

# **Peer Leadership Team**

## **New Member Application Packet**

### **What is the Peer Leadership Team?**

The Peer Leadership Team (PLT) is a group of student leaders who design and implement experiential leadership opportunities for all Xavier students. The Peer Leadership Team works in conjunction with the Office of Student Involvement to provide various forums for students to develop their leadership abilities and understanding. Peer Leadership Team events include the Emerging Leaders Program and the Emerging Leaders Retreat, the Advancing Leaders Series, Club Olympics, Student Women of Excellence Award, and more. In addition, members of the team continually develop and enhance their own skills and talents through their various roles on the team.

### **Who can qualify to be on the team?**

The Peer Leadership Team is for students interested in promoting and developing leadership opportunities for their peers. The team welcomes first-year students through seniors with the desire to tap into their own leadership potential. Team members must maintain a 2.5 GPA and be able to **attend weekly meetings from 5:00-6:00 pm on Wednesdays** during both the fall and spring semester. Team members are required to set **2 office hours a week** in addition to the **weekly meetings**. The total commitment is an average of **5 hours per week**.

### **The purpose of the Peer Leadership Team is to:**

- Demonstrate, apply, and promote leadership among Xavier students
- Provide effective training opportunities for experienced and emerging student leaders
- Encourage leadership of students by students and for students
- Develop leaders who work for change

### **Peer Leadership Team Goals:**

- Provide opportunities for experiential leadership training
- Teach the fundamentals of collaborative leadership
- Illustrate the importance of communication in effective leadership
- Build self-confidence and self-esteem
- Demonstrate the basic elements for leading a successful group or program
- Develop problem-solving and conflict management skills
- Encourage reflection and discussion about one's personal leadership journey
- Recognize achievement in leadership
- Transfer leadership skills into an action plan for the future

## **Organization of Peer Leadership Team**

The Peer Leadership Team is designed based on the Social Change Leadership Model. In this respect, the team recognizes that leaders are agents of positive change working for the development of Xavier students, the campus, and the Cincinnati community. We recognize that ALL people are potential leaders, not just those with formal leadership positions. As such, the team is organized with a collaborative, committee-based structure. Each team member is a member of one of the three committees listed below.

### **General Responsibilities of All Peer Leadership Team Members:**

- Facilitate leadership workshops and activities
- Participate in all team training and social events
- Assist with selecting leadership award recipients
- Write articles for the Xavier Leadership Newsletter
- Assist with PLT recruitment, selection, and promotion
- Attend all committee and team meetings
- Attend all committee events and programs
- Serve 2 office hours/week, using time efficiently to complete team assignments
- Report progress to your committee, advisors, and entire team on a regular basis
- Provide input, support, and assistance for all PLT members
- Complete projects and assignments by due dates
- Keep detailed and current files on projects and events

## **Peer Leadership Team Committees**

### **Special Events Committee**

*This committee provides flexible leadership programming to fit the needs of the Xavier community. Each year, members design and facilitate collaborative programs that demonstrate leadership in each of the following forms: leadership as reflection, leadership as recognition, leadership as action, leadership as education, and more. Committee members are also responsible for coordinating the annual Club Olympics competition.*

### **Emerging Leaders Committee**

*This committee focuses on the leadership development of Xavier's first and second-year students. Members of the committee design and facilitate the Emerging Leaders Program and the annual Emerging Leaders overnight retreat. These programs help students identify and enhance their leadership abilities through skill-based workshops and experiential activities facilitated by PLT members.*

### **Advancing Leaders Committee**

*This committee focuses on leadership development for Xavier's more advanced student leaders. The committee organizes and facilitates discussion-based workshop series and programs that provide a space for students to talk about complex issues in their leadership journey. Advancing Leaders programs help students prepare to be leaders in their career and community beyond Xavier.*

# Peer Leadership Team Application 2009 - 2010

## Instructions:

1. Return a paper copy of your application by **5:00 pm on Friday, March 20** to the Office of Student Involvement (located in GSC 320).
2. Your paper application should include the following: personal information page, activity sheet, and essay responses.
3. **Sign up for an interview** when you drop off your application. Interviews will take place March 26 – 27, 2009.
4. **Questions?** Contact the Peer Leadership Team at 745-3662 or visit us in 320 Gallagher.

## Personal Information:

_____		_____		_____
First Name	Last Name			Cumulative GPA
_____				_____
Local Address/ML	City	State	Zip	Preferred Phone
_____				_____
Permanent/Home Address	City	State	Zip	Alternate Phone
_____				
Email Address				
_____				
_____		_____		
# of Credit Hours for Fall Semester		Major		
_____				
Banner ID#	Current Year (Circle):    FR        SO        JR        SR			

The Office of Student Involvement has an opening **for an 8-hour/week paid Student Leadership Coordinator position**. The person in the position is a member of the Peer Leadership Team with added responsibilities of facilitating committee meetings, planning team training events, and editing the Xavier Leadership Newsletter. Ideal candidates have strong communication skills, event planning experience, and interest in leadership development. Applicants should demonstrate an ability to supervise peers and take initiative to work independently.

Are you interested in learning more about this position? (circle)	Yes	No
Would you like to apply for this position as part of your PLT application? (If yes, your PLT application and interview can count as an interview for the position)	Yes	No
Do you qualify for Federal Work/Study? (circle)	Yes	No

**Activities List:**

Please attach a separate, typed sheet describing any activities with which you have been or are currently involved. These should include club or organization membership, leadership activities, community service projects, academic accomplishments and athletic participation. Please use the following format for your activity sheet:

Activity	Position	Dates of Involvement

**Written Response:**

Please answer the following essay questions on a separate, typed sheet. Response lengths may vary.

1. Why would you like to become part of the Peer Leadership Team? What qualities do you offer that will benefit the Peer Leadership Team and promote its philosophy and purpose (see PLT fact sheet for this information)?
2. Please describe an experience or time in your life that has been most influential to your personal and leadership development. How will this experience enhance your ability to contribute to the Peer Leadership Team?
3. Write about a new leadership-related activity or event that could possibly be implemented during the 2009-2010 school year. What is the purpose of this event and who is the target audience? If the event is based on an activity that you previously participated in or helped to organize, please share the results of the activity.

*I certify that all statements I have made on this application are true to the best of my knowledge, and that I have not withheld any information that would, if disclosed, affect my application unfavorably. I hereby give permission for the Office of Student Involvement personnel to verify my cumulative G.P.A., credit hour status and co-curricular involvement.*

*I have read the Peer Leadership Team member position description and I can, with reasonable accommodation, perform what I believe to be the essential elements of the leadership position for which I am applying.*

*I understand and accept the principles of the Peer Leadership Team as expressed in its purpose.*

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Applicant Signature

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Date