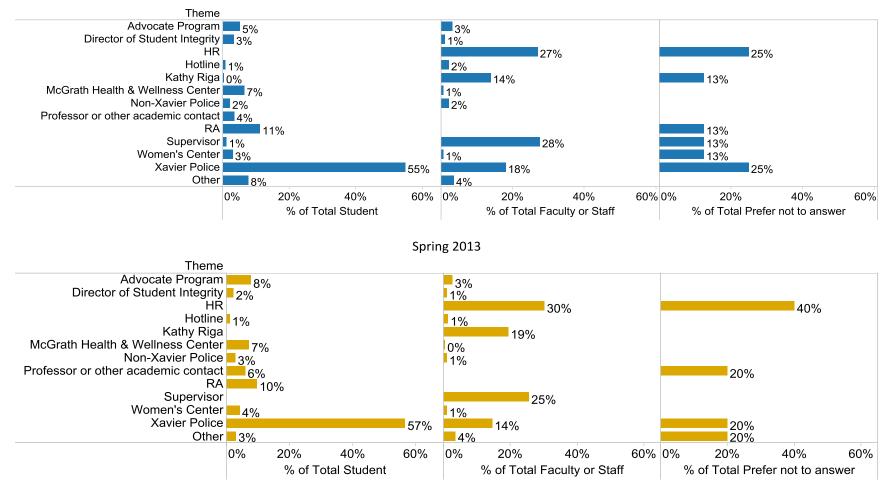
The results for each of the 18 multiple-choice and 6 open-ended questions follow below, broken out by survey respondent category. Two researchers independently reviewed the open-ended questions after the fall survey's completion to identify salient, recurring themes among the answers. The researchers then conferred and reached a consensus on the main themes for each open-ended question. At that time, each response was coded for the presence or absence of each of the main themes for that question. Note that a single response could be coded for the presence of more than one theme. The frequency counts for each theme were then tallied. This coding process was repeated with the results from subsequent semesters. In a few instances, additional themes were added to the coding process for the current administration of the Campus Climate Survey, due to the emergence of new trends in the responses.

#### Results

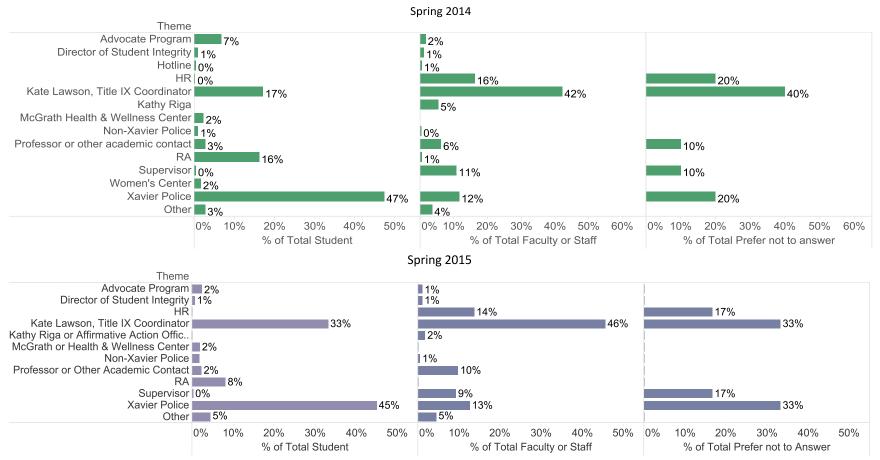


2. If you observed or were a victim of sex discrimination, including sexual harassment/sexual violence that you experienced, or knew of, would you know who to re-

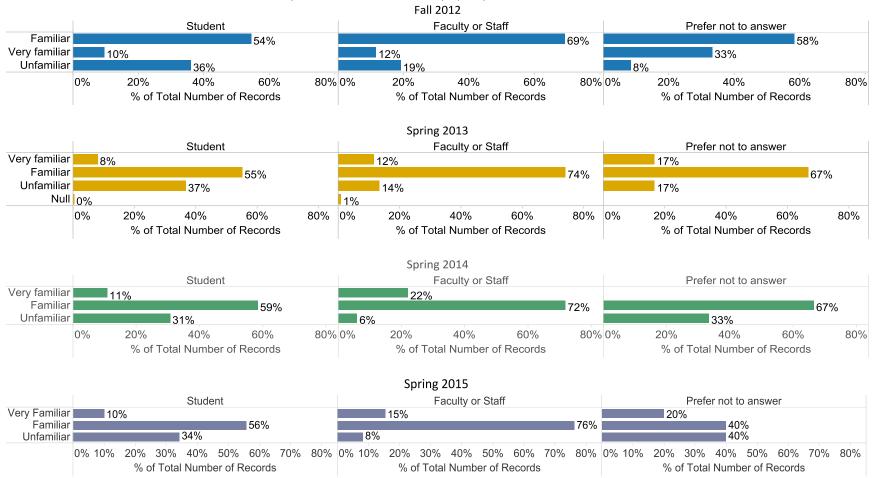




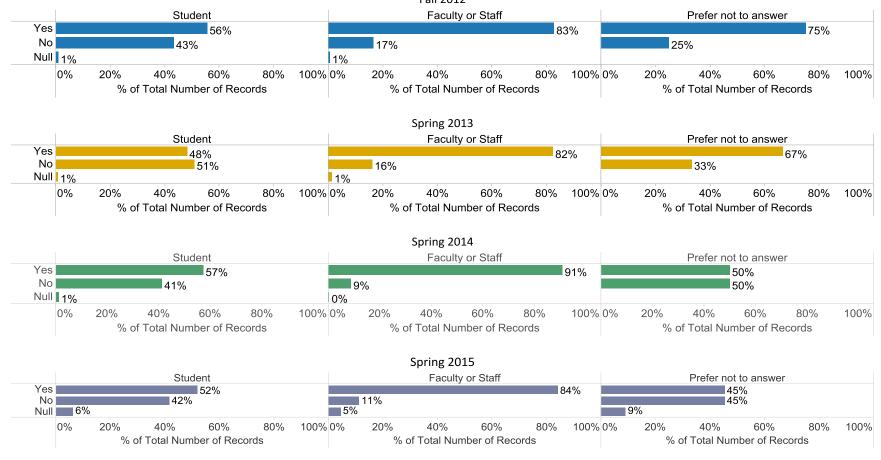
#### 3. Who would you report to? (Provide the name or title) Fall 2012

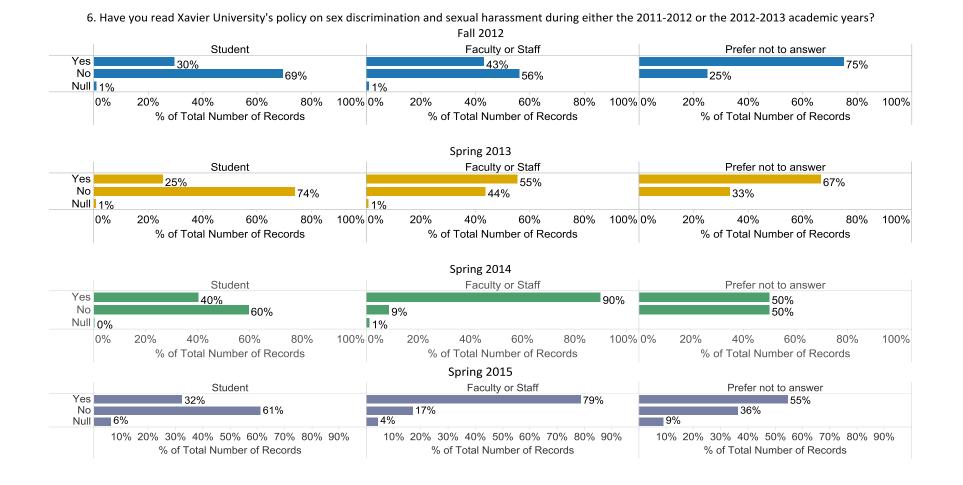


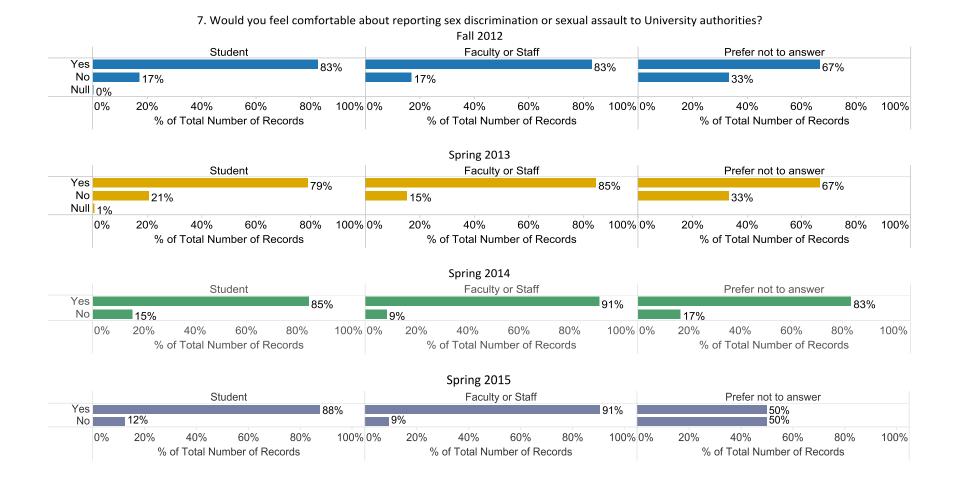
NOTE: The previous themes, "Hotline" and "Women's Center," were no longer themes in the Spring 2015 survey results

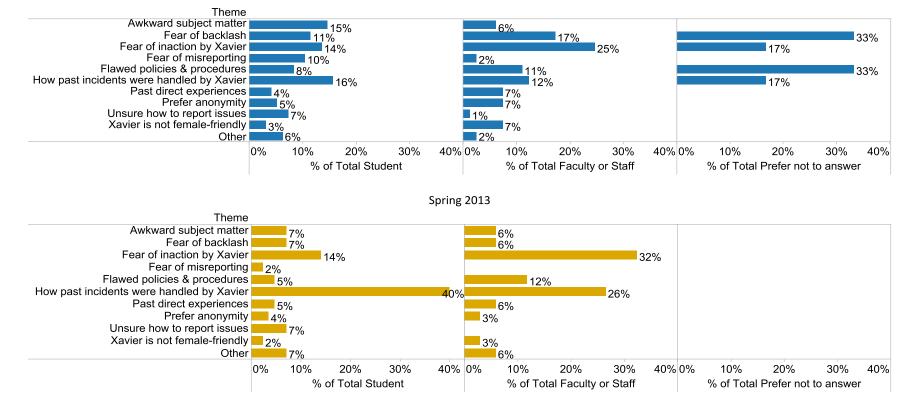


#### 5. Do you know where to read about Xavier University's policy on sex discrimination and sexual harassment? Fall 2012

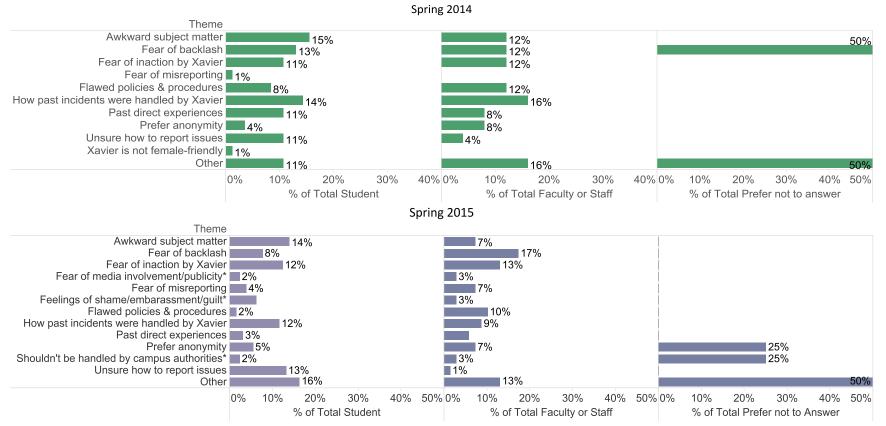








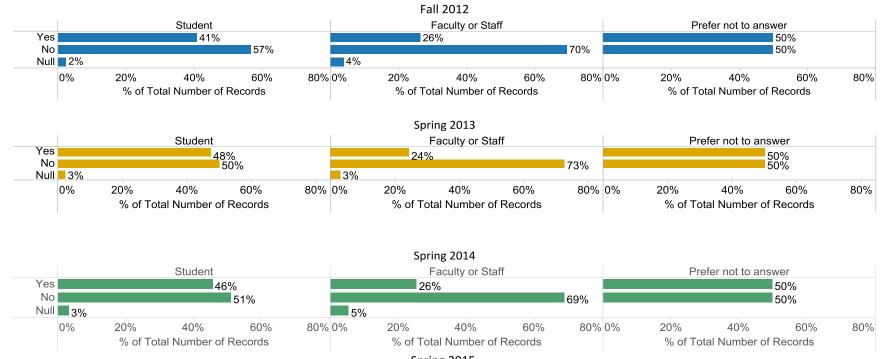
#### 8. If you answered "no" to the above question, please explain why. Fall 2012



\*Denotes new theme in the Spring 2015 survey

NOTE: The previous theme, "Xavier is not female-friendly," was no longer a theme in the Spring 2015 survey results

# 9. During the 2011-2012, 2012-2013, 2013-2014 or 2014-2015 academic years, have you heard students discussing sex discrimination or sexual harassment that has occurred on campus and/or involved University activities?



							Spi	ing 2015									
			Student			Faculty or Staff						Prefer not to answer					
Yes			45%	6		22%					36%						
No			4	49%		4%					55%						
Null	7%										g	9%					
	0%	20%	40%	60%	80%	0%	20%	40%	60%	80%	0%	20%	40%	60%	80%		
		% of To	tal Number c	of Records			% of To	otal Number of	of Records	s % of Total Number of Records							

				against a	a student	: by a s	student	(s), emplo	oyee(s), c	or someo	ne else (th	ird pa	irty)?					
								Fall 2	012									
			Student					Fac	ulty or Sta	ff			Prefer	not to ans	wer			
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								Spring	2013									
			Student					Fac	ulty or Sta	aff		Prefer not to answer						
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0%	20%	40% % of Total ۱	60% Number of	80% Records	100%	0%	20% %	40% 6 of Total N	60% Number of	80% Records	100%	0%	20% %	40% of Total N	60% lumber of	80% Records	100	
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Yes			Student				Faculty or Staff						Prefer not to answer					
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								Spring	2015									
Student							Faculty or Staff						Prefer not to answer					
Yes No Null 7	14% 7%			79%		4% 6%			,		90%	9	9% 18%			73%		
0%	20%	40% % of Total I	60% Number of F	80% Records	100%	0%	20%	40% % of Total N	60% Number of	80% Records	100%	0%	20% %	40% of Total N	60% umber of F	80% Records	100	

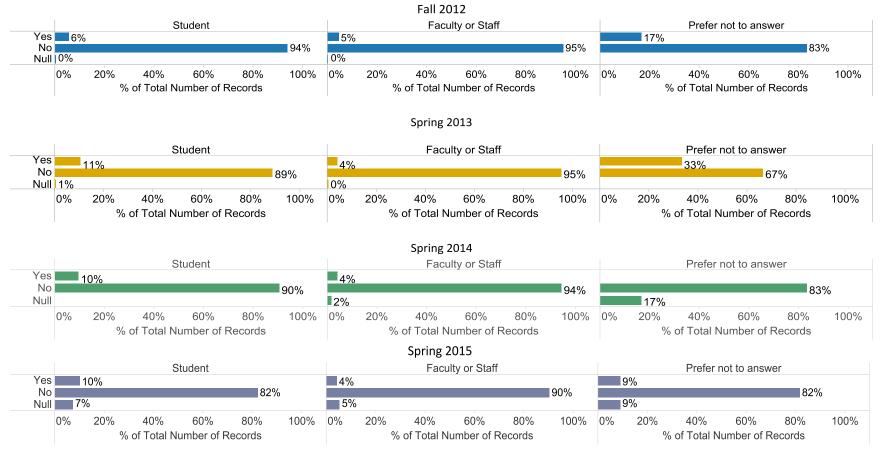
10. During the 2011-2012, 2012-2013, 2013-2014 or 2014-2015 academic years, have you witnessed any acts of sex discrimination or sexual harassment against a student by a student(s), employee(s), or someone else (third party)?

#### 11. If you answered "yes" to the above question, was it by a student, employee, or third party?

Fall 2012

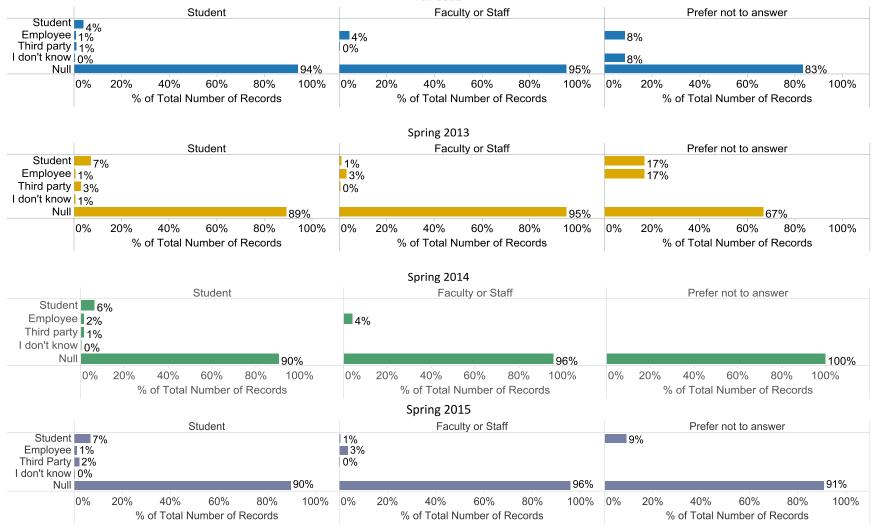


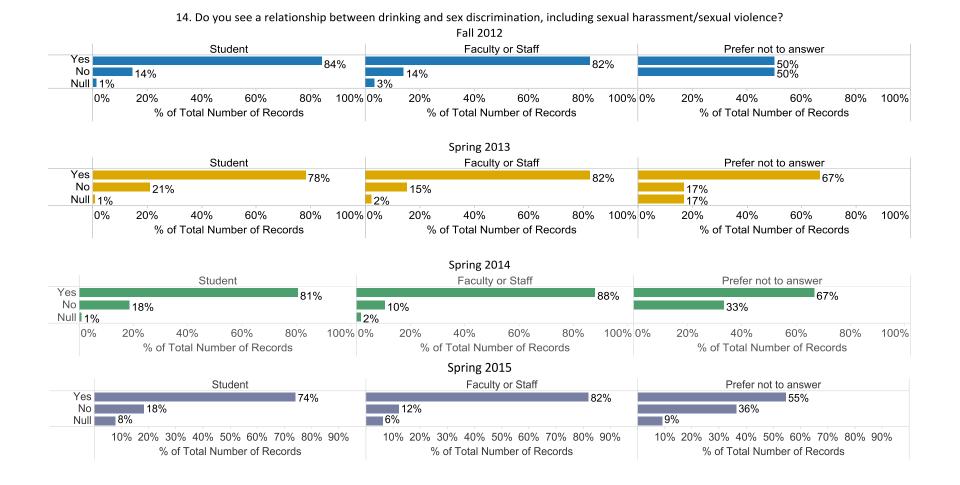
# 12. During the 2011-2012, 2012-2013, 2013-2014 or 2014-2015 academic years, have you been the victim of sex discrimination or sexual harassment by a student, employee, or someone else (third party)?



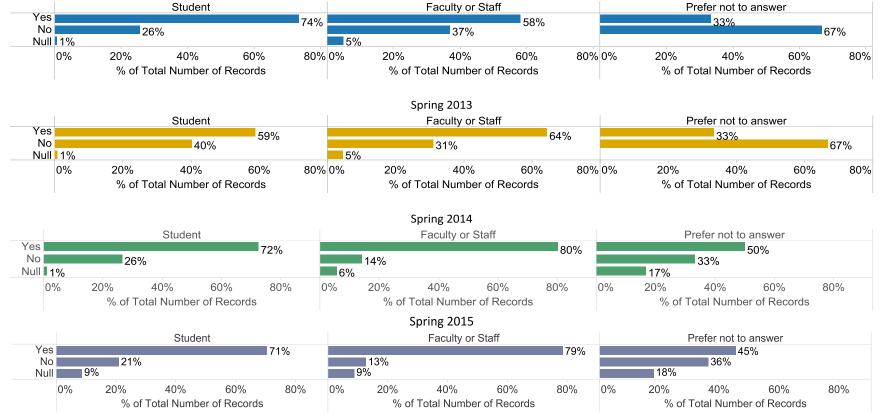
#### 13. If you answered "yes" to the above question, was it by a student, employee, or third party?

Fall 2012

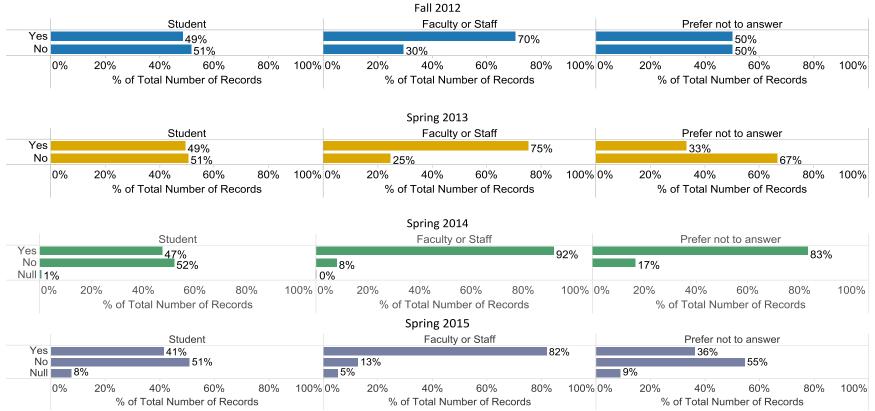




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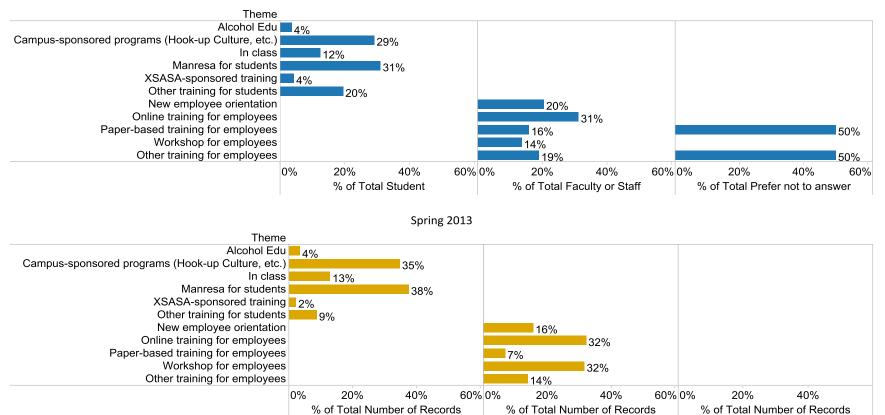
15. Do you believe the University takes complaints of sex discrimination and sexual harassment seriously and responds effectively to the complaints it receives? Fall 2012



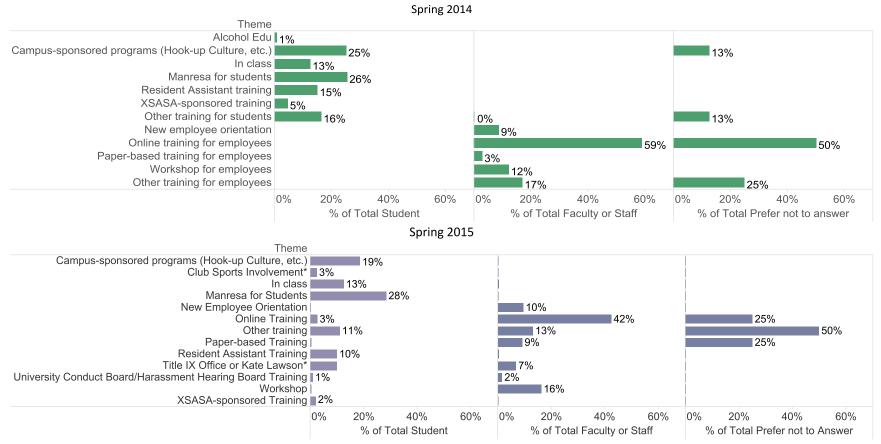
16. Since starting at the University, have you received any training and/or education on sex discrimination, including sexual harassment/sexual violence?

#### 17. Please describe the training, any training materials you received, and when you received it.

Fall 2012

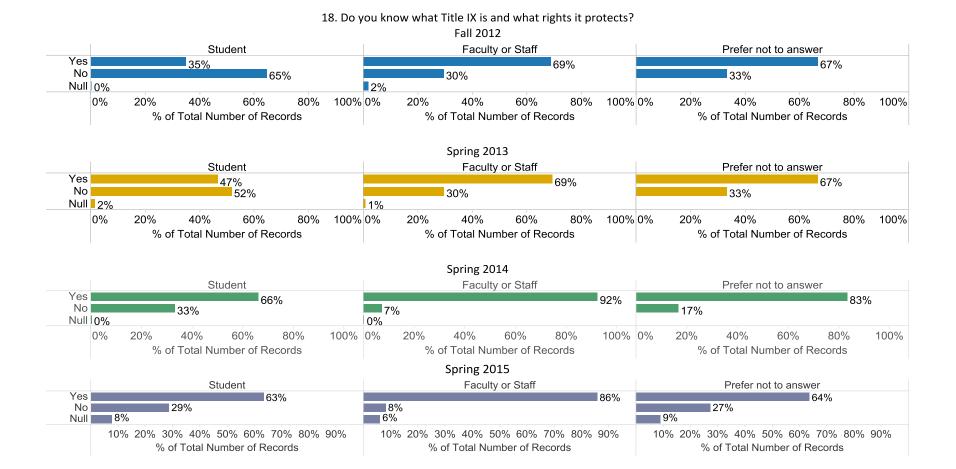


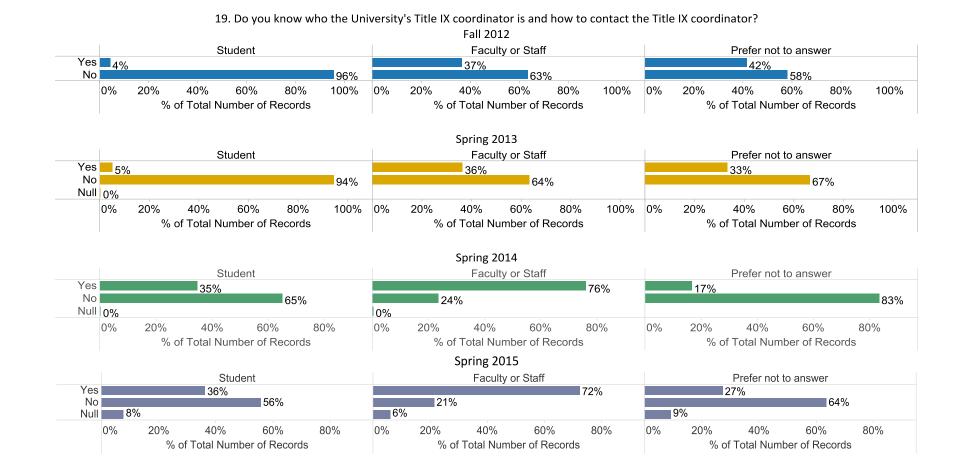
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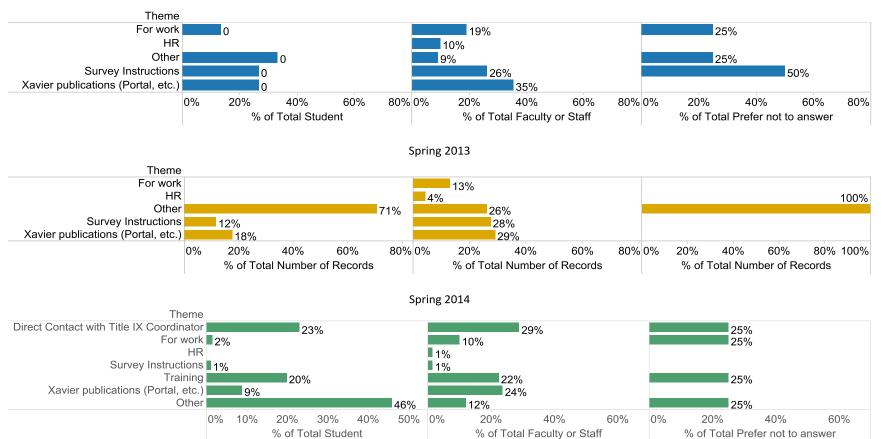


\*Denotes new theme in the Spring 2015 survey

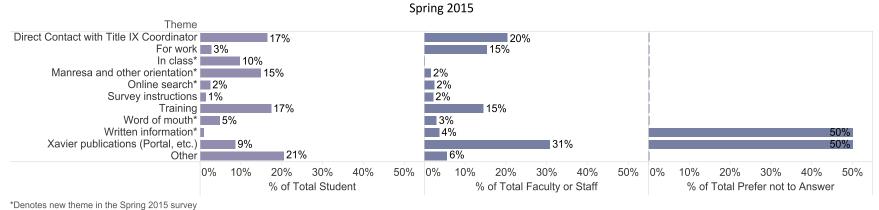
NOTE: The previous theme, "Alcohol Edu" was no longer a theme in the Spring 2015 survey results







#### 20. How did you learn this information? Fall 2012

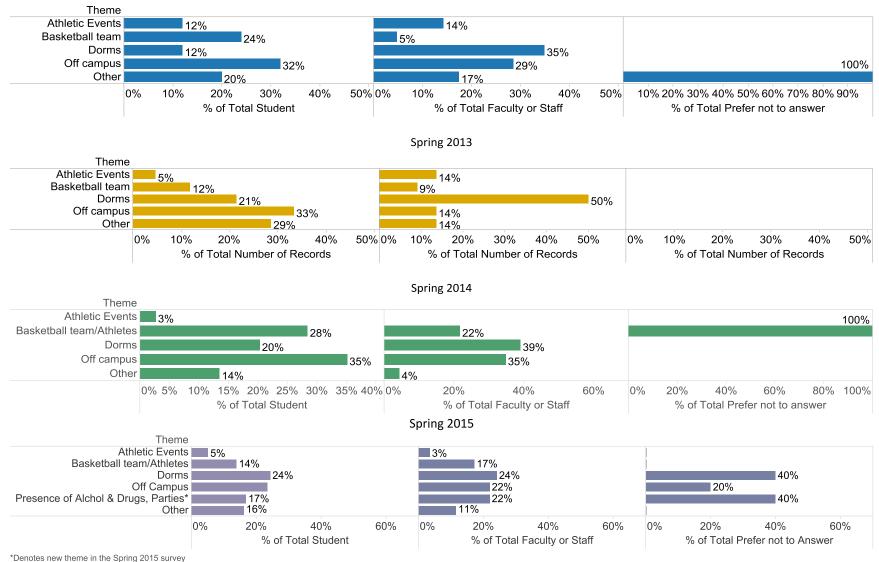


NOTE: The previous theme, "HR," was no longer a theme in the Spring 2015 survey results

									Fall 20									
			5	Student				_	Facu	lty or Staff		Prefer not to answer						
Yes No Null 1						92%		17%			73%			17%			75%	
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									Spring 2	013								
			5	Student					Facu	Ity or Staff			Prefer r	not to answ	ver			
Yes No		11%				86%		11%			80	)%			33%		67%	
Null <mark>=</mark> : 0%		20%	40%	60%	80%	100%		9% 20%	40%	60%	80%	100%	00/	20%	40%	60%	80%	10
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		%			Records			%	Spring 2	014	ecords			% (				
				lumber of F Student	Records				Spring 2		ecords			% (		umber of l		
Yes No Null 1	%	% 14%			Records	85%		% 13% 10%	Spring 2	014	ecords	6		% ( 17%			ver	83%
No		14%	40%	Student	. 80%		0%	13% 10% 20%	Spring 2	014 Ity or Staff 60%	76%		0%	<b>17%</b> 20%	Prefer r 40%		ver	83%
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No Null 1 0%		14%	40% of Total N	Student 60%	. 80%			13% 10% 20%	Spring 2 Facul 40% of Total Nu Spring 2	014 Ity or Staff 60% umber of R	76%		0%	<b>17%</b> 20%	Prefer r 40% of Total N	not to answ 60%	ver 6 80% Records	83%
No Null 1	%	14% 20% %	40% of Total N	Student 60% Jumber of F	9 80% Records			13% 10% 20%	Spring 2 Facul 40% of Total Nu Spring 2	014 Ity or Staff 60% umber of R 2015	76%		0%	<b>17%</b> 20%	Prefer r 40% of Total N	not to answ 60% umber of	ver 6 80% Records /er	33% 2%

21. Is there a particular program, event, or geographical area of campus at the University that has a larger number of incidents of sexual harassment and sexual violence?



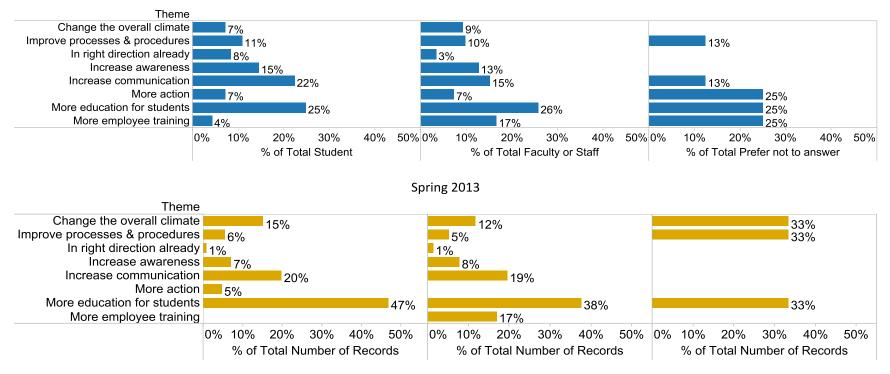


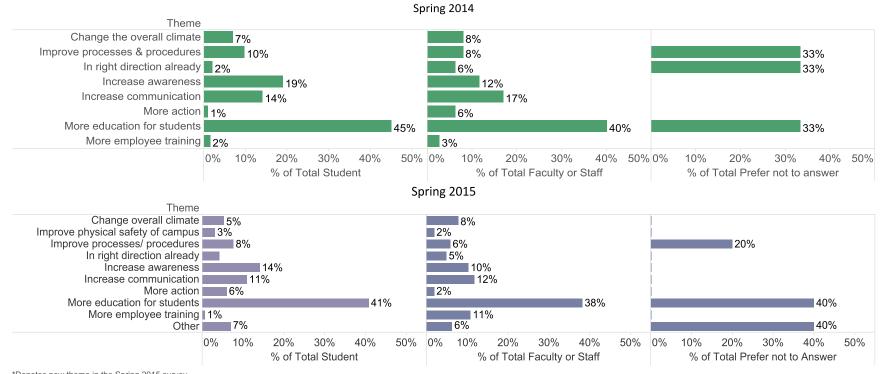
#### 23. Do you feel safe on the University campus? Fall 2012 Student Faculty or Staff Prefer not to answer Yes 95% 75% 94% No 🗖 5% 5% 25% 2% Null 0% 20% 40% 60% 80% 100% 0% 20% 40% 60% 80% 100% 0% 20% 40% 60% 80% 100% % of Total Number of Records % of Total Number of Records % of Total Number of Records Spring 2013 Student Faculty or Staff Prefer not to answer Yes 87% 92% 67% No 12% 5% 33% Null 1% 3% 100% 0% 0% 20% 40% 60% 80% 20% 40% 60% 80% 100% 0% 20% 40% 60% 80% 100% % of Total Number of Records % of Total Number of Records % of Total Number of Records Spring 2014 Student Faculty or Staff Prefer not to answer Yes 92% 93% 100% 3% 3% No 📰 7% Null 1% 0% 20% 40% 60% 80% 100% 0% 20% 40% 60% 80% 100% 0% 20% 40% 60% 80% 100% % of Total Number of Records % of Total Number of Records % of Total Number of Records Spring 2015 Student Faculty or Staff Prefer not to answer Yes 86% 4.0/ 88% 82%

INO	5%	)					4%	4%							9%							
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	0%	20%	40%	60%	80%	100%	0%	20%	40%	60%	80%	100%	0%	20%	40%	60%	80%	100%				
	% of Total Number of Records							% of Total Number of Records						% of Total Number of Records								

### Office of Institutional Research

#### 24. Do you have any suggestions on how the University can better educate students about sex discrimination, sexual harassment, or rights under Title IX? Fall 2012





\*Denotes new theme in the Spring 2015 survey